



Job Title: Worship Associate / Music Director

Job Type: Non-Exempt (20 hours)

Who We're Looking For

We're looking for a talented musician and team player who loves helping great weekends happen. The ideal candidate is dependable and excels at bringing order to complexity, while maintaining an authentic, joyful vibe. They enjoy developing other musicians, preparing teams to succeed, and creating worship experiences that are engaging, authentic, and well-executed. They can align their creativity with a larger vision, work collaboratively with staff and volunteers, and take ownership of important details that help people encounter God through worship.

What You'll Do

The Music Director is responsible for the musical leadership and execution of weekend worship services. While the role involves leading volunteers and contributing to healthy team culture, the primary focus is musical leadership, preparation, and execution. This includes leading rehearsals, preparing charts and arrangements, managing worship schedules, developing volunteer musicians, and helping church leadership create engaging and distraction-free worship experiences.

Lead Musical Execution

- Serve as a worship leader during weekend services as needed.
- Lead rehearsals and prepare teams for weekend services.
- Help maintain consistency in musical quality, preparation, and execution.
- Support a worship culture that is accessible, excellent, and aligned with the mission of Verve City Church.
- Work in close collaboration with the Worship Pastor, Operations Pastor, and other church leadership to support the vision and direction of the worship ministry.

Prepare and Organize Worship Resources

- Create and distribute charts, arrangements, tracks, and rehearsal materials.
- Manage song libraries, keys, arrangements, and musical resources.
- Maintain Planning Center workflows, scheduling, and service preparation.
- Coordinate all musical details needed for weekend execution.

Develop Volunteer and Staff Musicians

- Collaborate with the Worship Pastor to recruit, audition, onboard, and schedule musicians and vocalists.
 - Provide coaching and development opportunities for team members.
 - Help create a culture where volunteers feel valued, prepared, and supported.
 - Build a healthy pipeline of musicians and worship leaders.
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Qualifications

Character and Ministry Fit

- Demonstrates a growing relationship with Jesus and personal alignment with Verve City Church's core values
- Understands and embraces the mission of an outward-focused church culture that seeks to reach people who are not yet following Jesus while helping believers grow in their faith
- Able to align personal creativity and ministry preferences with the vision and direction of church leadership
- Humble, teachable, flexible, and eager to serve others
- If married – has a spouse/family who actively supports pursuit of a leadership role in vocational ministry

Musical Proficiency

- Strong ability and proficiency as a vocalist and/or on guitar, piano, or percussion
- Experience leading contemporary worship (rehearsals and services)
- Familiarity with Planning Center, tracks, click, Ableton, Timecode, and related ministry technology
- Experience creating charts, arrangements and rehearsal materials

Ministry Leadership and Relational Intelligence

- Minimum 1-3 years of worship leadership experience
 - Enjoys helping others succeed and contributing to something larger than themselves
 - Able to execute ministry with consistency, excellence, and attention to detail
 - Thrives within a fast-paced and flexible team environment and embraces shared leadership and direction
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Practical Expectations

- Full-time role (20+ hours per week)
 - Participation in all weekend services and related leadership responsibilities
 - Additional evenings and weekends required several times each month
 - Serve during Christmas, Easter, and other major church events
 - Champion the mission, vision, values, and culture of Verve City Church
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To Apply

Submit a PDF of your resume and a 1-page cover letter explaining your interest and any ways in which you are uniquely qualified for this role to jobs@vervecity.church.

About Verve City Church

Verve City Church is a growing, Jesus-centered church whose mission is to help people find life by following Jesus. We are passionate about creating environments throughout the Inland Empire where spiritually-curious people can explore faith, experience belonging, and discover the hope of Jesus. As we continue to grow, we are seeking exceptional leaders who can help us expand our impact, develop people, strengthen communities, and reach more people with the love and good news of Jesus.