

Brendan D. Hennessy, Esquire

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CURRENT EXPERIENCE:

Bunker & Ray, Philadelphia and Malvern PA, April 2013-present,
Of Counsel, Employment Litigation

Serve as retained counsel to multiple Chubb in-house firms handling the defense of employment claims from the administrative charge level to resolution. This includes interacting with claims examiners, in-house counsel, and human resource professionals regarding disputes covered by employer practices liability insurance (EPLI) insurance. Defend area businesses against various employment claims and lawsuits. Serve as trial counsel and resolve claims through negotiation and/or litigation. Obtained case dismissals through motions to dismiss and motions for summary judgment.

Hennessy Law, Philadelphia and Malvern, PA, March 2012-present
Attorney/Owner, Employment Law

Advise and interact with businesses, executives, and employees on legal rights and risks. Handle employment and commercial disputes through administrative process and/or court process. Use current technology to efficiently handle litigation caseload and consultations. Successfully handled hundreds of employment and business litigation cases. Supervise associate, staff, and interns.

Villanova University, Continuing Studies Program, Villanova, PA, August 2011-present
Adjunct Professor, Employment Law

Teach online Employment Law class to graduate level Human Resources Management Master's Degree candidates. Class covers all aspects of employment law including Title VII, the ADEA, the ADA, Family Medical Leave Act and dispute resolution techniques. Consistently achieved excellent evaluations.

St. Joseph University, Philadelphia PA, 2014-present,
Adjunct Professor, Business and Employment Law

Teach undergraduate Legal Environment of Business class in person and online. Consistently achieve excellent evaluations.

American University, Online, March of 2018- present
Adjunct Professor, Risk Management and Compliance

Designed and teach Risk Management and Compliance analytics-based course to Human Resources master degree students.

Equal Employment Opportunity Commission, Philadelphia, PA, 2015-present

Contract and Pro Bono Mediator, Alternative Dispute Resolution Division (mediating for private parties) and volunteer mediator with Federal EASE Program (mediating disputes among federal workers)

PAST EXPERIENCE:

Sidney L. Gold & Associates, Philadelphia, PA, April 2009- March 2012
Senior Associate Attorney, Employment and Commercial Litigation

Litigated employment discrimination and retaliation claims, whistleblower claims, contract disputes and various other employment matters on behalf of employees and employers. Served as trial counsel on average caseload of about 50 litigated cases at any one time and helped oversee the handling of approximately 1000 pending administrative charges. Resolved over 100 cases per year through handling client expectations, negotiating resolutions, and representing parties at EEOC mediations, court settlement conferences and/or through trial. Won a significant six figure verdict as first chair on behalf of teacher following a full trial. Successfully defended a wage case on behalf of an employer through trial and settled on the third day of trial for a nuisance amount. Supervised staff of law clerks and managed the process for filing and handling EEOC and PHRC administrative charges.

McDonnell & Associates, P.C., King of Prussia, PA, October 2007- April 2009
Associate Attorney, Employment and Tort Litigation

Independently handled caseload of litigated cases involving employment and premise liability matters on behalf of a Fortune 100 retailer. Handled dozens of depositions of plaintiffs and witnesses. Defended EEOC charges on disability discrimination, race discrimination and age discrimination. Attended EEOC and PHRC fact findings and drafted position statements on behalf of employers. Settled numerous cases in alternative dispute resolution forums including arbitrations and mediations.

Rubin, Fortunato & Harbison, P.C., Paoli, PA, August 2006-October 2007
Associate Attorney, Commercial and Employment Litigation

Unruh, Turner, Burk & Frees, West Chester, PA, April 2005-August 2006
Associate Attorney, General Practice

Post & Schell, P.C., Philadelphia, PA, September, 2003-April, 2005
Associate Attorney, Tort and Product Liability Litigation

The Vanguard Group, Philadelphia, PA, 1998-2000
Compliance Associate and Customer Relations Representative

EDUCATION:

Temple University School of Law, Philadelphia, PA, *Juris Doctor*, May 2003

Awards and Membership:

- Member of Temple Law Review, 2002-2003
- Recipient of the Kranzel award for authoring a Published Article in Temple Law Review, 2003
- Board Member of Temple Moot Court Honors Society, 2001-2003
- Dean's List, 2002-2003
- Recipient of the Alumni Moot Court Excellence Award, 2003

St. Joseph's University, Philadelphia PA, Bachelor of Arts (History), December 1998

Awards and Memberships

Attained 3.48 GPA; Dean's List; Phi Alpha Theta History Honor Society; Pi Sigma Alpha Political Science Honor Society; Study Tour of Greece; Volunteer tutor for elementary students in Grays Ferry, Philadelphia

Devon Preparatory School, Devon, PA, High School Diploma, Spring 1994

Attained Dean's List for consecutive semesters. Recipient of Excellence in English award upon graduation. Completed multiple A.P. credits, allowing for an early college graduation.

PRESENTATIONS:

- Moderated Employment Mediator Panel (with EEOC Mediators and EEOC Alternative Dispute Resolution Director) on Mediation Practices, Philadelphia Bar Association, January, 2017
- Lecturer, Best Practices Mediating before the EEOC, Chester County Bar Association September, 2015
- Presenter, Americans Disabilities Act and Family Medical Leave Act – Rights and Obligations, U.S. Steel Workers Union, Lancaster PA, September 2017
- Trainer, How to Deal with Harassment in the Workplace, 2014-2016
- Attend regularly Mediation CLEs at Employment Law Institute, 2010-2019

RECOGNITIONS:

- Recognized as a "Super Lawyer" in Employment Law, 2019-2020, *Philadelphia Magazine*
- Recognized as a "Rising Star" in Employment Law, 2012-2016, *Philadelphia Magazine*
- Designated as a "Top Lawyer" in the area of Employment Law by *Main Line Today*, 2012, 2016

ENDORSEMENTS/BIO LINKS:

www.linkedin.com/pub/brendan-hennessy/6/b71/114/

https://www.avvo.com/attorneys/19355-pa-brendan-hennessy-458548.html#client_reviews

PUBLICATIONS:

Hennessy, B. *The Partial Discharge of Student Loans: Breaking Apart the All or Nothing Interpretation of 11 U.S.C. § 523(a)(8)*, 77 Temple L. Rev. 71, Spring 2004

BLOG POSTS:

You've Got Mail: Email Privacy In the Workplace, (2016) [Blog post] Retrieved from: <http://www.hennessylawfirm.com/youve-mail-email-privacy-workplace/>

Can this employment relationship be saved?. (2015) [Blog post] Retrieved from: <http://www.hennessylawfirm.com/employment-relationship-saved-2/>

The Ins and Outs of Negotiating Severance Agreements, (2015) [Blog post] Retrieved from <http://www.hennessylawfirm.com/ins-outs-negotiating-severance-agreements/>

PRO BONO ACTIVITIES/INTERESTS:

Served as a *pro bono* mediator for the Equal Employment Opportunity Commission in Philadelphia. Mediated dozens of cases in the past five years as a *pro bono* mediator with a success rate of over 86%. Provide pro bono work for Chester County Legal Aid. Assistant coach for youth basketball at local YMCA and volunteer help with St. Phillips & James CYO basketball.

Regularly run in various charity races including the Philadelphia Multiple Myeloma Run and the Philadelphia Broad Street Run.