

The background of the cover features a photograph of the Indianapolis skyline, including the Indiana State Capitol building, situated behind a park area with trees and a walkway. A river flows in the foreground. The design is overlaid with large, overlapping geometric shapes in shades of green, blue, and white. The word 'DIVERSITY' is written in large, bold, multi-colored letters at the top left. Below it, 'JOB FAIR 2020' is in dark blue. An orange banner contains the text 'INDIANAPOLIS BAR ASSOCIATION'. The central part of the cover is dominated by a dark blue triangle containing the text 'EMPLOYER & SPONSOR INFORMATION' in white. Below this, in a smaller blue font, is '2020 INDIANAPOLIS BAR ASSOCIATION DIVERSITY JOB FAIR'. At the bottom right, the dates and location are listed in dark blue: 'AUGUST 10-11, 2020 HILTON INDIANAPOLIS INDIANAPOLIS, IN'.

DIVERSITY

JOB FAIR 2020

INDIANAPOLIS BAR ASSOCIATION

EMPLOYER & SPONSOR INFORMATION

2020 INDIANAPOLIS BAR ASSOCIATION
DIVERSITY JOB FAIR

AUGUST 10-11, 2020
HILTON INDIANAPOLIS
INDIANAPOLIS, IN

HOW TO **PARTICIPATE**

employer

Employers that participate in the Indianapolis Bar Association (IndyBar) Diversity Job Fair gain access to talented candidates and help to broaden the diversity of the local legal community. The support of the IndyBar and its volunteers ensures a seamless, organized experience that maximizes both the time and money invested in participating as an employer.

Employer registration for the 2020 IndyBar Diversity Job Fair will begin Monday, January 13, 2020. Employer registration fees include two tickets to the Welcome Reception on August 10 and two tickets to the Keynote Luncheon on August 11. Fees are as follows:

Large Firms (more than 35 attorneys) and Corporations:
Registration fee: \$750. Includes a full day of interviews (14 interviews).

Firms with fewer than 35 attorneys, Not for Profits and Government Agencies:
Registration fee: \$475. Includes a full day of interviews (14 interviews).

Half day registration is also available for firms with fewer than 35 attorneys for a registration fee of \$375 for seven interviews.



INTERVIEWING?

Register through [Simplicity via indybar.org/djfemployer](https://indybar.org/djfemployer). Upon registering, you will be provided with an automatically generated password that will enable you to use the system throughout the next several months. **Passwords change annually. Please note: a \$50 late fee will be imposed to employers who register after May 1, 2020.**

sponsor

Sponsors of the IndyBar Diversity Job Fair make a tangible expression of their support of diversity initiatives in the legal community and in the city of Indianapolis by giving their financial support or by contributing in-kind. In addition, sponsors have the opportunity to meet the law students and network with members of the Indianapolis legal community who share a demonstrated commitment to diversity.

We encourage sponsorship support both from interviewing employers and from other organizations and individuals who may not be looking to hire a student, but want to support the goals of the IndyBar Diversity Job Fair. There are many ways to get involved as a sponsor—for detailed information regarding sponsorship levels and other opportunities, please see page 4 .

supporter

For our friends who are unable to participate as an employer or sponsor, we invite you to show your support by joining us at the Welcome Reception on August 10, 2020 or at the Keynote Luncheon on August 11, 2020. Please visit our website at indybar.org/diversityjobfair to purchase tickets for these events.

THE CANDIDATES

Our law student candidates include rising second-year full time law students and rising second- or third-year law students in a part time course of study.



INDYBAR DIVERSITY JOB FAIR

SCHEDULE

In addition to interviews with quality candidates, the IndyBar Diversity Job Fair provides employers, students and supporters with ample time for networking during both a Welcome Reception and Keynote Luncheon, helping all participants to build connections that will strengthen our legal community.

**Monday,
August 10, 2020**

3 to 5 p.m..... Student Workshop

5:30 to 7 p.m..... **NOT TO BE MISSED!** Welcome Reception
and Student Registration

**Tuesday,
August 11, 2020**

8 a.m. Registration Opens

9 to 11:40 a.m..... Interviews held in private rooms

Noon to 1:15 p.m..... Keynote Luncheon

1:20 to 4 p.m..... Interviews held in private rooms

IMPORTANT **DATES**

January 13, 2020..... Employer Registration Opens

May 1, 2020. Deadline for Sponsorships

July 6-10, 2020..... Employers Pre-Select Candidates

July 31, 2020 Interview Schedules Available

August 10-11, 2020 IndyBar Diversity Job Fair



QUESTIONS?

Contact Deneen Fitzgerald, Programs Director,
at dfitzgerald@indybar.org or (317) 269-2000.

INDIANAPOLIS BAR ASSOCIATION & FOUNDATION

The IndyBar Diversity Job Fair is managed by the Indianapolis Bar Association and supported in part by the Indianapolis Bar Foundation. For more information about the 2020 Diversity Job Fair, please visit our website at indybar.org/diversityjobfair.



INDYBAR DIVERSITY JOB FAIR **SPONSORSHIP OPPORTUNITIES**

Sponsorships are a critical factor in the success of the IndyBar Diversity Job Fair. Show your organization's commitment to diversity in Indianapolis through one of the many sponsorship opportunities available at the IndyBar Diversity Job Fair. In addition, we welcome proposals for alternate financial sponsorships or in-kind offerings of support. Please contact Deneen Fitzgerald at dfitzgerald@indybar.org to become a sponsor today! We encourage sponsors to pledge their commitment by March 1, 2020 to allow ample time for recognition in advertisements.

Please note: All sponsorship levels include recognition on all marketing materials, including website, mailings, collateral pieces and press releases.

GOLD LEVEL

The Gold Level sponsorship provides a unique opportunity to provide and present a job fair participant with a scholarship of \$2,500 in the firm's name. In addition, this sponsorship includes:

- One representative of the employer's choice to serve on the Scholarship Selection Committee.
- Present the scholarship at the Keynote Luncheon with an opportunity to address the attendees.
- Recognition through signage at the Keynote Luncheon.
- Employer registration included. Sponsor receives two tickets to the Welcome Reception and seven tickets to the Keynote Luncheon (includes reserved table).

Investment: \$7,500

GIFT LEVEL

The Gift Level specifically supports a branded gift for the students to take home. The gift will feature the DJF logo and your organization's logo.

In addition, this sponsorship includes:

- Four tickets to both the Welcome Reception and Keynote Luncheon. Includes a reserved table at the luncheon.

Investment: \$5,000 (limit two)

SILVER LEVEL

The Silver Level specifically supports the Welcome and Networking Reception where interviewing students first interact with many dynamic leaders of the legal community. This sponsorship includes:

- Signage with your organization's name and logo at the Welcome Reception.
- An opportunity to welcome the students, employers and sponsors, and make brief remarks at the Welcome Reception
- Eight tickets to the Welcome Reception and two tickets to the Keynote Luncheon. Does not include a reserved table at the luncheon.

Investment: \$3,500

STUDENT WORKSHOP LEVEL

The Student Workshop Level specifically supports the workshop held immediately prior to the Welcome Reception. The sponsor will work with the Diversity Job Fair Committee to provide speakers and topics. This sponsorship includes:

- Signage with your organization's name and logo at the Student Workshop
- Opportunity to give brief remarks about your firm and firm culture during the Student Workshop
- Six tickets to the Welcome Reception and two tickets to the Keynote Luncheon.

Investment: \$3,000

HOSPITALITY LEVEL

At the Hospitality Level, your organization will host a hospitality "room" where collateral may be distributed. You can further interact with students where they can relax and refuel between interviews. In addition, this sponsorship includes:

- Signage with your organization's name and logo at the IndyBar Diversity Job Fair registration area.
- Two tickets to the Welcome Reception and Keynote Luncheon.
- Logo included on nametag lanyard.

Investment: \$2,500 (limit 1)

BRONZE LEVEL

The Bronze Level ensures that your organization is recognized as a supporter of diversity in Indianapolis, giving representatives from your organization the opportunity to mingle with students at both the Welcome Reception and Keynote Luncheon. In addition, this sponsorship includes:

- Logo placement on luncheon programs and signage
- Four tickets to both the Welcome Reception and Keynote Luncheon. Includes a reserved table at the luncheon.

Investment: \$1,500

TRAVEL LEVEL

The Travel Level ensures that your organization is recognized as a supporter of diversity in Indianapolis, giving students from outside of the area the opportunity to attend the job fair. This sponsorship will provide funds toward travel expenses (hotel, flight, transportation). In addition, this sponsorship includes:

- Logo placement on luncheon programs and signage
- Two tickets to both the Welcome Reception and Keynote Luncheon. Does not include a reserved table at the luncheon.

Investment: \$1,250

GENERAL LEVEL

The General Level ensures that your organization is recognized as a supporter of diversity in Indianapolis.

Investment: \$500

SIGN UP TO BE A SPONSOR TODAY AT INDYBAR.ORG/DIVERSITYJOBFAIR/!

WHY THIS **JOB FAIR?**

The Indianapolis Bar Association continually strives to set the IndyBar Diversity Job Fair apart from similar events through outstanding organization and personal attention to both employers and students.

What employers are saying

"We always see great talent at the fair. The interns that we have hired through the fair have enjoyed great success with our office."
— Kate Langlois, Marion County Prosecutor's Office

"Our organization was interested in participating in the IndyBar Diversity Job Fair because of the quality of candidates and their connection to Indianapolis."
— Jimmie McMillian, Indianapolis Motor Speedway

"The Attorney General's Office has been very pleased with the candidates we see annually at the IndyBar Diversity Job Fair. We have offered multiple positions every year from this event, and have enjoyed great success in our partnership with these law clerks."
— Michael Chopp, Former Director of HR, Office of the Indiana Attorney General

"A diverse workforce is the engine powering any successful organization, and the preparedness of the candidates at IndyBar's Diversity Job Fair makes me excited both for our firm and the legal industry here in Indianapolis."
— Lucy Dollens, Quarles & Brady LLP

What students are saying

"The best part was how organized it all was. It was so simple to find everything and I was always kept up to date on what was going on. It was a very low stress job fair. I was really surprised with how friendly the people were across firms, and how progressive a lot of the firms in Indy were."

"The best part about the IndyBar Diversity Job Fair was the engagement of the employers and other legal professionals who participated and the true sense of wanting to promote diversity in the Indianapolis legal community."

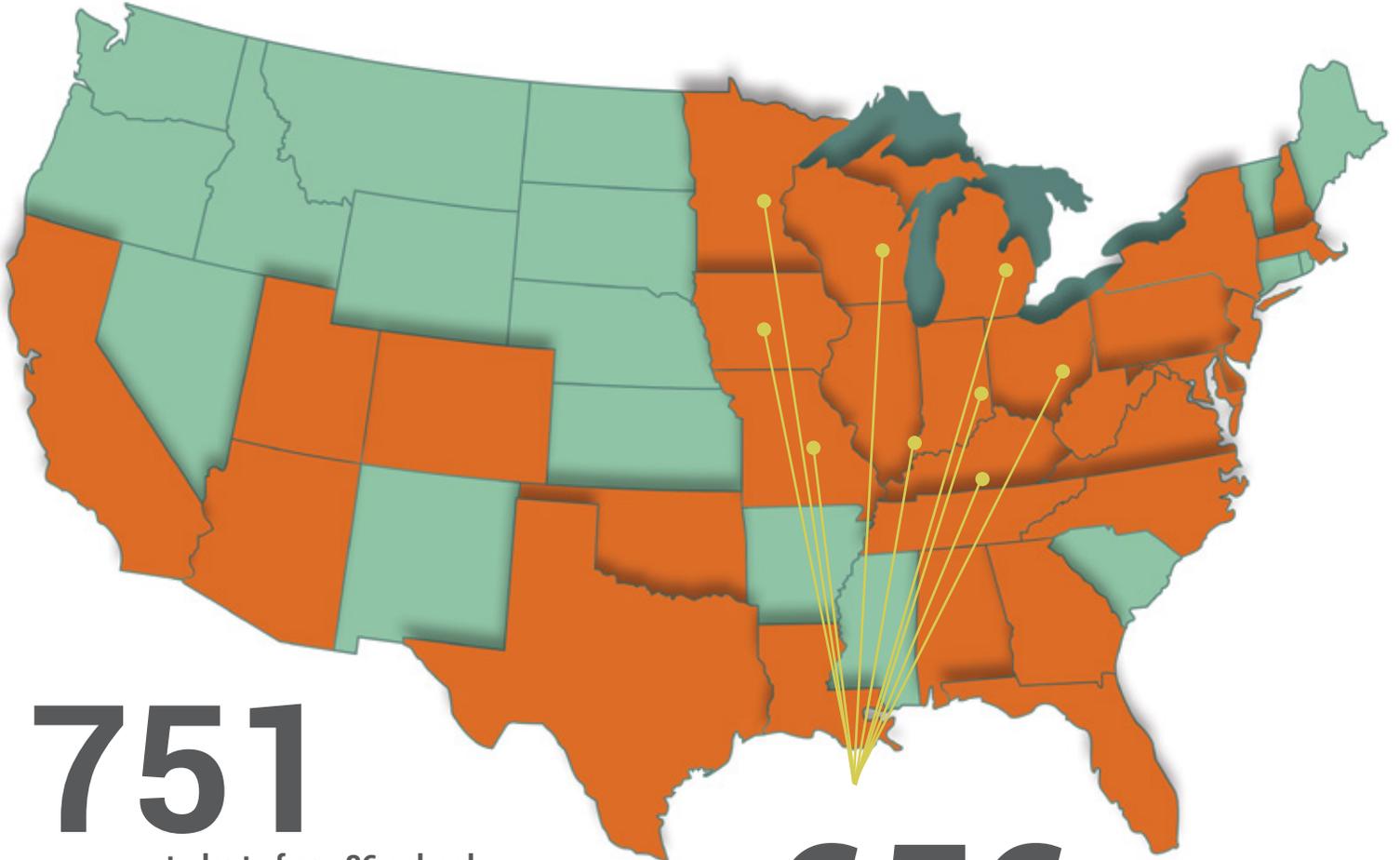
"What surprised me the most about the IndyBar Diversity Job Fair? The firms attended the fair with an actual intent to hire. I know quite a few students who received callbacks from the Job Fair, and I was impressed by this."

"I truly enjoyed every aspect of the IndyBar Diversity Job Fair, from the Welcome Reception to the quality and quantity of interviews I had. I hope that many future generations of law students will continue to have the opportunity to participate in such an incredible event."

"Indy was not on my radar originally, but I happened to hear about it and I've done some research on the city and the legal market, and they're certainly satisfactory. But the personal touch on this fair was unlike any other. The organizers went up and above and skewed the standard of what was reasonably expected from an event like this. Overall, I cannot say enough good things about my experience with the IndyBar Diversity Job Fair."

BY THE NUMBERS

32 states plus Washington, D.C. have been represented at the IndyBar Diversity Job Fair.



751 students from 86 schools have interviewed at the IndyBar Diversity Job Fair.

656 students from the region participated in the IndyBar Diversity Job Fair.