

# FOR IMMEDIATE RELEASE October 2025

# MTAM Launches New Marine Technician Apprenticeship Program to Develop Local Talent and Meet Industry Demand

Annapolis, MD —The Marine Trades Association of Maryland (MTAM) today announced the launch of its new Marine Tech Apprenticeship Program. This initiative will provide aspiring technicians with comprehensive on-the-job training, classroom instruction, and a direct pathway to a rewarding, high-paying career in the recreational boating industry.

Developed through a grant from the City of Annapolis, the new program is designed to address the growing demand for skilled marine technicians in the region, helping to close the industry's talent gap. Apprentices will learn from experienced mentors while gaining hands-on experience with inboard and outboard engines, electrical systems, vessel systems, and marina operations.

"The maritime industry has long been a part of Maryland's economy as well as its heritage. This apprenticeship program is a critical investment in the future of our workforce and our local marine industry," said John Stefancik, MTAM's executive director. "By providing a structured pathway for training and professional development, we are not only building a pipeline of highly skilled technicians but also creating meaningful career opportunities for residents across Maryland. We thank the City of Annapolis for their support in launching this program and look forward to their continued support in executing this initiative."

The program offers participants the opportunity to earn a competitive wage while learning, with full-time employment upon successful completion of the apprenticeship.

## Key program details include:

- Structured Training: A year-ling program combining practical, hands-on experience with technical classroom instruction.
- Experienced Mentorship: Apprentices will be paired with seasoned marine technicians who will provide guidance and support throughout the training process.
- Industry-Recognized Certification: Graduates will earn industry-recognized credentials, ensuring they are prepared for a long-term career.

• Earn While You Learn: Apprentices receive a paid wage, making education and career advancement accessible without incurring debt.

Applications for apprenticeships are now being accepted. Contact Emily Decker, MTAM's workforce development coordinator at <a href="mailto:edecker@mtam.org">edecker@mtam.org</a> for more information.

### About MTAM:

Founded in 1975, the Marine Trades Association of Maryland (MTAM) serves as the voice of an industry that contributes more than \$4.2 billion annually to the state's economy. Dedication to growing recreational boating, creation of a sustainable workforce for the trades, and the preservation of Maryland waters are the goals of the membership.

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