

Houston's First Baptist Church
Regular Business Meeting
March 4, 2007

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Mr. Bob Black led in prayer to open the meeting.

The Moderator asked the Church Clerk, Mary Lyn Langford, to read the minutes of the previous business meeting. Upon motion duly made and seconded, the minutes were approved as read.

The Conference Report for the month of January, 2007 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of January 31, 2007, membership of the Church was 23,015. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented the Financial Summary for the month of January, 2007. Total receipts for the month of January was \$980,696.31, which was \$27,650.29 less than what had been budgeted. Total expenses for the month of January were \$1,115,896.37, which was \$52,484.25 less than the amount budgeted. Upon motion duly made and seconded, the Financial Summary was unanimously approved. A copy of the Financial Summary for January is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the New Deacon Committee and the Deacon Body to approve Gilbert Ahlhardt (previously ordained), Hugh Payne and Rick Rojano to be ordained at the next Deacon Ordination Service. Upon motion duly made and seconded, the recommendation was unanimously approved.

The Moderator presented a recommendation to approve having only one Trustee signature on the new contract with the Power Company when details of the contract have been finalized. Upon motion duly made and seconded, the recommendation was unanimously approved.

Dr. Self presented a recommendation from the Committee on Committees naming those persons to be placed on the various Church Committees beginning April 1, 2007. He noted that a few of the committees are waiting for the individual to give their response to serving. This recommendation came in the form of a motion and carries it's own second. The motion was unanimously approved. A copy of the list as presented is attached to and made a part of these minutes.

Dr. Self reported that a total of \$382,761.85 was given to the 2006 – 2007 Mission Offering. 85% went to Int'l Missions; 10% went to North American Missions and 5% went SBTC Missions. A copy of the report is attached to and made a part of these minutes.

Ivan Lowe voiced a closing prayer. There being no further business to come before the Congregation, the meeting was adjourned.

Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
April 1, 2007

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Mr. Jerry Ivie led in prayer to open the meeting.

The Moderator stated that the minutes of the previous business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Summary for the month of February, 2007. Total receipts for the month of February was \$1,118,639.12, which was \$110,292.52 more than what had been budgeted. Total expenses for the month of February were \$1,075,897.74, which was \$54,049.81 more than the amount budgeted. This report came from the Finance Committee in the form of a motion and carries it's own second. The Financial Summary was unanimously approved. A copy of the Financial Summary for February is attached to and made a part of these minutes.

The Conference Report for the month of February, 2007 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of February 28, 2007, membership of the Church was 23,046. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented a recommendation from the Facilities Committee that the Church enter into a three year elevator preventative maintenance agreement with Fujitec America, Inc., effective May 1, 2007 at a contract price of \$1,920.93 per month. The total contract outlay will be slightly over .5% of the church's current operating budget, thus requiring trustee signature. Entering into this contract will cause a decrease in the price we pay for this service, as the church currently pays another vendor approximately \$3,500.00 per month for this service. The recommendation is requesting approval to have two trustees sign the contract. The recommendation came from the Facilities Committee in the form of a motion and carries it's own second. The motion was unanimously approved.

Dr. Self presented a recommendation from the Finance Committee to re-list, at the current fair market value, the property in Clute, Texas which was donated to the church in 1987. The land consists of approximately a half acre with an appraised tax value of \$22,500.00. The recommendation is requesting approval to have two trustees sign the listing to sell the property. The recommendation came from the Finance Committee in the form of a motion and carries it's own second. The motion was unanimously approved.

The Moderator presented a recommendation from the Finance Committee to renew the \$1MM line of credit with Bank of America, with the signature of two trustees. The bank has sent documentation to renew at no cost to the church other than attorney fees. The recommendation came from the Finance Committee in the form of a motion and carries it's own second. The motion was unanimously approved.

The Moderator presented a recommendation from a Licensing Council composed of ordained ministers Charles Poor and Jason Swiggart and licensed staff member Roger Cullins, to license W. Ryan Steenburg to the gospel Ministry of Jesus Christ. This recommendation follows examination of written and oral responses from Ryan about a wide range of biblically based theological matters. Upon motion duly made and seconded, the recommendation was unanimously approved.

Dr. Self presented a recommendation from the Committee on Committees that the following people be approved to serve on various committees to complete the required membership for each committee:

Kim Smith – Missions Council
Dick Kinney – Counseling Committee
Steve Chan – Citizenship Committee

This recommendation came from the Committee on Committees in the form of a motion and carries it's own second. The motion was unanimously approved. A copy of the listing of the current Church Committees is attached to and made a part of these minutes.

Dr. Self voiced a closing prayer. There being no further business to come before the Congregation, the meeting was adjourned.

Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
April 6, 2008

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Opening prayer was voiced by Ivan Lowe.

The Moderator stated that the minutes of the March 2, 2008 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Summary for the month of February, 2008. Total receipts for the month of February were \$1,276,755.88, which was \$181,705.26 more than what had been budgeted. Total expenses for the month of February were \$1,080,427.89, which was \$18,248.05 less than the amount budgeted. The Financial Summary came from the Finance Committee in the form of a motion and carries its own second. The Finance Report was unanimously approved by a voice vote. A copy of the Financial Summary for February is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Finance Committee that Houston's First Baptist Church enter into an agreement with Bank of America, N.A. for a short term construction loan to be used as needed for the renovation of the Worship Center. Bank of America, N.A. agrees to provide HFBC with a new \$7,000,000 revolving line of credit loan. A copy of Exhibit A stating in detail the terms of the agreement is attached to and made a part of these minutes. Also attached and made a part of these minutes is a Certificate of Church Clerk certifying that the four HFBC Trustees signing the Loan Agreement are duly elected and qualified to act as Trustees for HFBC. The recommendation came from the Finance Committee in the form of a motion and carries its own second. The recommendation was unanimously approved by a voice vote.

The Conference Report for the months of February and March, 2008 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of March 31, 2008, membership of the Church was 23,569. A copy of the Conference Report for the above mentioned months is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Selection Committee (formerly known as Committee on Committees) giving the names of persons to be added to complete the list of Church Committees presented and approved to serve beginning April 1, 2008. The following is a listing of names to be approved at this time:

Finance Committee: Brett Williams will become Chairman and serve an additional year.

Mark Hopmann added to the 03/11 term

Selection Committee: J.T. Thompson and Jennifer Stockstill added to the 03/11 term.

Facilities Committee: Robert Sproule added to the 03/11 term

Benevolence Committee: Barbara Wagner added to the 03/11 term

Citizenship Committee: Kirk Phiefer added to the 03/11 term

This recommendation came in the form of a motion and carries its own second. The motion was unanimously approved. A copy of the updated listing for 2008-2009 Committees reflecting these additions is attached to and made a part of these minutes.

The Moderator presented a recommendation from Charles Poor, Licensing and Ordination Coordinator that HFBC license Rick Smith to the Gospel Ministry of Jesus Christ. This recommendation follows examination of written and oral responses from Rick about a wide range of biblically based theological matters. Upon motion duly made and seconded, the recommendation was unanimously approved.

Dr. Self presented a recommendation from the Licensing and Ordination Councils that the following candidates be ordained into the Gospel Ministry of Jesus Christ:

Roger Cullins	Harlie Raethel
Greg Curnutte	Ryan Steenburg
John Denmon	Bill Wise
Don Munton	John Young

Each of these candidates has been licensed for some time and has been spiritually observed and evaluated favorably for a significant period of time. Upon motion duly made and seconded, the recommendation was unanimously approved. An Ordination Service is scheduled for May 4, 2008.

Dr. Self reported on the status of the renovation of the Worship Center. He stated that the progress is on schedule and within the budget. September 7, 2008 is the target date to resume worship in the newly refurbished Worship Center.

The Moderator stated the Land Lease Agreement with the Gerald Hines Company is being prepared and should be ready for approval by May 31, 2008.

Dr. Self voiced a closing prayer. There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
May 6, 2007

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Mr. Ron Lee led in prayer to open the meeting.

The Moderator stated that the minutes of the April business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

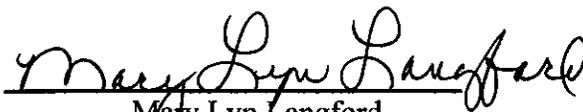
The Moderator presented the Financial Summary for the month of March, 2007. Total receipts for the month of March was \$1,046,557.46, which was \$38,210.86 more than what had been budgeted. Total expenses for the month of March were \$1,076,685.48, which was \$834.97 more than the amount budgeted. Upon motion duly made and seconded, the Financial Summary was unanimously approved. A copy of the Financial Summary for March is attached to and made a part of these minutes.

The Conference Report for the month of March, 2007 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of March 31, 2007, membership of the Church was 23,063. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented a recommendation from a Licensing Council composed of ordained ministers Charles Poor, Eric Reed and Adam Mason, to license Harlie Raethel to the Gospel Ministry of Jesus Christ. This recommendation follows examination of written and oral responses from Harlie about a wide range of biblically based theological matters. Upon motion duly made and seconded, the recommendation was unanimously approved.

Dr. Self presented a recommendation from the Committee on Committees to add Oscar Dominguez as a member of the Facilities Committee. The recommendation came in the form of a motion and carries it's own second. The motion was unanimously approved.

Dr. Self voiced a closing prayer. There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
June 3, 2007

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator.

The following motion was sent via e-mail prior to the June 3 Business Meeting on behalf of the Worship Center Initiative Team to all HFBC Deacons and members and carries it's own second:

"After 15 months of study at the request of our Pastor, the Worship Center Initiative moves that the church authorize a complete renovation of the Worship Center at a cost of approximately \$12 million. This construction will be funded through a short term construction loan which will be retired by a capital campaign seeking pledges given over and above the budget for three years. Included in the scope of the fund raising efforts will be renovations for the Preschool, Children's and infrastructure needs of the main campus totaling \$3 million, debt retirement (currently \$4.6 million) and missions giving of 10% of the total raised (approximately \$20 million) . Projects will be undertaken only in the amount raised by the capital campaign".

Mr. Pete Ed Garrett, Studio Red Architects, gave a slide presentation of design and cost of the new Worship Center. Following a period of questions and answers, Pastor Matte stated that the Church family could view the presentation on the HoustonsFirst.org home page. A proposal for the related capital campaign can also be found on the website. The Church will vote on this motion at a later date.

The Moderator presented the Financial Summary for the month of April, 2007. Total receipts for the month of April was \$1,371,398.89, which was \$113,569.80 more than what had been budgeted. Total expenses for the month of April were \$1,023,640.41, which was \$82,271.50 less than the amount budgeted. This report came from the Finance Committee in the form of a motion and carries it's own second. The Financial Summary was unanimously approved. A copy of the Financial Summary for April is attached to and made a part of these minutes.

The Conference Report for the month of April, 2007 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of April 30, 2007, membership of the Church was 23,107. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self presented a recommendation from the Committee on Committees to add Amy Wilson as a member of the Finance Committee. The recommendation came in the form of a motion and carries it's own second. The motion was unanimously approved.

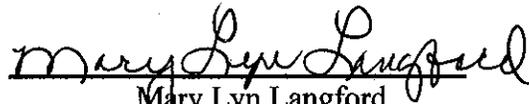
The Moderator presented a recommendation from a Licensing Council composed of ordained ministers Charles Poor, Adam Mason and Jerrell Altic to license John Denmon to the Gospel Ministry of Jesus Christ. This recommendation follows examination of written and oral responses from John about a wide range of biblically based theological matters. A second

recommendation from a Licensing Council composed of ordained ministers Charles Poor, Arthur Craig and Malcolm Marshall to license Gregg Curnutte to the Gospel Ministry of Jesus Christ. This recommendation follows examination of written and oral responses from Gregg about a wide range of biblically based theological matters. Upon motion duly made and seconded, the recommendations were unanimously approved.

Dr. Self presented a recommendation from the Finance Committee and the Deacon Administrative Committee for the proposed Operating Budget for 2007-2008. The proposed budget reflected a comparison of the 2006-2007 Budget to the 2007-2008 Budget with a notation of the increase/decrease of various line items. The recommendation came in the form of a motion and carries it's own second. The motion was unanimously approved and will be effective July 1, 2007. A copy of the 2007-2008 Operating Budget is attached to and made a part of these minutes.

The Moderator presented a recommendation to elect Pastor and Mrs. Gregg Matte, Paul and Nancy Pressler to serve as Messengers representing Houston's First Baptist Church at the Southern Baptist Convention to be held June 12-13, 2007 in San Antonio, Texas. He also requested that the Church authorize him to approve six additional messengers needed to meet our quota of ten messengers to represent HFBC at the SBC should other church members come forward who plan to attend the convention. Upon motion duly made and seconded, the recommendation was unanimously approved.

John Brunson voiced a closing prayer. There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lyn Langford
Church Clerk

First Baptist Church of Houston
Special Called Meeting
July 1, 2007

A special called business meeting of Houston's First Baptist Church was held on this date with Rev. Gregg Matte, Pastor, serving as Moderator. Pastor Gregg called the Church into conference at each of the three worship services this date.

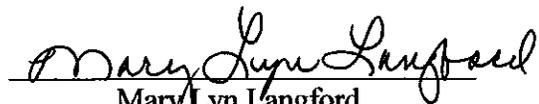
Pastor Gregg summarized the events of the past fifteen months leading up to the motion from the Worship Center Initiative Team. He stated that Studio Red Architects were contracted for the plans for the renovation of the worship center. He also stated that Generis Partners would be the consultants guiding the capital campaign fund raising project seeking pledges over and above the budget giving for the next three years. Pastor Gregg read the following motion:

"After 15 months of study at the request of our Pastor, the Worship Center Initiative moves that the church authorize a complete renovation of the Worship Center at a cost of approximately \$12 million. This construction will be funded through a short term construction loan which will be retired by a capital campaign seeking pledges given over and above the budget for three years. Included in the scope of the fund raising efforts will be renovations for the Preschool, Children's and infrastructure needs of the main campus totaling \$3 million, debt retirement (currently \$4.6 million) and mission giving of 10% of the total raised (approximately \$20 million). Projects will be undertaken only in the amount raised by the capital campaign."

The motion came from a major committee which carried its own second. Previously, there had been several opportunities for discussion by the church family and therefore the vote was called for without any discussion. A copy of the ballot is attached to and made a part of these minutes.

The Moderator explained that all church members received a ballot with their Worship Guide. All were requested to raise the ballot they received as Pastor Gregg led the church in a time of prayer. Following this prayer, members were to vote as they felt God leading them. Ballots were gathered during the offering at each service. Ballots were counted and Pastor Gregg reported at the close of the evening service that the motion was approved by over 90% of the vote.

There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
August 26, 2007

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Mr. Dan Craig voiced the opening prayer.

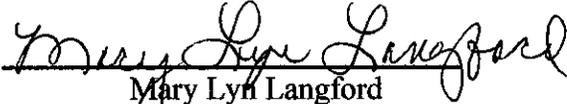
The Moderator stated that the minutes of the August 5 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Summary for the months of June and July, 2007. Dr. Self reported that June was the last month in the Church's physical year of 2006-2007 and that the report reflected the Church had under spent the budget by \$100,000. Total receipts for the month of July was \$1,248,874.83, which was \$117,334.36 less than what had been budgeted. Total expenses for the month of July were \$1,087,706.67, which was \$121,347.92 less than the amount budgeted. These reports came from the Finance Committee in the form of a motion and carries it's own second. The Financial Summary for June and July were unanimously approved. A copy of the Financial Summary for June and July is attached to and made a part of these minutes.

The Conference Report for the month of July, 2007 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of July 31, 2007, membership of the Church was 23,225. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

Dr. Self reported that the Deacon Administrative Committee unanimously approved a 90 day feasibility study by the Gerald Hines Company for the development of the west parking lot. Included in the site plan are an office building and parking garage. If their model proves viable, a study and motion would be presented for approval in a future Church Conference.

Dr. Self voiced a closing prayer. There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lynn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
October 7, 2007

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Mr. Roger Bridgwater voiced the opening prayer.

The Moderator stated that the minutes of the August 26, 2007 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Summary for the month of August, 2007. Total receipts for the month of August were \$1,079,191.12, which was \$15,859.50 less than what had been budgeted. Total expenses for the month of August were \$1,347,260.03, which was \$35,345.10 more than the amount budgeted. Upon motion duly made and seconded, the Financial Summary for August was unanimously approved. A copy of the Financial Summary for August is attached to and made a part of these minutes.

The Conference Report for the month of August, 2007 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of August 31, 2007, membership of the Church was 23,273. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

The Moderator presented a recommendation to elect Dan & Bonnie Craig, John & Joan Brunson and Gregg & Kelly Matte to serve as Messengers representing Houston's First Baptist Church at the Southern Baptist Texas Convention to be held November 11-12, 2007 in Fort Worth, Texas. Dr. Self stated that the Church is authorized to send ten messengers and he requested that the Church authorize him to approve four additional members as messengers, should there be others who plan to attend the convention. Upon motion duly made and seconded, the motion was unanimously approved.

Dr. Self voiced a closing prayer. There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lyn Langford
Church Clerk

Houston's First Baptist Church
Regular Business Meeting
November 4, 2007

The regular business meeting of the Houston's First Baptist Church was held on this date with Dr. David Self, Executive Pastor, serving as Moderator. Mr. Bill Pierson voiced the opening prayer.

The Moderator stated that the minutes of the October 7, 2007 business meeting had been posted on the Church's website and paper copies were provided with other reports for this meeting. Upon motion duly made and seconded, the minutes were approved.

The Moderator presented the Financial Summary for the month of September, 2007. Total receipts for the month of September were \$1,234,116.82, which was \$132,092.29 less than what had been budgeted. Total expenses for the month of September were \$1,039,266.37, which was \$53,460.85 less than the amount budgeted. This report came from the Finance Committee in the form of a motion and carries its own second. A copy of the Financial Summary for September is attached to and made a part of these minutes.

The Conference Report for the month of September, 2007 was presented listing the names of those who have been added to the Church roll since the previous regular meeting, as well as the names of all to whom letters of recommendation have been granted to other churches. Upon motion duly made and seconded, it was unanimously approved to accept the request for church letters and welcome those requesting membership in the fellowship of Houston's First Baptist Church. As of September 30, 2007, membership of the Church was 23,333. A copy of the Conference Report for the above mentioned month is attached to and made a part of these minutes.

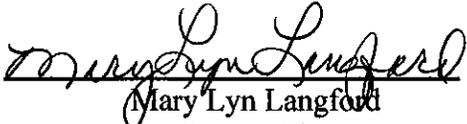
Dr. Self presented a recommendation from the Committee on Committees to add Janice Kyzar to the Facilities Committee and add Lisa Karabatsos to the Mission Council. The recommendation came in the form of a motion and carries its own second. The motion was unanimously approved.

The Moderator stated for the record that the following people would represent Houston's First Baptist Church at the Southern Baptist Texas Convention, November 11-12, 2007:

Dan & Bonnie Craig	Gregg Matte
John Brunson	Dan Mustain
Arthur Craig	Wayne & Jacque Killingsworth

This list includes the names of four additional Messengers as approved in the October 7, 2007 business meeting.

There being no further business to come before the Congregation, the meeting was adjourned.


Mary Lyn Langford
Church Clerk