



2019

YEAR IN REVIEW

Board of Governors

Wynne du Mariau Caffey-Knight
Hanson R. Tipton
Cheryl G. Rice
Jason H. Long
Keith H. Burroughs

President
President-Elect
Treasurer
Secretary
Immediate Past President

Jamie Ballinger
Hon. Suzanne H. Bauknight
Loretta G. Cravens
Kathryn Ellis
Elizabeth B. Ford
Rachel P. Hurt
Allison S. Jackson
Stephen Ross Johnson
Elizabeth (Betsy) K.B. Meadows
Mary D. Miller
T. Mitchell Panter
Robert E. Pryor, Jr.
Mikel A. Towe

Board Member, 2019-20
Board Member, 2019
Board Member, 2019-21
Board Member, 2019
Board Member, 2019-21
Board Member, 2019-21
Barristers Vice President
Board Member, 2019-20
Board Member, 2019-20
Board Member, 2019
Barristers Imm. Past President
Board Member, 2019
Barristers President

Our Staff

Executive Director
CLE & Sections Coordinator
Membership Coordinator
Programs Administrator
Lawyer Referral Service Administrator
LRIS Assistant

Marsha S. Watson
Tammy Sharpe
Jonathan Guess
Leslie Rowland
Tracy Chain
Rebecca Eshbaugh

KBA Committees

What are KBA Committees?

The Knoxville Bar Association is committed to advancing and supporting both the legal profession and the public in the greater Knoxville area. KBA committees offer members the ability to play a role in providing professional development and networking opportunities, charitable community outreach, educational events for the public, support for other attorneys and so much more. Read the reports below about each committee's mission and accomplishments in the past year for more information.

How can you get INVOLVED? Visit www.knoxbar.org/getinvolved.

Only members can serve on committees, and the best time to sign up for committees is during dues renewal in December. Some committees have a set number of participants or close participation after the start of each year, so you may not be able to join at a later date in the year. Committees often meet monthly and while you're not required to attend every meeting, we do ask that committee members commit to attending as many meetings as possible. Each committee operates a little differently, so if you have questions about this commitment, contact the chair(s) of the committee to learn more.

Only have a few minutes to spare but still want to PARTICIPATE?

Read the "News You Can Use" e-mail from the KBA each Friday for updates on KBA programs, including requests for volunteers, opportunities to speak, donate goods or your time or attend special events. Or, proactively reach out to a committee chair to let them know of your willingness to assist with a particular project.



Access to Justice Committee

2019 Chairs: Debra L. House and Daniel L. Ellis

MISSION: The Access to Justice Committee is focused on the KBA's goal of improving the efficiency, fairness, and accessibility of justice to all citizens. Much of our work this year has been designed to foster attorneys' involvement with nonprofit organizations, thereby helping to meet the KBA objectives of using the bar's collective resources to improve the well-being of the community and of improving the public's understanding of the legal profession. In addition to helping the public achieve access to justice, the committee is focused on helping attorneys achieve the objective of fulfillment and satisfaction in the practice of law through helping individuals and organizations who are typically underserved by the legal profession.

2019 HIGHLIGHTS: The Access to Justice Committee coordinated with a number of organizations to support legal clinics to serve those in our community. Significant partnerships to accomplish these clinics included those with local churches, UT College of Law, LMU Duncan School of Law, Knox County Public Defender's Community Law Office, and Tennessee Faith and Justice Alliance. Although not a direct program of this committee, of particular interest and importance this year are the Debt Relief clinics held in conjunction with Judge Suzanne Bauknight and the local Bankruptcy Court and supported by the KBA Bankruptcy section. The Committee also worked with Legal Aid of East Tennessee and others to update the KBA Domestic Violence Handbook. We feature an Access to Justice Advocate recognition throughout the year to honor those who give of their time and talent to support others.

Archives Committee

2019 Chair: Kim Burnette

MISSION: To collect, store and preserve materials of interest to and history of the KBA membership.

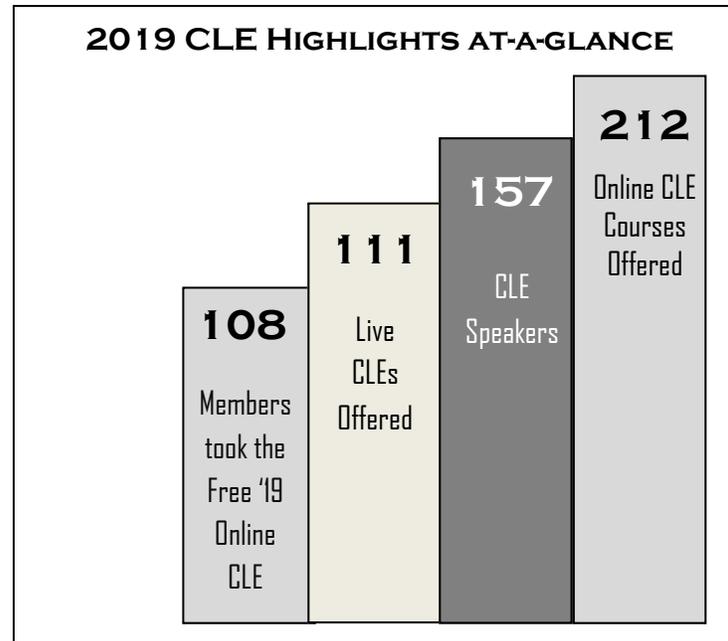
2019 HIGHLIGHTS: The Archives Committee endeavors to collect, store and preserve materials of interest to the KBA membership. Since 2014 the Archives Committee has been supported by generous grants from the Knoxville Bar Foundation. This has enabled the Archives Committee to continue with our Bar History Project and to conduct additional interviews with senior members of the Knoxville Bar. The completed legal history interviews are available for viewing on the KBA website. The Committee is grateful to the Knoxville Bar Foundation for its continued support of the Legal History Project.

Continuing Legal Education Committee

2019 Chairs: Judson K. Davis, M. Samantha Parris & Shelly L. Wilson

MISSION: The committee is responsible for the concept, presentation and other aspects of each KBA CLE event and provides advice and counsel to the Board of Governors on CLE related issues. CLE presentations include 1-hour Lunch and Learns, Section and In Chambers Sessions; extended 3-hour seminars on one subject; all-day presentations, such as the Law Practice Today Expo and Wellness Conference; and online programs. Ideas for programs and speakers come from the committee itself, other KBA committees, sections, third-party sources, the bar as a whole, and the bench, both State and Federal. Subjects for presentation range from specific subjects within an area of the law, changes in the law by legislature and/or courts, specific functions of a given local court, law office management, work life balance, and as well as pure fun. The Committee continually reevaluates the concepts and effectiveness of our programs.

2019 HIGHLIGHTS: The CLE Committee is proud to advise that during calendar year 2019, the KBA sponsored 111 live programs, offered 212 online programs and 157 presenters participated in programs.



Diversity in the Profession Committee

2019 Chairs: Akram Faizer & Amanda Lynn Morse

MISSION: To foster in the Knoxville legal community a climate of awareness of the particular needs of minority lawyers, as well as to implement programs designed to ensure that every attorney will have the opportunity to succeed professionally and participate in the affairs of the legal community without regard to race, color, creed, religion or gender.

2019 HIGHLIGHTS: On May 16th, the Committee sponsored a Lunch & Learn program entitled "The Millennial Lawyer: How Your Firm Can Mentor and Retain Young Associates" featuring Professor Renee Allen of the UT College of Law. Professor Allen identified common Millennial values and explored how firms can incorporate these into their culture to attract, motivate, and retain top young lawyers. The KBA's annual October diversity and inclusion evening event was preceded by the KBA organized "Buddy Match" program, which has a goal of insuring that all law students, including those from racial and ethnic minority backgrounds, are provided opportunities to interact with local attorneys and judges. This year, 96 students from two law schools and 55 attorneys from 34 local law firms, government entities, legal not-for-profit organizations, courts and law schools, participated in the Buddy Match program. The annual event, held on October 3, 2019 at the Foundry at World's Fair Park, featured the highly regarded San Diego-based attorney and diversity and inclusion expert, Janice Brown. The presentation, titled "Diversity & Inclusion - A Call to Action: From Theory to Reality" discussed the importance of diversity and inclusion and how these can be facilitated at the local bar if proper steps are taken to remediate against implicit bias and develop a growth mindset in managing our organizations. The event was followed by a reception that afforded event participants an opportunity to network and share their perspectives on social inclusion. The event attracted a total of 178 participants, including 99 law students from UT College of Law and the LMU Duncan School of Law.

Fee Dispute Resolution Committee

2019 Chairs: C. Scott Taylor & Robert L. Vance

MISSION: To provide assistance to both clients and lawyers when a dispute arises regarding attorney's fees and both parties agree to participate in the process in which the FDC issues a non-binding decision.

2019 HIGHLIGHTS: The committee received three new disputes during 2019. The total number of complaints received was comparable to prior years but files were not opened on several matters due to BPR complaints being submitted simultaneously.

Functions Committee

2019 Chairs: Courtney Epps Read & Emily K. Stulce

MISSION: To identify and implement social functions that bring an ever diverse membership together outside the confines of work so that they may make new friends and renew existing ones.

2019 HIGHLIGHTS: The committee coordinated and executed the Golden Gala on February 9, 2019 at The Pavilion at Hunter Valley Farm. The committee also held a successful Trivia Night at South Coast Pizza and a Walk in the Sunflowers at the TWRA site this summer. The Committee again this year co-sponsored a Happy Hour with the Barristers during March Madness. Lastly, the committee planned a KBA Member Appreciation Event in conjunction with the Welcome New Lawyers reception for new bar admittees at Schulz Brau Brewery with live music by lawyer Roman Reese. The committee is working on planning a trip to the Virginia Creeper Trail in the spring of 2020.

Interprofessional Relations Committee

2019 Chairs: Sherri DeCosta Alley & Paul E. Wehmeier

MISSION: To encourage mutually beneficial interaction among lawyers and other professionals in the community, such as physicians, accountants, financial planners, and the like. In addition, where existing relationships may be somewhat strained, the committee aims to find ways to promote a spirit of cooperation and better understanding between professions. The committee welcomes member participation and ideas for networking and/or events or programs to be held in conjunction with other professionals in 2020.

2019 HIGHLIGHTS: This year the Committee hosted an event on October 2nd exclusively for eighty members of the Knoxville Bar Association (KBA), and the Knoxville Chapter of the Tennessee Society of Certified Public Accountants (TSCPA). Sponsorships were secured from Pinnacle Bank and LogicForce. UT Lady Vols' Head Coach Kellie Harper shared a powerful message about the Lady Vols' Basketball program and her coaching philosophy. Everyone seemed to have a great time – particularly with the selfie station provided by LeeHaw Selfie.

Judicial Committee

2019 Chairs: Samuel W. Rutherford & Hanson R. Tipton

MISSION: To coordinate with and provide support to the members of the judiciary and the various courts with a goal to constantly enhance the interactions and relationships between local attorneys and judges. We seek areas of concern and interest to the judiciary where we might be of service in exploring and seeking solutions to those areas of concern and to identify and support items of interest to the judiciary.

2019 HIGHLIGHTS: The committee once again coordinated the annual judicial luncheon at the KBA Law Practice Today Expo, continued to coordinate the Judicial News column for DICTA, and continued to assist in putting together CLE programs that were related to the judiciary. The Committee's major projects this year included: drafting a KBA policy for membership polls for judicial elections that was approved by the Board of Governors; working with the Professionalism Committee to discuss proposed rules changes affecting the judiciary; meeting with local judges to discuss ways the KBA can assist them in instances of public/media attacks on the judiciary; and drafting a "Fair & Impartial Courts" PowerPoint presentation to be made available on the KBA website to members for use speaking to schools and civic groups.

Law Office Technology & Management Committee

2019 Chairs: Robyn Jarvis Askew & Stephen Ross Johnson

MISSION: To provide information to bar members relevant to technology and the management of the practice of law.

2019 HIGHLIGHTS: The committee helped coordinate the Law Practice Today Expo on April 11 and 12, 2019 which included 22 CLE sessions, 322 attendees, 39 sponsors and Mayor Glenn Jacobs as the featured speaker for the judicial roundtable luncheon which featured 26 local judges from the trial and appellate courts.

Lawyer Referral & Information Service (LRIS) Committee

2019 Chair: Laura Bradley Myers & John P. Newton

MISSION: The members of LRIS panel are the face of the local bar to those clients who are referred by the KBA. By demonstrating compassion, honesty and responsiveness in our dealings with the community, panel members improve their impression and respect of the legal profession. The LRIS benefits KBA members by providing a source for referrals for fee generating clients.

2019 HIGHLIGHTS:

The committee thoroughly reviewed existing requirements for the Professional Malpractice panel in light of current trends in decreased number of cases proceeding to litigation. Changes made for greater inclusiveness of experienced attorneys enabled the LRIS to better serve callers who are in need of this type of practice experience. The committee also considered and approved a change to the LRIS application to specifically mention the required written fee agreement upon engagement of services. Additional language was also approved which provides a recommendation for at least bimonthly billing to avoid fee dispute issues. The committee continued to support the educational efforts of the LRIS such as LawLine online, and helped provide continued education and guidance to LRIS staff with referral request screening.

Lawyers Concerned for Lawyers Committee

2019 Chairs: James M. Cornelius, Jr. & John W. Butler

MISSION: It is the mission of the Lawyers Concerned for Lawyers Committee, to assist judges, lawyers and law students with behavioral health related issues, whether they be alcohol or drug dependency, depression or other mental health issues. The committee assists these individuals in identifying, treating and recovering from these illnesses, which in turn protects the interests of clients and the public from harm caused by impaired judges and lawyers. It also works to educate the bench and bar as to the causes and treatments for behavioral health related issues in order to facilitate the prevention of harm that can be caused to and by impaired members of the legal profession. The committee supports various components of the KBA's mission, including helping the KBA serve as a leader in advancing excellence, ethical conduct, professionalism and public responsibility in the legal profession, as well as to help identify and support the needs of a diverse membership and foster an environment in which members experience a sense of fulfillment and satisfaction in the practice of law. To help ensure confidentiality, no figures regarding involvement are released.

2019 HIGHLIGHTS: The LCL Committee worked quietly behind the scenes, on a confidential basis and in conjunction with TLAP, to assist judges, lawyers and law students with behavioral health related issues. Based upon the confidential nature of the Committee's business, we are not at liberty to disclose or publicize the results of our work with members of the bench and bar in 2019. The LCL Committee also worked in conjunction with TLAP in 2019 to educate the bench and bar as to the causes and treatments for behavioral health related illnesses.

Legislative Committee

2019 Chairs: E. Michael Brezina III & Cheryl G. Rice

MISSION: To keep KBA members informed about proposed state legislation that may affect their clients and the courts. Legislation concerning the continuation of the Judicial Selection Commission, the potential election of the Attorney General and various reforms in the civil justice system continue to be monitored.

2019 HIGHLIGHTS: Legislative updates for members of the KBA. KBA Day on the Hill – Wynne Caffey-Knight, and a group of committee members, went to Nashville and met with a number of members of our local delegation to forge better relationships with our local legislators. The Legislative Breakfast held on Dec. 5th hosted members of the committee, the KBA Board and the Knox-area delegation to the TN Legislature for fellowship.

Membership & Membership Services Committee

2019 Chairs: Loretta Cravens & Taylor A. Williams

MISSION: To support the foundation of the KBA – its membership – by striving to increase participation of local practicing attorneys in the organization. It further promotes services designed to enhance the quality of membership within the KBA.

2019 HIGHLIGHTS: After more than a year of working on the Economics & Law Office Management Survey, the KBA launched its' first-ever bar survey in August and released the results in mid-October. 278 members completed

the survey – almost 20% of the total membership. The Committee worked with Joanne O’Reilly of the American Bar Association’s Division of Bar Services in the data collection, and she reported that we can have high confidence that the survey responses reflect the demographics and economics of the Knoxville legal community overall. Survey results are filtered by years of experience, employment setting and firm size and are available to members on the KBA website. Additionally, the Membership Committee was again privileged to oversee the compilation and publication of the annual KBA Attorneys’ Directory, an invaluable benefit of KBA membership. The Committee also initiated a number of new membership programs this year including a campaign to reinstate former members, several mentoring coffee breaks for new lawyers and law students, spring and fall membership drives and our first-ever March Madness Bracket Challenge.

Memorials & Resolutions Committee

2019 Chairs: Ruth T. Ellis & John E. Eldridge

MISSION: To prepare resolutions memorializing the lives of Knoxville area attorneys who have passed away during the preceding year. These resolutions are placed in the permanent records of both the KBA and the Chancery Court of Knox County. In addition, the committee plans, makes preparations for and sponsors the annual Memorial Service, which honors members of the bar who passed away during the preceding year, inviting members of the bar, as well as the families of the deceased to attend.

2019 HIGHLIGHTS: In 2019 the Knoxville Bar Association Memorials and Resolutions Committee planned, prepared and presented two Memorial Services, one in the spring and one in the fall. These services, with members of the judiciary, bar and family present, remember the lives of members of the bar who have passed through presentations from members of the legal community.

Professionalism Committee

2019 Chairs: Garry W. Ferraris & Hon. John F. Weaver

MISSION: To advise the KBA Board of Governors about potential rule changes and develop programs that emphasize the importance of maintaining the highest professional standards. The committee periodically reviews potential recipients and makes recommendations to the Board of Governors for awards such as the Courage in the Face of Adversity Award and the Don Paine Lawyer Legacy Award.

2019 HIGHLIGHTS: The Committee met monthly during 2019, sometimes in conjunction with other KBA committees, to evaluate, proposed amendments to Tennessee Supreme Court rules affecting the profession and practice. Among proposed amendments reviewed during 2019 were Tennessee Supreme Court rules concerning electronic registration and payment of fees and electronic IOLTA certification; electronic notices of privilege tax delinquency and suspensions from practice; electronic filing and service in state courts; a comprehensive system governing discipline of judges; attorney licensing; CLE requirements; first degree murder reports; interrogatory objection specificity; suspensions and disbarred attorney reinstatement; and mandatory discovery initial disclosures. In November the Committee organized and hosted the annual KBA Fall Hike and picnic held at Fort Dickerson Park to promote collegiality in the bar.

Publications Committee

2019 Chairs: Melissa B. Carrasco, Catherine E. Shuck & Chris W. McCarty

MISSION: To provide interesting and informative articles to members of the KBA in its monthly publication, *DICTA*. The committee has worked to expand and diversify both the magazine’s content and member participation.

2019 HIGHLIGHTS: The Publications Committee went looking for new perspectives, and we found them. Brady Cody and Julia Hale took us Bar Hopping, and made a contest out of identifying area courthouses. Lisa Hall expanded our vocabularies again this year with a lesson on job opportunities for “paraleagles” and Sarah Booher alternated between educating us on grammar rules and reminding of us our local urban legends. Each month Robbie Pryor told us a story and made us cry. President Caffey-Knight collaborated with Knox Co. D.A. Charne Allen to provide us with columns from local professionals and stakeholders who educated members on the opioid crisis in our community. Our features covered a wide range of topics from human trafficking to crowd source funding, from Trademarks to updates on abortion laws and stories on Cas Walker and Jake Butcher. *DICTA*’s regular contributors helped us uncover Barrister Bites (thanks, Angelia Nystrom), become Well Read (thanks Beth Ford), and appreciate the Local Lore and Lawyers all around us (thanks Joe Jarrett). And, last but certainly not

least, it would not be 2019 without some mention of Jason Long and the Vols or Nick McCall's sharing some unique stories about our members with the Last Word. Fresh, unique perspectives made 2019 a year to remember.



KBA Sections

What are KBA Sections?

Sections are designed for attorneys in particular areas or types of practice to network with one another and receive professional development. Sections may vary on how often they meet for discussions, sponsor events and send communications to their members. By joining a section, you are not necessarily making a commitment to actively participate in section meetings and events, but we hope you will as often as your schedule allows so that the sections can continue to build a sense of community in these areas and types of practice.

How can you get involved?

Complete the form online to sign up. Visit www.knoxbar.org/getinvolved.



Alternative Dispute Resolution Section

2019 Chair: Betsy Meadows

MISSION: To promote the use of appropriate forms of dispute resolution and to develop the KBA's ability to meet some of the public's need for mediators, arbitrators and others who help resolve disputes at less social cost than the judicial process. The section also educates local practitioners on current uses and trends in dispute resolution throughout the country.

2019 HIGHLIGHTS: The ADR section sponsored eight CLE programs this year: Update on Mediation Ethics; Tax Considerations in Negotiated Settlements; Tricks (and Treats) of Mediation; Family Law Mediation; Mediating Business or Commercial Disputes; Are we there yet? The Evolution of the Mediation Process; Tips from a Mediator: Do This, Not That; and Mediation: Practice and Ethics Update.

Bankruptcy Section

2019 Chairs: Thomas H. Dickenson & Gregory C. Logue

MISSION: Open to all lawyers whose practice involves bankruptcy, the section educates its members and provides a forum for discussion among members and the judiciary.

2019 HIGHLIGHTS: The section co-hosted along with LAET and with the support and involvement of United States Bankruptcy Judge Suzanne H. Bauknight, four Pro Bono Debt Relief Clinics which provided pro bono legal services to income eligible consumer debtors. The Hon. Suzanne Bauknight hosted a ceremony that recognized the volunteers who contributed to the success of this year's Debt Relief Clinics. The section presented well-attended CLE seminars for its members on timely topics, including "Bifurcated Fees and Unbundling of Services in Chapter 7: Access to Justice", "The Perils of Ignoring Student Loan Debt", and "Bankruptcy Case Law Update".

Corporate Counsel Section

2019 Chairs: David W. Headrick & Marcia A. Kilby

MISSION: To create CLE, networking, social, newsletter and other "to be developed" opportunities that will enhance and improve the role of in-house attorneys and attorneys in private firms that handle corporate matters for their clients.

2019 HIGHLIGHTS: The section sponsored several one hour CLE programs: "Bridging the Gap from Corporate Counsel to the Court Room" and "Tis the Season: An Update on Employment Issues for In-House Counsel". The Corporate Counsel Section held its annual 3-hour CLE entitled "KBA Corporate Ethics and Updates" on August 15. Speakers presented information about employment policies for the unpredictable workplace, technology ethics

and risk management issues, and the coming wave of CBD. The CLE was concluded with a panel presentation on various topics related to practicing in-house. Three issues of the Section's newsletter, *The Consigliere*, were published in 2019.

Criminal Justice Section

2019 Chairs: Sarah W. Keith & Joshua D. Hedrick

MISSION: Open to all lawyers whose practice involves the criminal justice system, the section educates its members and the general public about the criminal justice system and its purpose, fosters productive communication among members, the judiciary and criminal justice agencies, and seeks improvement in the operation of the criminal justice system.

2019 HIGHLIGHTS: This past year the Criminal Justice Section was proud to host a program about juvenile justice and juvenile court, an update about Knox County's Recovery Court and an annual case law update for criminal law.

Employment Law Section

2019 Chairs: Howard B. Jackson, Timothy A. Roberto & Mark C. Travis

MISSION: To provide CLE programming on recent case law developments and legislative updates. The section is intended for management and plaintiff's counsel, in addition to in-house and government attorneys.

2019 HIGHLIGHTS: The section presented well-attended CLE seminars for its members on timely topics, including "Developments in the Law of Sex Discrimination", "Workers' Compensation in the Post-Reform Era: Navigating the System and Avoiding the Pitfalls", and "Getting to Yes! How to Make Your Employment Mediation a Success".

Environmental Law Section

2019 Chairs: Catherine W. Anglin & James C. Wright

MISSION: To offer the opportunity to meet on a regular basis to discuss areas of common concern and develop a network providing access to members and professionals with environmental expertise. The section is open to any attorney whose practice includes environmental, transactional or land use issues.

2019 HIGHLIGHTS: The section held a section meeting and presented a CLE program on "Avoiding a Legal Disaster in the Wake of a Natural Disaster".

Family Law Section

2019 Chairs: Jo Ann Lehberger & James S. Sharp Jr.

MISSION: To focus on local and state-wide issues relevant to the family law practitioner and provide a forum for discussion. The section sponsors topical CLE programs for family law practitioners several times a year and meets regularly to discuss changes in legislation, case law and rules and practitioners' responses to these changes.

2019 HIGHLIGHTS: The section sponsored three CLE programs: "Relationships Hurt: Orders of Protection and Family Law Update", "What's New in Fourth Circuit Court: Accessing Records Online", and "TN Family Law Update".

Government and Public Service Lawyers Section

2019 Chairs: Leah Walker McClanahan & Ronald E. Mills

MISSION: To increase communication among its members and foster relationships with the bar as a whole, as well to encourage community service outside of work as public servants.

2019 HIGHLIGHTS: The Section sponsored a meeting in February, an August CLE entitled "A Funny Thing Happened on the Way to the Forum Bldg." and an October CLE, "Scary Ethical Issues for Government Lawyers".

Juvenile Court & Child Justice Section

2019 Chairs: Justin W. Pruitt & Michael J. Stanuszek

MISSION: The section offers CLE programs to educate attorneys regarding substantive and procedural legal issues that arise in the representation of minors. It also organizes and participates in charitable projects to support children, families and lawyers representing families with children in our community.

2019 HIGHLIGHTS:

The Section sponsored programs on juvenile delinquency, adoption laws, Safe Baby Court and an extended CLE in November on ethics in delinquency, parent/child conflicts, and case law updates with the Knox County Juvenile Court judges.

New Lawyers Section

2019 Chairs: Erica D. Green & James T. Snodgrass

MISSION: The New Lawyers Section is comprised of attorneys in their first 3 years of practice. The section allows attorneys to connect with other attorneys who may not be in the same practice area, but who are new to the legal field and facing similar experiences. The New Lawyers Section includes educational opportunities, networking events, community service projects, and e-community options with a comprehensive file-sharing system.

2019 HIGHLIGHTS: The New Lawyers Section presented monthly events tailored to the needs of “new lawyers,” those in their first three years of practice, in our community. The events included social hours, CLEs, physical activities, volunteer work, and opportunities to learn tips from local judges. Specifically, the Section held a Welcome Reception at Elkmont Exchange, where members heard from Jamie Ballinger-Holden. Further, it held Bench on Tap, where Chancellor John Weaver and the Honorable Kristi Davis shared tips for new attorneys. Magistrate Judge H. Bruce Guyton also shared tips for new lawyers. The Section presented a CLE on tips and strategies to draft demands and maximize recoveries. Members also had the opportunity to learn about Leading as Lawyers from Dean Doug Blaze and to attend a Bootcamp for New Lawyers and gain knowledge on working with partners and practice development tips. The Section volunteered at Zoo Knoxville and held a Bags and Wags Yappy Hour and Cornhole Tournament with the proceeds benefiting Young Williams Animal Center. The Section also teamed up with other sections of the KBA throughout the year and participated in a mentoring coffee break, where members were offered pairings with experienced attorneys in their respective areas of practice, and enjoyed the Barristers Summer Party. These events typically occurred on or around the third Thursday of each month, and the Section often secured sponsors for programming to cover drinks and food.

Senior Section

2019 Chair: Wayne A. Kline

MISSION: The Senior Section is comprised of members over the age of 50 and typically holds quarterly luncheon meetings emphasizing collegiality. It tends to be high on humor and story-telling with excellent speakers. The section aspires to social networking the old fashioned way: good conversation and good company over good food.

2019 HIGHLIGHTS: Luncheons were held at Calhoun's restaurant with guest speakers: Eve M. Thomas, Police Chief (“Meet the Chief: Knoxville's New Police Chief Eve Thomas”); Richard Cook, Author & Historian (“Ignored Heroes of WWII: The Manhattan Project Workers of Oak Ridge, TN”); Timothy A. Priest (“The 2019 Tennessee Volunteers: A Football Preview”); and Natalie Manaeva Rice, PhD (“Russian Propoganda and Social Media Targeting of American Voters, Update-2019”). Senior Section luncheons were well attended and speakers well received.

Solo Practitioner and Small Firm Section

2019 Chairs: Edward G. “Tripp” White III & Patrick B. Slaughter

MISSION: To encourage networking and collegiality among sole practitioners and members of small firms as “Knoxville's Largest Law Firm,” to provide high quality continuing legal education featuring topics that will help solo & small firm attorneys enhance and improve their practices and to assist its members with their unique challenges.

2019 HIGHLIGHTS: The section hosted two CLE programs: “Efficiently Managing E-Discovery” and “Legal Slide: An Attorney's Guide to PowerPoint”. The section also sponsored an online program on “Are you Lawyering or Laboring: 7 Steps to Reduce Interruptions & Chores and Run a Highly Productive Law Firm”.



2019 Executive Committee

Mikel A. Towe	President
Allison Jackson	Vice President
Mitchell Panter	Immediate Past President
Amanda T. Tonkin	Secretary/Treasurer
Bryce Fitzgerald	Member-At-Large
Luke Ihnen	Member-At-Large

Who are the Knoxville Barristers?

The Knoxville Barristers are lawyers who are members of the Knoxville Bar Association who are under 36 years of age or have been practicing law less than five years. Probably no other local bar association and group of young attorneys work harder or have a more diverse list of public service opportunities than those right here in Knoxville. While providing valuable and appreciated public service, these young lawyers have fun enjoying each other and enjoying serving others.

BARRISTER COMMITTEE 2019 HIGHLIGHTS

Access to Justice Committee

Chairs: J. Spencer Fair & Brett Mayes

The committee continued to dedicate efforts to the monthly Veterans' Legal Advice Clinic, which included the administration and recruitment of attorney volunteers. This monthly clinic has been a great success for the Barristers for over 3 years, and the continuous flow of veteran clients demonstrates its need.

Athletics Committee

Chairs: Patrick O'Neal & James Parker

The Barristers Athletic Committee plans athletic and social activities as part of a joint effort with the Membership Services Committee. The Committee hosted the Second Annual Barristers Bowlable Hours Bowling Night on April 25, 2019, at Main Event. On October 21, 2019, the Committee sponsored the annual Barristers Charity Golf Tournament at Holston Hills Country Club. Twenty-four teams of golfers participated, as well as numerous sponsorships. Money raised through the Tournament will support the Barristers charitable activities of the Hunger & Poverty Relief Committee.

CLE Committee

Chairs: Caitlyn Elam & Jared Garceau

The CLE Committee's mission is to provide KBA/Barrister members with affordable, high-quality programs of interest to young lawyers and law students. During 2019, the Barristers CLE Committee sponsored four fun and educational programs at interesting venues and over 130 members participated. "Don't Sin Like Vin" was held on July 24th at Total Wine. "Winning Your Case on Appeal: A Discussion on *Hatfield*" was held at Landing House on August 7th. Schulz Brau was the venue for "What the Office Teaches Us about Employment Law" on September 18th. Bluhm Botanicals hosted "Cannabusiness-What Lawyers should know about Cannabis Legalization" on September 25th.

Diversity Committee

Chairs: Christina Magrans-Tillery & Amanda Morse

The Diversity Committee held a fall mixer on November 7 at Pretentious Beer Company where students of diverse backgrounds were able to meet and socialize with local attorneys in a low-pressure and inviting environment. The Committee also assisted the KBA's Diversity in the Profession Committee in organizing the October 3rd "Diversity & Inclusion: A Call to Action: From Theory to Reality" CLE and Reception.

Hunger & Poverty Relief Committee (HPRC)

Chairs: Meagan Collver & Jason Collver

This year, the Hunger and Poverty Relief Committee continued a number of its annual activities. The Professional Clothing Drive yielded hundreds of items of clothing that were donated to the Career Closet at the YWCA, KARM, and Connect Ministries. The Committee's second annual Brews for Backpacks event was held on August 5th at Printshop Beer Company. Members donated 16 backpacks filled with supplies and \$840 to purchase more school supplies for the children served through Childhelp Foster Family Agency of East Tennessee. Committee members also collected winter coats during the Craft Brews for Coats, which were donated to KARM's Coats for the Cold initiative. The Committee would like to thank the ten law firms who participated in the Canned Food Drive to

benefit Second Harvest Food Bank from November 4-22. This year, we raised a total of \$16,378.04, provided 49,256 meals and collected approximately 146 pounds of food that Second Harvest can use to feed hungry individuals and families in East Tennessee. The Committee will wrap up the year with a toy drive for SPARK (formerly known as the East Tennessee Technology Access Center) to provide toys to children with disabilities. More than 1,920 meals were served to Mobile Meals recipients by KBA members and law office staff.

Law School Mentor Committee

Chairs: Kathryn O'Neal & Chuck Sharrett

The Law School Mentor Committee held the Mock Interview Program at UT College of Law. The Mock Interview Program helps law students prepare for interviews for summer associate positions by providing them with an opportunity to engage in a "practice" interview conducted by a KBA member. Afterwards, each student receives feedback on his or her interview performance and résumé. This year the Committee conducted mock interviews at UT Law with the assistance of numerous volunteers from the KBA. We received great feedback from the law school, and the students greatly appreciated everyone's time and efforts. The Law School Mentor Committee also met with UT Career Services throughout the year and are working with them to encourage current law students to network with young lawyers and become active members within Barristers. As part of this initiative, the Law School Mentor Committee presented at UT Law's Networking Presentation for the 1L Class of 2022. We were able to interact with the 1L students after the presentation and found the law students eager to participate in future Barristers events.

Law Week & School Outreach Committee

Chairs: Luke Ihnen & Zack Walden

This year, the Constitution Day program expanded to include 9 attorney-volunteers, 5 members of the federal, state, and local judiciary, and 5 different classes at 3 schools: South Knoxville Elementary School, Maynard Elementary School, and Christenberry Elementary. Participating judges included United States Bankruptcy Magistrate Suzanne H. Bauknight, Knox County General Sessions Judge Chuck Cerny, Knox County Circuit Court Judge Kristi Davis, Tennessee Workers Compensation Judge Lisa Lowe, and United States Magistrate Debbie Poplin.

Membership Services Committee

Chairs: Elizabeth M. Towe & Courtney Walker

This year, the Membership Services Committee hosted multiple happy hours and invited the entire Knoxville Bar and not just the Barristers. The year's highlight was hosting the annual summer party, Fiesta on Central, at Central Collective on July 26th. More than 50 people were in attendance and enjoyed the opportunity to visit with new and existing friends and colleagues. The Committee collaborated with the KBA Functions Committee to sponsor a Member Appreciation and Welcome New Admittees Celebration on October 24th at Schulz Brau Brewing. The event was attended by more than 100 members and guests, including 15 new admittees.

Mock Trial Committee

Chairs: Amanda T. Tonkin & Soojin Kim

The Mock Trial Committee coordinated and hosted the first-ever single weekend Regional High School Mock Trial Competition for Districts 2, 3 and 4 on February 22-24. The competition featured 12 teams of high school students from Carter, Farragut, Jefferson County, Knoxville Catholic, L & N STEM Academy, Maryville, Powell, Seymour, and Webb. The committee coordinated over 75 volunteers to serve as judges and bailiffs to help with the competition. The Committee awarded first place to Farragut High School's "Blue" Team and second place to Jefferson County High School's "Blue" Team.

Volunteer Breakfast Committee

Chairs: Paul Wehmeier & Matthew Knable

The committee successfully organized sponsors and volunteers to serve a hearty breakfast to the underprivileged on the 4th Thursday of each month at the Volunteer Ministry Center. Thanks to the generosity of our sponsors, including local lawyers and law firms, we were able to cover the cost of this endeavor. We were fortunate to have the assistance of many volunteers throughout the year to help prepare and serve the breakfasts.