

**CHAMPIONS**  
FOR  
**JUSTICE**  
20 2019 ALAJ 19  
**MIDWINTER  
CONFERENCE**  
| JANUARY 24-25, 2019 |

## WEDNESDAY | JANUARY 23

- 6:00-9:00 p.m. **Women's Caucus Sip, Shop & Dine**  
Grand Bohemian Private Dining Room  
Open to members of the women's caucus & specially invited guests | RSVP to attend
- 6:00-9:00 p.m. **TriMed Light Bites with Bourbon & Scotch Tasting**  
The Grand Bohemian Suite Room 440  
Open to all ALAJ registrants | RSVP to attend

## THURSDAY | JANUARY 24

- 8:30 a.m. **ALAJ Officers Meeting**
- 9:30 a.m. **Registration**
- 10:00 a.m. **Board of Directors Meeting**
- 10:00 a.m. **Exhibit Set-up**
- 11:00 a.m. **TRIAL Trustees Meeting**
- 11:30-12:30 p.m. **Executive Committee Luncheon Meeting**  
**"How to Champion the Civil Justice System"**  
Associate Justice Sarah Stewart  
Associate Justice Jay Mitchell  
*Supreme Court of Alabama*  
Judge Christy Edwards  
*Alabama Court of Civil Appeals*
- 12:45 p.m. **Welcome/ Introductions**  
Josh Hayes, *Program Chair*
- 1:00-1:30 p.m. **"Tips from the Courtroom Champions"**  
Bob Prince, *ALAJ Past President, 2007-08*  
Rebekah McKinney, *ALAJ Past President 2011-12*  
Shay Samples, *Over 35 Years Stalwart ALAJ Member*  
Rip Andrews, *ALAJ 1st Vice President*
- 1:35-1:55 p.m. **"Circumventing the Improperly Filed Hospital Lien and Championing for Change"**  
Bryan Comer, *Tobias, McCormick & Comer, LLC*
- 2:00-2:15 p.m. **"Becoming a Tech Champion: Skills and Tools to Be the Best"**  
Elise Sanguinetti, *President,*  
*American Association for Justice*

- 2:20-2:40 p.m. **"Championing for Leadership Success"**  
Dr. Quinton Ross, *President, Alabama State University*
- 2:45-3:00 p.m. **Break/Exhibit Viewing**
- 3:00-3:10 p.m. **Announcements** | Josh Hayes, *Program Chair*
- 3:15-3:45 p.m. **"Champions for Justice...But What Are the Costs?" (ETHICS)**  
Mary Turner, *Turner Law Group*
- 3:45-4:00 p.m. **"Play Like A Champion" vs. "Be A Champion" – Coachspeak for Your Practice**  
Greg Zarzaur, *Zarzaur Mujumdar & Debrosse*
- 4:05-4:25 p.m. **"The 10 Characteristics of Champion Firms"**  
Tim McKey, *CPA, Vista Consulting Team*
- 4:25-4:40 p.m. **"Championing for TBI Survivors and for Their Families – What You Need to Know About the Alabama Head Injury Foundation"**  
Scott Powell, *Alabama Head Injury Foundation*
- 5:00-6:00 p.m. **President's Reception**  
Sponsored by: ALAJ Fellow Forge
- 6:30 p.m. **Freedom Reception/ Auction**  
Sponsored by: ALAJ Fellow Freedom Reporting

## FRIDAY | JANUARY 25

- 7:30-8:15 a.m. **Morning Refreshments**
- 7:45 a.m. **Opening Remarks & Announcements**  
Josh Hayes, *Program Chair*
- 8:00-Noon **GREG CUSIMANO SYMPOSIUM**  
Greg Cusimano, *Moderator*  
**"Masters of Advocacy"**  
**Winning in a Divided Society**  
• Tom Vesper, *Westmoreland Vesper Quattrone & Beers*  
• Randi McGinn, *McGinn Montoya Love & Curry*  
• Paul Byrd, *Paul Byrd Law Firm*
- 8:15-9:25 a.m. **"How to Talk to Conservatives"**  
Paul Byrd, *Paul Byrd Law Firm*
- 9:30-10:40 a.m. **"10 Best Lessons from Almost 40 Years in the Law"**  
Tom Vesper, *Westmoreland Vesper Quattrone & Beers*
- 10:40-10:55 a.m. **Break/Exhibit Viewing**
- 11:00-12:10 p.m. **"Story Telling for a Fractured America"**  
Randi McGinn, *McGinn Montoya Love & Curry*
- 12:15-1:00 p.m. **Nat Bryan Sustaining Member Luncheon**  
Attorney General Steve Marshall
- 12:15-1:00 p.m. **Lunch Own Your Own**
- 1:05-1:15 p.m. **Announcements** | Josh Hayes, *Program Chair*
- 1:15-1:30 p.m. **"Good Lawyers-Good Laws"**  
Steve Nicholas, *ALAJ President*
- 1:30-1:50 p.m. **"How to Champion Brief Writing"**  
Matt Fridy, *Wallace, Jordan, Ratliff & Brandt, LLC*
- 1:55-2:10 p.m. **Break/Exhibit Viewing**
- 2:15-2:35 p.m. **"Tips on Becoming a Champion at Mediation"**  
Phil Adams, *Adams, White & Oliver*
- 2:35-2:55 p.m. **"Champions Know Law" – Case Law Update**  
Wilson Green, *Fleener & Green*
- 3:00-3:15 p.m. **"Champions Make No Excuses"**  
Elizabeth Huntley, *Lightfoot Franklin White, LLC*
- 3:15-3:30 p.m. **"Champions Have Good Special Teams: How an Employment Lawyer Can Help Your PI Client"**  
Kira Fonteneau, *5 Points Law Group*
- Adjourn**

Save the Date – June 13-15, 2019  
**ALAJ ANNUAL CONVENTION**  
Sandestin Golf & Beach Resort – Destin, FL