Mission - To humbly and boldly be a church that looks more like Jesus.

Position: Worship Leader  
Team: Rosemount  
Reports to: Worship Pastor  
Status: Exempt - 40 hours/week

Position Description: This position requires spiritual and musical leadership, proficiency in singing and accompanying yourself skillfully, as well as experience in developing, managing and leading a team of musicians for the weekend experience and youth ministries. This position will work directly with the music, technical arts and service planning teams to produce weekly worship experiences. The Worship Leader will be primarily responsible for creating and implementing plans for weekend worship experiences at the assigned campus, but, depending on the needs of the ministry, the Worship Leader needs to be flexible to meet the organization’s needs.

Responsibilities:
- Oversee all aspects of worship ministry at assigned campus for both weekends and student ministries, including, but not limited to: planning, charting, creating loops/tracks, scheduling, etc.
- Responsible for leading weekend worship experience at assigned campus.
- In collaboration with central Music Arts, implement Hosanna’s standards and practices for worship. And providing regular feedback for all aspects of service, ensuring a consistent weekend product.
- Provide spiritual guidance, leadership and support to the worship teams, volunteers and congregation through prayer, conversation and worship experience.
- Responsible for recruiting, developing, encouraging and leading volunteers and/or team of volunteers where appropriate within the ministry.
- Other duties as assigned by supervisor.

Education/Experience:
- Bachelor’s Degree - required
- Worship leading experience, leading worship teams, empowering volunteers - 5+ years
- Proficient understanding of church doctrine and scripture.

Competencies:
- Mature faith, a personal relationship with Jesus Christ, commitment to the Teaching Statement and ministries of Hosanna, a signed Hosanna Leadership Covenant, and submission to Biblical authority.
- Membership in the congregation and worship at Hosanna.
- Ability to build and lead teams
- Strong understanding of music including theory and ability to play/lead on an instrument. Working knowledge of music software and technology (i.e. Ableton, ProTools).
- Strong teaching ability.
- Ability to develop, coach and empower leaders for multiplication.
- Ability to maintain confidentiality and discretion.
- Ability to take initiative and work with minimal supervision.
- Ability to collaborate well in cross-functional teams and projects across the organization.
- Strong interpersonal skills in working with different personalities and leadership styles.
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Working Conditions & Physical Demands:

- Schedule will include working evening, weekend, and extended hours as required by ministry needs. This includes Christmas Eve and Easter.
- Must be able to stand for extended periods *(up to 4 hours)* of time for worship leading.
- Extensive standing, walking and sitting for extended periods of time. *(non-worship leading times)*
- Repetitive keyboard and mouse movements requirements.
- Able to set up and take down equipment. Able to lift 25+ pounds as necessary for musical equipment.