

MISSOURI ASSOCIATION OF TRIAL ATTORNEYS

EXHIBITOR CODE OF CONDUCT FOR ANNUAL CONVENTION

We welcome you to our MATA Convention and thank you for agreeing to share your time and expertise with our members. MATA embraces diversity at all levels and we value the depth of skill and knowledge offered by our many EXHIBITORS in their given field. We do not want to “police” your speech or infringe upon your ability to provide valuable knowledge, content and opportunities to our attendees. However, we are committed to making sure our convention is a friendly, welcoming environment for everyone and one which will spark lively and respectful conversations. Therefore, we feel that some content and/or behavior is not valuable to our attendees and detracts from our conference and its purpose.

MATA is dedicated to providing a harassment-free Convention experience for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion, nationality, or political beliefs. Consequently, we want you to know that harassment in any form is not tolerated at our Convention or at any MATA function.

Harassment includes, but is not limited to, any behavior that a reasonable person would find intimidating, demeaning, hostile or offensive, such as:

- Lewd, sexual or demeaning jokes or comments;
- Sharing sexual images, whether via magazine, cell phone, video, document or social media;
- Intimidation, stalking or physically following another individual;
- Taking unauthorized or unsolicited photographs, videos or recordings;
- Sustained disruption of talks or other events for the purpose of embarrassing or intimidating someone on the basis of sex, color, age, religion, disability, national origin or race;
- Purposely ignoring an individual’s attempt to participate in a professional discussion based upon someone’s sex, color, age, religion, disability, national origin or race;
- Inappropriate physical contact or unwelcome sexual attention.

We will not tolerate harassment of Convention attendees and/or their guests in any form.

All exhibitors at this convention are subject to the same anti-harassment policy as our attendees.

Exhibitors should refrain from using sexualized images, telling sexual or inappropriate stories or jokes, excessive profanity, sexual activities, or use of any other inappropriate or offensive material. If we hear complaints and think they are justified, you may not be invited back. If asked to stop any harassing behavior, you are expected to comply immediately. MATA may take any action deemed appropriate, including issuing a warning, expelling the offender from the Convention, and/or contacting hotel/venue security or local law enforcement, depending upon the seriousness of the allegation.

If you witness harassment in any form or are the victim of such behavior, please bring that information to the immediate attention of MATA staff, the MATA President, or any member of the Executive Committee (*Name tags will designate MATA staff, officers and the Executive Committee members*). We will take all reasonable steps to remedy the situation as quickly as possible. Confidentiality of the reporter and the facts reported shall be maintained as necessary and as requested.

We thank our exhibitors for their help in keeping the event welcoming, respectful and friendly to all participants.

