

Houston's First Baptist Church
Regular Business Meeting
January 6, 2008

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Five deacons led in a season of prayer at the beginning of the Church Conference. Pastor Gregg Matte took a few minutes to reflect back on the rich history of how God has led HFBC in the past and then to look at the present and future and how God is still moving and working through our Church.

The Moderator stated that the minutes of the November 4, 2007 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Summary for the month of October, 2007. Total receipts for the month of October were \$1,126,736.48, which was \$31,685.86 more than what had been budgeted. Total expenses for the month of October were \$1,064,920.47, which was \$66,060.05 less than the amount budgeted. Dr. Self stated that as of December 31, the Church had a net surplus of \$120,000. The Financial Summary came from the Finance Committee in the form of a motion and carries its own second. A copy of the Financial Summary for October is attached to and made a part of these minutes.

The Conference Report for the months of October and November, 2007 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of November 30, 2007, membership of the Church was 23,415. A copy of the Conference Report for the above mentioned months is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Committee on Committees that the Church approve Mr. Bob MacLaren to fill an unexpired term on the FBA Board of Trustees as a "non-church member." The recommendation came in the form of a motion and carries its own second. The motion was unanimously approved.

Dr. Self announced that the February Church Conference would be held on Sunday, January 27. He also stated that a proposal from the Gerald Hines Company would be introduced on Sunday, January 13 and that on January 20 there would be a meeting for questions and answers regarding the proposal. The Church would then vote on the proposal at the Conference meeting on January 27.

Mr. Ivan Lowe voiced a closing prayer. There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
January 27, 2008

The regular business meeting for the month of February, 2008 of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by David Taylor.

The Moderator stated that the minutes of the January 6, 2008 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Summary for the month of November, 2007. Total receipts for the month of November were \$1,037,354.75, which was \$57,695.87 less than what had been budgeted. Total expenses for the month of November were \$1,061,147.65, which was \$185,558.58 less than the amount budgeted. Dr. Self stated that through the month of December the Church was over given \$185,000 and had under spent the budget. The Financial Summary came from the Finance Committee in the form of a motion and carries its own second. A copy of the Financial Summary for November is attached to and made a part of these minutes.

The Conference Report for the month of December, 2007 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of December 31, 2007, membership of the Church was 23,435. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Finance Committee and Deacon Administrative Committee to enter into a land lease agreement with Gerald Hines Company. The recommendation reads as follows:

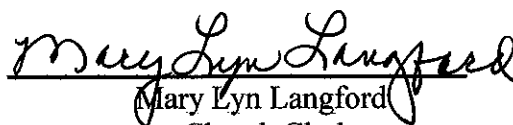
"Houston's First Baptist Church authorizes the Finance Committee and Deacon Administration Committee to approve, and Church Trustees to execute, a ninety-nine year land lease, with the right to three twenty-five year renewal options, of the West parking lot to a developer which will result in a parking garage for church use on weekends, and on week nights after business hours. Furthermore, if the Finance Committee and Deacon Administrative Committee deem that it is advantageous to transfer ownership of the West lot to a separate legal entity, which would be wholly owned by the Church, the Church authorizes the Trustees to execute such a transfer."

A document containing "Frequently Asked Questions Parking Garage Proposal" dated January 27, 2008 was passed out prior to the start of the meeting and is attached to and made a part of these minutes. There was a very good attendance for this meeting. A motion was made and seconded that since the Church had previously held a special meeting to address questions and answers regarding this proposal that the Moderator call for the vote. This motion was approved. The Moderator stated that the recommendation came from the Finance Committee and Deacon Administrative Committee in the form of a motion and carries it own second, then called for the vote. There were a few negative votes but the overwhelming majority approved the motion.

Dr. Self presented a recommendation from the Personnel Committee and the Deacon Administrative Committee that the Church call Stephen Smith as the Worship Pastor. The recommendation came from the Personnel Committee and the Deacon Administrative Committee in the form of a motion and carries its own second. The recommendation was unanimously approved.

The Moderator presented a recommendation from the Missions Council and Leadership Team, that the Church purchase at Bayou Woods, Condo 167 for a cost of \$111,000. This is a two bedroom, two bath condo with living area, porch and kitchen. The intern girls will move from the Mission Training Center into this condo. This will be a safer environment for the girls. The recommendation came from the Missions Council in the form of a motion and carries it own second. The recommendation was unanimously approved.

Dr. Self voiced a closing prayer. There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
March 2, 2008

The regular business meeting for the month of March, 2008 of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Ron P'Pool.

The Moderator stated that the minutes of the January 27, 2008 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Summary for the months of December, 2007 and January, 2008. Total receipts for the month of January were \$920,726.21, which was \$174,324.41 less than what had been budgeted. Total expenses for the month of January were \$1,225,744.89, which was \$18,606.98 less than the amount budgeted. Dr. Self stated that through both December and January the Church had under spent the budget. The Financial Summary came from the Finance Committee in the form of a motion and carries its own second. The Finance Report was unanimously approved by a voice vote. A copy of the Financial Summary for December and January is attached to and made a part of these minutes.

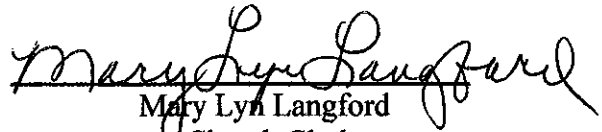
The Conference Report for the month of January, 2008 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of January 31, 2008, membership of the Church was 23,487. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self reported that the Personnel Committee had filled two existing staff positions. Stephen Smith was approved at the last business meeting to fill the position of Worship Pastor. Zac Hufty will be filling the position of Middle School Minister. Dr. Self also reported that the Personnel Committee had created two new positions: Minister of New Initiatives and Minister of Children's Programming. Lee Hsia has been hired as the Minister of New Initiatives. Chad Overton will fill the position of Minister of Children's Programming.

Dr. Self presented a recommendation from the Committee on Committees (name to be changed to Selection Committee) naming those persons to be placed on the various Church Committees beginning April 1, 2008. He noted that there were still a few positions to be filled and they would be presented later. This recommendation came in the form of a motion and carries its own second. The motion was unanimously approved. A copy of the list as presented is attached to and made a part of these minutes.

The Moderator stated the Land Lease Agreement with the Gerald Hines Company is currently being prepared and should be presented for the Finance Committee and Deacon Administrative Committees approval at their April meeting.

Pastor Gregg Matte voiced a closing prayer. There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
May 4, 2008

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Johnny Harper.

The Moderator stated that the minutes of the April 6, 2008 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Summary for the month of March, 2008. Total receipts for the month of March were \$1,380,539.53 which was \$14,330.42 more than what had been budgeted. Total expenses for the month of March were \$1,265,795.61, which was \$1,235.01 more than the amount budgeted. The Financial Summary came from the Finance Committee in the form of a motion and carries its own second. The Finance Report was unanimously approved by a voice vote. A copy of the Financial Summary for March is attached to and made a part of these minutes.

The Moderator stated that the March Conference Report had been presented and approved at the April meeting and that the April report would be presented at the June business meeting.

Dr. Self presented a recommendation from the New Deacon Committee and the Deacon Body that the Church approve for ordination as new deacons the following men:

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|---------------|-----------------|
| Anthony Brown | Kevin Jordan |
| Mike Cabiro | Blaine Streeter |
| James Greer | J. T. Thompson |

The recommendation came from a standing committee in the form of a motion and carries its own second. The motion was unanimously approved. The Ordination Service will be conducted in the June 22, Worship services.

Dr. Self reported on the status of the renovation of the Worship Center. He stated that there is a weekly construction meeting with Tellepsen and Studio Red regarding the renovation of the worship center. They reported they are a week to ten days ahead of the work schedule and right on line with the budget. Dr. Self stated that there is an 8% contingency built into the capital campaign budget and barring any unforeseen last minute expenses, the contingency fund should be available to be used for other upgrades that might be needed.

The Moderator stated the Church had received a draft of the Land Lease Agreement with the Gerald Hines Company prepared by Baker Botts. The Finance Committee enlisted Locke, Lord, Bissell, & Liddell LLP to draft a counter agreement. Joe Calvert and Art Nicholson were to meet with the Gerald Hines group the next week to review the red lined edition of the document. It is expected that the document will be ready for the Finance Committee to review and approve at their May 28 meeting. The Agreement would then be presented to the Deacon Administrative Committee for approval at their June meeting and then presented to the Church for approval at

the June Church Conference. Dr. Self stated that it appears that Gerald Hines has the RFP they need to move forward with the agreement.

Dr. Self reported that in the Deacon Administrative Committee had approved a lease agreement between the HFBC Mission Training Center and Long Point Baptist Church. The Mission Training Center would relocate to the Long Point facility. The lease agreement would be for fifty years with a possible twenty-five year extension. The Long Point property will need to have some work done to get it ready for MTC to make the move. This will provide much needed additional space for the MTC. The MTC property will then be made available to First Baptist Academy for their athletic facility with joint use by HFBC. A letter of acceptance from FBA will set the plan into motion. Dr. Self stated there would be a governance committee comprised of three people from Long Point Baptist Church and three from HFBC with Harvey Kneisel moderating the group.

Dr. Self also stated that the Deacon Administrative Committee had been given a copy of the proposed budget for next year. The proposed budget projects a 6% growth in revenue and a 6% increase in operating expenses.

Dr. Self announced that the June business meeting would be held on June 22. This would give additional time to prepare the Land Lease Agreement with the Gerald Hines Company.

In answer to a question regarding the status of Hunt Retreat, Dr. Self reported that Jeff Pennington, who is a consultant, has agreed to do a study and make a recommendation to the Church as to what would be in the best interest for the Church regarding this property.

Dr. Self voiced a closing prayer. There being no further business to come before the Congregation, the meeting was adjourned.

Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
June 22, 2008

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Bob Black.

The Moderator stated that the minutes of the May 4, 2008 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Summary for the month of April, 2008. Total receipts for the month of April were \$1,102,226.97 which was \$7,176.34 more than what had been budgeted. Total expenses for the month of April were \$1,384,602.38, which was \$95,669.49 more than the amount budgeted. The Financial Summary came from the Finance Committee in the form of a motion and carries its own second. The Finance Report was unanimously approved by a voice vote. A copy of the Financial Summary for April is attached to and made a part of these minutes.

The Conference Report for the month of May, 2008 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of May 31, 2008, membership of the Church was 23,543. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

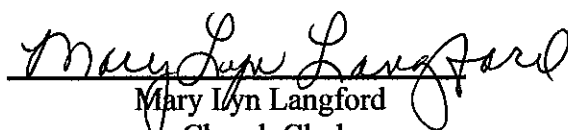
Dr. Self presented a recommendation from the Finance Committee and the Deacon Administrative Committee for the proposed Operating Budget for 2008-2009. The proposed budget reflected a comparison of the 2007-2008 budget with the 2008-2009 budget with a notation of the increase/decrease of various line items. Dr. Self explained that a copy of the May Financial Summary was available so that we could be aware of the excellent financial position the Church held. He stated that the proposed budget is an increase of \$902,000 which reflects a 6% increase over the current year's budget but is only a 4% increase above the actual amount given this year. The Proposed Budget will be effective beginning July 1 through June 30, 2009. The recommendation came in the form of a motion from the Finance Committee and carries its own second. The 2008-2009 Operating Budget was unanimously approved. A copy is attached to and made a part of these minutes.

Dr. Self reported the status of the renovation of the Worship Center as reported at the weekly construction meeting is ten days ahead of schedule and below budget. He encouraged the congregation to continue to be in prayer that the renovation will continue to be ahead of schedule and we will be able to worship in our newly renovated Worship Center on September 7, 2008.

The Moderator reported the Land Lease Agreement with the Gerald Hines Company is still in negotiations and hopefully will be ready to be presented for approval at the August 3, 2008 business meeting.

Dr. Self also reported that the details regarding the Mission Training Center move to the Long Point facility were not ready at this time.

Dr. Self voiced a closing prayer. There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lyn Langford
Church Clerk

First Baptist Church of Houston
Deacon Ordination Service
June 22, 2008

A Deacon Ordination Service was held at First Baptist Church of Houston, Texas on Sunday, June 22, 2008, in each of the three worship services. Mr. Roger Bridgewater, Chairman of Deacons, gave a brief overview of how the Deacon body gives service to the Church as he introduced the ordination service.

Mr. Bridgewater read a portion of the Mission Statement referencing how the deacon body should support the pastor and ministries of the church. He also read from 1 Timothy 3:8-13 which states the qualifications of deacons.

Dr. Charles Poor, Deacon Staff Liaison, invited the Church to join him in a Time of Remembrance of the Deacons who had passed away since the last ordination on April 22, 2007. Pictures of Messrs. Howell Allen, Ed Bost, Otis Brigman, Charles (Chuck) Caldwell, Paul Gerault, Bill Hockin, Travis Sessions, Henry (Hank) Shaffer, Ken Tate and Bill Woodlief were displayed on screens. Dr. Poor recognized that Howell Allen, Otis Brigman, Chuck Caldwell and Hank Shaffer were all former Chairman of the Deacons.

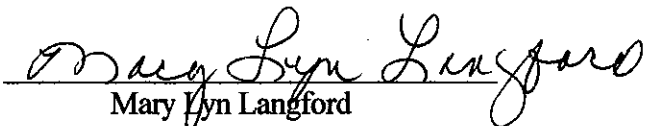
Ron P'Pool, Chairman of the New Deacon Committee, explained that each man had completed the multi step process from recommendation to ordination as a deacon serving Houston's First Baptist Church. At each service he introduced the candidates to be ordained.

Candidate in the Assembly Service:
Blaine Streeter

Candidates in the Gathering Service:
Dr. Anthony Brown Mike Cabiro
James Greer

Candidates in the Ascend Service:
Kevin Jordan Justin R. (JT) Thompson

Each of the men being ordained had selected two men, who were either ordained deacons or ministers, to participate in a time of prayer and "laying on of hands." Rev. Gregg Matte, Pastor, voiced a prayer of dedication for the men in each service. A copy of the Deacon Ordination Order of Service containing pictures and a brief summary of each candidate as well as pictures of those honored during the time of remembrance is attached to and made a part of these minutes.


Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
August 3, 2008

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Dan Craig.

The Moderator stated that the minutes of the June 22, 2008 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Summary for the months of May and June, 2008. Total receipts for the month of June were \$1,258,671.67 which was \$107,537.45 less than what had been budgeted. Total expenses for the month of June were \$1,705,988.72, which was \$384,925.72 more than the amount budgeted. Dr. Self stated the difference between the surplus of \$907,000 at the end of May and the surplus of \$415,000 at the end of June was due to the heavy summer spending for camps, VBS, mission trips and conferences. He reported that because the Church did have a surplus of just over \$400,000 to close out the fiscal year budget, it was decided to give our personnel staff a year end bonus from the surplus and that a nominal cost of living raise would be added in the 2008-2009 budget. The Financial Summary came from the Finance Committee in the form of a motion and carries its own second. The Finance Report was unanimously approved by a voice vote. A copy of the Financial Summary for May and June is attached to and made a part of these minutes.

The Conference Report for the month of June, 2008 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of June 30, 2008, membership of the Church was 23,584. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator acknowledged the messengers that represented HFBC at the national conventions. He stated that the Church normally approves up to ten messengers, which is the number we are allowed, to represent HFBC at the annual Southern Baptist Convention. This year HFBC was represented by Carole Lewis at the SBC and Arthur and Barbara Craig were messengers to the SBC for the Deaf.

Dr. Self reported the renovation of the Worship Center is still ahead of schedule and under budget. He stated that some details that had been cut because of the expense had now been added back into the renovation. He also stated that since the funds given were dedicated for the WCI, they were thinking about using unspent funds to renovate the restrooms around the Worship Center on the first floor. This would not be done prior to the September 7, 2008 move into the newly renovated Worship Center.

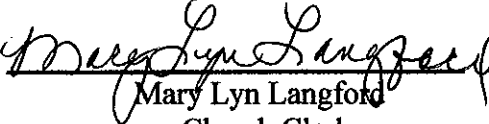
The Moderator reported that at this time both parties have agreed on the details of the Land Lease Agreement with the Gerald Hines Company. The final draft is expected to be received so that the Finance Committee can review the lease at their August meeting and then present it to the Deacon Administrative Committee for their review at their September 7 meeting.

Dr. Self also reported that a negotiated Lease Agreement for the Mission Training Center to move to the Long Point facility has been given to Long Point Baptist Church for their approval. It is expected that this could be finalized by the first of September. The Mission Training Center would then relocate their operations to the Long Point facility. FBA is now doing a study that would convert the MTC property at Long Point and Silber into an athletic complex that would be used by FBA, HFBC and MTC.

A question was asked regarding the status of the Hunt Retreat Property. Dr. Self reported that Jeff Pennington had completed his study and had concluded that the Church should continue to maintain the property for Church use. He reported that Chad Hamm is searching for someone to fill the position of manager at Hunt Retreat.

Dr. Self stated that this has been a very good year for the Church. Looking ahead, as of December, we will have completed the first year of the Capital Campaign. In a little over two years from now we could be worshipping in a newly renovated Worship Center, we could have a newly renovated Mission Training Center, we could have athletic fields at Long Point and Silber, we could have retired our church debt and could have a \$23M parking garage sitting on the west parking lot. We are truly blessed.

Dr. Self voiced a closing prayer. There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
September 7, 2008

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Les O'Neal.

The Moderator stated that the minutes of the August 3, 2008 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of July, 2008. Total receipts for the month of July were \$1,028,393.97 which was \$157,090.77 less than what had been budgeted. Total expenses for the month of July were \$1,443,324.43, which was \$20,606.39 more than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Finance Report was unanimously approved by a voice vote. A copy of the Financial Report for July is attached to and made a part of these minutes.

Dr. Self advised that the April Membership Report was not presented at the June Church Conference and therefore needed to be approved. A copy of said report was available for review and upon motion duly made and seconded, the April report was unanimously approved. A copy is attached to and made a part of these minutes.

The Membership Report for the month of July, 2008 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of July 31, 2008, membership of the Church was 23,599. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented a recommendation from Deacon Bob Matthews, on behalf of First Baptist Academy Board of Trustees and the Selection Committee of our church to approve Andrew Johannesen and Lisa Schillaci, HFBC members, and non HFBC member, Robert Schwartz, to fill three current vacant positions on the Trustee Board of First Baptist Academy. The recommendation comes from Bob as a motion and is a recommendation from the Deacon Administrative Committee which carries its own second. The recommendation was unanimously approved.

Dr. Self presented a recommendation from Bob Matthews, representing the First Place Council, and the Deacon Administrative Committee to allow the First Place Council to examine the possibility of becoming a separate ministry. In order to do this, there are several steps that First Place would have to carry out including but not limited to the following:

1. Form a Board of Directors;
2. Apply for and receive incorporated status from the government,
3. Transfer materials copyright from HFBC to First Place
4. Transfer publishing contract with Gospel Light from HFBC to First Place

Pastor Gregg gave several reasons why this would be in the best interest for First Place to do at this time. Before entering into a study to see if this could be accomplished, First Place leadership wanted to know that they have the approval and blessings of the HFBC leadership and the Deacons. The recommendation comes from the Deacon Administrative Committee in the form of a motion and carries its own second. Following considerable discussion, the recommendation was unanimously approved.

Dr. Self stated that both the Hines Land Lease and the Lease Agreement with Long Point Baptist Church were still in process. He had nothing new to report at this time.

Dr. Self reported that First Baptist Academy has two concurrent studies on going relating to an athletic field at the Long Point and Silber site. A study is being conducted by the company Generis to survey the parent's capacity and willingness to fund an athletic complex. The Board of Trustees is doing a study to design the complex and to determine the potential cost.

There being no further business to come before the Congregation, the meeting was adjourned. Dr. Self voiced a closing prayer.


Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
October 5, 2008

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Pastor Gregg Matte.

The Moderator stated that the minutes of the September 7, 2008 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

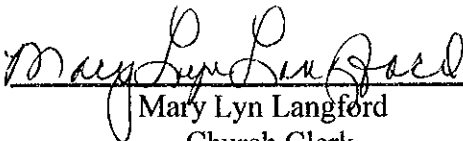
The Moderator presented the Financial Report for the month of August, 2008. Total receipts for the month of August were \$1,334,645.09 which was \$143,981.57 less than what had been budgeted. Total expenses for the month of August were \$1,250,047.11, which was \$20,202.56 more than the amount budgeted. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Finance Report was unanimously approved by a voice vote. A copy of the Financial Report for August is attached to and made a part of these minutes.

The Membership Report for the month of August, 2008 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of August 31, 2008, membership of the Church was 23,633. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator called upon David Taylor, on behalf of the study committee of Deacons appointed to work with the First Baptist Academy Board, to report on a series of amendments to the FBA Bylaws relating to the election of and removal of trustees on the Board of First Baptist Academy. Amending the Bylaws is intended to conform to the requirements for accreditation of FBA with ISAS. FBA meets other requirements for accreditation. Mr. Taylor moved that the amendments as presented be approved by the Church. The motion was seconded and approved. A copy of the amended Bylaws is attached to and made a part of these minutes.

Dr. Self stated that the negotiations were on-going regarding the Hines Land Lease but that they had indicated they would not be able to take final action until after the national elections in November.

There being no further business to come before the Congregation, the meeting was adjourned. Dr. Self voiced a closing prayer.


Mary Lyn Langford
Church Clerk

**Houston's First Baptist Church
Regular Business Meeting
November 2, 2008**

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Dan Craig.

The Moderator stated that the minutes of the October 5, 2008 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Report for the month of September, 2008. Total receipts for the month of September were \$928,052.01 which was \$257,432.65 less than what had been budgeted. Total expenses for the month of September were \$1,229,963.86, which was \$19,807.95 more than the amount budgeted. September was a challenging month due to Hurricane Ike. The \$257,000 deficit in giving is equal to one Sunday's giving. Because of good giving over the past months there is \$250,000 in the general cash fund. The Financial Report came from the Finance Committee in the form of a motion and carries its own second. The Finance Report was unanimously approved by a voice vote. A copy of the Financial Report for September is attached to and made a part of these minutes.

The Membership Report for the month of September, 2008 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of September 30, 2008, membership of the Church was 23,682. A copy of the Membership Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented a recommendation that the Church approve the following members to serve as Messengers for the Southern Baptists of Texas Convention to be held November 9-11, 2008 in Houston, Texas, hosted by Houston's First Baptist Church:

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| John and Joan Brunson | Dan and Bonnie Craig |
| Bob and Linda Black | Bill and Mary Ann Lipps |
| John and Connie Chappell | |

Upon motion duly made and seconded, the recommendation was unanimously approved.

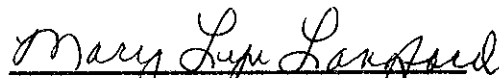
Dr. Self reported that with gratitude and thankfulness to Art Nicholson and Joe Calvert the negotiations for a Ground Lease with the Hines group were successfully completed. The Finance Committee reviewed and unanimously approved the Lease Agreement at their meeting on Wednesday and the Deacon Administrative Committee reviewed and unanimously approved the Lease Agreement at their meeting today. Dr. Self reminded us that at an earlier Church Conference the Finance Committee and the Deacon Administrative Committee had been given the authority for approval of the agreement so now the Ground Lease is ready for the Church Trustees to sign. Dr. Self said that representatives of the Hines group would also be signing the Agreement. He stated that because of the current economic difficulties, Hines would not break ground before they had a

certain level of confidence that they can fill the building with tenants. Dr. Self urged that we continue in prayer for them to secure the tenants they need. Hines has up to at least three years before they are obligated to break ground to begin building the parking garage and office building.

Dr. Self presented a recommendation from the Deacon Administrative Committee and the Missions Council to accept as a gift six and one-half acres of land and the buildings of the Long Point Baptist Church in return for the Mission Training Center to relocate and jointly use that site. A motion to accept the gift of property deeded to HFBC comes from the Finance Committee and carries its own second. The motion was unanimously approved. A copy of a Summary of Agreement with Long Point is attached to and made a part of these minutes.

Dr. Self stated that the Personnel Committee reported that Melinda Scurlock had been employed to fill the vacant position of Preschool Director.

There being no further business to come before the Congregation, the meeting was adjourned. Dr. Self voiced a closing prayer.



Mary Lyn Langford
Church Clerk