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LEADERSHIP PROMOTION PRESS RELEASE

SPRINGFIELD MARINE ANNOUNCES KEY LEADERSHIP PROMOTIONS

NIXA, Missouri, DECEMBER 16, 2025— Springfield Marine is pleased to announce two key leadership promotions that will support the company's next phase of growth and operational expansion. Andy Ellis has been promoted from *Project Manager* to Senior Manager of Worldwide Operations, and Dee Thomas has been promoted from *Marketing Manager* to Director of Product & Marketing.

These promotions come at a pivotal time for Springfield Marine as the company breaks ground on a 23,800 sq. ft. facility expansion that will bring all U.S. operations under one roof, open the door for reshoring opportunities of top items, and significantly increase efficiency across the organization.

"As we expand our manufacturing footprint and increase operational capacity, it's essential that our processes, product development, and brand strategy remain tightly aligned," said Mike Folkerts, President of Springfield Marine. "Andy's leadership will be instrumental in standardizing quality systems, advancing continuous improvement initiatives, and managing the technical execution of our facility expansion to support long-term scalability. At the same time, Dee's ability to integrate product development, engineering coordination, and multi-brand marketing ensures we continue delivering innovative, market-ready solutions across both the Springfield Marine and Shark brands. These promotions strengthen the technical discipline and strategic alignment required for our next phase of global growth."

As Senior Manager of Worldwide Operations, Andy will lead all continuous improvement activities and oversee quality assurance across all facilities, manage the facility expansion in Nixa, Missouri, USA, and drive efficiency through all manufacturing operations. This promotion reflects Andy's ability to manage complex projects, improve processes, and support Springfield Marine's global operational needs.

As Director of Product & Marketing, Dee will oversee the strategic direction and execution of both product and brand initiatives for Springfield Marine and its Shark Seating brand. Additionally, she will manage the product portfolio of both Springfield Marine

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and Shark brands, lead all product development and marketing activity across both brands, and provide leadership for the engineering and marketing teams (U.S. & New Zealand). This promotion underscores Springfield Marine's commitment to aligning product innovation, engineering, and marketing under a unified vision that strengthens both brands globally.

About Springfield Marine

For over 70 years, Springfield Marine has been a trusted name in the marine industry, providing innovative and high-quality seating solutions, pedestals, and marine accessories. Committed to *MAKING BOATING BETTER*, Springfield Marine continues to lead with safety, durability, and cutting-edge designs.