

BALTIMORE COUNTY BAR ASSOCIATION



1921 – 2021
100 Years

**Baltimore County Bar Association Diversity and Inclusion Committee
invites you to join the**

THE CHALLENGE

"21 Weeks in 2021 to Learn about Racism"

TAKE THE CHALLENGE :

- If you want to grow your awareness of systematic racism.
- If you have the courage to understand and face "white privilege".
- If you are disgusted by the unending string of Black lives taken without change.
- If you are NOT disgusted by the unending string of Black lives taken without change.

THE GOAL:

- Be better equipped to identify racism and the injustices that people encounter daily.
- Be empowered to make positive changes to combat systematic racism in our community and daily actions.

The Challenge is to commit to 21 weeks of learning about Racism

- Beginning early March 2021, the Diversity and Inclusion Committee will be circulating an email to all participants committed to the Challenge short articles to read or videos to watch (ranging from 5 minutes to 1 hour).
- Every 4 weeks, the Diversity and Inclusion Committee will host a virtual meeting to discuss the last 4 articles/videos.
- The Diversity and Inclusion Committee also encourages participants to form groups within your organization, firm, or among colleagues and friends to reflect on the materials.
- Let's educate and activate. BE THE CHANGE.

To take the challenge, please email the pledge below to againes@bcba.org and your name will be added as a challenge participant in the Advocate and on the Diversity and Inclusion page on the BCBA website.

**I, _____, AM TAKING THE
CHALLENGE: "21 WEEKS IN 2021 CHALLENGE TO LEARN ABOUT
RACISM"**