



EVENT CODE OF CONDUCT

CAOC is committed to providing a safe, welcoming, and harassment-free experience for all participants at every event. This includes the following: CLE seminars and conventions, receptions, committee meetings and gatherings associated with CAOC. Participants include all attendees, sponsors, business representatives, speakers and volunteers. All participants are welcome, regardless of race, color, sexual orientation, gender identity, ethnic origin, religious beliefs, disability, physical appearance, body size or dietary practice.

All participants are expected to treat each other with respect, not disparage the competition, and to dress professionally at all times.

CAOC will not tolerate harassment in any form; this includes aggressive selling at events, and sexual language and/or imagery not appropriate for any part of the event. Harassment includes, but is not limited to:

- Verbal comments intended to humiliate or belittle
- Sexual images in public spaces
- Deliberate intimidation
- Stalking
- Following
- Harassing photography or recording
- Sustained disruption of talks or other events
- Inappropriate physical contact
- Unwelcome attention

Participants asked to stop any harassing behavior are expected to comply immediately. If a participant engages in harassing behavior, the event organizers may take any action they deem appropriate, including warning the offender or expulsion from the event and association. Anyone being harassed, or noticing that someone else is being harassed, or having any other concerns, should please contact a member of event staff immediately.