



Dear Brothers and Sisters in Christ,

The Leadership Development team is excited to welcome you to **GCC's Iron Sharpens Iron Mentoring Program**. This program is intended to build each other up in the faith.

"Therefore encourage one another and build each other up, just as in fact you are doing" 1 Thessalonians 5:11. To keep our foundation firm in Christ, "So then, just as you received Christ Jesus as Lord, continue to live your lives in him, rooted and built up in him, strengthened in the faith as you were taught,

and overflowing with thankfulness Colossians 2:6-7.

For the mentoring program to succeed, we are asking you to take the program seriously and make it a priority. **If you are a mentor**, please take the lead in making sure meetings are scheduled, prep work is completed and discussion topics are identified. **If you are a mentee**, please take the lead as well in scheduling meetings and addressing issues related to you, your family, your relationships with others, and your relationship with Christ.

Thank you for your willingness to participate as a mentor or a mentee. The Leadership Development Team is praying for you in this opportunity to strengthen God's church.

In Christ,

GCC Leadership Development Team

GCC mission:

love: God and others

grow: together in Christ

inspire: transformation

What We Believe – GCC’s Doctrinal Positions

- Jesus Christ is the one and only Son of God who died for our sins and was raised bodily from the dead. ([1 Corinthians 15:1-8](#))
- The Bible is the inspired Word of God to give direction and guidance to every believer. ([2 Timothy 3:16](#))
- Every person has worth as a creation of God, yet all have sinned and fall short of the glory of God and are in need of a Savior. ([Romans 3:23](#))
- Forgiveness of sins and the promise of eternal life are available to those who trust Jesus as their Savior and Lord. ([John 3:16](#))
- Those accepting Christ should repent of their sin, confess their faith in Christ, and be baptized into Him. ([Romans 10:9](#); [Acts 2:38](#))
- The Church (made up of all Christ-followers everywhere) is the body of Christ on earth, empowered by the Holy Spirit to reach lost people with the saving message of Jesus and to equip them to become spiritually mature disciple-makers. ([Matthew 28:18-20](#))
- Jesus Christ will return one day to earth and reign forever as King of Kings and Lord of Lords. ([1 Thessalonians 4:1-18](#))

Core Mentoring Sessions

To begin the program, there will be four **Core Mentoring Sessions** to allow the mentor and mentee to get to know one another and to establish the direction of future meetings.

Core Mentoring Session 1: Personal Introduction, GCC Vision & Expectations

Please fill out the personal introduction sheet before Session 1 to exchange with your mentoring partner.

Core Mentoring Session 2: Spiritual Gifts

Take the spiritual gifts survey (link below) and be prepared to discuss during Session 2 what you think your spiritual gifts are.

https://spiritualgiftsdiscovery.com/assessment-login/?invite=k_555e39b34b51b

Core Mentoring Session 3: Bible Study

Before Session 3, review and complete the Bible Study worksheet.

Core Mentoring Session 4: Spiritual Goal Setting

Before Session 4, review the Spiritual Goal Setting worksheet and, after prayer and meditation, draft goals for yourself in all 3 areas.

After the four sessions are complete, mentoring pairs are free to choose the topic of study and discussion for future meetings. It is recommended to use a resource from the list provided.

Core Mentoring Session 1: Personal Introduction Sheet

The following information is requested to help you and your mentoring partner get to know each other better.

Name: _____ Birth Date: _____

Address: _____

Mobile Phone: _____ Text Yes No

Email: _____

Marital Status: single married widowed divorced

Spouse's Name: _____ Birth Date: _____

Children [with birth dates]:

Baptism Date: _____ Who introduced you to Jesus? _____

How long have you been a member of Greenwood Christian Church? _____

Where were you raised? _____

Were you raised in a church attending family? If so, in which church did you grow up? _____

Do you have any questions about Greenwood Christian Church's doctrinal positions? _____

What activities are you involved in at GCC? _____

What do you do for a living? _____

What are your hobbies/interests? _____

Describe your education please: _____

Comments/Additional information? _____

Core Mentoring Session 1: Biblical Expectations of you as a Christian at GCC:

1. Have a personal relationship with Jesus and place your faith in Him; repent of your sin; confess Him as your leader (Lord); be immersed; and live each day to honor and obey Him.
2. Promote unity and peace; agree to not be divisive; and willingly submit to the church leadership.
3. Strive to maintain a close, personal relationship with Jesus through Bible reading/study, prayer, fellowship and other spiritual disciplines.
4. Demonstrate your commitment to Jesus and His church by:
 - a. regular participation in our corporate worship services
 - b. involvement in a small group and/or Bible study class
 - c. service in at least one Greenwood Christian ministry
5. Properly manage the resources God has provided, including your time, gifts, talents, body, attitudes, money and possessions. This includes regular giving to GCC that is sacrificial and cheerful.
6. Commit to assist in fulfilling the church's mission and the vision of carrying on the work of Jesus by loving God and loving others.
7. Use your spiritual gifts to build up the church.
8. Be committed to regular fellowship with the members of Greenwood Christian Church
9. Agree to follow the Biblical procedures of Church discipline. (Matt. 18:15-17)
10. Submit to the Bible as the final authority on all issues.

Discuss the following with your mentoring partner regarding the expectations the Lord and the church have for you, as listed above.



- Which ones do you fulfill well?
- Which do you find more challenging?
- Which ones are new to you - that you never knew were expected?
- What can you and your mentoring partner do to encourage one another to follow through and meet these expectations?

Core Mentoring Session 2: Spiritual Gifts: Unleashing Your God-Given Potential

God created you in His image so that you could have a relationship with Him, and as a result, have a relationship with your fellow man. God gave you spiritual gifts to serve alongside Him and play a vital role in His plan for the redemption of the world!

The original Greek word for "spiritual gift" was "charismata" which literally means "manifestation of grace". A spiritual gift (charismata) is an individualized manifestation of grace from the Father that enables you to serve Him and others in all aspects of your life. (I Corinthians 12:7; Romans 12:6).

Gifts prove nothing about the possessor (you and your "spirituality"), but everything about the giver (God). God graciously gifts His people. The apostle Paul lists gifts in I Corinthians 12, Romans 12 and Ephesians 4. You will note that the lists have similarities, but are not identical. These lists should not be viewed as comprehensive, but rather as representative. In any generation, God will always gift His Church with the right "gift mix" to accomplish His purpose.

Our zeal to know our spiritual gifts must be motivated by our desire to contribute to the edification, or "building-up" of the Church (I Corinthians 14:12). This is the main reason to gain an understanding of spiritual giftedness, so we can effectively lead and equip others in the arenas in which God has placed us (Ephesians 4:11 – 13). Your gift(s) is (are) unique, working through your personality, history, experience and passion, all in the context of ministry.



Core Mentoring Session 2: Spiritual Gifts: Unleashing Your God-Given Potential (continued)

Once you and your mentoring partner have both taken a spiritual gifts survey (available at https://spiritualgiftsdiscovery.com/assessment-login/?invite=k_555e39b34b51b), discuss together those results and your answers to the questions below.

1. Have I asked the Father in prayer what my gift is? (James 4: 2-3)
2. What is the greatest need of my church?
3. What is the greatest spiritual need in my family?

In my workplace?

In my community?

4. What is my passion? What gives me fulfillment?
5. In what areas of ministry/service have others affirmed me?
6. What areas of service have I tried? How successful have I been?

You will likely discover that your gifts are not "foreign" to you, that is, some set of traits or skills you never knew you had. Rather, they are "design elements" of the Creator that have been present all along. The difference? You are now willing to let the Holy Spirit fully energize you to utilize these gifts for God's purposes!

God has an eternal purpose for your life. As you understand this marvelous truth and discover the gifts through which God enables you to accomplish that purpose, you can unleash your God-given potential in all areas of your life (I Corinthians 2:9-10).

Core Mentoring Session 3: Bible Study – Building a Solid Foundation

Read the following:

- Psalm 119:9-16; 119:105
- 2 Timothy 3:16-17
- Hebrews 4:12

What benefits of Bible study does the Bible claim for itself?



Read 2 Timothy 2:15, then discuss the following.

“Do your best ...”

- Why is it important to do your best?
- Who are you doing your best for? Why?

“... to present yourself to God as one approved, a workman who does not need to be ashamed ...”

- How does accountability to God impact the way we live?
- Why is Bible study vital to our growth as Christians?

“... and who correctly handles the word of truth.”

- The phrase translated “correctly handles” literally means “cuts straight.” A Greek writer might have used this same word to describe a farmer plowing a straight row, or a builder cutting a straight road across the country (both situations in which it would be easy to veer off course). How are we tempted at times to veer off course in the way we use God’s Word? When might we tend to “cut crooked” by paying attention only to certain parts of the Bible, while ignoring others? How does Deuteronomy 12:32 speak to this issue?
- What areas or aspects of the Bible would you like to know more about? Explore with your mentoring partner ways you can work together to increase your knowledge in those areas.

Core Mentoring Session 4: Spiritual Goal Setting – Intentional Discipleship

Goal setting involves choosing a target toward which to strive. Goal setting is a valid technique in the development of one's spiritual health just as it is in developing the body or the mind (Philippians 3:12 – 14).

We will focus on Spiritual Goal Setting in the areas of Prayer, Bible Study, and Service. A template for goal setting, along with some examples, has been provided below. Before meeting with your mentoring partner, and after a period of prayer and meditation, prepare drafts of goals for yourself in all three areas. Then work with your mentoring partner at your next mentoring session to refine and finalize those goals. As you progress in your mentoring relationship, plan to hold one another accountable for your progress in meeting your goals.

Prayer Goal:

Time frame:

Metric:

Prayer Example

Goal: I will pray daily for my family, my life group, my coworkers, and my neighbors.

Time frame: next 3 months

Metric: daily prayer journal

Bible Study Goal:

Time frame:

Metric:

Bible Study Example

Goal: I will read through the Bible in a year.

Time frame: 1 year

Metric: report on progress at each mentoring meeting

Service

Goal:

Time frame:

Metric:

Service Example

Goal: I will serve one hour per week at GCC

Time frame: 1 year

Metric: log of dates and times



Your 4 Core Mentoring Sessions are complete! You and your mentoring partner are free to choose the topic of study and discussion for future meetings. It is recommended to use a resource from the list provided. Please contact the Leadership Development Team if you have any questions or concerns.