2016 Summer Social a success!

Interns, externs, summer and first-year associates enjoyed the Summer Social on June 8 at the MCBA building. Presented by the MCBA Diversity and Inclusion Committee, the evening brought together summer associates, local judges and bar leaders for a casual evening of drinks and appetizers.

Hon. Frank Moskowitz, Hon. Michael Herrod, MCBA Immediate Past President T. J. Ryan

Guadalupe (Lulu) Lopez-Lozano, a guest, Cisco Fernandez, Misha Khan

Anshika Mehrotra, Lindsey Gilman, Hon. Daniel J. Kiley

Christian Glanton, Nathan Griffin, Julia Brown, MCBA President Kyle Hirsch

Miranda v. Arizona Commemorative Event

Held at the Maricopa County Justice Museum & Learning Center, this event commemorated the 50th anniversary of the landmark Miranda v. Arizona United States Supreme Court opinion. The lunch hour panel featured speakers Officer Carroll Cooley, the officer who arrested and interrogated Ernesto Miranda, along with Ninth Circuit Court of Appeals Judge Barry Silverman, a noted authority on Ernesto Miranda and the Miranda case.

Officer Carroll Cooley, Judge Glenn Davis and Judge Barry Silverman.

Judge Glenn Davis introduces the event and welcomes the attendees.

United States Court of Appeals Judge Barry Silverman, a noted authority on the case, drew chuckles from the crowd.

Officer Cooley and Judge Silverman talk during the event.
Surviving July in Phoenix

I grew up in Phoenix, so I am familiar with our summertime heat. That does not mean I like it. I have vivid memories of fleeing with heat stroke—shooting baskets outdoors for 15 minutes each hour and cooling off watching a half inning of baseball, just to go back outside once I stopped sweating. I would foolishly play golf at 2 p.m., playing two rounds of nine-hole golf at what is now Royal Palms Resort. I would ride my bike through my neighborhood, searching for anyone my age who remained in town, to set up a lemonade stand in hopes of earning a few dollars for video games (the going rate back then ranged from 10 cents to a quarter per cup).

But I also had the luxury of enjoying cooler weather. I would travel away from Phoenix with my family for stretches during the summer. While we saw a great many things near (San Diego) and far (Israel), it didn’t hurt that we were escaping the sweltering triple-digit heat back home. I also was fortunate to attend summer camp from was four weeks—so technically the hometown team is still in the playoff hunt and is not mathematically eliminated. The stadium is air-conditioned, so even though you have to go outdoors to get there, you will stay relatively cool during play. Don’t forget to cheer for the home team.

And my Number 1 indoor activity for surviving Phoenix in July: A staycation. The Metro Phoenix area boasts some of the finest resorts in the nation. Whether you prefer the solitude of Carefree (The Boulders), waterslides (Arizona Grand Resort), or classic elegance (Arizona Biltmore), there is a resort scene for everyone to enjoy. Prices fall precipitously during the summer months, and some locations also offer resort credits to enjoy the amenities.

For those of you who will be able to enjoy time away from Phoenix in July, please remember to leave an out-of-office message on your voicemail and email explaining how often you will be checking in and when you expect to return messages.

Enjoy the rest of the summer!
Tips for improving efficiency using Outlook

One of my favorite aspects of being a young lawyer is feeling comfortable using technology to improve the efficiency of my practice—and my life. Here are four ways Microsoft Outlook can help you drastically improve your efficiency (sorry Apple fans—this article is NOT for you).

Quick Steps allows you to have Outlook perform a series of preconfigured tasks in an instant, upon your single click on a readily available button. For example, you can set up Quick Step buttons that will:

1. Start an email to your assistant with certain words already typed into the subject line and/or the body of the email. You can include someone on the cc or bcc line, and even set the email to send automatically after one minute (giving you time to go to the outbox and cancel it if necessary).
2. Mark the selected email as complete and/or read and move it to a separate folder.
3. Create a task including the text of the selected email (or the attachment to the email).
4. Start an email with some of your most commonly used text (i.e. your standard declaration, follow up or status request emails) ready for edit.
5. Reply to the selected email with a meeting request, or forward it to your team.
6. Start an email addressed to all VLD Board members, so that no one gets missed.

If you really want to get fancy, you can specify a keyboard shortcut for up to nine different Quick Steps. Quick Steps can be created and managed from the “home” tab of the “ribbon” above your inbox.

Customize the Quick Access Toolbars, right click on the file menu at the top of the screen (or anywhere else on the ribbon, which can also be fully customized).

Rules are similar to Quick Steps, but can be even more automated. For example, you can create Rules that will:

1. Move all emails that are received from a specified sender (or with certain words in the subject line) to a specified folder, immediately upon receipt.
2. Set an automatic reply to all emails received while you are on vacation, excluding emails from your staff or others who know you are away.
3. Play a sound, or display a Desktop Alert, or even display a specific message in the New Item Alert window when an email from a specified sender arrives.
4. Automatically print a specified email upon receipt (I use this to print the once-per-day email I receive from the Bankruptcy Court that lists all documents filed in my cases on the previous day; I also have the email automatically forwarded to my assistant).
5. Automatically send newsletter-type emails to separate folders for ease of reviewing/searching on your schedule.
6. Automatically forward that long-awaited email from your client to your assistant without delay, even if it arrives when you are in court all day.

Rules can be created and managed from the “home” tab of the “ribbon” above your inbox.

Quick Parts allows you to promptly insert commonly used text into an email without having to copy it from your Word form into the email. To create your Quick Parts, place the desired text into the body of a draft email, select it with your mouse, click Quick Parts, click Save Selection to Quick Part Gallery, and then save it with a logical name (formatting will be preserved). The name of each Quick Part should be unique and, ideally, something that is not also a common word or phrase. A few examples:

1. “408Stime” can place your standard “this settlement communication is not admissible pursuant to Rule 408” language into the email.
2. “ComCall” can insert your conference calling instructions.
3. “4a” can insert “Please let me know if you have any questions.”
4. “Ill” can insert “I look forward to hearing from you soon.”

Quick Parts can be found on the insert tab of a draft email. After creating the above Quick Parts, you can then open a new email and type “408Stime” (just two letters!) in the body of your email and suddenly have your closing sentence done.

As I am sure you can see, using these four time-saving functions of Outlook can drastically improve your efficiency. The possibilities are endless! If you have any questions, the help menu of Word has a plethora of additional information.
Meet your 2016 Paralegal Division Board

The 2016 board consists of four executive officers—President, President-elect, Secretary, and Treasurer—and six directors at large. The following is information about the current board, including each member’s answer to the question, “How has being a member of the MCBA benefited you professionally?”

President: Tina M. Ziegler, ACP

Advanced Certified Paralegal/Director of Paralegal Division, Hammertime & Haltgten, P.C.; (has been with firm since 1994); Division’s Paralegal of the Year Recipient, 2012 and 2014; AAS in Legal Assisting, with high distinction, Phoenix College, 1995; B.A.S., summa cum laude, ASU, 2002.

Answer: “Being a member of the MCBA has enabled me to get involved with the legal community outside of my firm. I have met some great people through the various networking opportunities offered and have grown professionally with the knowledge I obtained through CLE events, including the annual paralegal conference. I especially cherish the friendships I have made with the board members.”

President-elect: Nilda Jimenez, CP

Certified Paralegal, Lawyer Regulation Department, State Bar of Arizona; Membership Committee Chair; Previously worked in personal injury, medical malpractice, civil rights violations, and legal practice; Division’s Paralegal Member of the Year Recipient, 2015; B.A. in educational studies, 2008; Working on master's degree in justice studies.

Answer: “As a member of the MCBA, I have been in a position to meet other people to whom I can go to when I am looking for information. Additionally, as the former chair for the CLA Review Course, I scheduled the classes and instructors, in addition to teaching a class which led to being on the development committee at Phoenix Community College when the program transferred to them. This experience also led to an adjunct teaching position at PCC.”

Secretary: Norma Franco, MBA, CP

Certified Paralegal, Resources Committee Chair; Owner, NJFranco and Associates, LLC, which offers business and legal support services; B.S. in business administration, 1988 and MBA with emphasis on project management/operations management, 2003; Certificate of Completion, Paralegal Studies, Phoenix College, 2013; Licensed real estate agent.

Answer: “Being a member of the MCBA has provided me with access to CLEs and other educational opportunities. I enjoy networking with like-minded people who are interested in promoting the legal profession and not just going to work and then going home. I can depend on worthwhile charitable activity opportunities to participate in which are both rewarding and fun. It has helped me to be a better-rounded person. And I cannot stop saying how good it is to work with the paralegal board. I’ve worked on boards before, and this group is by far the most committed, efficient and enjoyable group I’ve ever had the pleasure to work with.”

Treasurer: Nichole Stasdalokovich, M.Ed.

Scholarship Committee Chair; Has substantial experience in the area of insurance defense litigation and over 25 years of legal experience; Master’s degree in education; Graduate of Phoenix College’s Paralegal Studies program.

Answer: “I have met so many people who also work in the legal field.”

Elizabeth Cevelda

Case Manager, Lloyd Baker; Over 10 years of experience in the legal field including bankruptcy, medical malpractice, collections and personal injury; Student at ASU obtaining BLS in liberal studies.

Answer: “I have met so many people who work in the legal field.”

Shanya Farago

Victim Advocate in Valley Prosecutor’s Office; Works closely with the AZ Attorney General’s Office, Maricopa Association of Governments, and acts as a liaison to various law enforcement and criminal justice organizations; Associate’s, liberal arts and paralegal studies; B.S., sociology and justice studies; Former franchise and small business owner.

Answer: “I’ve met some wonderful paralegals who are experienced and generous with their time, care about informing others about legal work, and are passionate about ongoing education in the legal field.”

Kate Hofland, CP

Certified Paralegal, Education and Health Section at the Arizona Attorney General’s Office; 2016 Paralegal Conference Committee Co-chair; Bachelor’s degree in music performance and Master’s degree in early childhood education from ASU; Former elementary school teacher.

Answer: “Being a member of the MCBA has benefited me professionally through the many educational opportunities available. I have met paralegals and attorneys in a variety of practice areas. This has helped me gain knowledge. Additionally, I have been able to network with these people. If I need information regarding areas of law in which I do not practice, then I have an automatic list of possible contacts to reach. This increases my knowledge and benefits me professionally.”

Melinda Manchester

2016 Paralegal Conference Committee Co-chair; Paralegal Coordinator, Perkins Coie; Over 35 years of legal experience with primary areas of expertise in civil litigation, intellectual property, and mass tort/toxic tort defense; B.S. from NAU, 1980.

Answer: “Trying something new forces you to grow and gives you opportunities you might have not even known. Being a member of the MCBA has made me a better person and even a better paralegal professionally.”

Cristina Moscaliuc

Paralegal, Katak Rock, LLP; Has worked in the legal field since 2009 in various areas of the law including criminal defense, garnishment, imprisonment, landlord and tenant, litigation and personal injury; B.S. in political science and B.S. in justice studies, cum laude, ASU; Trilingual, fluent in French and Romanian.

Answer: “My mind is always ticking, always looking for new opportunities and always willing to learn. Being a member of the MCBA has opened many doors and opportunities, including educational seminar events and giving back to my community through numerous service and charitable programs. This has benefited me professionally as I continue to educate myself and stay current on the constantly changing and evolving laws and statutes.”

ATTENTION PARALEGAL STUDENT MEMBERS

Don’t forget! The deadline to apply for one of our two $1,000 scholarships for the spring 2017 semester is August 1, 2016. Please check out the Paralegal Division page on the MCBA website for more information, including the application.

Our July board meeting will take place at 5:30 p.m. on Monday, July 11, 2016, at the MCBA office. Come join us and see what we are all about. Don’t forget to check out our Facebook page at www.facebook.com/mcbaparalegal.

2016 PARALEGAL DIVISION CALENDAR

July 11 July Board Meeting (MCBA office)

July 29 Summer Backpack Drive ends

August 1 Deadline for Student Scholarship Applications

September 15 3rd Quarter Lunch CLE: Legal Writing Workshop (Intermediate–Advanced level course)

September 17 Pack & Sort Event–St. Mary’s Food Bank (Noon–3 p.m.)

October 14 17th Annual Arizona Paralegal Conference (Desert Willow Conference Center)
Ted Talk 2016

A crowd gathered at the MCBA building on May 17 to listen to popular TED Talks, network with like-minded people, and enjoy a well-deserved beer or glass of wine. Guest Chrissy Hill-Allison was the winner of the event’s raffle prize.

Letter to the Editor

A big thank you to the MCBA, and to Kyle Hirsch in particular, for the recognition of National Law Day on May 4, and celebration of the 50th Anniversary of Miranda. I doubt there is a single event in recent times that has had a more far-reaching influence on world jurisprudence than Miranda.

For those not around in 1966, the concept of Miranda rights was enshrined in U.S. law following the 1966 Miranda v. Arizona Supreme Court decision. This found that the Fifth and Sixth Constitutional Amendment rights of one Ernesto Arturo Miranda, a Mesa, Ariz. native, had been violated during his arrest and trial for the kidnap and rape of a young woman.

Miranda was subsequently retried and convicted, but not before news of the landmark decision bearing his name circled the globe, resulting in similar laws being adopted in 19 countries, from Afghanistan to Ukraine.

The U.S. Supreme Court did not specify the exact wording to use when informing a suspect of his/her rights. However, the Court did create a set of guidelines that must be followed, which begins with those seven short words, “You have the right to remain silent.” Ernesto Miranda died in Phoenix in 1976 at the age of 34.

And the rest is history...

Thank you for a great program, with the usual, wonderful camaraderie of the MCBA staff and members.

— Jason A. Houston

The author of this letter is a MCBA board member, and any opinions expressed herein are his personally and are independent from the board or the MCBA.

Singular “they:” here to stay?

In February 2014, I wrote about the pitfalls of overusing “they” as a singular pronoun in legal writing. I concluded that column by saying I did not embrace this trend, and I stand by that conclusion today. But I realize that writers are faced with a real dilemma: what pronoun is best to use when you do not know a person’s gender?

In an effort to solve this dilemma, the Washington Post recently added the use of the singular “they” to its style guide. This solution may not work well in legal writing because the use of the singular “they” can cause ambiguity if not used carefully. Consider the following sentence: The lawyers asked the opposing party to review their calendar.

As a reader, I could justifiably read “their” as referring to either “lawyers” or “party.” Hopefully the surrounding context will help the reader decipher the correct meaning, but this is neither foolproof nor easy for the reader. Similarly, the use of “he or she” is cumbersome, and the use of “s/he” can be confusing. Some writers also argue that just picking “he” or “she” could be seen as sexist, although legislative drafting manuals generally default to “he.”

Other solutions include a new gender-neutral pronoun such as “zie” and “hen.” Until legal writing experts address this dilemma, I offer the following tips for gender-neutral writing.

1. Rewrite the sentence to avoid the pronoun. This usually means repeating the noun. The lawyers asked the opposing party to review the party’s calendar.

2. Rewrite the sentence to make the antecedent noun plural, if possible. Opposing parties should review their calendars.

3. Rewrite the sentence using the pronoun “one,” if the context allows. The lawyers asked one party to review their calendar.

4. Rewrite the sentence using the pronoun “you,” if the context allows. This solution works best in informal writing.

Of course I may just have to admit I am now part of the minority view on the use of singular “they.” What do you think about the issue? What solution should legal writers embrace?
Minding the minders

By Russell Yurk

I recently read an article where a federal judge sanctioned several Justice Department lawyers for what it found to be multiple misleading statements to the Court and opinions of counsel. That ruling served as an important reminder that those charged with enforcing the laws must also comply with the laws. This is equally true of government lawyers, who must comply with ethics rules even when their motives are just or serve some greater purpose. It is far too easy for one whose job is to judge others to forget the need to reflect on his or her own actions.

Here are three cases where lawyers who were supposed to be enforcing the rules were instead the ones who acted unethically.


In this well-reported case, Judge Hanen found that “this Court and opposing counsel were mired both in writing and in open court in multiple occasions as to when the government would begin implementing an immigration program. The Court found that DOJ lawyers had assured “that no action would be taken implementing the [program] until February 18, 2015,” even though they knew parts of the program were already being implemented. The Court found that “the Justice Department trial lawyers appearing in this Court chose not to tell the truth about this DHS activity.” The Court chastised the DOJ lawyers for their lack of candor and concluded that the DOJ’s Office of Professional Responsibility “has not been effective” in ensuring the ethical conduct of its lawyers. The Court ultimately ordered a program of ethics education for DOJ lawyers and certain reporting obligations on the Attorney General intended to ensure greater oversight of ethical conduct within the department. [Note: As I write this column, the DOJ has appealed Judge Hanen’s order.]


This was a bar discipline action brought against James Carbone, an assistant district attorney, for various ethics violations arising from his actions in three criminal matters. The Disciplinary Board found that Carbone: improperly interviewed an alleged victim; misrepresented to the court his contact with that alleged victim; used intertemporal language and a profane hand gesture during closing arguments; made misrepresentations during opening statements, including reference to no-existing evidence; mischaracterized the existence of an expert witness; discussed a case with an opponent outside the presence of counsel; and refused to respond to the ethical charges against him or appear for the prehearing conference of the hearing. The board concluded that Carbone “is a danger to the public and the profession,” and he was disbarred.


In this case, the Supreme Court of Hawaii issued a writ to remove Special Assistant Disciplinary Counsel Magali Sunderland from any further participation in the investigation of lawyer Myles Breiner. The Office of Disciplinary Counsel (ODC) assigned Sunderland to investigate two separate grievances filed against Breiner. In one investigation involving the question of a client fee, Sunderland first met with Breiner three years after Breiner’s response to the allegation and then, more than two years later, required responses to 26 additional questions that went well beyond a factual investigation. In the second investigation, involving a question of “fees allegedly owed,” Sunderland required Breiner to provide a substantial amount of financial records. Breiner complied. Sunderland followed that request with 17 additional questions, “many of which had nothing to do with” the fee complaint. Breiner complied. Sunderland followed up with 24 additional questions. Breiner complied. Sunderland followed up with another 29 questions, and later with another 100 questions. The Supreme Court explained that although it pre- fers that the Disciplinary Board operate with out its intervention, it has “the responsibility and duty to regulate [the Board] and when a proven need to do so arises, we will not hesitate to exercise our responsibilities and duties.” The Supreme Court found that Sunderland’s questions “require much more than cooperation regarding grievances submitted by Breiner’s clients” and that the questions were “interrogatories of the worst sort inasmuch as they are onerous and, in a number of instances, improper.” In many instances, they asked Breiner “to opine on matters that [disciplinary counsel] appears to be trying to establish and for which it bears the burden of proof by clear and convincing evidence.” The Court noted that other questions “exhibit a complete misunderstanding of the rules at best or constitute harassment at worst.” The Supreme Court found that in this case, there “unquestionably [was] a breach of the ODC’s duty to investigate and prosecute fairly and abuse of the ODC by the Board.”

The Court removed Sunderland from the investigations and ordered the Disciplinary Board to propose rules that would limit the subject matters that may be necessarily investigated in future grievance matters.

These three cases serve to underscore the need for all lawyers to be objective about their actions and ensure their own compliance with the Rules of Professional Conduct. As Judge Hanen said in his Texas ruling, “such conduct is certainly not worthy of any department whose name includes the word ‘Justice.’” The same can equally be said for the State and for State Bar disciplinary counsel. Those lawyers, who are supposed to “mind the store,” should set the example.

Russell Yurk is a partner at Jennings, Hang & Cunningham, LLP, in Phoenix. His practice focuses on professional liability, lawyer discipline and complex civil litigation. If you have a question about ethics or lawyer liability that you would like addressed in future columns, please email rfy@jh-law.com.

CLE review: Telephone Consumer Protect Act: Compliance and litigating claims

The past year has seen momentous changes in the laws regarding the use of telephones in commercial endeavors, including a rise in class-action suits and petitions challenging the FCC’s policies. This seminar addressed some of the more significant updates and how best to deal with them—which isn’t always a walk in the park.

There are now in place more restrictions than ever on just about every type of call, and this goes far beyond traditional telemarketing. Liability is strict and statutory damages can be substantial. With most consumers using cellular telephones, the restrictions are greater than on landline phones. Class action judgments can be sizable, and compliance next to impossible.

The Telephone Consumer Protection Act is not just about receiving annoying sales calls during dinner, but includes any communication soliciting money. Your client can be liable for calls made by third parties on his behalf, as well. In addition, the Fair Debt Collection Practices Act requires solicitors to articulate specific warnings in the call and the Fair Credit Reporting Act restricts asking about a debt. Your client can be liable for violations of the U.S. government.

The Act also prohibits automated telephone dialing systems from calling cellular telephones, unless the call is an emergency, the called party has expressed prior consent, the call is regarding a debt owed to the U.S. government, the call is from a landline and the number is not on the Do Not Call Register, and the caller did not know the call was to a cellular telephone. These restrictions apply unilaterally to text messaging and SMS messages.

“Prior express consent” applies whenever someone fills out an application form asking for a telephone number. “Written prior express consent” is required whenever telemarketing includes a sales offer.

Consumers may sue for actual monetary loss up to $500 per violation or $1,500 per violation, if willful misconduct can be established. State and federal agencies can also sue to enforce and levy fines. TCPA has become an attractive industry for plaintiff’s attorneys; in the last five years, TCPA litigation has risen 560 percent.

Generally, the statute of limitations is four years. Defenses can include insufficient pleadings as to the number of calls, lack of consent, content of calls, the system was not an ATDS, prior consent was provided, or a defendant has implemented reasonable practices to prevent telephone solicitations.

Caveats: Get prior written consent when the consumer makes a purchase that creates a debt. State that the consumer consents to receiving calls to his cell phone, and that the number being provided is his number, and not a family member or that of another third party. Be sure to include verbiage that you or your agents may call him at that number using prerecorded messages. Audit your operations regularly to ensure misdialed calls are at a minimum.

Never send unsolicited ads to a fax machine without prior permission. Make sure all such faxes provide opt-out information. Remember, the national Do Not Call list does not distinguish between landline or cellular numbers.

Commercial General Liability insurance policies provide coverage for loss of use of property (ink and paper for junk faxes), advertising injury (violates the right to privacy), and/or errors and omissions. Beware of policies that prohibit claims for violation of privacy or the TCPA in particular.

Our thanks to Sarah Anchors and John Craiger of Quarel & Brady, LLP, for this interesting and timely seminar.

Jason Houston is a family court mediator and civil arbitrator in private practice and serves on the California State Bar’s Mandatory Fee Arbitration Panel. He is a member of the Maricopa Lawyer Editorial Board.
What do you like most about being in the legal field?

As a family law attorney at Community Legal Services (CLS), I enjoy assisting clients with many challenges by empowering them with information and the know-how to achieve their objectives in the family court system. Our clients are all financially challenged, and most are victims of sexual or domestic violence. Most of our clients also have children, and often DCS is involved. Because CLS has historically been the only major resource for providing legal services at no cost for family law litigants in Maricopa County, there is a vast need for our services. Therefore, we don’t have the resources to provide direct representation for most of our clients, so we assist the majority of our clients by teaching them how to represent themselves. Most of the clients I assist come in feeling very defeated and without the confidence, knowledge or tools they need to represent themselves in family court. We assist them by teaching them about family law statutes and rules that are relevant to their cases and showing them how to prepare pleadings and exhibits and where to find the resources they need to navigate through the family court system. The most rewarding part of my job is watching our clients learn and develop the confidence they need to successfully represent themselves in court and in the best interests of their children.

I also enjoy representing our clients as their victim attorney in criminal proceedings. Our clients are often also victims in ongoing criminal matters, and it’s important that they know their rights as victims and their voices are heard in criminal court proceedings.

If you weren’t a lawyer, what would you be?

If I weren’t a lawyer, I would probably be a teacher or writer. I taught English and TV production at the high school and college levels for 17 years before going to law school, so this is a second career for me. I really enjoy facilitating learning and helping people build confidence at all levels. I have a firm belief that education can provide prevention to numerous societal challenges and for many problems people face, especially in their teen years. I serve as a substitute teacher in high schools and present for Teen Law School seminars whenever I have the opportunity to do so. Teen Law School Workshops “teach teens the laws, penalties and real life consequences of typical teen violations. . . . The time for kids to know about the law is before a law is broken.” (www.teenslawschool.com).

What are your hobbies or interests?

As a single parent of four sons from 2-4-6 and 8-year-old, I’ve spent much of my time supporting my four sons’ educational, artistic, musical and athletic endeavors as I continued to teach, then worked numerous part-time jobs to earn my law degree, and entered my second career as an attorney. I enjoyed coaching my sons’ club basketball teams, judging speech/debate events, and attending their concerts and sports events. I still love spending time with my sons and continue to support them in their endeavors as young adults as they graduate from college, enter the workforce, and pursue their dreams. I also enjoy singing with my church choir/band, writing, motivational speaking, dancing, traveling and working out.

What’s the craziest job you’ve had?

Depending on how you define crazy, probably the craziest job I had was when I served as the Arizona Supreme Court Family Law Rules Specialist and Domestic Violence Specialist after graduating from law school in 2003. I staffed the committees that were charged with writing separate, stand-alone, unified, and statewide rules of procedure for Family Law and Protective Orders. This was a “crazy” job because I was blessed to work with some of Arizona’s finest family law attorneys, prosecutors, judges, clerks, advocates, and others who were “possessed by enthusiasm” and “intensely involved” in achieving our honorable mission to create separate rules of procedure for family law and protective orders. Albeit cliché, this job truly was analogous to the sausage-making process: creating separate rules for procedure sometimes got “ugly,” but it was also a fun learning experience as various points of view and ideas from eclectic teams merged to create what we now know as Arizona Rules of Family Law Procedure and Arizona Rules of Protective Order Procedure.

If you were a character in a movie or TV show, which character would you be?

I would probably choose to be cast as Sandra Dee in the musical Grease, or be a famous singer and coach on the TV program The Voice. I love musicals, singing and dancing. I’ve performed in plays and danced with a ballet company while I was in college. During my teaching career, I coached cheerleaders and choreographed high school musical productions, and Grease was always one of my favorites because of the uplifting, fun music and energetic choreography. I would be a coach on The Voice, if I had the required talent and stardom, because I enjoy assisting people in maximizing their potential—whether it’s in the courtroom or on the screen.
Meet Our 100% Club Members for 2016

The Maricopa County Bar Association is pleased to endorse its 100% Club members in this issue of the Maricopa Lawyer. These firms have made a commitment to the bar association and its work on behalf of the local legal profession and the public by assuring membership to all of their attorneys.

To join, contact Cynthia Quiñonez at 602-682-8582 or cquinonez@maricopabar.org.

Beaugureau, Hancock, Stoll & Schwartz, P.C.

302 East Coronado Road, Phoenix, AZ 85004
P: (602) 956-4438 • F: (602) 957-6935
www.bhsslaw.com

Cohen Dowd & Quigley, P.C.

Celebrating 22 Years

1850 N. Central Avenue, Suite 1150, Phoenix, AZ 85004
Office (602) 256-6000 • Fax (602) 252-4712

Gust Rosenfeld P.L.C.

A proud member of the MCBA 100% Club

602.257.7422
www.gustlaw.com
Quarles & Brady is honored to be a member of the MCBA 100% Club.

Quarles & Brady LLP
One Renaissance Square
Two North Central Avenue, Phoenix, Arizona
602.229.5200

3020 E. Camelback Road
Suite 201
Phoenix, AZ 85016
P: (602) 940-6670
F: (602) 940-6677
www.hoklaw.com

Mitchell | Stein | Carey is proud to be a 100 percent member of the Maricopa County Bar Association.

ONE RENAISSANCE SQUARE
2 North Central Avenue • Suite 1900 • Phoenix, AZ 85004
602 358 0290 • Mitchellsteincarey.com

Salmon, Lewis & Weldon, PLC
2850 East Camelback Road
Suite 200
Phoenix, AZ 85016
P: (602) 801-9060
F: (602) 801-9070
www.slwplc.com

Holloway Odegard & Kelly, P.C.
3020 E. Camelback Road
Suite 201
Phoenix, AZ 85016
P: (602) 940-6670
F: (602) 940-6677
www.hoklaw.com

Get-a-Member Campaign
(gets you free CLE and maybe a $100 gift card!)
We would like to encourage you to recruit new members for the Maricopa County Bar Association.

Here’s how it works:
All recruited new members (who have not been a member for at least a year) receive a certificate for one hour of free CLE.
If you recruit one new member, you receive one hour of free CLE. For every new member you recruit (up to four), you receive additional hours of free CLE. And if you bring in five new members, you receive four hours of free CLE plus a gift card for $100. Certain restrictions apply.

Contact Info:
Call the Membership Department for details at (602) 257-4200.
Swearing-in Ceremony

The Swearing in Ceremony, officiated by Arizona Supreme Court Chief Justice, took place on June 9. Chief Justice Scott Bales administered the Oath of Admission.

Chief Justice Scott Bales talks to the new admittees.

Proud families watch the ceremony.

Getting sworn in.

THE NATIONAL ACADEMY OF DISTINGUISHED NEUTRALS
ARIZONA CHAPTER

Available Dates and Profiles now online for Arizona’s Premier ADR attorneys

Check your preferred dates or schedule appointments directly with Academy Members, for free.

www.AZMediators.org

Need a top-tier mediator or arbitrator outside of Arizona? Visit our free national roster of top-rated neutrals at www.NADN.org/directory

NADN is the official neutrals database provider for the national trial (AAJ) and defense (DRI) bar associations - for more info, see www.nadn.org/about
Hall of Fame Nominations Sought for 2016

The Maricopa County Bar Hall of Fame will recognize Maricopa County attorneys who have practiced for at least 10 years and who have:

- Demonstrated significant leadership, advocacy and accomplishments in service to the community or the profession.

You are invited to resubmit a nominee from a previous year with complete information as noted below.

Submit nomination forms to: Laurie Williams, Hall of Fame Maricopa County Bar Association, 303 E. Palm Lane, Phoenix, AZ 85004-1532. Phone: (602) 257-4200 Email: lwilliams@maricopabar.org.

In order for nomination to be considered, this form must be filled out. Complete information is also available on the website at www.maricopabar.org/halloffame.

DEADLINE FOR SUBMISSION IS JULY 12, 2016

*Deceased

Hall of Fame Inductees 2008-2015

<table>
<thead>
<tr>
<th>PIONEERS</th>
</tr>
</thead>
<tbody>
<tr>
<td>(all deceased)</td>
</tr>
<tr>
<td>Dr. John Alsap</td>
</tr>
<tr>
<td>A.C. Baker</td>
</tr>
<tr>
<td>Alice Birdsell</td>
</tr>
<tr>
<td>Frank Haze Burch</td>
</tr>
<tr>
<td>Charles A. Carson, Jr.</td>
</tr>
<tr>
<td>Hon. Raul Castro</td>
</tr>
<tr>
<td>Louis Chalmers</td>
</tr>
<tr>
<td>Jabel Early Craig</td>
</tr>
<tr>
<td>Hon. Walter E. Craig</td>
</tr>
<tr>
<td>Hon. Joseph Kibbey</td>
</tr>
<tr>
<td>Hon. Ernest W. Lewis</td>
</tr>
<tr>
<td>Hon. Frank H. Lyman</td>
</tr>
<tr>
<td>Wing F. Ong</td>
</tr>
<tr>
<td>Francis J. Ryley</td>
</tr>
<tr>
<td>Hon. Rawleigh Stanford</td>
</tr>
<tr>
<td>Hon. Frederick C. Struckmeyer, Sr.</td>
</tr>
<tr>
<td>Philip Von Ammon</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>MODERN ERA</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hon. Rebecca Allrech</td>
</tr>
<tr>
<td>Jerry L. Angle</td>
</tr>
<tr>
<td>Charles (Chuck) Arnold</td>
</tr>
<tr>
<td>Bruce Babbit</td>
</tr>
<tr>
<td>Roxana C. Bacon</td>
</tr>
<tr>
<td>Peter D. Baird*</td>
</tr>
<tr>
<td>Hon. Scott Bales</td>
</tr>
<tr>
<td>Hon. Rebecca</td>
</tr>
<tr>
<td>White Benc</td>
</tr>
<tr>
<td>Hon. Charles C.</td>
</tr>
<tr>
<td>Bernstein*</td>
</tr>
<tr>
<td>Don Bivens</td>
</tr>
<tr>
<td>Hon. Robert A.</td>
</tr>
<tr>
<td>Broomfield</td>
</tr>
<tr>
<td>John J. Bourne</td>
</tr>
<tr>
<td>Robert W. Browder</td>
</tr>
<tr>
<td>Jack E. Brown*</td>
</tr>
<tr>
<td>Jose A. Cardenas</td>
</tr>
<tr>
<td>Walter Chefitz</td>
</tr>
<tr>
<td>Hon. Valdemar A. Cordova*</td>
</tr>
<tr>
<td>Daniel F. Cracchiolo</td>
</tr>
<tr>
<td>Harry J. Cavanaugh, Sr.*</td>
</tr>
<tr>
<td>Hon. Hayzel B. Daniels*</td>
</tr>
<tr>
<td>Paul E. Eckstein</td>
</tr>
<tr>
<td>Hon. Elizabeth Finn</td>
</tr>
<tr>
<td>John J. Flynn*</td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>

Maricopa County Bar Hall of Fame

In order for nomination to be considered, this form must be filled out.

NAME OF NOMINEE (include birth date and date of death, if applicable):

1. Please attach a detailed biographical description of nominee
2. Please write a brief statement or summary of nominee’s significant qualifications and achievements (100 words or less) here, or attach it to this form as a separate document:

   __________________________________________________________
   __________________________________________________________
   __________________________________________________________
   __________________________________________________________
   __________________________________________________________
   __________________________________________________________
   __________________________________________________________

*The selection committee relies upon the detailed bio to make a decision. Also separately, please send a photograph (optional) in jpeg format, as an attachment to email.
New CLE self study website

Participating in CLE courses just got easier with our new self study website! Go to www.shop.maricopabaricle.com for downloadable videos and course materials.

AUGUST 24 • NOON - 1:30 PM.
(Lunch included)
Help Me, Help You!
Sponsored by: MCBA Family Law Section
1.5 CLE credit hours available
This CLE will provide lawyers and their office staff insight into the things we do that tend to drive judges and their court staff crazy! This CLE is geared to help create a better understanding of how to interact with judges and their court staff in order to streamline the litigation process and to create a more pleasant relationship between the bar and the bench.

Presenters: Diane Hilty, Judge Polk’s Judicial Assistant; Shelby Demassari, Judge Green’s Judicial Assistant; and Eileen Cleverger, judge Jennifer Ryan-Touhill’s Judicial Assistant (formerly Judge Padilla’s Judicial Assistant)

Cost: • MCBA members: $75/$90
• Bringing your paralegal/legal assistant (Please provide their name and email): $30/$45

MCBA Family Law Section members: $67.50/$82.50
(Use promo code FINANCE)

MCBA Paralegal & Public Lawyer Division members: $52.50/$67.50

MCBA student members: $15/$30

Non-members: $112.50/$127.50

Limited seating — reserve now!
Early bird pricing ends 8.17.16.

SEPTEMBER 21 • NOON - 1:30 PM.
Nuts & Bolts of Real Estate Valuations in Family Law Cases
Sponsored by: MCBA Family Law Section
1.5 CLE credit hours available
Join Barry Brody, Esq., and Chris Carter-Kent, Realtor and Mediator, for a seminar for an attorney new to the practice of Family Law and those attorneys who need a refresher course. This seminar will explain:

• Valuation methodologies
  1. Appraisals
  2. Comparative Market Analysis (CMA)
  3. Opinions
  4. Evaluating the evaluator
  5. Strengths and weaknesses of each approach
• Admissibility at trial
• Settlement approaches

In many cases, real estate, and particularly the family residence, is the largest asset of a marital community. All too often, inappropriate valuation methodologies are utilized and one party wins up getting “short-changed.”

“Nuts & Bolts of Real Estate” will provide a hands-on, nuts and bolts approach to real estate.

Presenters: Barry Brody, Esq., and Chris Carter-Kent, Realtor and Mediator
Cost: • MCBA members: $75/$90
• Bringing your paralegal/legal assistant (Please provide their name and email): $30/$45
• MCBA Section members: $67.50/$82.50
• MCBA Paralegal & Public Lawyer Division members: $52.50/$67.50
• MCBA student members: $15/$30
• Non-members: $112.50/$127.50
• Sustaining members: Free

Limited seating — reserve now!
Early bird pricing ends 9.14.16.

NOVEMBER 8 • 11:30 A.M.-1 P.M.
Third-Party Litigation Financing: Legal, Ethical and Financial Impact on Corporations
Sponsored by: Corporate Counsel Division
1.5 CLE credit hours available
Third-party litigation funding is increasingly being used by private and corporate plaintiffs to finance high-exposure cases with anticipated high expenses for discovery and other pretrial preparation and trial. It has changed the defendants’ approach to and evaluation of litigation and settlements.

This presentation will cover:
• Definition and scope of third-party litigation financing
• Providers
• Cost to litigants
• Types of cases suitable for third-party funding
• Legal and ethical issues, including champerty, maintenance, conflicts, privilege, etc.
• How it changes the corporation’s defense approach to financed litigation, discovery, trial and settlement

Presenters: Merton ("Mert") E. Marks, Gordon & Rees, LLP; Neil Mitchell, President of Fullbrook Capital Management, LLC
Cost: • MCBA members: $75/$90
• MCBA Corporate Counsel Division members: $67.50/$82.50
• MCBA Paralegal & Public Lawyer Division members: $52.50/$67.50
• MCBA student members: $15/$30
• Non-members: $112.50/$127.50

Limited seating — reserve now!
Early bird pricing ends 11.3.16.
INSIDE THE COURTS

Judge wins award for judicial excellence

Judge Crane McClennen is the 2016 recipient of the Michael D. Ryan Award for Judicial Excellence. He received the award on June 8 at the Public Lawyers Section yearly meeting. Eight of the 16 winners since 2000 have been former or current judges on the Superior Court Bench.

The Justice Michael D. Ryan Award for Judicial Excellence, presented by the State Bar of Arizona's Public Lawyers Section, was established in 1999 to honor a judicial officer who demonstrates dedication and commitment to improving the justice system. Nominees are required to possess high ideals, personal character and judicial competence. In addition, nominees are further distinguished by: participation in projects focused on improving the quality of justice or the justice system; demonstrating innovation in the performance of their duties; and/or demonstrating an ability to effectively handle complex or unusual trials or appeals.

Juvenile Court wins award

The Maricopa County Dependency Treatment Court Team received the Arizona Association of Drug Court Professionals (AADCP) Annual Innovation Award on April 26 at the Problem Solving Court Conference in Prescott, Ariz.

The award recognizes a problem-solving court team for excellence in creating an innovative approach that brings tangible creative benefits to their program; rewarding for true excellence in innovation; and recognizing outstanding teamwork to create a program that makes a difference.

The AADCP is an organization whose members include judges, attorneys, probation officers, treatment providers, clinical staff and court administrators, all of whom work in conjunction with Problem Solving Courts across the State of Arizona.

DTC graduation ceremony

Parents who graduate from Dependency Treatment Court are one step closer to getting their kids out of foster care and reunifying their family.

During National Drug Court Month, Cradle to Crayons Child Welfare Center honored the graduates for their sobriety with a celebration on May 25 at the Durango Juvenile Court Building.

Research has proven that parents who achieve and maintain sobriety are more likely to reunify with their children. Since the DTC was established in 2012, about 95 percent of parents who graduate from the program are reunified with their children. On the other hand, the reunification rate for parents who don’t complete the program is 47 percent and 33 percent for those parents who are not enrolled in the program.

Dependency Treatment Court helps parents overcome their past and move forward with a sober, healthy lifestyle. The Court’s goal is for parents to be able to successfully care for their children so that the family can be reunified. The program involves frequent hearings before a judge who works to help motivate and provide accountability to parents as they work toward and maintain sobriety.

The 2016 MCBA Annual Meeting and Maricopa County Hall of Fame Luncheon

THURSDAY, OCT. 27, 2016
HYATT REGENCY PHOENIX

11:30 A.M.
REGISTRATION AND NETWORKING
NOON-1:30 P.M.
LUNCHEON AND MEETING/HALL OF FAME INDUCTION
EARLY BIRD PRICING
ENDS OCT. 1, 2016
$70 PER PERSON
$650 TABLE
REGULAR PRICING
$75 PER PERSON
$700 TABLE

Register online at maricopabar.org or contact Laurie Williams at lwilliams@maricopabar.org or (602) 682-8585
Volunteer Lawyers Program Thanks Attorneys

The Volunteer Lawyers Program thanks the following attorneys and firms for agreeing to assist on 26 cases referred by VLP to help people with low incomes. VLP supports pro bono service of attorneys by screening for financial need and legal merit and provides primary malpractice coverage, donated services from professionals, training, materials, mentors and consultants. Each attorney receives a certificate from MCBA for a CLE discount. For information about ways to help, please contact Pat Gerrich at VLP at (602) 254-4714 or pgerrich@clsaz.org.

Volunteer Lawyers Program Attorney of the Month

Sarah Glover

Corporate lawyer makes pro bono work a priority

By Peggi Cornelius, VLP Programs Coordinator

How does a corporate lawyer, with a practice ranging from acquisitions and risk management to sustainability initiatives for one of the largest utility companies in Arizona, find herself representing clients in adoption and guardianship proceedings? In Sarah Glover’s experience, the answer to that question is the result of her commitment to pro bono work through the Volunteer Lawyers Program (VLP).

As VLP’s “Attorney of the Month” honoree, Glover exemplifies the diversity of expertise, skills and interests that volunteer attorneys bring to assisting low-income residents of Maricopa County with a variety of civil law needs. She acknowledges that, “It’s challenging to step out of my comfort zone and work in areas outside my normal practice, but VLP provides support to ensure I’m successful, and the gratitude of the clients keeps me coming back.”

One of four siblings, and the only member of her family to pursue a career in law, Glover recalls her formative years in San Diego, Calif., with many happy times on the beach or at Padres’ baseball games. The sand and surf still call to her when she visits, but affection than the sea breeze. She says, “My woodshop occupies her memory with greater importance. My dad passed away during my second year in law school. He was a custom furniture maker who was skeptical of lawyers, so he would be particularly glad to know that one aspect of my career is volunteerism.”

While working her way through college at San Diego State University, Glover held management positions at the Hotel del Coronado. After obtaining an undergraduate degree in comparative literature, she attended law school at Arizona State University, and began her legal career as a real estate attorney with the firm of Fennemore Craig in Phoenix.

During later employment at Ballard Spahr, she was introduced to VLP while serving on the firm’s Pro Bono Committee. “That was when I accepted my first adoption case referral from VLP’s Children’s Law Center,” she says. “My client adopted his stepdaughter, and the family was grinning ear-to-ear as they left the courtroom. I remember how excited the little girl was to change her last name to his.”

Since that first VLP case in 2007, Glover has accepted additional adoption matters, as well as other cases including petitions for guardianship of minor children and incapacitated adults. When she became employed as in-house counsel at the Salt River Project, her participation in VLP did not waver. In fact, she comments, “SRP values service and encourages volunteerism and community involvement.”

Consequently, Glover has encouraged her colleagues at SRP to pursue their interests in pro bono work and to support one another by launching SRP’s partnership with VLP in a legal clinic held on site at SRP. The focus for the programming is to assist low-income legal guardians in the preparation of wills. The first SRP “Wills for Families” clinic was held April 25, 2016, with five families attending. SRP attorneys looked forward to the second clinic, held at the end of June.

Glover and her husband are both attorneys and the proud parents of two sons, ages seven and nine. Their family includes two dogs, and their active lifestyle involves baseball, ice hockey, camping and bicycle riding. With a busy law practice and family life, Glover has clearly chosen to make pro bono work one of her priorities. She doesn’t view it as a sacrifice in any way. She simply says, “I feel a sense of obligation to help those less fortunate than I am. I also want to be a good influence for my kids. I want to raise them to be of service and be community-minded.”

The Volunteer Lawyers Program is a joint venture of Community Legal Services and the Maricopa County Bar Association.
The Maricopa Lawyer invites members to send news of moves, promotions, honors and special events to post in this space. Photos are welcome. Send your news to nhaskins@maricopabar.org.

NEW HIRES

Gust Rosenfeld, P.L.C., announces that Nicole Sandoval joined the firm as an associate in the firm’s Bankruptcy, Restructuring and Creditors’ Rights Practice Group.

Sandoval comes to Gust Rosenfeld from Campbell & Coombs and holds a degree in history and Italian from New York University, where she participated in NYU’s Growth Opportunities for Leadership Development (GOLD) Program. She earned her J.D. from the New England School of Law, where she was a member of the Women’s Law Caucus. She is a member of the Arizona Bankruptcy American Inn of Court and the Arizona Women Lawyers Association.

HONORS & AWARDS

Attorney Robert H. McKirgan of Lewis Roca Rothgerber Christie LLP was named a Fellow of the Litigation Counsel of America during the organization’s 2016 spring conference.

An experienced trial lawyer, McKirgan, who is a member of the Lewis Roca Rothgerber Christie Executive Committee, has successfully tried numerous jury trials, bench trials and arbitrations, including obtaining multi-million dollar jury verdicts for clients in fraud, breach of fiduciary and copyright infringement actions. He is a partner in the firm’s Litigation Practice Group and practices primarily in the area of business, intellectual property and bankruptcy-related litigation. He has been recognized for his work in commercial litigation, bet-the-company litigation and intellectual property litigation.

The Litigation Counsel of America is a trial lawyer honorary society composed of less than one-half of one percent of American lawyers. LCA Fellowship is based on evaluations of excellence, effectiveness and accomplishment in litigation and superior ethical reputation.

Fellowship in the Litigation Counsel of America is highly selective and by invitation only.

The Tempe Coalition elected Craig Keller Board Chairman. As Board Chairman, Keller will assist the Coalition to develop and accomplish its annual goals. He plans to focus on educating parents on tools they can use to reduce the underage drinking and drug use of Tempe’s youth.

The Tempe Coalition is comprised of a broad mix of more than 25 local residents and professionals who work collectively to improve the City of Tempe by addressing issues of underage drinking and drug use among Tempe youth, and is a member of the Community Anti-Drug Coalitions of America.

Keller is actively involved in organizations that focus on youth in the Tempe area. He has been a Tempe Coalition member for four years. He has also volunteered his time with Tempe Sister Cities for the past nine years. For the last four years, he has served as the Chairman for the Tempe Sister Cities Student Selection Committee.

Keller’s practice focuses on litigating business, construction, real estate, and probate and trust disputes. He also drafts documents for businesses of all sizes to form corporations, limited liability companies, partnerships and joint ventures as well as documents for asset acquisition or sale and for employment matters. Additionally, he provides estate planning services including wills and trusts, premarital agreements, business succession planning and trust administration.

BULLETIN BOARD POLICY

If you are an MCBA member and you’ve moved, been promoted, hired an associate, taken on a partner, or received a promotion or award, we’d like to hear from you. Talks, speeches (unless they are of national stature), CLE presentations and political announcements are not accepted. In addition, the Maricopa Lawyer will not print notices of honors determined by other publications (e.g., Super Lawyers, Best Lawyers, etc.). Notices are printed at no cost, must be submitted in writing and are subject to editing. Items are printed as space is available. News releases regarding lawyers who are not MCBA members in good standing will not be printed.

More Law Firms Trust Us with their Legal IT Needs.

Total Networks

Secure Legal IT Done Right

602-412-5025 | totalnetworks.com/legal

Dave & Stephanie Kinsey, Total Networks Owners

OFFICE SPACE AVAILABLE

MESA, AZ - 5,532 SF OFFICE CONFIGURED FOR A SINGLE TENANT.

10 private offices with class “A” luxury upgrades featuring superior finishes, custom iron doors, arched doorways, built-in-cabinets, granite desks and counter tops, travertine flooring, chandeliers, kitchen, conference room with flat screen TVs with or without full-service copier, telephone system and high-speed cable modem.

It will impress you and your clients.

Visit www.galleryPlazaAz.com for photos

PLEASE CALL 602-380-8080

JULY CALENDAR

MCBA Summer Hours: Closed on Fridays in July.

All events at MCBA office, unless otherwise specified.

1
MCBA Closed

4
MCBA Closed

11
Paralegal Division Meeting
5:30 PM

14
Executive Committee Meeting
7:30 AM

18
Race Judicata Planning Committee meeting
5 PM

20
Bench Bar Conference Planning Committee NOON

Please watch your MCBA E-News for updated information about meetings and events.

JULY CALENDAR

MCBA Summer Hours: Closed on Fridays in July.

All events at MCBA office, unless otherwise specified.
Helping law firms get paid.

It is critical for attorneys to handle credit card transactions correctly. IOLTA guidelines and the ABA Rules of Professional Conduct require attorneys to ethically accept credit cards. LawPay guarantees complete separation of earned and unearned fees, giving you the confidence and peace of mind that your transactions are always handled the right way.

www.lawPay.com/mcba | 866.376.0950

AffiniPay is a registered ISO/MSP of BMO Harris Bank, N.A., Chicago, IL