

Officer Track Criteria

The Nominations committee can consider the mandatory criteria outlined below. The Nominations committee and the current President have the discretion to consider a nominee who meets any combination of the mandatory criteria along with the additional criteria outlined below.

Mandatory criteria and considerations for Secretary position at MAJ

- **BOG:** At least 5 years active participation on BOG. (regular attendance, monthly PAC Contributor etc.)
- **Committee Chair:** Past or current service as a chair or co-chair on at least two of the following committees: Trial Pac, Legislative and/or Education Committee.
- **Other Committees:** Past or current service on other MAJ member standing committees such as Publications, Membership, Amicus, Nominations, and Convention. Participation or leadership in any special ad hoc committees of MAJ. (a leadership role in the committee is strongly desired)
- **Anti-Dynasty Clause:** Two people from the same firm cannot serve on the officer track at the same time. This does not preclude a new Secretary from the same firm taking over at the same time as a President ends his or her term at that year's August convention.
- **Gold Level.** Level of organization membership at Gold Level or above.

Additional criteria for entering the officer track as Secretary

- **Diversity:** The Nominations Committee shall strongly consider and strive for diversity in: (1) gender, (2) sexual orientation, (3) ethnicity, (4) firm location (metro vs. out-state) and (5) firm size.
- **At-Large Service:** Past or current service as at-large members that benefit MAJ such as AAJ Board of Governors or state delegate, the MSBA Assembly or any other allied legal organization.
- **Rules Committees:** Past or current service on legal or rules committees that benefit the MAJ like No-Fault Standing Committee, Rules of Civil Procedure or Rules of Evidence committees.
- **Legislative:** Past or current service on legislative task forces on issues that are relevant to MAJ.
- **Member Sections:** Past or current service on MAJ member sections either/both Women for Justice or New Lawyers. (a leadership role within the section is strongly desired)
- **Volunteer Service:** Volunteer work for the organization, including but not limited to, speaking at MAJ's CLE seminars, working on membership and PAC drives, raising money for MAJ, case evaluation panel participation, helping with the organization and implementation of community projects (e.g. Toys for Tots, Pajama or shelter supply drives), speaking at law schools, law school for legislators, testifying at the State Capitol or any other volunteer involvement in the organization.

Approved by the MAJ Board of Governors, May 2019