

## **Exercise**

# **Board Building Cycle**

What pieces of the Board Building Cycle does your nonprofit need to do better? How can you improve your board recruitment, education, training, orientation, and evaluation?

1. Are there steps in the Board Building Cycle that your organization is doing very well?

2. Are there steps in the cycle that you are skipping totally or barely doing?

3. What steps in the cycle are your biggest challenges? What should you focus on first to improve?

4. If you are not doing year-round recruitment what is stopping you? Do you talk about board building and board recruitment at each meeting?

5. What is your next action step? Do you need to move from a nominating committee model of board building to a governance committee model?