



DO YOU LOVE TREES?

**DOES TALKING ABOUT SOIL
MICROBIOME GET YOU EXCITED?**

WE'RE HIRING

Tree Planting Foreman



- Base salary supplemented by commission earnings
- Company vehicle provided for work related travel
- Comprehensive health, dental, and vision insurance coverage
- 401(k) retirement savings plan
- Paid time off
- Access to professional development opportunities
- Potential for internal career advancement

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Tree Planting Foreman

Pay: \$25 an hr - Full Time

About the Role:

Texas Tree Surgeons is hiring Tree Planting Foreman to join our team. This is physically demanding outdoor work. You'll be digging, hauling, and planting trees in all kinds of weather, often on uneven terrain. If you're looking for a desk job, this isn't it. If you want honest, physical work that leaves a lasting mark on the landscape and a real path into arboriculture and the field of urban forestry, keep reading.

Why Plant Trees?

Environmental benefit — every tree you plant helps clean the air, cool neighborhoods, manage stormwater, and support local wildlife for decades to come

Visible legacy — you'll be able to drive past job sites years from now and see trees you personally put in the ground still standing and growing

AI Economy — This role is a genuine entry point into the tree care industry; laborers who show up, work hard, and want to grow can expect a long-term career path in a trade that's AI resilient and always in demand; storms, development, and aging urban forests mean tree work isn't going away.

What You'll Do

- Be the Lead for your team and work as part of a coordinated crew to meet daily planting schedule
- Communicate with customers about projects and work performed.
- Dig planting holes by hand and with power augers in varied soil conditions
- Place trees (root balls frequently 40–100+ lbs) across job sites
- Backfill, stake, mulch, and water newly planted trees to spec
- Load and unload nursery stock, tools, and equipment from trucks and trailers
- Follow safety protocols around tools, machinery, traffic, and hazards
- Work outdoors in heat, cold, rain, and rough terrain
- Maintain site cleanliness and proper tool care .

What We're Looking For

- Reliable, punctual, and able to work as part of a team
- Willingness to work outdoors in all seasons and conditions
- Follow safety guidelines and training while operating tools and power equipment
- Ability to lift 50+ lbs repeatedly throughout the day
- Comfortable with repeated physical labor: bending, kneeling, digging, and hauling
- Willingness to work outdoors in all seasons and conditions
- Valid driver's license
- Experience in driving a truck with trailer
- No experience planting trees is necessary. We train on proper planting technique, tool use, and safety

Benefits

- Company vehicle provided for work related travel
- Comprehensive health, dental, and vision insurance coverage
- 401(k) retirement savings plan
- Paid time off
- Access to enrichment courses and professional development opportunities
- Potential for internal career advancement
- Collaborate with a team of skilled arborists who truly love trees
- Contribute to the enhancement of our urban forest in North Texas