

## **Report on Transition and Next Steps for BHECM**

As we reach the end of the 2012-2016 Quadrennium, we are continuing to live into the significant changes related to the strategic alignment of conference resources and the role of District Superintendents as missional strategists in their districts. Campus Ministry continues to be a high priority for the annual conference and an important component of the conference strategy to overinvest in the young. The BHECM budget will remain unchanged, and will continue to be the highest programmatic line item in the conference budget in 2017. One of the key goals is to direct as many resources as possible back to local ministries, including Wesley Foundations.

Towards that end, the Director of BHECM position will not be filled immediately. The role will be included in the larger conversation related to how the Florida Conference staff will be structured to best support the mission and ministry of the annual conference. That conversation will take time and BHECM will be asked to provide input into its own staffing needs moving into the future.

In the short term, BHECM will need to be re-organized to carry forward the mission and ministry of higher education and campus ministry. How BHECM should be re-organized will be a topic for later in this meeting. But first, we need to outline some of the changes happening with the Cabinet and our own leadership, including how that will affect our collective work.

1 – **District Superintendents** will be responsible for the supervision and oversight of the campus ministers in their districts. This supervision will include (at minimum): active participation on the local Board, attending worship at least once a year, annual campus minister evaluation and setting salaries. The Bishop has made clear to the Cabinet that campus ministries are a key piece of the missional strategy in their districts and their oversight responsibilities should be a priority. Campus Ministers will be asked to provide feedback on additional ways DS's supervision could strengthen their ministry.

2 - **Cynthia Weems** will be the new Cabinet Liaison to BHECM and will take responsibility for interpreting for her colleagues the nature of their responsibilities with the campus ministries in their districts.

3 – The Bishop and Cabinet has asked **Tim Smiley** to serve as Chair of BHECM beginning July 1.

4 – BHECM will continue to be responsible for the overall mission and vision of higher education and campus ministry in the Florida Conference and the effectiveness of our ministries on campus. We will not do our work in isolation, but in consultation with and connection to the Cabinet and local Wesley Foundation boards.

5 – We will discuss a plan of action and specific next steps during this meeting, but many of the details will be worked out as the plans are implemented. Your feedback and questions are vitally important to this process, but please have patience as we work towards the answers and solutions to the questions and adaptive challenges before us.