



Mission - To humbly and boldly be a church that looks more like Jesus.

Position: Media Specialist

Team: Central

Reports to: Media Manager

Status: Non-Exempt 40 hours/week

Position Description: The Lead Media Specialist is primarily responsible for leading the efforts for creating, coordinating, developing and facilitating video and photographic production church wide (non-live event). The media content is conceptualized by the Lead Media Specialist in collaboration with ministry initiatives and leaders. In addition, this position would work closely with the Communications department to develop ministry-initiated media, which is in alignment with the strategies of the organization.

Responsibilities:

- Responsible for producing video content used during weekend worship and other assigned ministries, web, strategic communications, marketing and church sponsored initiatives. The videos created, developed, and produced would be in alignment with Hosanna's mission and vision.
- Contribute to the marketing and communications team with ongoing projects and creative initiatives and strategies. These products include video, audio, print, web and other emerging media platforms.
- Operate, train and oversee all production equipment.
- Provide utility work for various technical needs as determined by the organization to support the ministries of the church.
- Lead efforts for cutting edge production, creative messaging through video content.
- Responsible for recruiting, developing, encouraging and leading volunteers and/or team of volunteers where appropriate within the ministry.
- Other duties as assigned by supervisor.

Education/Experience:

- Bachelor's Degree - preferred - Film, video or media production - animated a plus
- Experience - 5+ years production

Competencies:

- Mature faith, a personal relationship with Jesus Christ, commitment to the Teaching Statement and ministries of Hosanna, a signed Hosanna Leadership Covenant, and submission to Biblical authority.
- Membership in the congregation and worship at Hosanna.
- Ability to maintain confidentiality and discretion.
- Ability to take initiative and work with minimal supervision.
- Ability to collaborate well in cross-functional teams and projects across the organization.
- Strong interpersonal skills in working with different personalities and leadership styles.
- Attend regular meetings and develop relationships that are mutually supportive on both a professional and personal level across all campuses.
- Able to make deadlines, manage multiple projects simultaneously and make last-minute changes.
- Proven ability to create high quality, culturally relevant video content.
- Experience in all aspects of video-production to bring projects from concept to completion independently.
- Willing to learn new techniques and technologies in production and communications
- Strong team leader with the ability to work well with volunteers
- Knowledgeable in Adobe Creative Suite (i.e. – Premiere, Photoshop)



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- Able to operate, maintain and organize video editing and production equipment
- Experienced in motion graphics production (i.e. – Motion, After Effects, etc.)
- Proven sensitive and mature interpersonal skills

Working Conditions & Physical Demands:

- Schedule will include working evening, weekend, and extended hours as required by ministry needs. This includes Christmas Eve and Easter.
- Able to set up and take down production equipment, including but not limited to, cameras, tripods, lights, sandbags, etc.
- Able to lift 50+ pounds as necessary for the production equipment.
- Extensive standing, walking and sitting for extended periods of time. (non-worship leading times)
- Repetitive keyboard and mouse movements requirements.
- Local travel may be required.