



Mission - To humbly and boldly be a church that looks more like Jesus.

**Position:** Lakeville Adult Ministries Director/Pastor

**Team:** Lakeville Campus

**Reports to:** Lakeville Campus Pastor

**Status:** Exempt 40 hours/week

**Position Description:** This role is responsible for leading and implementing adult ministries at the Lakeville Campus. This would include prayer and care staff and teams, adult courses and Bible studies and community groups.

**Responsibilities:**

- Responsible for the implementation of the adult ministries strategies - prayer, care, adult equipping, impact - curriculum, events, as designed in collaboration with the Central teams.
- Responsible for teaching adult courses, trainings and special programming as assigned at the Lakeville campus.
- In collaboration with with the campus pastor, design and implement an adult ministries volunteer strategy for the Lakeville campus.
- Provide leadership and management of the assigned adult Lakeville staff and volunteers, equipping, empowering and managing them to effectively carry out the strategies of adult ministries.
- Provide pastoral care to the Lakeville congregation as needed.
- Participate in pastoral acts (Baptisms, weddings, funerals) as needed
- Host weekend services as needed.
- Responsible for recruiting, developing, encouraging and leading volunteers and/or teams of volunteers where appropriate within the ministry.
- Other duties as assigned by supervisor.

**Education/Experience:**

- Bachelor's Degree - required
- Masters Degree - preferred in Biblical studies, Mdiv, etc.
- Experience managing and leading staff - 5+ years
- Pastoral experience in a large and/or multi-site organization.

**Competencies:**

- Mature faith, a personal relationship with Jesus Christ, commitment to the Teaching Statement and ministries of Hosanna!, a signed Hosanna Leadership Covenant, and submission to Biblical authority.
- Membership in the congregation and worship at Hosanna.
- Ability to maintain confidentiality and discretion.
- Ability to develop, coach and empower leaders for multiplication.
- Strong written and verbal communication skills.
- Proven results oriented experience with the ability to work independently and collaboratively in support and unity
- Strong teaching abilities.
- Ability to take initiative and work with minimal supervision.
- Ability to collaborate well in cross-functional teams and projects across the organization.
- Strong interpersonal skills in working with different personalities and leadership styles

**Working Conditions & Physical Demands:**

- Schedule will include working evening, weekend, and extended hours as required by ministry needs. This includes Christmas Eve and Easter.
- Extensive standing, walking and sitting for extended periods of time.
- Repetitive keyboard and mouse movements requirements.
- May require lifting up to 25 lbs.



**HOSANNA**  
CHURCH

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