



community of hope

Community of Hope is a Jesus-centered, community-minded church with engaging teachings, modern band-led music, and a casual worship environment for the whole family located at 14401 Biscayne Ave in Rosemount. Hosanna helped plant Community of Hope in 2002, and in addition to sharing strikingly similar DNA, both churches also share a passion for the essence and themes behind Hosanna's Multiply vision.

An Exploration Team was formed with members from Community of Hope and Hosanna, to conduct an evaluation of the potential adoption strengths and challenges. The congregation of Community of Hope will vote on their direction on January 14 and then their Board of Directors will make a final decision on January 21.

We now present this to the Hosanna congregation for consideration. To better understand the size and scope of Community of Hope, please refer to this comparison:

	Lakeville	Shakopee	Northfield	Community of Hope
Average Adult Weekend Attendance	3484	505	340	435
Average Youth Attendance (Children + Students)	1644	331	120	212
Staff (Full + Part Time)*	64	10	6	25
Service capacity	2330	566	248	550
Number of services	3	2	2	2 Weekend Services 1 Wednesday Night
Weekly giving	\$166,346	\$16,346	\$8,200	\$22,025
Annual budget**	\$8,650,000	\$850,000	\$500,000	\$1,145,320
Assets	\$22,836,988	\$5,837,165	\$1,690,000	\$2,704,400
Liabilities	\$4,322,198	\$3,821,712	\$123,000	\$1,780,646
Square footage	123,142	35,972	13,500	30,000
Acreage total	44.14 (before sale)	12.11	2.5	8.2

*Hosanna employs 59 staff members for central functions (pertaining to neither Lakeville, Shakopee, or Northfield campus).

**Includes budget for central functions.

HOSANNA! ADOPTION QUESTIONS

Why are we exploring the adoption of other churches?

- God is calling Hosanna to multiply the hope and heartbeat of Jesus in other areas of the south metro where existing churches are established. Hosanna feels led to partner with and come alongside these churches through adoption. Community of Hope has demonstrated long-lasting, fruitful relationships within their community. We are confident that we will be better together.

How was Community of Hope selected for adoption?

- Hosanna helped plant Community of Hope in 2002, and in addition to sharing strikingly similar DNA, both churches also share a passion for the essence and themes behind Hosanna's Multiply vision. Hosanna engaged a consultant to explore strategic next steps in engaging its Multiply vision. Because of demographics and growth areas, the south-east metro was identified as a location for Hosanna's next campus. Recognizing Community of Hope as an already substantial ministry partner, dialogue shifted from simply deepening the partnership to the potential merger of the congregations.

What is required to adopt another church?

- Our Bylaws state that the Hosanna congregation must vote on any transaction exceeding \$500,000. Because the value of the Community of Hope campus building and land exceeds this amount, Hosanna is bringing this to the congregation for your consideration. We are conducting a building inspection, a financial review, and an appraisal as requested by our legal counsel and auditors.

What are the adoption financial implications for Hosanna?

- As of the adoption date, Hosanna will assume ownership for all of the assets and liabilities of Community of Hope. Hosanna has a planned initial investment in production upgrades to enhance the worship experience and allow service streaming capabilities. These upgrades are funded from existing cash reserves.

What is the current financial status of Community of Hope?

- Community of Hope is a healthy and generous congregation. Currently, Community of Hope has an annual budget of \$1,400,000 with \$1,780,000 of total debt and an estimated tax value of \$2,700,000. A formal appraisal is planned to determine true market value.

Who will be the Campus Pastor at this location?

- Pastor Peder Eide will be the Campus Pastor at this location. Pastor Peder currently serves as the worship pastor at Community of Hope and has spent the last 20+ years as a singer/songwriter, speaker, worship pastor and ministry trainer. Pastor Peder was commissioned as an associate pastor at Hosanna in February 2014.
- Pastor Per Nilsen, who currently serves as Lead Pastor and Community of Hope will join Hosanna's leadership, preaching team, and provide support for Hosanna's campuses.

What are the adoption benefits for Community of Hope?

- Ministry Focus: Instead of having to focus on content development, systems, and administrative support, the campus staff will have more freedom to focus on the ministry programs, developing relationships, and making disciples who make disciples.
- Central Support: As a larger church, Hosanna has central systems for vision casting, resources, training, accounting, personnel development, human resources, care for grounds, building maintenance, and other ministry services to support the campuses.
- Leadership Pipeline: A multi-site strategy minimizes the impact and risks involved with pastoral transitions in a single-site church. It also allows intentional opportunities to build into Hosanna's deep bench of future leaders.

How will this help us in reaching the 200,000+ unchurched in the south metro?

- It frees up campus teams to focus more on ministry implementation and people development (i.e. equipping people for ministry), while the central teams focus more on systems, administrative support, and curriculum development. (Acts 6:1-4)
- It expands Hosanna's reach and discipleship opportunities with a ministry that we strongly feel is Jesus-centered, Spirit-led, and Kingdom-minded.

What is the potential adoption timeline?

- **January 14, 2019:** Community of Hope will hold a directional vote on the adoption.
- **All January Services:** Hosanna will hold Q&A Pop-ups after all weekend services, at all campuses, hosted by Vision Board and Hosanna leadership to answer your questions.
- **January 21, 2019:** Community of Hope's Board of Directors will make a final adoption decision.
- **February 2 & 3, 2019:** Assuming Community of Hope Board approves, Hosanna will hold an open polling congregational vote for partners, at all campuses, on Saturday, February 2 & Sunday, February 3, 2019. Ballots can be cast by voting partners anytime during these allotted hours.
 - Lakeville Campus
 - Saturday, February 2: 4:30 - 6:30 pm
 - Sunday, February 3: 8:30 am - 12:30 pm
 - Shakopee and Northfield Campuses
 - Sunday, February 3: 8:30 am - 12:30 pm
- **April 1, 2019:** Assuming the vote passes, we have set April 1, 2019, as the proposed legal adoption of Community of Hope. At this time, the Community of Hope staff will become staff of Hosanna. If there is a need to hire additional staff at that time, positions will be posted at [hosannalc.org/employment](https://www.hosannalc.org/employment).
- **May 5, 2019:** Official launch date where the church building location will become Hosanna through look and feel.

Who can I talk to if I have questions about these adoptions?

- For any additional questions, please stop by our Q&A pop-ups during the weekends in January, or contact Jennifer Ford, Executive Director of Ministry Services and member of the Adoption Exploration Teams, at jenniferf@hosannalc.org.