A YEAR OF LIFE-CHANGING STORIES
WE ARE ONE CHURCH IN MANY LOCATIONS THROUGHOUT THE BAY AREA.
Weekend Services

The resurrecting power of our King
So we join in Heaven's song.
We used new technology installed in our Broadcast Room and live-streamed two services at our San Mateo campus.

**Easter**

- We had **60 baptisms** across **25 services** at 7 sites

**Christmas**

- **13,800 glowsticks waved**
- **68 musicians performed**
- **900 kids activity booklets printed**
- **60 boxes of hot cocoa consumed**

**Attendance**

- All campuses: **11,306**
My friend Christina invited our group to attend the wonderful sermon series called “All You Need is Love.” The sermons were very helpful, and I could apply the wisdom to my life through the suggested practices. As I practiced patience, I slowed down the rhythm of my life and it softened my heart to see the beauty in others and build better relationships with them. I also learned more deeply about the meaning of God’s love, that it is patient, kind, envy-free and always trusts. I have surrendered my life to follow Jesus, and I am letting His light and love into my life as I experience baptism today. Thank you God! - Peng (Doris) Xu

My family and I have been attending Menlo Saratoga and we are grateful to call this our church home. I look forward to raising our two children in this loving community. Thanks for your support as I learn how to model the love of Jesus for my children and share the Good News with them.

It feels like a good time to put a stake in the ground and proclaim my faith in the presence of my church family. So today, through baptism, I am excited to share with you all that Jesus is my Lord and Savior. - Doug Tillion
For five weeks in the spring, we focused on learning how to love. Our teacher in this was the Apostle Paul and the words he wrote in 1 Corinthians 13. While the passage is beloved and often read at weddings, Paul wrote them to address servanthood, conflict, and relational problems in the church.

To support the study, we created Life Group videos and a curriculum book for Life Groups, as well as daily devotional videos from staff. We also piloted an online Life Group, where people could go through the Life Group curriculum remotely.

Together, we learned practical steps toward becoming more loving persons, while exploring significant truths about love, such as love hopes, love hurts, and love heals.
Next-Gen

KIDS + STUDENTS
ATTENDED MIDDLE SCHOOL SUMMER CAMP: 107
ATTENDED HIGH SCHOOL FALL CAMP: 191
LEAD SMALL GROUPS: 92
ATTENDED SMALL GROUPS: 370
VOLUNTEERED IN STUDENTS MINISTRY: 132
VOLUNTEERED somewhere IN THE CHURCH: 148
ATTENDED STUDENT SERVICES: 370
WENT TO MEXICALI: 160
WENT ON HOUSTON MISSION TRIP: 29

STUDENTS Story

We have a wonderful guy, Jeremy Hovey, who has been coming to our youth group for several years. He has Downs Syndrome and is non-verbal, but he loves to worship up front with the worship team, and he joins the senior guys’ group for Life Group study. He had a rough summer about a year and a half ago, as his mom suddenly passed away. He and his dad have been alone, and Jeremy’s dad says church is his happiest place.
Meet This Year’s Residents!

This year we brought on four new residents for our Residency Program, an 18-to-24-month program when residents learn how to do effective ministry and learn leadership skills through hands-on, real-life ministry experience.

Pictured Left to Right: Brian, Trevor, David, Lauren
What is your favorite part of the Residency Program? Why? My favorite part of the Residency has been having a coach. One thing that attracted me to the program was knowing that I would have someone who was devoted to helping me develop as a person and as a pastor. It’s a rare and special opportunity to have someone give honest and helpful feedback.

Can you tell us about an experience from your ministry work when you felt nudged by God? Getting to be part of the Menlo Students Fall Frenzy camp was such a special time. It was stretching me, and a lot of work, but God used it to help me grow and see Him at work in new ways.

How will you use what you learned through the Residency Program in the next stage of your ministry? The Residency Program has helped reshape how I approach ministry. I’ve learned that ministry is building great communities who do great things for the glory of God, and that investing in people is the most important thing I will ever do.

Brian, Lauren, and Trevor joined us at the end of the year, kicking off their residency programs.

Hometown: San Dimas, CA  //  Favorite Food: Mexican (tacos/chips and salsa)
Favorite Superhero: Daredevil  //  Fun Fact: I only enjoy Pop Tarts if they’re toasted.
What fires me up about Student Ministry: I love witnessing students seek Christ by getting plugged into a community that they can grow in, be a part of, and share memories with throughout some of their most critical years.

Hometown: San Jose, CA  //  Favorite Superhero: Spider-Man (Tom Holland only)
Fun Fact: I’ve never gone trick-or-treating.
What fires me up about Worship Ministry: Being in community with others through serving and leading people to praise God!

Hometown: Escondido, CA  //  Favorite Food: Orange Chicken
Favorite Superhero: Spider-Man  //  Fun Fact: I’ve never broken a bone but had two surgeries in five months. // What fires me up about Student Ministry: Students have so many questions and they need someone to just be there for them. I’m excited and so stoked to encourage the students in the ways God created them to be.
Outreach + Missions
SERVE YOUR CITY

Two to three times a year, we organize events where people can serve at projects throughout the Bay Area. We offer a variety of projects for all ages, skill levels, and interests. Together, we serve and see God bring hope, strength, and joy to each other and those around us. It’s our hope that after serving with us, people will continue to serve their community on their own or through our local partners.

LOCAL PARTNERSHIPS

We provide financial, relational, and spiritual support to local non-profit, faith-based organizations. In addition, we connect our congregants with their organizations as volunteers, especially through Serve Your City.

GLOBAL PARTNERSHIPS

We provide financial, relational, and spiritual support to global non-profit, faith-based organizations. We also work with some of them to organize trips that support their mission.

SHORT-TERM MISSION TRIPS

A few times a year, we offer opportunities for people to serve together in a different culture. Through serving on these trips, people often find their own lives transformed and enjoy deeper engagement in their spiritual practice or missional life. We provide the structure, connections, and parameters of the trip; the people who serve on the trip raise money for or pay for the trip costs.

MEMBERS IN MISSION

We provide financial, relational, and spiritual support to people who have called Menlo Church their home church and now travel near and far as missionaries. We also work with some of them to organize trips that support their mission.

SERVE YOUR CITY

Two to three times a year, we organize events where people can serve at projects throughout the Bay Area. We offer a variety of projects for all ages, skill levels, and interests. Together, we serve and see God bring hope, strength, and joy to each other and those around us. It’s our hope that after serving with us, people will continue to serve their community on their own or through our local partners.

20 GLOBAL MISSION PARTNERS

33 LOCAL MISSION PARTNERS

30 MISSIONARIES SUPPORTED
We partnered with a medical debt relief company to alleviate $11.5 MILLION dollars of medical debt for over 4,200 families and individuals in several nearby counties. Recipients were sent a letter informing them of the blessing and letting them know we care about them. Many recipients who had been burdened by this debt called filled with joy, relief, and sometimes disbelief.

After the Paradise Fire—one of America’s deadliest wildfires—impacted our neighbors’ lives, we invited congregants to donate $25 gift cards to victims of the fire. Our congregation responded astoundingly and, within a week, we sent $71,483 in gift cards to the Paradise fire victims to be distributed to families through three churches in Chico.

In January 2019, we celebrated the completion of the Central Commons Project in Fremont. Menlo sent volunteers monthly to help build, along with being a major financial contributor ($150k over three years). A prayer of blessing with Habitat for Humanity was performed when handing keys to the families receiving homes.
After Hurricane Dorian hit the Bahamas, we responded immediately with a $30,000 donation to World Hope International, a trusted relief partner organization. We then sent another $15,000 to World Hope and $15,000 through Operation Blessings. This money was used for clean water access, necessary relief supplies, and logistical support for relief teams.

In response to the Venezuelan refugee crisis, we mobilized $40,000 in relief funds to be used by two partner organizations, Operation Blessings and Next Steps Ministries. These funds delivered food and medical relief to both a small community inside Venezuela and for some who are refugees fleeing into Columbia. Additionally, we hosted a forum, Urgent Response: A Conversation About Venezuela, on Saturday, May 11, with 73 people where we engaged and learned more about this issue.
In November 2018, we completed a church plant, Iglesia del Nazareno de Cura Morí, in Piura, Peru. Over the course of a year, partnering with Compassion International, we built five classrooms, a multipurpose room, a kitchen, built an office, and bathrooms.

The people in this community are extremely poor, with average household incomes ranging from $139-$279 per month for those who can or can't find work.

This church plant ensured the Cura Morí community in Piura Province has adequate facilities to share the gospel, minister to the community, and deliver Compassion International’s holistic child development program to 200 children.

Center Director, Melvi Carmona Fernandez said education, health, and learning about Jesus are three major blessings that were immediately apparent to the families and community. She said church attendance has increased and the project has changed people’s opinion of the church, making them more likely to come to church. The center also quickly reached its capacity of 200 registered children. The good news is that “we are teaching children in a better way, since we have enough space to do different activities,” she said.
At age 76, Grandmother Chee lives with her son, daughter-in-law, and grandchildren in a small home walled with tarp and roofed with corrugated metal in Soeng Sre, Cambodia. She does all the household chores, including fetching water from the unprotected natural spring near her village. “It is far and heavy to carry the water,” she said. “My feet sink into the mud.” She and the children regularly suffered from diarrhea, a symptom associated with waterborne illness, but they have no other choice but to drink the unsafe water. Grandmother Chee lost four of her seven children over the years, and she suspects that the contaminated water was to blame for their untimely deaths.

Menlo Church is changing the future for Soeng Sre. Thanks to generous gifts from our congregation, Menlo Church was able to sponsor a Village Water Project through our partner Lifewater with a gift of $12,000. This money provides health training for each household, plus a new, safe water source near their village that will last for generations to come. “If we have clean water near our home, I can work in the field, rather than spending time fetching the water,” Grandmother Chee said.
I had an amazing, life-changing experience and I am so grateful for the opportunity to have gone. Thank you for the ways you helped me grow, change, and learn things that I wouldn’t have if I had not gone. I am still processing and reflecting upon the trip, and will definitely do so for a while, but I am already noticing differences in myself.

The best part of the trip was the connections I made with the kids and other mission trip participants. **RACHEL, 23**

I was surprised at how selfless the kids were. They don’t have much but are willing to share. **CALEB, 17**

The trip rekindled my desire to use my medical skills in service to others outside my current job. **AMY, M.D**

After two days of construction working alongside the family who would be gifted the house, we offered words of encouragement to the family, praying over them, and handing them the keys over a Bible, the family went into the house. There are no words for how precious the following moments were! All we could hear from outside were the joyous shouts of the kids and grateful murmurs from the parents. In that moment, the two days of non-stop hard work under the hot sun were easily worth it.
180 high school students and 70 adult leaders went to Mexicali for a mission trip. This was our 35th year taking students and leaders to serve in the smaller villages outside of Mexicali. We partner with eight local churches to compassionately care for their local communities.
Care + Support
DIVORCE AND RELATIONSHIP RECOVERY

Divorce and Relationship Recovery has been a major contributing factor to recovering from my divorce. When I started DRR I was depressed and full of anger. I was a real zombie. However, each week, through DRR, I learned and grew, particularly with support from you, my Sharing Group. Now, I am ready to move on to a new beginning.

PRAYER TEAM

Michelle was going through a painful divorce with all the life-disruption that causes. During this time, she came forward after a service for prayer. It was so supportive and comforting that she came forward more than a few times thereafter—and always came away feeling stronger, and loved by a powerful God through the prayers of the prayer team. One Sunday, there was a line, and as she patiently waited, she asked the person next to her how they were doing. They shared their troubles, so she prayed with them. This was such a rewarding experience that a short time later she joined the prayer team. Now, as she prays for others, she feels the blessing of connecting others with the love and power of God.

GRIEF RECOVERY: 39 Recipients

STEPS OF FAITH MONTHLY WORSHIP SERVICE: Average 45 per month

MENTAL HEALTH SUPPORT GROUP: About 12 each week

MEN’S PURITY WEEKLY GROUP: 8 each week

DIVORCE RECOVERY: Average 45 weekly // 2,188 total for the year

STEPHEN MINISTRY: 48 Stephen Ministers are currently caring for about 46 people going through a crisis or transition by listening and praying with them weekly.

CAREER ACTIONS MINISTRY: About 65 folks meet monthly with great speakers on job search topics, plus uncounted small groups who meet on their own to support each other.

PRAYER TEAM: Over 65 people serve in after-service prayer teams and 30 people are on our email prayer chain, plus there are small groups who pray each week at each campus over connect card prayer requests.
Serving

IN THE CHURCH
I LOVE TO WELCOME PEOPLE TO MENLO CHURCH.

I WANT TO GIVE BACK WITH THE SKILLS GOD HAS BLESSED ME WITH.

I LOVE KIDS.

I LOVE JESUS.

I LOVE GIVING BACK AND MEETING NEW PEOPLE.

I’VE MADE SO MANY FRIENDS, AND IT’S THE HIGHLIGHT OF MY WEEK.

I WANT TO INVEST IN STUDENTS’ FAITH THE WAY OTHERS HAVE DONE FOR ME.

I LOVE CONNECTING WITH PEOPLE.

IT’S A FORM OF WORSHIP.

I GET TO BE A PART OF THE TEAM THAT INVITES PEOPLE INTO WORSHIP.
FINANCES
Over 50 people took a next step with Starting Point
Baptized 11 people, including two entire new-to-Menlo families
50% of attendees actively served on a team
7,670 people attended church on Christmas Eve
Helped World Vision make their 1,000,000th Promise Pack
Served 1,000 meals to the homeless community
Sent out 17 mission teams
5,218 people attended Easter services
202 people took a next step with Starting Point
57 people experienced Alpha
Baptized 13 people

A SNAPSHOT OF MENLO CHURCH IN 2018

We are ONE CHURCH with MANY LOCATIONS:
In 2018, all of our campuses hosted Starting Point and Alpha, baptized people, celebrated Christmas and Easter, had incredible volunteers, sent people on missions, provided opportunities to serve in the community, and had vibrant Life Groups.

MOUNTAIN VIEW

SAN JOSE

MENLO PARK

SAN MATEO

SOUTH CITY

Celebrated its 10th anniversary in February 2018
Average attendance grew to 1,116, a 48% growth over 5 years
Menlo Kids’ attendance grew to an average of 238
237 congregants served on a team
Collected 300 turkeys to support our ministry partners during the holidays
114 people (35% of the congregation) served on four projects during a Serve Your City day of service
Attendance grew 12%
Served 100 kids at Menlo Kids Summer Camp

MISSIONS GIVING 2019

LOCAL 44%
$1,154,000

GLOBAL 44%
$1,139,000

MEMBER IN MISSION 12%
$318,000

$2,705,000 ACTUAL GIVING

$2,746,000 BUDGETED GIVING
DEAR MENLO FAMILY,

JOHN ORTBERG
Senior Pastor, Menlo Church

Each fall, we reflect on God’s work in the church and celebrate how we have been blessed by his presence in the last year. One way we do this is by looking at how many of our people served in the church and local community, went on a mission trip, or are part of a Life Group, among other things. We also celebrate stories of God’s faithfulness in our lives, which truly show his work through Menlo.

It never ceases to amaze me how deeply we are touched by his blessings, which allows us to reach new people and engage with our community more fully. I’m grateful to be on this journey with you and to partner with you as we welcome our neighbors, remember that nobody’s perfect, and learn that truly anything’s possible.

Joyfully,

MENLO.CHURCH    ///    2018

2019 FINANCIAL HIGHLIGHTS

2019 CONTRIBUTION BY TYPE:

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<thead>
<tr>
<th>Type</th>
<th>Amount</th>
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<tr>
<td>General Offerings</td>
<td>$20,691,000</td>
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<tr>
<td>Program and Mission Trip Income</td>
<td>$1,209,000</td>
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<tr>
<td>Other Income</td>
<td>$1,431,000</td>
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<tr>
<td>Restricted Income</td>
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<td><strong>$24,884,000</strong></td>
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2019 EXPENSE SUMMARY:

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<td>Salary and Benefits</td>
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<tr>
<td>Program and Ministerial Expenses</td>
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<td>Mission Giving and Mission Trip Expense</td>
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<td><strong>SUBTOTAL CASH EXPENSES</strong></td>
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<td>Depreciation (non-cash expense)</td>
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<td><strong>TOTAL</strong></td>
<td><strong>$25,518,000</strong></td>
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*Cash outflows for deferred maintenance, building improvements, and capital equipment totaled $2.3MM.

GENERAL OFFERINGS BY LOCATION:

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<thead>
<tr>
<th>Location</th>
<th>Amount</th>
<th>Percentage</th>
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<tr>
<td>Menlo Park</td>
<td>$11,402,000</td>
<td>55%</td>
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<td>Mountain View</td>
<td>$3,719,000</td>
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<td>San Mateo</td>
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<td>San Jose</td>
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<td>Saratoga</td>
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## 2020 Fiscal Year Income Budget:

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## 2020 Fiscal Year Expense Budget:

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<td><strong>TOTAL EXPENSES</strong></td>
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