

**COVID-19 SAFETY ACKNOWLEDGEMENT –
LIABILITY WAIVER AND RELEASE OF CLAIMS**

COVID-19 SAFETY INFORMATION:

While participating in events held or sponsored by the Knoxville Bar Association, (“KBA”) “social distancing” is recommended and face coverings may be required, absent a requested and approved accommodation due to a health condition,¹ to reduce the risks of exposure to COVID-19. Because COVID-19 is extremely contagious and is spread mainly from person-to-person contact, the KBA may implement preventative measures to reduce the spread of COVID-19. However, the KBA cannot guarantee that its participants, volunteers, partners, or others in attendance are not or will not become infected with COVID-19.

In light of the highly contagious nature of COVID-19, individuals attending a KBA event should review all relevant guidelines and mandates from federal, state and local governments to determine if they should participate in any live event. The KBA will monitor federal, state, and local requirements and follow the most stringent guidelines in place at the time of the event.

DUTY TO SELF-MONITOR:

Participants and volunteers agree to self-monitor for signs and symptoms of COVID-19 (symptoms typically include fever, cough, and shortness of breath) and, contact the KBA at mwatson@knoxbar.org if they experience symptoms of COVID-19 within 14 days after participating or volunteering with the KBA.

LIABILITY WAIVER AND RELEASE OF CLAIMS:

I acknowledge that I derive personal satisfaction and a benefit by virtue of my participation and/or voluntarism with the KBA, and I willingly engage in KBA events and/or other activities (the “Activity”).

RELEASE AND WAIVER. I HEREBY RELEASE, WAIVE AND FOREVER DISCHARGE ANY AND ALL LIABILITY, CLAIMS, AND DEMANDS OF WHATEVER KIND OR NATURE AGAINST THE KBA AND ITS AFFILIATED PARTNERS AND SPONSORS, INCLUDING IN EACH CASE, WITHOUT LIMITATION, THEIR DIRECTORS, OFFICERS, EMPLOYEES, VOLUNTEERS, AND AGENTS (THE “RELEASED PARTIES”), EITHER IN LAW OR IN EQUITY, TO THE FULLEST EXTENT PERMISSIBLE BY LAW, INCLUDING BUT NOT LIMITED TO DAMAGES OR LOSSES CAUSED BY THE NEGLIGENCE, FAULT OR CONDUCT OF ANY KIND ON THE PART OF THE RELEASED PARTIES, INCLUDING BUT NOT LIMITED TO DEATH, BODILY INJURY, ILLNESS, ECONOMIC LOSS OR OUT OF POCKET EXPENSES, OR LOSS OR DAMAGE TO PROPERTY, WHICH I, MY HEIRS, ASSIGNEES, NEXT OF KIN AND/OR LEGALLY APPOINTED OR DESIGNATED REPRESENTATIVES, MAY HAVE OR WHICH MAY HEREINAFTER ACCRUE ON MY BEHALF, WHICH ARISE OR MAY HEREAFTER ARISE FROM MY PARTICIPATION WITH THE ACTIVITY.

ASSUMPTION OF THE RISK. I acknowledge and understand the following:

1. Participation includes possible exposure to and illness from infectious diseases including but not limited to COVID-19. While particular rules and personal discipline may reduce this risk, the risk of serious illness and death does exist;
2. I knowingly and freely assume all such risks related to illness and infectious diseases, such as COVID-19, even if arising from the negligence or fault of the Released Parties; and
3. I hereby knowingly assume the risk of injury, harm and loss associated with the Activity, including any injury, harm and loss caused by the negligence, fault or conduct of any kind on the part of the Released Parties.

MEDICAL ACKNOWLEDGMENT AND RELEASE.

BY ATTENDING AND/OR PARTICIPATING IN THE ACTIVITY, YOU ARE DEEMED TO HAVE GIVEN A FULL RELEASE OF LIABILITY TO THE RELEASED PARTIES TO THE FULLEST EXTENT PERMITTED BY LAW.

Please print:

NAME: _____ DATE: _____

PHONE: _____ EMAIL: _____

SIGNATURE: _____

¹ Individuals requiring accommodation should contact mwatson@knoxbar.org and provide details on the requested accommodation which could include face shields, video participation, etc.

In an effort to reduce the risk of COVID-19 exposure to KBA event attendees, everyone must complete the following screening questions:

Self-Declaration by KBA Event Attendee		
	YES	NO
Have you traveled out of the country or been in close contact with anyone who has traveled to those areas within the last 14 days?		
Have you had close contact with or cared for someone diagnosed with COVID-19 within the last 14 days?		
Have you experienced any cold or flu-like symptoms in the last 14 days (fever, cough, shortness of breath or other respiratory problem)?		

Guests answering yes to any of the above questions will not be permitted access to the KBA event.

Guest signature: _____