



Greetings in the name of our Lord Jesus! Since the launch of Vision28 - Growing Younger and Deeper in Christ, we have been hard at work positioning St. Peter's to connect the next generation to Christ and lead them to lifelong discipleship. Over the last seven months, the leadership at St. Peter's have begun building out our *map* that will take us from where we are now to where we believe God is calling us. One of the major pieces of our map involves a vision for worship. Contained in this booklet are the details of that vision. We are very excited about where God is taking us, and we hope that this presentation is informative and prepares everyone for the coming enhancements.

The Process - Throughout the visioning process, I have continually sought the Lord's guidance through prayer, His Word, and listening to others in our congregation. In September, I presented this vision to our Church Council, Board of Elders, and Ministry Leadership Team to receive their feedback and suggestions. In October, we hosted a series of kitchen table talks with members of St. Peter's, and I listened carefully to their thoughts on the vision. I then invited our whole congregation to participate in three information meetings where I presented the vision, answered questions, and heard from our people.

You can expect to see some of our largest enhancements taking place in late January or early February of 2024 when we install our new sound system. Many of the enhancements will then roll out throughout 2024 and into the future. Our prayer is that these enhancements will help create inspiring worship services that will help you connect to Jesus and to one another and that you will leave each week having grown deeper in your faith and longing to come back!

Peace!

John Cordrey
Lead Pastor



Timeline & Explanation

How did we get here?

Below is a short timeline to help you see the history behind this vision and how it has developed throughout the last decade.

- Problem identified...“A missing generation” (2015 & 2018)
 - Church Council saw that St. Peter’s was not connecting well with people in their 20’s & 30’s and sought to find a reason and solution.
- Research Team Established (June 2019)
 - Church Council commissioned a team to seek out those in the “missing generation” to discover what they desire in their congregation and what they believe others not coming to St. Peter’s would desire. Three themes emerged: experiencing community, engaging in hands-on mission work, and enhancing worship.
- Launched Bethany (2019) → Night of Praise (Summer 2021)
 - Worship experiences and service meant to broaden our appeal to outsiders and enhance contemporary worship.
- Vision Forums - Key Discoveries (January 2023)
 - 24 congregational meetings to share Vision28 and hear from the congregation their hopes and desires.
- Launched Vision28 (March 2023)
- Worship - Cascading Vision28 (October 2023)



Vision28 Cascade - Worship

Worship Vision - Our vision is to be known for inspiring worship services that connect people to Jesus and to one another. Always pointing to Jesus, we will seek to engage the next generation through the creative use of technology, music, communication, environmental design, worship flows, and relational leadership in two distinct styles or formats.

When people leave worship at St. Peter's, they will have grown deeper in their faith and connection with Jesus and will long to come back and experience the community of believers found in worship.

To accomplish this vision, we will:

- Provide warm, authentic, and relational leadership within worship that makes people feel welcomed and connected, no matter their background.
- Grow deeper in faith, understanding, and application (Monday through Friday) through sermons that point to Jesus.
- Maintain two distinct styles of worship.
- Create and sustain an excellent digital presence for worship.
- Modernize our sanctuary while respecting architectural integrity and keeping an atmosphere of reverence.
- Create worship "events" around holy days or special services for both traditional and contemporary services.
- Develop an intentional strategy for creating an environment of hospitality relating to the worship services.
- Change the names of the services to "Traditional" and "Contemporary" eliminating insider language and allowing the services to be called what they are in the common vernacular.
- Ensure that we hold to our Lutheran identity and theology of worship.

In Traditional Worship, we will:

- Enhance and expand our musical repertoire throughout the year.
- Regularly develop custom thematic liturgy encouraging participation from the congregation.



GROWING YOUNGER AND DEEPER IN CHRIST

- Build services off historic Lutheran liturgy and hymns while ensuring accessibility for new worshippers.
- Launch an annual music concert series to promote the arts and build partnerships with musicians in our community.

In Contemporary Worship, we will:

- Make congregational participation in the service a top priority.
- Move the worship band and leaders up front for greater leadership and focus on the altar area and cross.
- Prioritize music and song selections that are modern and up-to-date, keeping with current and progressing trends in contemporary worship.
- Use backing tracks to support our band to create a musical experience that is full, energizing, and enveloping for worshippers.
- Shape the environment of the sanctuary by controlling the light to create a focal point on the chancel.
- Modernize our worship flow and format.

In our volunteer teams, we will:

- Expect all volunteers to model a warm, inviting, and relational culture that seeks to connect with guests and members, making them feel at home at St. Peter's.
- Ensure that each individual is being discipled to follow Jesus as they serve.
- Ensure each individual practices our guiding principles of Face to Face, Side by Side, and Back to Back.
- Always be on the lookout for new people and prioritize a connection with them and the opportunity to serve them.
- Always be looking for and recruiting new people who embody and live the hospitality and guest-oriented culture we're creating.
- Ensure that every team can accomplish their roles and jobs with excellence and consistency.

On our Worship Team, we will:

- Establish norms for the team and care for volunteers as if they are family.
- Develop a strategy for personal, spiritual, and professional development that will equip staff to accomplish the vision.
- Regularly review videos of services with the purpose of improving and assuring alignment with the vision.

Traditional Worship Enhancements: Past & Current

- Divine Call: Lindsey Fugill, Music & Worship Specialist
- Maintenance of organ and current improvements, contract
- Utilizing the full capabilities of the organ
- Expansion of Bell Choirs and addition of chimes
- Growth in Choir (size and capability)
- Adding elements of the Divine Service
- Consecrated new stoles for pastors & added altar parament
- Concert Series
- New lighting system for Sanctuary

Traditional Worship Enhancements: Future

- State-of-the-art speaker system
 - Why: To enhance the spoken word and provide support for traditional worship sound needs. Ie. Support micing the choir and other instrumentalists and vocalists.
- Expand our musical repertoire
 - Why: By adding new and special music, additional instrumentation, and special guest musicians, we can enhance the experience of music in the services.

- Pipe Organ
 - Why: Through our annual contract, we will continue to care for and enhance the pipe organ, ensuring consistent and quality musical leadership within the service.

- New timpani and bell choir equipment
 - Why: Our current timpani are worn out and broken. By adding a new set, we can enhance percussion in the traditional services. Our two bell choirs continue to grow, requiring more tables and additional supplies to support the growing participation.

- Creative planning for services throughout the year
 - Why: Advent and Lent special services invite our members and community into a deeper experience of these seasons and help prepare our hearts for Easter and Christmas. Holy Days and festival worship highlight the important nature of specific events in the life of the church.

- Launch annual concert series.
 - Why: To promote the arts in our community and build relationships and partnerships with musicians and artists in our community.

Contemporary Worship Enhancements: Past & Current

- Launched Night of Praise
- Divine Call: Daniel Bodemann, Contemporary Worship Specialist
- New Sound Board and In Ear Monitors + ipads for control
- New lighting system for Sanctuary
- Growth and expansion of Worship Team

Contemporary Worship Enhancements: Future

- State-of-the-art speaker system
 - Why: To enhance the spoken word and provide sound support for contemporary worship and other sound needs..
- Modernize worship flow and format.
 - Why: To create a contemporary worship service that transitions well throughout the service, keeping the focus on Jesus.
- New acoustic drum kit and drum enclosure.
 - Why: Acoustic drum kits are the industry norm for contemporary worship and will enhance the live music experience. The enclosure will allow the sound of the drums to be controlled for better overall sound mixing.

- Move the worship band to the chancel area
 - Why: Moving the worship band to the chancel area will provide greater opportunity for leadership within the contemporary worship service. This move will focus the worshiper's view on the altar area rather than the current need to focus on three different spaces (screen, band, pastor) within the sanctuary. Additionally, the new speaker system's subwoofers will be placed where the band is currently positioned. Finally, the chancel will be kept tidy to ensure two distinct worship service atmospheres.
- Remove pulpit
 - Why: The pulpit is not currently being used, and there are no plans to re-engage its use in the future. The pulpit sits where Daniel needs to stand to effectively lead worship while not hindering the view of the altar.
- Remove all chairs from the chancel
 - Why: We do not use all of the chairs and have no plans to fill all of the chairs in the future. It will make space for instrumentation and clear lines of sight. We may need to bring out a couple of chairs for bigger services and processions for traditional worship. (i.e., Christmas, Easter, Confirmation, etc.) Pastors will sit in the front pew in all services.
- Place offering plates on the altar
 - Why: The cords and instrumentation at the 10:45 a.m. service will make travel behind the altar a little more challenging. The offering plates can sit on either side of the far ends of the altar.

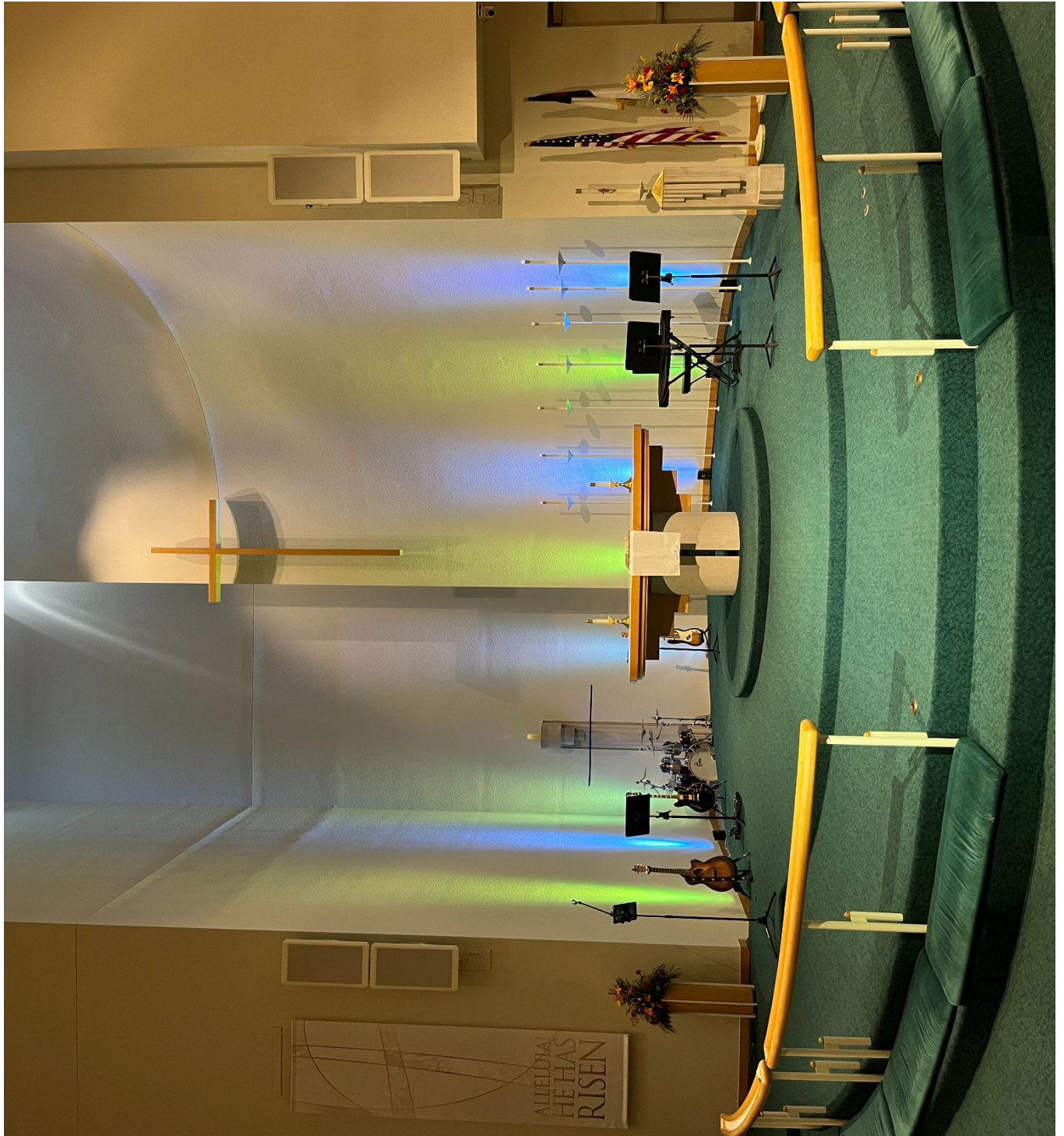


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Traditional Worship



Contemporary Worship



The drum enclosure features a single curved piece of plexiglass for clear and clean vision. It is fully enclosed, contains a ventilation system, and, most importantly, reduces the sound by 40 db's! This will give us full control of the sound of the drums by micing them and mixing them into the sound system.

The enclosure will be painted white to match the Sanctuary walls and will fit underneath the eternal candle. In the pictures of the sanctuary, you can see the height and width of the enclosure represented by the blue line on the back wall of the chancel area. The enclosure and drum set will sit in the sunken area behind the chancel.





Frequently Asked Questions

- 1. How was Worship Vision28 developed?** In partnership with Church Council, Elders, Ministry Leadership Team, and the help of multiple kitchen table talks, Pastor John developed the vision.
- 2. What is the timeline for these enhancements?** The enhancements will take place in late January or early February of 2024.
- 3. Where will the new speakers and subwoofers be placed?** The new speaker will be hung from the ceiling above the chancel area, and the subwoofers will be placed beneath the banner and where the band is currently located.
- 4. Will the view of the altar be unobstructed?** Yes! We will ensure that the view of the altar remains clear.
- 5. Will the movement of contemporary worship leaders be a distraction?** We will work to ensure that any movement in the chancel is non-distracting.
- 6. What will happen with the pulpit and chairs after they're removed?** They will be stored in an environmentally controlled environment.
- 7. Where will the pastors sit when the chairs are removed?** The pastors will sit in the front row pews for all services. For large or full services, we will add chairs to the chancel for the pastor, to ensure maximum space for worshippers.
- 8. Why isn't the pulpit currently being used?** The goal of the pastors is to engage people on a personal level in the preaching of God's Word so that they can best connect to it. To do this, the pastors preach from the front to be closer and have a less obstructed view.
- 9. Will the drum enclosure be removed for traditional worship services, and will the drums be covered?** The drums and enclosure will remain for all services. For funerals and weddings, we will design a cover to hide the drums within the enclosure.
- 10. Will the acolytes have enough access to light the candles?** Yes, we will ensure that there is access to the candles at the contemporary services.
- 11. Will the new sound system offer updated hearing assistance for worshipers?** We continue to explore options to enhance the hearing assistance devices. The current system we offer works well and is dependable.
- 12. Where will the Christmas tree be placed?** We continue to evaluate the placement of the tree. The goal is to keep it in the chancel and have it placed where the pulpit current sits. Daniel would stand next to the tree for the season.
- 13. With these enhancements, will Night of Praise remain?** We are committed to doing Night of Praise through May of 2024. In the spring, we will reevaluate and determine the best course forward for Night of Praise.
- 14. Will you seek congregational feedback on the new sound system and worship changes?** Yes, we want to continue to listen to the congregation and enhance the worship experience at St. Peter's for all services.
- 15. What updates or improvements can be expected after the new sound system is installed?** Many of the non-cosmetic enhancements that you see in the vision will continue to be developed and implemented throughout 2024. At the same time, we will begin developing a plan to further enhance the lighting in our Sanctuary.