



NORTH CAROLINA
ADVOCATES
for **JUSTICE**

Protecting people's rights.

DATE: December 20, 2016

NORTH CAROLINA ADVOCATES FOR JUSTICE SUPPORTS FULL REPEAL OF HB2 AND HB169

RALEIGH —

The North Carolina Advocates for Justice supports full repeal of HB2 – including the repeal of limitations on the rights of people discharged from employment unlawfully because of race, religion, color, national origin, age, sex or handicap contained within HB2.

Initially, HB2 eliminated protections from wrongful discharge for discriminatory purposes. While HB169 restored those protections, it shortened the time to enforce them to only one year.

To restore North Carolina workers' rights to pre-HB2 status, the legislature must repeal HB169 as well as HB2.

NCAJ urges the General Assembly to repeal both.

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