



Mission - To humbly and boldly be a church that looks more like Jesus.

Position: Groups Director

Team: Central

Reports to: Adult Equipping Pastor

Status: Exempt 40 hours/week

Position Description: The Groups Director is responsible to develop the overall strategy for groups that fosters spiritual growth, genuine community and missional engagement.

Role/Responsibilities:

- In collaboration with the Adult Equipping Pastor, build out a sustainable group strategy that integrates the up, in and out disciplining priorities.
- Oversee the standardization of systems, processes and structures to be implemented at each campus so groups are sustainable and able to multiply.
- Oversee and monitor the group connection process and system to ensure easy on ramps for Hosanna attendees.
- Develop and empower a strong, aligned leadership team comprised of representatives from each campus and help them develop their campus teams.
- Collaborate with the Teaching and Content Development Pastor in the creation and/or curation of training and coaching materials for participants, leaders, coaches and coordinators.
- Build out a leadership pipeline for community groups that includes recruiting, onboarding and ongoing development for leaders, coaches and coordinators.
- Responsible for setting and regularly monitoring the groups health indicators and benchmarks set for Hosanna.
- Communicate and collaborate with other Hosanna Leaders for overall ministry alignment.
- Responsible for recruiting, developing, encouraging and leading volunteers and/or teams of volunteers where appropriate within the ministry.
- Other duties as assigned by supervisor.

Education/Experience:

- Bachelor's degree - required.
- Staff member in discipleship oriented groups - 3-5 years preferred.
- Experience with groups or missional communities with experience multiplying groups - 3 years preferred.

Competencies:

- Ability to build and lead healthy teams.
- Ability to recruit develop, coach and empower leaders for multiplication.
- Strong written and verbal communication skills.
- Ability to take initiative and work with minimal supervision.
- Ability to collaborate well in cross-functional teams and projects across the organization.
- Strong interpersonal skills in working with different personalities and leadership styles.
- Ability to maintain confidentiality and discretion.
- Ability to articulate and communicate vision and strategy to various audiences through effective written and verbal communications.



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- Strong strategic thinking.
- Ability to create adaptable methods and processes that can be easily replicated.

Working Conditions & Physical Demands:

- Schedule will include working evenings, weekend, and extended hours as required by ministry needs. This includes multiple Christmas Eve services and Easter.
- Extensive standing, walking and sitting for extended periods of time.
- Repetitive keyboard and mouse movements requirements.
- May require lifting up to 25 lbs.

A mature faith, a personal relationship with Jesus Christ, commitment to the Teaching Statement and ministries of Hosanna, a signed Hosanna Leadership Covenant, and submission to Biblical authority along with membership in the congregation and worship at Hosanna are requirements for all employees.