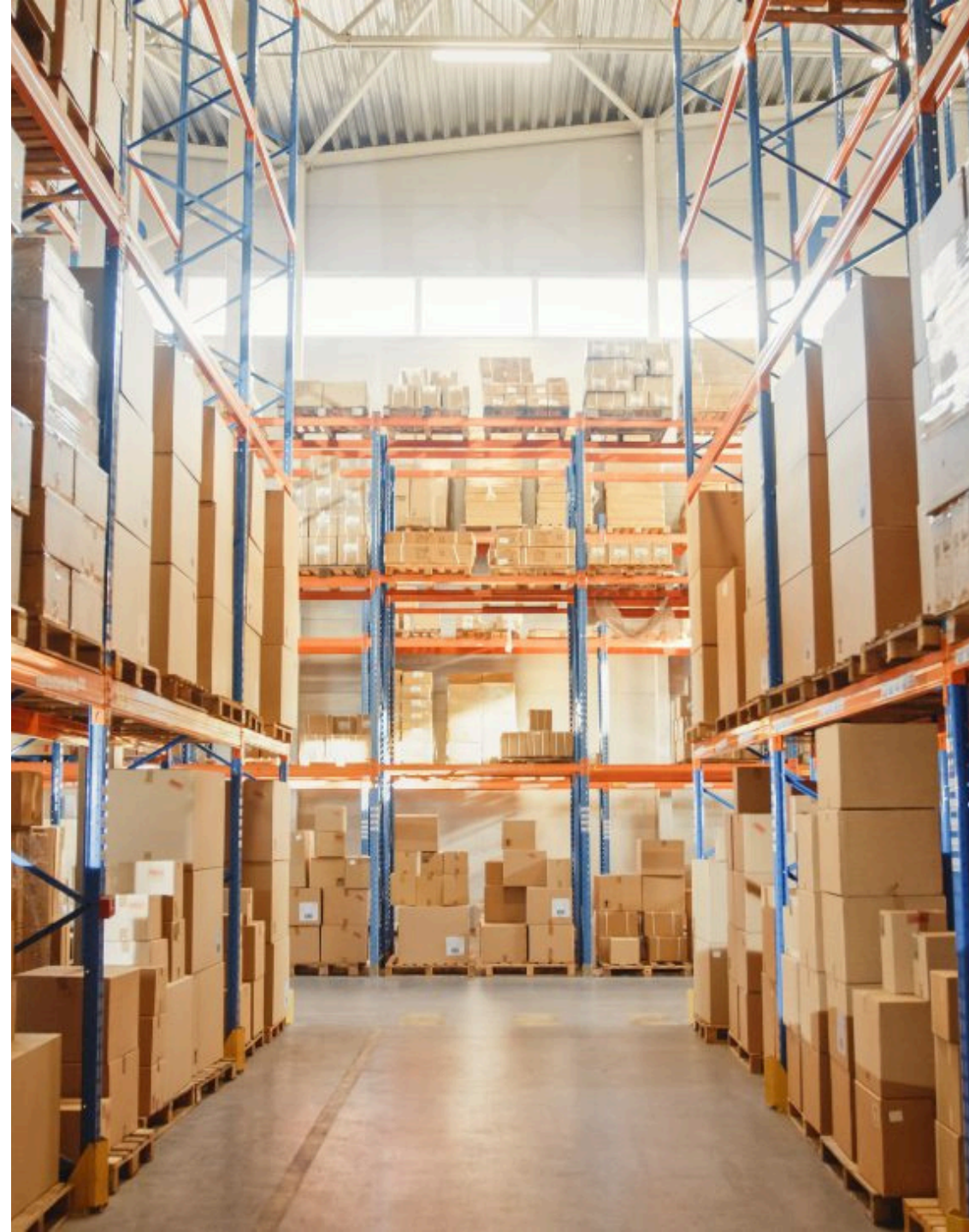




SUSTAINABILITY INITIATIVE

A CLEANER SUPPLY CHAIN, BY DESIGN.

Five focus areas, one promise. We've got your brand —
and its footprint.



OUR COMMITMENT

**Just like the supply chain we run for you,
our sustainability work is built to run
quietly in the background — practical,
measurable, and always improving.**

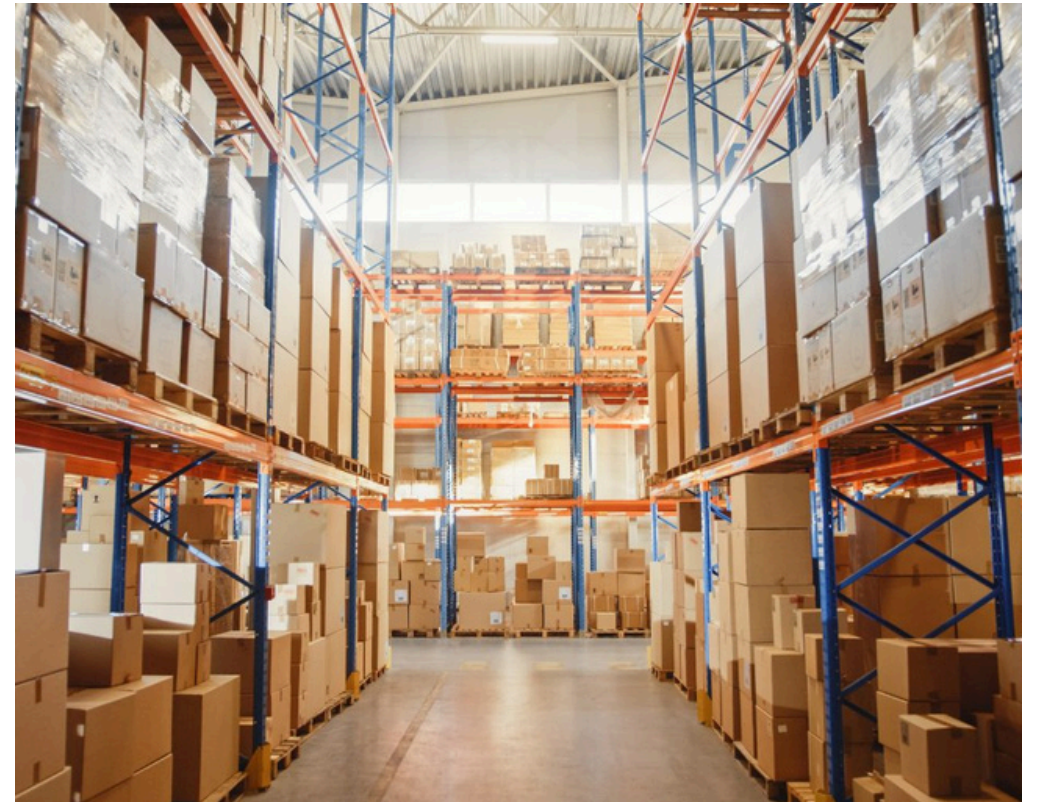
From the warehouse floor to the final mile, we're reducing energy, waste, and emissions across every part of how we protect your brand.



01 • ENERGY EFFICIENCY

SMARTER ENERGY, LOWER LOAD.

- ✓ All warehouse lighting converted to **LED with motion sensors**
- ✓ HVAC equipment upgraded to **high-efficiency models**





LESS WASTE, BY DEFAULT.

- ✓ **Comprehensive recycling** — cardboard, plastic, metal & wood
- ✓ **Pallets reused** whenever possible; damaged pallets repaired, not replaced
- ✓ **Shrink wrap recycled** through specialized programs
- ✓ **Paper reduced** by digitizing warehouse documents like pick tickets





RIGHT-SIZED, REUSABLE, RECYCLABLE.

- ✓ **Recyclable & reusable** packaging materials
- ✓ Reduce **unnecessary packaging**
- ✓ Optimize carton sizes to **minimize void fill**
- ✓ **Reusable totes** for internal operations
- ✓ Purchase **environmentally friendly** materials





ELECTRIC ON THE FLOOR.

- ✓ **Electric forklifts** instead of propane
- ✓ **Opportunity charging** to optimize existing battery life
- ✓ Reduce forklift **idle time** through operator training
- ✓ **Preventive maintenance** to improve equipment efficiency





SUSTAINABLE FROM THE SOURCE.

- ✓ Source products and supplies from **local suppliers** when possible
- ✓ Purchase **recycled** office supplies and warehouse consumables
- ✓ Include **sustainability criteria** in supplier evaluations





LET'S PROTECT YOUR BRAND – AND THE PLANET

**WE'VE GOT
YOUR BRAND.**

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