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On the heels of today's announcements from the Prime Minister and the BC Public Health Officer, I am updating you on how TLABC will be operating over the next while.

We are in unprecedented times and are responding to COVID-19 both proactively and responsibly.

Our priority remains the health and safety of all our employees, our families and our business partners, the communities we operate in, as well as continuing to provide a high level of service to our members. I am closely monitoring the situation, seeking input from peer organizations, government and health authorities. The proactive, precautionary measures we currently have in place to ensure we are in the best possible position to continue to operate our organization are as follows.

TLABC will continue all operations, but wherever possible will do so virtually. Specifically:

- By end of day tomorrow, all staff at TLABC will be working virtually from home. We will be reachable as per usual.
- We are postponing our April Family Law Seminar and our next *Trial By Fire No More* sessions. The remaining seminars and TBFNM sessions will remain scheduled as they are. We'll determine whether and how to proceed as we get closer to the scheduled dates.
- All other webinars and other learning opportunities that we can do virtually will be done that way.
- All business meetings are being conducted virtually, as is routine business with vendors and suppliers wherever possible.
- We will continue to monitor the advice from government and public health and adjust our work posture accordingly.

We do not take any of the decisions we are obliged to make lightly. But rest assured we are taking all possible steps to serve you, our members, during these challenging times. We will keep everyone updated if and when anything changes.

Be well,
Shawn

Shawn Mitchell
Chief Executive Officer