



Who We Serve

As we seek to train men to become preaching pastors, it is vitally important that we identify who we are serving. In addition to providing vision, this identification shapes what we offer and how we recruit. Here are eight categories in priority order:

1. **Pastoral Residents** – Full-time paid male staff of our church who have committed to our three-year program to achieve a Certificate of Pastoral Ministry.
2. **Global Ministries Residents** – Full-time paid male staff of our church who have committed to our three-year program to achieve a Certificate of Pastoral Ministry.
3. **Pastoral Interns** – Men who have committed to our three-year program to achieve a Certificate of Pastoral Ministry, as a part-time employee.
4. **New Ministry Staff of The Orchard** – Our courses will orient, align, and train our full-time and part-time new ministry staff in our way of doing ministry. We assess which modules these participants will need given their previous education and work experience as well as their current and potential future roles.
5. **Seminary Students** – Not students in The Orchard School of Ministry. Rather, they are enrolled in a local seminary and want to participate in some of our courses and ministry experiences. It is possible that seminaries will even give them credit for doing so.
6. **Area Pastors** – Our courses will be helpful to “sharpen the saw” and refresh area pastors.
7. **Invited Guests**
 - a. **People from outside The Orchard** – Anyone interested in learning about the life, doctrine, and skills required for vocational ministry.
 - b. **Lay People of The Orchard** – We assess which modules will help these participants discern their calling and, if called, assess which modules they will need given their previous education and work experience as well as their current and potential future roles.