

Program Areas Supported by Proposed 2019-20 Ministry Funding Plan

ELCA Churchwide Ministries - \$1,121,696

Supporting the shared work of our ELCA through mission support & staff time for:

- planting new congregations
- renewing congregations
- funding of current and future leaders
- ELCA World Hunger
- Global Ministries
- missionaries and international leaders

Supporting Congregations - \$206,312

Supporting the ministries of Southeastern Synod congregations through Bishop Gordy and the synod staff including:

- mission planning
- supporting congregations in leadership transitions
- ordinations, installations, and special ministry celebrations
- consultations
- communications & archives

Engaging Leaders - \$264,959

Supporting governance and leadership development for rostered* and lay leaders through:

- annual Synod Assembly
- annual Leadership Convocation
- Synod Council meetings and expenses
- semi-annual Deans Gatherings
- ELCA Region 9
- communications

*pastors and deacons

Preparing Future Leaders - \$159,940

Supporting the work of the ELCA Candidacy process in the Southeastern Synod through:

- dedicated candidacy staff position
- Candidacy Committee - supports and walks with future pastors and ministry leaders
- candidate preparation
- Lenoir Rhyne-Lutheran Theological Southern Seminary
- Lutheran Theological Center in Atlanta (LTCA)

Administration - \$188,093

Supporting the operations of the synod staff and synod ministries through:

- dedicated office manager
- synod office - rent, utilities, and other office expenses
- audit and legal services
- accounting services
- synod insurance
- information technology and support

Nurturing Faith in Youth & Young Adults - \$131,663

Nurturing the faith formation and growth in youth and young adults through:

- dedicated staff position
- youth ministries
- campus ministries

Starting New Congregations - \$85,538

Nurturing the formation of new mission starts in the Southeastern Synod through:

- planting new congregations
- redeveloping and renewing congregations
- Ministry Renewal & Outreach Committee

Working with Other Places & Partners - \$37,901

Working with and through faith and ministry partners including:

- Novus Way Ministries - Lutheridge, Lutherock, Lutheranch, Luther Springs
- ecumenical partnerships
- ELCA global mission companions

Social Justice - \$26,472

Supporting social justice work through partnerships with:

- Lutheran Services of Georgia
- Lutheran Services in Tennessee

Supporting work by synod task forces in the areas of environmental stewardship and state advocacy programs

Disaster Response - \$32,926

Staff support and partnership with other entities to respond quickly following natural disasters

NOTE: Synod staff positions are allocated throughout these categories. Travel expenses and general office costs have also been assigned on a percentage basis throughout these categories. The largest percentage of these staff, travel, and office costs support the categories of *Engaging Leaders* and *Supporting Congregations*.

Chart 4 - Proposed 2019-20 Ministry Funding Plan by Programmatic Area

