



Position Title	Local Impact Director		
Department	Ministries	Classification	Full-Time / Exempt
Reports To	Executive Director of Ministries	Salary Range	\$48,000 - \$58,000

WHO WE ARE AS MOSAIC

Mosaic Christian Church is a rapidly growing church in the Baltimore, Maryland area, with a vision of being **a church for people who don't go to church**. We are first and foremost the church, but we serve and operate in a way that makes sense to people who don't go to church.

We exist to help people Know God, Find Their Crew and Change the World.

ROLE OVERVIEW & IMPACT

The Local Impact Director will pioneer and lead Mosaic's Local Impact efforts, enabling hundreds of people to participate in Kingdom work throughout our city and state so that they live with a bigger view of God and live out a more elevated domestic faith. They will work directly with local organizations where we can partner with them and mobilize the local church through Mosaic to support their efforts through church-wide events and initiatives and ultimately carry over into their everyday lives.

CORE RESPONSIBILITIES

- Develop and defend the vision of Mosaic's Local Impact efforts churchwide and beyond
- Mobilize and empower a core leadership team that cultivates relationships with local partners and creates open pipelines for service and impact opportunities
- Champion the vision and mission of Local Impact, increasing the church body's capacity for service, sacrifice, and a wider lens of God's work in the world
- Pioneer and facilitate opportunities for the church body to have physical proximity with the physically poor and poor in spirit (James 2, Matthew 25)
- Pursue new partnerships with vetted organizations to address systemic obstacles that offer upward mobility for those in need (we want to give them a fish, but also teach them how to fish)
- Pioneer church-wide initiatives that give every single person in Mosaic a chance to have proximity with the poor, and serve others in marginalized areas and people groups
- Develop and oversee a system and structure for local benevolence requests that align with Mosaic's vision



CORE ATTRIBUTES, COMPETENCIES & SKILLS

The ideal candidate for this position...

- Comfortable with troubleshooting and problem-solving under pressure
- Strong organizational skills and attention to detail
- Ability to lead, support, and develop volunteers
- Makes sound decisions quickly and equips others to champion those decisions
- Thrives in a fun, fast-paced work environment with high autonomy and extreme ownership of decisions and responsibilities
- Maintains a high level of excellence while overseeing multiple projects, meeting deadlines and leading through others to drive execution
- Delegates tasks appropriately and effectively
- Takes initiative and is able to think critically
- Demonstrates commitment to organization and maintaining administrative duties
- Effective in conflict management, both personally with others and leading others through conflict management and resolution
- Receives critical feedback constructively, self-reflective and humble to continuously grow as a leader
- Holds staff accountable, including but not limited to direct job responsibilities, upholding Mosaic's vision and values and course-correcting clearly, kindly and quickly
- Excellent verbal, written, and oral communication skills
- Exceptional problem solving skills, anticipate potential organizational issues and drive towards quick resolution and improvement

Personal Responsibilities

- Passionately live out a vital daily relationship with Jesus Christ
- Avoid the appearance of evil, allow no hint of immorality to exist and conduct life with the utmost integrity in all situations
- Invite and invest in relationships with people outside of Mosaic so that people far from God can come and see Jesus at Mosaic