

HSM Intern Qualifications:

- High School Diploma
- Prefer some college
- Agreement with Hosanna! Teaching Statement
- Agreement with Hosanna! Leadership Covenant
- Completed Background Check

HSM Intern Expectations:

- **Inward Growth** – We minister to others out of our own growth in Christ. Interns are committed to a lifestyle of becoming more and more like Jesus through personal prayer time, Bible study, and attendance at worship.
- **Outward Actions** – Others will know us by our actions and lifestyle. Interns are committed to representing and living out Christ's transformative love to the world by striving to avoid offensive jokes, sexual immorality, drugs, offensive language, inappropriate media, pornography, talking negatively of others, and any compromising situations.
- **Christ-like Community** – Every person is made in the image of God. Interns are committed to treating others with dignity, love and respect.
- **Professionalism** – Interns maintain a sense of professionalism in their punctuality, communication, and presentation of themselves and
- **Commitment** – Intern will have a specific start date and finish date; therefore, they are committed to the duration of the program. Interns are committed to fulfilling all requirements of the position.
- **Partnering with Staff** – Interns are committed to helping maintain the integrity of Hosanna! Student Ministries vision by joining the community of Hosanna! and partnering with staff.
- **Vision** – Interns are committed to embracing and embodying Hosanna's mission of "Advancing God's kingdom, everywhere, one person at a time," and the I-35 vision for Youth Ministries, helping students embrace and live the faith. Interns also commit to upholding the Hosanna! Safe Child Policy and the Hosanna! Mission and What We Teach (viewable online).

HSM Intern Key Responsibilities:

1. **Provide leadership for Student Small Group Leaders including:**
 - a. Helping the Student Ministries Staff with the recruitment of new Student Small Group Leaders during the summer.
 - b. Reviewing the students' applications for acceptance or denial.
 - c. Mentoring gender specific Student Small Group Leaders in person and via phone, email, text, and/or Facebook.
 - d. Communicating upcoming meetings and events to Student Small Group Leaders.
 - e. Facilitating the Student Leader Development Meetings (2 per semester).
 - f. Addressing the leadership and/or spiritual needs of Student Small Group Leaders as they come.
2. **Provide assistance to the SM Coordinators for the interviewing process of new Small Group Leaders for PowerLife and Catalyst including:**
 - a. Contacting potential leaders and scheduling an interview date and time for the SM Coordinator or the intern.



- b. Interviewing the potential leader for the respective ministry and assessing their leadership capabilities.
 - c. Reporting back to the respective SM Coordinator as to the outcome of the interview.
- 3. Provide assistance to the SM Coordinators for any curriculum needs including:**
 - a. Researching content for a particular series and presenting the information to the Coordinators for review.
 - b. Writing the final drafts of curriculum upon the approval of the coordinators.
- 4. Provide availability to speak in Summer Catalyst including:**
 - a. Attending the Tuesday teaching meeting for speaking tips and discussion a week before speaking.
 - b. Putting adequate time into preparation.
 - c. Giving a 20-25 minute talk geared toward Senior High students.
- 5. Continue education including:**
 - a. Reading books assigned by SM Coordinators (At least 1 Theological and 1 Cultural).
 - b. Listening to sermons assigned by SM Coordinators.
 - c. Meeting 1:1 with the SM Coordinators for regular evaluation
- 6. Provide assistance to the SM Coordinators for the Fall/Winter/Spring Retreats as needed.**
- 7. Contribute to the creative meeting every Wednesday.**
- 8. Provide any additional administrative help as needed.**
- 9. This position will include a performance review conducted by the assigned SM Coordinators.**
- 10. Other duties to be determined by SM Staff.**

