

**Job Title: Worship Pastor****Job Type:** Full-time, Exempt (40+ hours)

Who We're Looking For

We're looking for a Worship Pastor who loves helping people encounter God and helping teams thrive. The ideal candidate is a gifted worship leader, strong team builder, and humble collaborator who understands that great worship ministry is about more than music. They can faithfully execute a shared vision, develop volunteers and leaders, and create environments where people from all backgrounds feel welcomed, engaged, and inspired to take a next step toward Jesus.

What You'll Do

The Worship Pastor provides leadership for the worship ministry of Verve City Church. This includes leading worship, developing leaders and volunteers, building healthy ministry culture, and collaborating with staff to create engaging weekend experiences.

Lead Worship

- Serve as a primary worship leader during weekend services and special events.
- Help create authentic, engaging worship experiences that connect people with God.
- Develop and mentor worship leaders, musicians, and vocalists.
- Support a worship culture that is accessible, excellent, and aligned with the mission of Verve City Church.

Develop Leaders and Build Culture

- Recruit, train, and develop Dream Team volunteers and ministry leaders.
- Create a culture where people are known, cared for, challenged, and encouraged in their faith.
- Invest relationally in volunteers through coaching, discipleship, and leadership development.
- Build healthy leadership pipelines that strengthen the worship ministry over time.

Build a Thriving Worship Ministry

- Provide leadership and oversight for the worship ministry of Verve City Church.
- Partner with the Music Director to cultivate engaging and excellent worship experiences.
- Collaborate with the Lead Pastor and staff team to support the vision and direction of weekend services.
- Help shape service flow and creative elements that reinforce the teaching, mission, and strategy of the church.
- Champion a worship ministry that supports the broader mission of helping people find life by following Jesus.

Contribute Pastoral Leadership

- Participate as an active member of the Verve City staff team.
- Support church-wide initiatives, events, and ministry goals.
- Help strengthen staff culture and organizational health.
- Provide pastoral care and support for volunteers and attendees as appropriate.

Qualifications

Character and Ministry Fit

- Demonstrates a growing relationship with Jesus and personal alignment with Verve City Church's core values
- Understands and embraces the mission of an outward-focused church culture that seeks to reach people who are not yet following Jesus, while helping believers grow in their faith
- Able to align personal creativity and ministry preferences with the vision and direction of church leadership
- Values clarity, consistency, and collaboration over personal platform or preferences
- Demonstrates a servant-hearted approach to leadership and teamwork
- If married – has a spouse/family who actively supports pursuit of a leadership role in vocational ministry

Musical Proficiency

- Strong vocal ability and proficiency on guitar or piano.
- Experience leading contemporary worship in a church setting.
- Familiarity with Planning Center and modern worship ministry tools.

Ministry Leadership and Relational Intelligence

- Minimum 3 years of worship leadership experience
 - Demonstrates pastoral instincts, emotional intelligence, and spiritual maturity
 - Experience leading volunteer teams and developing leaders with a track record of multiplication
 - Strong organizational, communication, and planning skills
 - Comfortable leading from stage and working collaboratively with staff and volunteers
 - Able to execute ministry with consistency, excellence, and attention to detail
 - Thrives within a fast-paced and flexible team environment and embraces shared leadership and direction
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Practical Expectations

- Full-time role (40+ hours per week); Flexible PTO
 - Participation in all weekend services and related leadership responsibilities
 - Additional evenings and weekends required several times each month
 - Serve during Christmas, Easter, and other major church events
 - Champion the mission, vision, values, and culture of Verve City Church
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To Apply

Complete the application here: vervecitychurch.typeform.com/worshipmin

About Verve City Church

Verve City Church is a growing, Jesus-centered church whose mission is to help people find life by following Jesus. We are passionate about creating environments throughout the Inland Empire where spiritually-curious people can explore faith, experience belonging, and discover the hope of Jesus. As we continue to grow, we are seeking exceptional leaders who can help us expand our impact, develop people, strengthen communities, and reach more people with the love and good news of Jesus.