



Annual Report 2025

The 61st Annual
Congregational Meeting
January 25, 2026

Rev. Dr. Chris Pritchett
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ANNUAL CONGREGATIONAL AND CORPORATION MEETING

Sunday, January 25, 2026, at 9:30 a.m.
Church Sanctuary

Moderator: Pastor Chris Pritchett

Clerk of Session: Nikki Zyp

DETERMINATION OF A QUORUM

OPENING PRAYER

ADOPTION OF THE DOCKET

CONGREGATIONAL MEETING

PASTOR PRITCHETT

RECEIVE THE ANNUAL REPORTS FROM STAFF AND TEAMS

ELECTION OF MEMBERS TO THE NOMINATING COMMITTEE FOR 2026

- Debra Owens

ADJOURNMENT OF CONGREGATIONAL MEETING

MOTION TO ADJOURN

CLOSING PRAYER

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PASTOR'S REPORT

Lamentations 3:22-23

The steadfast love of the Lord never ceases, his mercies never come to an end; they are new every morning; great is your faithfulness.

Today, I celebrate another year of God's faithfulness in the life of Mount Olympus Presbyterian Church. 2025 has been marked by both change and continuity, by loss and growth. We navigated significant leadership transitions that shaped how we live and lead together. We lost dear members who died and have gone to glory. We also welcomed twenty new members, celebrated a handful of baptisms, welcomed babies being born into our community, deepened our shared life of worship and learning, and strengthened long-standing partnerships beyond our congregation. The themes of grief, grace, and gratitude offer a faithful way to name this season and to reflect on what God has been doing among us.

Grief: Attending to Change and Loss

The past year included several significant transitions that shaped the shared life of the church. These moments of change were felt both in structure and relationship, and they invited us to reflect carefully on the people and ministries that have contributed to our life together.

Pastor Bre and her husband, Matt Magill, departed for Scotland so that Bre could begin doctoral work in practical theology. We celebrate this next step in her vocational journey, and we also recognize the loss of Bre's ministry, particularly her pastoral and theological voice in the pulpit, at the font, and at the table; and Matt's exceptional gifts on the piano during the 11:00 a.m. service enriched the musical life of the church. Their contributions shaped our worship in lasting ways.

The transition within youth ministry was also significant. The departure of our youth director, Jared McClure, along with his wife, Morgan, and their children, Vivian and Owen, marked the loss of leadership and relationships that had supported the faith formation of our young people, including my own children, two of which remain active in the high school ministry here at Mt. O. This came at a particularly challenging time of year, the beginning of the school year. The transition to the next season of our youth ministry is being faithfully led by Jen Christensen (Director of Family Ministries), our elders Megan Judkins and Amy Beckler, and a collection of caring and wise youth leaders. We believe God will provide.

This year also brought the grief of death within our community. We lost three beloved members of our church family. Katie Peterson died last winter (the end of 2024). Becky Sterling died this past spring (2025). Karen Krenz died the day before Thanksgiving (2025). Each of these women battled with cancer for various lengths of time, and each remained deeply connected to the life of the church throughout that journey. Their faith, presence, and relationships continue to shape this community, and their memories live in our hearts. Katie's husband, Gary, remains faithfully with us, now serving on the Session.

I had the honor to accompany each of these sisters in Christ during the final season of their earthly lives. I prayed with each of them within a day before their death. Their passing brings grief to the congregation, and it also brings personal grief to me. I hold their lives with gratitude and respect, and I commend them to God's eternal care.

This season has made clear how closely the life of the church remains bound to the lives of its people. As the congregation names grief openly, we honor those entrusted to our care and continue our common life grounded in faith, trust, and hope.

Grace: Sustaining Leadership and Shared Work

Throughout the year, leaders, servants, and members carried responsibility with steadiness and care. Parents and ministry leaders worked together to support the congregation's youth during this period of transition and discernment.

The Session guided the church through an important season of leadership change. After nearly two decades of service by Linda Duffy as Clerk of Session, the church entered a new chapter in its

governance and organizational life. Linda shaped the Session with consistency, wisdom, and deep institutional knowledge, and the congregation continues to hold her service with gratitude.

By God's grace and provision, Nikki Zyp stepped into the role of Pastoral Associate this past fall, which includes her service as Clerk of Session. In this role, she brings strong organizational leadership, careful attention to process, and effective communication. She is guiding Session meetings, training incoming elders, and maintaining records and workflows with clarity and competence.

Nikki's ministry extends across the life of the church. She provides continuity for the adult discipleship team and sustains the strong foundation established in the previous year. She works closely with staff to strengthen communication systems and to foster clarity and collaboration across ministries. She brings her gifts, her strong voice, and warm presence to worship leadership each Sunday morning and to the monthly Contemplative Service.

She offers pastoral care and support to the Deacons as they carry out their ministry of compassion and presence under the excellent leadership of Karen Jackson and Julie Holtrop. For this and more, we give thanks for God's gracious provision in bringing Nikki to us.

Gratitude: Celebrating the Life We Share

The past year offered many reasons for gratitude. We celebrated baptisms that reaffirmed God's covenant and welcomed new members who brought energy, wisdom, and commitment into the life of the congregation.

We celebrate the stability and consistent faithfulness of our current staff, including Sheila Barnish, Maddie Woodruff, and Jen Christensen. I give thanks for their partnership in the Gospel and the work we continue to do together each year. After a challenging year without a facilities director, we expect God to provide one soon.

Adult discipleship continued to flourish through offerings marked by theological depth and thoughtful engagement with daily life. Ours is a rare congregation with a strong collection of world-class teachers. Community groups provided space for prayer, relationships, and mutual support, strengthening the relational fabric of the church.

The congregation continued its partnership in Kenya through another visit and a successful fundraising effort. The fundraiser supported dormitory expansion and latrine construction, reflecting the congregation's generosity and long-term commitment to shared mission and partnership. My family and I were grateful to participate in the Kenya Mission Team's trip.

Worship life deepened through generous investment in the musical life of the church. The addition of a new organ and piano, along with recent drums, expanded the congregation's musical expression and supported worship marked by attentiveness and joy. The contemplative service continued to offer a space for prayer, silence, and reflection, and remained an important part of the church's spiritual life.

Living Forward Together

Grief, grace, and gratitude have shaped this past year in the life of Mount Olympus Presbyterian Church. Through honest attention to loss, faithful leadership in transition, and shared thanksgiving for the life we hold together, Mount Olympus Presbyterian Church has continued to grow in trust and clarity.

This portion of the annual report only scratches the surface of all that God has done. More stories and details are found throughout the report. As we look toward the year ahead, we do so with gratitude for what God has entrusted to us, confidence in the leaders who serve this congregation, and hope grounded in God's enduring faithfulness. We trust that God will continue to guide and sustain the life of Mount Olympus Presbyterian Church in the seasons to come.

Thanks be to God.
Chris Pritchett, Pastor

PASTORAL ASSOCIATE REPORT

As we reflect on 2025—my first year serving in this role—I am deeply grateful for the grace extended to me as I learn the nuances of this position of ministry and service. Thank you to all who have prayed for me, offered words of kindness and encouragement, and welcomed me so warmly into the life of this congregation.

Since my first day in August, I have learned a great deal about Mount Olympus and have been continually impressed by the depth of its ministries and the many gifts and talents present within this church. It has been a joy to step into a community so clearly committed to faithful service, thoughtful leadership, and spiritual growth.

I have had the privilege of working closely with the Adult Discipleship Team—one of the most organized and intentional groups I have encountered. Their combination of strategic planning and deep care for ongoing learning and spiritual formation is truly one of Mount Olympus' greatest strengths. In addition to offering engaging Sunday School classes, facilitating Dinners for Eight, and nurturing community groups, the team also hosted the Men's and Women's Retreats and supported the monthly Contemplative Service. Their faithful leadership has helped create meaningful spaces for connection and growth across our congregation.

The Deacons have continued to flourish in their calling of love and care. The *Book of Order* describes Deacons as the hands and feet of the church, and that description was fully embodied this year. Deacons hosted memorial services, coordinated meals for individuals and church gatherings, celebrated births and milestones such as graduations, and faithfully visited and prayed with those who are sick or homebound. Their quiet, compassionate service remains a vital ministry of Mount Olympus.

I have also really enjoyed working with Chris on the Intro to MOPC class for prospective members and on Officers' Training for incoming Elders and Deacons. Together, we have sought to share important information in ways that are effective, efficient, and respectful of everyone's time. Having participated in these classes in prior years as a prospective member and later as a Deacon, it has been a unique and meaningful experience to now serve as a facilitator.

Throughout 2025, Mount Olympus has demonstrated itself to be a church where visitors are warmly welcomed, spiritual development is a central priority, and a multigenerational community is genuinely valued. In short, this is a congregation striving to live out the teachings of Jesus Christ. I am honored to serve alongside you and look forward with hope and anticipation to the growth and faithfulness God has in store for us in 2026.

By God's Grace,
Nikki Zyp

SESSION REPORT

Elders serving on Session in 2025 were:

Class of 2025: Shauna Huston, Kaye Freeman, Amy Beckler, Armand van Hien

Class of 2026: Megan Judkins, Ed Owens, Carol Day, Mark Templeman.

Class of 2027: Dana Baird, Rick Spratling, Tammy Stevenson, Brad Hayden, Bob Bolton
(stepped down in October)

Stated Session meetings were held each month on the third Tuesday. Meetings were mostly held in person, with a few being held over Zoom. Additionally, the following called or annual congregational meetings were held:

Congregational/Corporation Meetings held in 2025:

Annual Congregational/Corporation Meeting Minutes for January 26, 2025

Appropriate notice having been given, the Annual Congregational/Corporation Meeting was called to order at 9:35 a.m. This meeting was held in the church. A quorum was declared present, and the meeting was opened with prayer by moderator Pastor Chris Pritchett.

Adoption of the Docket

MOTION MADE, SECONDED, AND CARRIED to approve the docket.

Annual Reports from Staff and Ministry Teams

MOTION MADE, SECONDED, AND CARRIED to receive the annual reports.

The Congregational meeting was closed, and the corporate meeting was opened.

Trustees

Elder Amy Beckler nominated Elder Brad Hayden to serve as a member of the Board of Trustees, serving with the following officers:

PRESIDENT – Amy Beckler (Class of 2025)

SECRETARY – Ed Owens (Class of 2026)

MEMBER – Brad Hayden (Class of 2027)

MOTION CARRIED

Dismissal of Trustee

Trustee Paige Frame (Class of 2024) was dismissed with thanks and gratitude for her service.

The meeting was closed with prayer at 9:44 p.m.

In Christ's Service

Linda Duffy

Clerk of Session

Called Congregational Meeting Minutes for June 1, 2025.

This meeting was called by the session for the purpose of:

- Electing the 2025 Nominating Committee
 - Dismissing with gratitude Linda Duffy as Clerk of Session, effective August 1, 2025
- Electing Nikki Zyp to be ordained and installed as elder for the purpose of serving as Clerk of Session, effective August 1, 2025.

Session Report (Continued)

Following proper notice of the meeting, a quorum was declared present, and the meeting was called to order and opened with prayer by Pastor Chris Pritchett at 9:40 a.m.

Nominating Committee

Elder Mark Templeman, Nominating Committee, placed the following names into nomination for the 2025 Congregational Nominating Committee:

- Jesse Allen
- Brian Strike
- Jim Wight
- Dennis Winge
- Adrienne Alward will serve as the Deacon representative

MOTION SECONDED AND CARRIED.

Thanks to the 2024 Nominating Committee members:

- Alex Baskett
- Michaela Whan

Thank you for serving another year:

- Adrianna Alward
- Jim Wight
- Dennis Winge

Clerk

- Dismissal of Linda Duffy as Clerk of Session, effective August 1, 2025.
- Approve the ordination and installation of Nikki Zyp to be the new Clerk of Session, effective August 1, 2025.

MOTION MADE, SECONDED, AND CARRIED.

The meeting was closed with prayer at 9:50 a.m.

In Christ's Service,
Linda Duffy
Clerk of Session

Mount Olympus Presbyterian Church Called Congregational Meeting Minutes for December 21, 2025,

This meeting was called by the session for the purpose of approving the Terms of Call for Pastor Chris Pritchett, electing Elders, Deacons, the Nominating Committee, and the Corporate Officer for 2025, and presenting the approved 2026 budget.

Following proper notice of the meeting, a quorum was declared present, and the meeting was called to order and opened with prayer by Moderator Pastor Chris Pritchett at 9:35 a.m. at the church.

The Moderator opened with remarks and highlights from the last year and a prayer. He then stated the purpose of the meeting: **To elect 2026 elders, deacons, and nominating committee members; to approve the Pastors' Terms of Call; to present the approved budget for 2026**

Session Report (Continued)

Elder Mark Templeman, Nominating Committee, nominated the following people to serve as Elders in the class of 2028 for a 3-year term:

- Mike Bicker
- Sarah Jelsema
- Gary Petersen
- Alie Serrato
- Brian Strike

And nominated the following for a 2-year term:

- Dawn Wright

There were no nominations from the floor. MOTION MADE, SECONDED, AND CARRIED.

Elder Mark Templeman, Nominating Committee, nominated the following people to serve as Deacons in the class of 2028 for a 3-year term:

- Vicky Bicker
- Mara Chinchilla
- Kristy Hyres
- Jean Keller
- Micah Mahaney
- Pam Mahaney
- Jonathan O'Neal

And nominated the following for a 2-year term:

- Chris Chrytrus

And nominated the following for a 1-year term:

- Adrienne Alward
- Karen Jackson

There were no nominations from the floor. MOTION MADE, SECONDED, AND CARRIED.

Elder Mark Templeman, Nominating Committee, nominated the following people to serve on the Nominating Committee for a 1-year term:

- Jesse Allen
- Nancy Petersen
- Jim Wight
- Dennis Winge
- Gayle Wolf
- Adrienne Alward (Deacon representative)

There were no nominations from the floor. MOTION MADE, SECONDED, AND CARRIED.

Pastor Chris thanked the Nominating Committee and recognized the outgoing elders:

- Armand Van Hein
- Kaye Freeman
- Shauna Huston
- Amy Beckler

Nikki Zyp thanked and recognized the outgoing deacons:

- John Terrion
- Lonnie Basket
- Jill Basket
- Debra Owens
- Anne-Gerrie Van Hein

Session Report (Continued)

Nikki offered a prayer of thanksgiving and blessing.

Elder Shauna Huston, Personnel Committee, excused Pastor Chris to review the following terms of call.

The Personnel Team recommends the following Terms of Call for Pastor Chris:

Compensation Package —40 Hours

Cash	\$54,338
Housing Allowance	\$68,662
Medical Deductible	\$4340
Dental Premium	\$1448
Total Salary	\$128,788
Pension and Health	\$53,000
Discretionary Expenses	\$3,800
Study Leave	\$2100
Book Allowance	\$300
Grand Total	\$187,988

- The team undertook a comprehensive review of church staff compensation
 - Market has moved significantly: as much as 20% for some positions
 - Ed will present the budget shortly - personnel increased by 15%
- Primarily due to market adjustments needed for salaries and cost of living in SLC

MOTION MADE, SECONDED, AND CARRIED to approve the Terms of Call.

Elder Shauna Huston invited Pastor Chris to return to the meeting.

Pastor Chris thanked the Personnel Team and the congregation for their support.

Elder Ed Owens, Finance Committee, reviewed the following approved budget for 2026:

Personnel	\$667,712
Facilities Management	\$177,750
Global Missions	\$56,279
Local Missions	\$47,240
Office and Administration	\$55,600
Family Ministry	\$10,400
Youth Ministry	\$10,600
Adult Discipleship	\$2,400
Worship & Music	\$6,975
Session & Deacons	\$4,000
Congregational Life	\$2,700
Outreach & Evangelism	\$2,000
Total:	\$1,043,656

2026 Pledges: 104 Pledges = \$563,996

Ed shared the following comments:

Expenses: The largest expense is the personnel budget, with an approximate 15% increase, followed by the facilities budget. Most other budgets remained flat.

Revenue: Expecting a 3-4% increase in pledges. The faith budget is about \$70,000. If the faith budget is not met, we have funds from previous revenue sources to cover a deficit.

Pastor Chris thanked the Finance Team.

Session Report (Continued)

MOTION MADE, SECONDED, AND CARRIED to close the congregational meeting.

Corporate Meeting

A Quorum was declared, and the meeting was opened at 9:50.

Elder Amy Beckler nominated Elder Mike Bicker to serve as a Corporate Officer with the following officers:

PRESIDENT – Ed Owens (Class of 2026)
SECRETARY – Brad Hayden (Class of 2027)
MEMBER – Mike Bicker (Class of 2028)

MOTION MADE, SECONDED, AND CARRIED to approve the corporate officers.

Dismissal of Trustee

Trustee Amy Beckler (Class of 2025) was dismissed with thanks and gratitude for her service.

The meeting was closed with prayer at 9:53 a.m.

In Christ's Service

Nikki Zyp

Clerk of Session

Membership Activity–2025

Total Membership at end of 2024: 289
Membership Gains: 20
Membership Losses: 5
Deaths: 3
Total Membership effective December 31, 2025: 301

Submitted on 01/05/2025 by: Nikki Zyp, Clerk of Session

TRUSTEES' REPORT

Trustees: Amy Beckler, Ed Owens, Brad Hayden

- All trustees are signatories on MOPC financial accounts.
- No business was conducted by the trustees in 2025.

MOPC ACTS 4:32 FUND

Purpose: The Church's Acts 4:32 Fund provides temporary financial assistance to people in need. Contributions to this fund are made through designated giving, not the general fund. There was no disbursement from this fund in 2025.

NOMINATING COMMITTEE

The 2025 nominating committee consisted of Mark Templeman (Elder/Leader), Dennis Winge, Jim Wight, Adrienne Alward, Jesse Allen, Brian Strike, Sara Jelsema, and Nancy Peterson.

Elders Nominated and Elected:

- Class of 2028 Elders: Mike Bicker, Alie Serato, Sarah Jelsema, Brian Strike, and Gary Peterson.
- Class of 2027 Elder: Dawn Wright

Deacons Nominated and elected:

- Class of 2028 Deacons: Vicky Bicker, Mara Chinchilla, Kristy Hyres, Jean Keller, Jonathan O'Neil, Pam Mahaney, Micah Mahaney.
- Class of 2026 Deacon: Adrienne Alward and Karen Jackson for an additional year,
- Class of 2027 Chris Chytraus for a two-year term.

Nominating Committee for 2026 Nominated and Elected:

Elder Mark Templeman, Jesse Allen, Nancy Petersen, Jim Wight, Dennis Winge, Gayle Woolf, and appointed by the Deacon Board Deacon Adrienne Alward

PRAYER MINISTRY

Prayer is integrated into all that we do at MOPC. It is a fundamental part of small groups, Bible studies, Youth, Children, and Adult Ministries, staff meetings, and the Child Development Center. Prayer is focused on individual and corporate needs.

Prayers of the People is led in both services by volunteers scheduled for each 1st, 3rd, and 5th week by the elder appointed to the Prayer Ministry Team. The pastors lead the 2nd and 4th Sundays. Occasionally, if the pastors are unavailable, the team steps in. To maintain a vibrant list of devoted volunteers, the Prayer Ministry Team Elder recruits new members as needed by prayerfully reaching out as feeling led by the Holy Spirit and by responding to new members through the annual ministry surveys conducted by the Pastor's Associate.

The Prayer Guide is sent weekly by email to the Prayer Chain. Either added to the list of requests offered in the Prayers of the People each Sunday or held in confidence, prayers for members, family, and friends of MOPC are prayed for by those who elect to join the prayer chain group.

In the last quarter of 2025, Prayer Ministry began working with the Worship Committee by brainstorming ideas to enrich worship and prayer experiences at MOPC, resulting in these ideas.

- To reinstate the invitation to worship attendees to come forward for one-on-one prayer on Communion Sundays following the service.
- Prayer Ministry is considering attending an occasional Worship Committee meeting to generate ideas about being an even greater community of prayer. As offered by Lauri Winge from the Worship Committee, "not for the sake of prayer itself, but for the purpose of deepening our dependence on the LORD and our relationship with Him and receiving guidance and blessing for all aspects of ministry at MOPC."
- Prayer Ministry is considering attending ministry team meetings to pray over the team and ministry.

In conclusion, all glory goes to God who provides for our many needs according to His mysterious wisdom and perfect timing.

Respectfully submitted,
Kaye Freeman

DEACONS' ANNUAL REPORT

Moderator: Karen Jackson

Co-Moderator: Julie Holtrop

Secretary: Becky Sowards

Treasurer: Debora Owens

Overview of Ministry

In 2025, the Board of Deacons consisted of 18 members, each caring for approximately 9–12 families. The Deacons continued their ministry of compassion and care through regular contact with members, including phone calls, visits, prayer, and practical support.

Throughout the year, Deacons:

- Provided meals to individuals and families experiencing illness, surgery, or the arrival of a newborn
- Offered pastoral presence during times of grief, transition, and hardship
- Sent cards recognizing birthdays, holidays, graduations, and losses
- Served communion during worship services and to homebound members

Spiritual Formation and Meetings

The Board's devotional study for the year was *Identity: Finding Ourselves in God* by Chris Pritchett, which supported meaningful discussion and spiritual reflection.

A new practice was introduced during meetings in which Deacons gathered in small teams for prayer for one another and for the families under their care. This practice strengthened team connection and deepened prayer ministry.

Coordination and Governance

- Adrienne Alward served as liaison to the Nominating Committee, enabling Deacons to recommend candidates for the 2026 class.
- The Board met with Session to revise the definition of "who receives a Deacon" and to reaffirm expectations regarding confidentiality.
- The Deacon Handbook was revised and reorganized by Julie Holtrop and Karen Jackson. Updated copies were distributed to all Deacons.

Significant Events and Ministries

- The Deacons hosted a Celebration of Life service for Katie Peterson and Becky Sterling
- "Greet Your Deacon" Sunday was held in March to strengthen relationships with congregational families.
- In May, following the resignation of Julie Davidson due to the death of her daughter, her assigned families were redistributed among current Deacons.
- Graduation cards and gifts were sent to 15 high school seniors. This responsibility will transition back to the Youth Ministry beginning in 2026.
- A Deacon Retreat was held in June, featuring *Monastery Mornings* by Michael Patrick O'Brien; communion was served by Bre Magill.
- Welcome bags were distributed twice during the year to new members.
- In October, gift boxes were prepared and delivered to seven first-year college students.
- In December, Deacons assembled and delivered 19 Christmas bags to families in need of additional support during Advent.
- An appreciation lunch was provided to the Staff for all of their help.

Training and Leadership

- Deacon training was held on December 8 and led by Becky Sowards and Karen Jackson; all new Deacons attended.
- Leadership for 2026 includes Julie Holtrop as Moderator, Becky Sowards continuing as Secretary, and Chris Chytraus serving as Treasurer. The Board remains in need of a Co-Moderator.

Appreciation

The Board of Deacons gratefully acknowledges the consistent support of Sheila, Sara, Nikki, and Chris throughout the year as well as the help of Becky Sowards with minutes and Deb Owens with the treasurers report. Additionally I would like to thank Julie Holtrop for her common sense, her intelligence and her spiritual guidance during a challenging year in which we all grew closer to each other and to Jesus.

Closing

I respectfully submit this report to Session in gratitude for the opportunity to serve Christ through ministries of care, compassion, and presence within the congregation.

Karen Jackson

ADULT MINISTRY

The Adult Discipleship Committee has offered a full year of programming for adults attending MOPC, including Sunday classes, community groups, retreats, and social events. The committee met monthly for planning purposes, with members taking on assignments as needed.

Sunday classes were very well attended, with two tracks offered except during Lent, Advent, and summer. We offered the following Bible classes, taught by various rotating teachers unless otherwise specified:

- The seven "I am" statements of Jesus
- Resurrection Encounters
- Sermon on the Mount
- Advent series (Robin Nygaard, Hallett Hullinger)

The committee also organized the following topical classes:

- World Religions (taught by Jeremy Innis, Rowland Hall Teacher)
- Public Faith in Action (Hallett Hullinger, Elizabeth Hendrix)
- Understanding Trauma (Hallett Hullinger, Elizabeth Hendrix)
- Prayer (Lynn Carlson)
- Brain, Science, and Faith (Mike Magill, Bethany Jones)
- PEPFAR documentary (Alie Leeflang Serrato)
- Devotional Classics (various)
- Loving and Caring for God's Creation (Joel Holtrop, Mark & Karen Jackson)

New this year, the committee created a resources folder online - including slides, materials, and videos of many of our topical classes.

The committee continued to support the new community groups, holding a leader check-in on March 23 to support our leaders. During the summer, we recruited new leaders, and in the fall, we began four new groups. Several groups are currently open to new members; contact Dennis Winge if you are interested.

Two retreats were offered this year by Adult Discipleship, one for women and one for men. The Women's retreat was led by Pastors Bre Magill (MOPC) and Jamie White (First Pres) at Bear Lake on May 2-4. 72 women attended, and it was a deep and meaningful time of learning, accompanied by relaxation in a beautiful environment. The Men's retreat was held May 16-18 at Hidden Spring Ranch, with over 50 men in attendance.

The Adult Discipleship Committee also provided social events for the congregation. On February 23, we hosted a square-dancing event, which was well attended with 2 full squares. In the spring, we hosted Dinners for 8, and 13 groups of 102 people participated. We hosted the Labor Day potluck, organizing it and doing setup and cleanup. In the fall, we organized another round of Dinners for 8 with 104 people participating.

Respectfully submitted,
Elder Tammy Stevenson

AD committee: Bre Magill, Nikki Zyp, Anne Eshelman, Mike Magill, Jonna Turrill, Dennis Winge, Kris Zyp, Hallett Hullinger, and Brian Babb



Mt O Youth

We continued our Wednesday night programming throughout the year, which followed the Lectionary. We often saw 40+ students and 12 leaders who guided the small group discussion time.

Devos and Donuts, held on Sunday mornings during the Discipleship hour, focuses on a relaxed bible study. We have been watching a dramatized version of the life of Jesus, called *The Chosen*, while following along in our Bibles. This show has been a rich jumping point for conversation about faith with our students, and of course, we indulge in delicious Banbury Cross donuts all the while.

Our annual Winter Retreat in Sun Valley, ID, had 40+ students and leaders participate. Time spent together on retreat is truly indispensable, given the amount and depth of bonding that occurs within the group. Our students look forward to this retreat every year!

We conducted our annual senior recognition event at TopGolf at the end of the school year to recognize all our awesome students who graduated this year. We had 13 active graduating high school seniors this year.

End-of-year small-group parties on May 21 were a blast and a great way to celebrate the end of the school year!

Several youth students participated in our multi-age mission trip to Kenya this summer. This is always a wonderful faith-building experience for our youth.

Thirty of our youth volunteered to help with VBS this year. To recognize their hard work, we had a pool party at the end of the week. They are so amazing for helping with all of our children.

We held several summer fellowship activities. This gave our youth a connection during the summer months and proved to be well worth the time.

The Fall Kick-Off was held on September 13, following the 11 a.m. worship service. Many folks from across the church engaged with one another while enjoying lunch from a food truck. Youth helped serve snow cones and cotton candy and competed in a cornhole tournament. It was a great time for newer families to become more familiar with other folks in our congregation.

Our annual volunteer appreciation BBQ in Millcreek Canyon went very well. We are so thankful for all our volunteers.

Our annual Family Retreat went so well! We had somewhere around 80 individuals join for a weekend of great fellowship and study.

As part of Family Ministry, the staff and elders continued to spend time analyzing all that we do in our ministry, from babies to graduating seniors. We identified strengths and opportunities for future growth.

After the Family Retreat in early October 2025, our Youth Director, Jared McClure, accepted a position as Pastoral Associate at First Presbyterian Church. While MOPC was saddened to say goodbye to Jared, we are excited to see him continue to grow in his faith and leadership within the Christian community.

Before Jared's departure, we ensured that key volunteer roles were filled to minimize disruption to the youth program. Additionally, a hiring committee was formed to conduct a thorough search for a new Youth Director. By the end of 2025, we had interviewed three qualified candidates. As we move into 2026, we are excited to continue the process and are optimistic about welcoming a new, exceptional Youth Director soon.



We want MOPC Children's Ministry to be a place where,

1. Children and families feel a sense of welcome, belonging, and community.
2. The faith of our children, in God and Jesus Christ, is grown and strengthened both relationally and intellectually.

Children's Church: Each week, the Family Director creates the curriculum for Children's Church, following the topic that the Pastor will be preaching on during the service. This allows the children to study the same topic or scripture passage as the adults. The 8:30 Children's Church is a multi-age class led by the Family Director. The 11:00 Children's Church consists of three classes (Preschool, K-1st grade, and 2nd-5th grade), taught by the Director and dedicated volunteers.

Sunday School: Throughout the school year, we offer four children's Sunday School classes: Pre-school, K-1st grade, 2nd-3rd grade, and 4th-5th grade. Using the curriculum "The Gospel Project" and with our invaluable volunteer teachers, our kids are currently having fun studying the Bible and building relationships with one another.

Parents' Café: This group is led by Dawn Wright and provides a wonderful class for parents (every Sunday, during the Sunday School hour). Dawn provides a relaxed, supportive environment to discuss many different topics and how they affect parenting

The Children's Sermon: Each Sunday during the worship service (prior to the children leaving the sanctuary to attend Children's Church), the children are welcomed to the front of the sanctuary for a short lesson. The lesson follows the same topic/scripture verses that will be preached on by the Pastor and serves as a "preview" of what our children will be learning in Children's Church. The outline for the Children's Sermon is written by our Director of Family Ministry, and the sermon is presented by a staff member or volunteer.

Nursery Care: We have a great nursery staff committed to caring for our youngest babies and toddlers (three years old and younger). Zoe O'Neal is currently our Lead Nursery Teacher, with Cora Christensen and Brooklyn Babb as our volunteer teachers. Ethan Judkins provides one-to-one care for "A," a 2nd grader in our congregation with severe non-verbal autism.

Mt O 45 Small Group: Is led by the Family Director and Megan Judkins. We have an average of 15 4th- and 5th-graders every Wednesday night for Small Group. In addition to a Bible lesson, we play games, share "highs and lows," and have a snack.

3rd Grade Bibles: This year, we presented Bibles to 10 3rd graders in our congregation.

Vacation Bible School: In July, we hosted a wonderful week of VBS! We had 145 children registered and utilized over 50 volunteers. This week was high energy and full of learning about God and His love for us.

45 Service Camp: We hosted a weeklong Service Camp for 22, 4th-5th graders. We traveled all over the Salt Lake Valley volunteering at various organizations. It was a wonderful, impactful week.

MT O KIDS (continued)

Service Opportunities: In addition to Service Camp, we provide service opportunities for children of all ages. This year, preschoolers-5th graders created Valentine's Day cards for St. Mark's Hospital employees and colored pictures for "Color A Smile." Our 4th-5th graders also helped count "Souper Bowl" donations.

Family Retreat: In October, Family Ministry hosted a family retreat for 21 families in Bear Lake. It was a two-night retreat that included teaching (led by Nikki Zyp), small group time, meals, and lots of fellowship.

Fellowship: We have had many wonderful fellowship activities this year, including a co-hosted Halloween Trunk or Treat with the childcare, a church-wide Fall Kickoff, a back-to-school pool party, Christmas and end-of-the year parties with Mt O 45, a Family Ministry Volunteer BBQ, a "Farewell to Fifth Grade" party for our graduating 5th graders, park play dates, pizza and movie events, and FISH (for families with babies/preschoolers).

5th Sundays: This year, we continued the tradition of having children join us in the main worship service whenever there is a month with a 5th Sunday. Children are invited to serve where they are able (i.e., as ushers, greeters, scripture readers, etc.). It's wonderful to see the children be included in and serve the larger congregation.

5:00 Christmas Eve Service: Leading the congregation in singing and telling of the birth of Jesus, our children led a very well-attended 5 p.m. Christmas Eve Service. They worked hard preparing and beautifully told and celebrated the story of Jesus' birth.

Pastoral Care: Our Director of Family Ministry continues to support our families through illness, following surgeries, with the blessings of new babies, and through the general joys and challenges of parenting.

MOPC is a church of generous people, giving their time and their hearts as they nurture our children. Thank you to all who made 2025 a year of great growth and joy in Jesus Christ!

Director of Family Ministry: Jen Christensen
Session Leaders: Megan Judkins and Amy Beckler

CONGREGATIONAL LIFE

The Congregational Life budget supplies all paper goods, coffee and supplies for the congregation.

We are now purchasing fair trade coffee packets through Equal Exchange. The packets are pre measured for ease and consistency. Equal Exchange Coffee is one of the PCUSA recommended fair trade organizations.

PRESBYTERIAN WOMEN (PW) Women of Faith and Action

Women who are strong in faith and willing workers, who meet the first Tuesday of each month from September through May at 9:30 AM, unless otherwise noted, are who we are. All women are invited and welcome to be part of MOPC's Group of Presbyterian Women.

A planning meeting was held in the summer for the PW Officers to plan speakers, hostesses, and Bible Study leaders for the year. In September, we began our new Horizon Magazine's Bible Study, "Finding Resilience, Joy, and Our Identity in Jesus Christ."

In the Fall, Officers were installed by Carol Day (MOPC member and Moderator of PW in the Synod), Co-Moderators Mardi Lessey and Pauline Forster; Secretary Candy Vila; Treasurer Sue Alcorn; and Publicity and Prayer Shawl Ministry Betty Merritt.

We begin our meetings with a welcome and a circle of prayer. We have light refreshments at 9:30 a.m. and our program (speaker, if applicable) at 10 a.m. We had a variety of programs throughout the year:

- Sally Hofflemeyer-Katz, Treasurer of PW in the Presbytery of Utah
- Loyda Kremes, Moderator of PW in the Presbytery of Utah
- Carol Day spoke with us about Racial Equity Dialogue
- In February, we all enjoyed Brunch Out
- In May, we had Utah Historian Mike Rose.
- In November, Emily Lower, from Restoring Ancestral Winds, spoke with us about the suffering of our Native Americans.
- In December, Julie Davidson read The Gift of the Magi (carrying on the tradition of long-time member Betty Rider).

Our MOPC PW supports both local and international missions. In 2025, we donated a total of \$3977.09. These charities included:

- Annual PW Mission Pledge \$400
- PWS Rocky Mountain Synod \$200
- Souper Bowl of Caring/Utah Food Bank \$1100
- Disaster Fund Presbyterian Church USA \$300
- PW Birthday Offering \$110
- PW Least Coin \$47.74
- Thank Offering \$300
- PW Spring and Fall Gathering \$169.35
- Restoring Ancestral Winds \$700
- A paper product shower was held in support of Rescue Haven \$150
- Women in Jeopardy Hygiene Products \$500

The spring and fall Utah PW gatherings afford us the chance to get to know women from all over Utah and what their churches and PWs are doing.

Prayer Shawl Ministry: The shawls are blessed by the pastor prior to being distributed to those experiencing illness, bereavement, or just in need of the comfort that a Prayer Shawl offers. Everyone in the congregation is invited to knit or crochet shawls.

"Baskets of Love": Hygiene products that are donated by the congregation, most often hotel-sized products that are obtained during travel. These items are delivered during the year to YWCA (Women in Jeopardy), Rescue Haven, and Family Promise. The donation box is in the coat closet.

Respectfully submitted,
Sue Alcorn
Treasurer, MOPC PW

GLOBAL MISSIONS TEAM (GMT)

The Global Missions Team (GMT) aims to engage the congregation, promote understanding, and foster participation in God's heart globally. The team seeks God's guidance in encouraging and supporting organizations and individuals who share the gospel outside the United States. Mt. Olympus Presbyterian Church (MOPC) support of individuals and mission projects takes place through regular communication, prayer, and financial support. Kaye Freeman was the session liaison.

Support to Missions and Missionaries

MOPC financially supports three missionary couples/families. All work in unreached areas of the world (where there is no church established). In being consistent with our support, we maintain our goal of learning and growing in relationship with these people and their mission. MOPC supports seven indigenous mission projects, three of which are in Tanzania (Tanzania Children's Rescue Center, Nassa Theological College, and Shigala Primary School). One is in Myanmar and includes a theological College, a primary school, and an orphanage. Another one is in Kenya (By Grace orphanage), and additional projects include Frontera de Cristo (a border ministry in Arizona and Mexico) and Realis, which meets physical and psychological needs and provides discipleship in Ukraine. The Christmas Eve offering is traditionally designated to a global partner or need. In light of the continued conflict in Ukraine, it was designated to the REALIS mission. A 2.3% cost-of-living increase was given to each supported person/project. Additional funds at the end of the year were designated toward struggling missions (Myanmar, Nassa Theological College, Shigala school, and Tanzania Children's Rescue Center). Frontera de Cristo is now supported directly by MOPC, as their connection with PCUSA missions was cut.

Missionary Meetings

We have had Zoom meetings with Nancy and David in Myanmar, and with Sergyi, to understand and pray for difficult situations. The earthquake in Myanmar presented opportunities to reach many who have not heard the gospel. As a result of the ongoing war, the increased number of orphans has stretched their needs and our prayers for God's provision. Many of us attended the Kenya meetings and upheld the team's efforts in prayer during June. We helped with clinic supplies and first-aid training materials, and encouraged a group of leaders to take on the trip debrief. After the Kenya trip, GMT worked with the Stewardship and Finance team to develop a process to improve accountability for funds used for short-term missions. This written process was approved by the Session. We met with Lisa and Todd in November as they came to see Karen, who was struggling with terminal cancer, and who passed in late November. We will miss Karen, who consistently contributed to our team.

Connecting the Congregation to Missions

A monthly *Minute for Missions* presentation is given in both Sunday services and is rotated with Local Missions. This year, we shared about the school completion in Myanmar (January), One Great Hour of Sharing (March), the three Tanzania missions (June), By Grace and Kenya mission (July), Realis (August), Frontera de Cristo (October). Prayer requests also connect the congregation to our mission partners.

LOCAL MISSIONS TEAM (LMT)

Our local missions include ongoing financial and volunteer support for low-income and homeless persons, refugees, persons leaving polygamy, state-wide support for campus students, and outreach to international students at the University of Utah and Westminster University. In this way, our congregation becomes Jesus' hands and feet to those around us.

One change, initiated in 2024, was a reduction in our support for Intervarsity Christian Fellowship due to their restrictions on leadership involvement of the LGBTQ+ community. This phasing out is a three-year process that reduces our financial support by roughly 33% each year. The final year of this process will be 2026, as reflected in our 2026 budget adjustment. In place of IVCF, we will be supporting, through the Utah Presbytery, an inclusive group called "Young Adults/College Ministry", which now appears as a line item in our budget. We are continuing to help, through individual requests, with scholarships for IVCF students participating in summer mission trips.

As part of our Matthew 25 commitment through the Presbytery, we have promoted and participated in the third annual Zoom book study, this time focusing on The Four Vision Quests Of Jesus by Steven Charleston.

Personal Contact Ministries

- St. Vincent de Paul – Monthly sandwich making and serving of dinner at the downtown dining room
- * Utah Food Bank – Monthly volunteering at the warehouse
- * Rescue Mission – Leadership of monthly chapel services
- * Minute For Mission spotlights – February Ramadan meal, Holding Out Help, Angel Tree
- * Refugee assistance through two groups working with newly arrived Sudanese families (a shared outreach with GMT)
- * The provision of Smith's gift cards, through the church office, to those requesting assistance

Donations:

- Crossroads Urban Center - 1267 lbs. of food from the wagon plus \$500 for additional needs
- Collection and delivery of warm socks for the Rescue Mission, the Women's Shelter, and Salt Lake City Mission – 421+ pairs
- Utah Food Bank - 350 lbs. of food from Souper Bowl of Caring plus \$500 for the purchase of additional food
- Project Angel Tree – 65 children received Christmas gifts from their incarcerated parent due to support from members of our congregation
- Partial scholarships for IVCF students participating in Chapter Camps, Urbana missionary conference, and the summer mission trip to Bosnia
- The Vine Global Day of Prayer \$300

Monthly Financial Support

- Intervarsity Christian Fellowship at Utah colleges (being phased out - see above)
- Holding Out Help – assistance for those leaving polygamy
- Rescue Mission – a Bible based drug and alcohol recovery program
- Coffee Depot – a Christian outreach in Mt. Pleasant, Utah
- The Vine Institute – leadership training for local immigrant communities
- Pregnancy Resource Center – funds earmarked for housing and food for pregnant women
- Young Adults/College Ministry – an inclusive group supported through the Utah Presbytery

As in the past, the LMT is amazed and grateful for the generous support, both financial and through hands-on help, that we receive from our MOPC congregation. We are humbled by the level of trust placed in us as we try to faithfully and prayerfully allocate funds to meet the many needs in our community. It is our joy to be able to act as God's hands and feet to those around us.



MOUNT OLYMPUS CHRISTIAN CHILD DEVELOPMENT CENTER

2025 has been a year marked by strong enrollment demand and continued growth across all areas of the center. Through careful planning, ongoing professional development, and the dedication of highly committed staff, the center remained stable, compliant, and deeply connected to the families and church community we serve. Despite staffing transitions and increasing operational demands across the early childhood field, the year concluded with measurable successes and a strong foundation for the year ahead.

Enrollment

Total Capacity: 125
Current Enrollments: 115
Operating at 92% capacity

Staff

21 Full-Time Staff Members
3 Part-Time Staff Members

The year began with a significant increase in tours and enrollment inquiries, particularly for infant and toddler classrooms. Demand remained extremely high, with extended waitlists and projected wait times of up to two years for younger age groups. While this level of demand presented challenges for families seeking care, it also reflected the strong reputation and trust the center continues to hold within the community.

Staffing transitions occurred throughout the year, including maternity leaves and classroom changes. These transitions were navigated thoughtfully, with successful hiring and internal leadership support ensuring continuity for students and families. The strength and adaptability of the staff played a critical role in maintaining program quality during these periods.

Professional development remained a priority in 2025. Staff participated in Spring Professional Development Day, which included CPR and First Aid recertification and targeted training focused on transforming challenging behaviors. Leadership also engaged in extensive professional learning, including enrollment in business and leadership coursework, attendance at the Association for Early Learning Leaders Conference, and participation in a 20-week trauma-informed care certification. These learning opportunities strengthened staff support systems, enhanced classroom practices, and positioned the center to respond thoughtfully to the increasing social-emotional needs of children and families.

Faith-based programming remained an integral part of the center's identity, with weekly chapel lessons held on Mondays. Throughout the year, the center also hosted meaningful community traditions, including the Thanksgiving Feast, Kindergarten Graduation, and the annual Christmas Program. These events strengthened family partnerships and reinforced the connection between the childcare program and the church community.

MOCCDC (continued)

In 2025, the center successfully passed multiple state licensing inspections, including both scheduled and unannounced visits, all with zero findings and 100% compliance. Inspectors consistently noted the professionalism of staff and the well-maintained environment. Significant steps were taken to enhance safety and security by installing a comprehensive camera system throughout the building. This long-planned project was completed using remaining grant funds and has provided added peace of mind for staff and families. Planning also began to upgrade access control systems to further improve security and long-term operational efficiency. Facility improvements continued throughout the year, supported in part by grant funding. Cabinet renovations were completed in the office and three classrooms, resulting in improved organization, increased storage, and greater efficiency in daily operations.

Community engagement remained strong in 2025. The annual Fundraising Gala was a notable success, raising around \$10,000 after expenses and contributing to more than \$9,000 already raised toward shade awnings for the south playground. Collaboration with the Parent Board and expanded invitations to the church community strengthened participation and support. Additional outreach efforts included the annual summer blood drive, which brought together staff, families, and church members and resulted in approximately 40 donations. Fellowship events such as the Fall Kick-Off and Commissioning further reinforced the strong partnership between the childcare center and the congregation.

Planning for future sustainability began early with preliminary development of the 2026 budget. Rising operational costs, including insurance and payroll, were carefully evaluated. While tuition adjustments are necessary moving forward, rates are expected to remain within industry standards. Proactive financial planning continues to support long-term stability and program quality.

As 2025 comes to a close, we are grateful for a year defined by resilience, growth, and strong community support. The dedication of our staff, the trust of our families, and the partnership with the church have allowed the center to thrive despite ongoing challenges within the early childhood field. We look forward with hope and confidence to the year ahead and pray for continued guidance and success as we serve our children and families.

Maddie Woodruff
Director

FACILITIES MANAGEMENT

This report summarizes Facilities Team activities across capital projects, building maintenance, grounds, staffing, safety, transportation, and manse operations. Significant progress was made on major infrastructure improvements.

Facilities Staffing

- **December 2024–April 2025:** Facilities Manager employed until mid-April 2025.
- **Hiring Process:** Pay scale, job description, and hiring process under review through September 2025.
- **Interim Coverage:** Handled by vendors (Bliss Cleaning, Romero Landscaping, MVP Landscaping) and Facilities Team members with support from John Mehlhoff.
- **October and November:** Two job offers made, accepted, and then declined by job candidates, we hired Serene Cutler in December 2025 as our new Facilities Manager.
- **December 2025:** Serene Cutler hired as new Facilities Manager.

Facilities Team: Elder Armand van Hien, Team Leader Gary Peterson, Jesse Allen, Lonnie Baskett, Executive Administrator Sheila Barnish

Major Capital Projects

Parking Lot Replacement

- **Status:** Substantially complete.
- **Details:** Patching of soft spots completed; some areas holding water.
- **Financial Holdback:** \$10,000 retained until spring corrections.
- **Next Steps:** Contractor to return in spring for drainage correction.

Bathroom Addition (ADA/Gender Neutral)

- **Status:** In progress.
- **Completed:** Plumbing, electrical, tile, ceiling, fixtures, lower bathroom plumbing repairs.
- **Remaining:** Window coverings, ADA door, ADA handrails, soap and towel dispensers.
- **Contractor:** Mountain West Construction and Design.
- **Budget:** \$58,000 (includes contingency).
- **Expected Completion:** January 2026.

Office & Classroom Changes (associated with Bathroom Addition)

- **Completed:** Room 202 pastoral associates' office
Telephone and Ethernet cables installed, new lighting, paint, office furnishings
- Room 204 construction finished.
- **Remaining:** Library shelving in Room 204 and furniture arrangement in Rooms 204/206/208, decisions on worship music filing cabinets.

Roof On the West Wing and Hall Replaced

- **Completed:** Four sections of flat roof replaced with 60 MIL Membrane EverGuard TPO and six sections of pitched roof resurfaced with Duration Shingles. (10 year limited warranty)
- **Contractor:** Utah Roofing Pros
- **Cost:** \$58,478.00

Building Improvements & Maintenance

- New blinds installed in the youth room.
- Windows installed in pastor and pastoral associate office doors.

Facilities Management (continued)

- Building-wide window washing completed with limitations:
West windows blocked by sun film.
Upper 500-level windows cannot fully open.
- Five-year elevator weight inspection conducted; contracts signed with Carson Elevator for elevator and wheelchair lift maintenance, including monitoring via AnserFone.
- Kick plates installed on doors where door stopper screws could not hold.
Sanctuary heating optimized: thermostat reprogrammed; airflow adjustments made.
- Furnace & Electrical: Furnace failed, space heaters overloaded outdated circuits, causing outlets to stop working and the electrical panel to overheat.
 - Furnace motor replaced.
 - Electrical panel replaced.
- Sanctuary railings installed.
- Cupboards replaced by childcare in preschool rooms, Children's Church room, toddler room, and childcare office.

Grounds & Exterior

- Spring cleanup, irrigation repairs, and sprinkler controller replacements completed by Romero Landscaping.
- Landscaping transitioned to MVP Landscaping for weekly mowing and weeding.
- Ivy removed from north playground; 18 trees pruned and young trees staked.

Vehicles & Transportation

- 2008 van sold.
- New van designated for childcare priority use; other ministries must reimburse per IRS mileage when used and new van not to be used on trips or when childcare is using it.

Manse Operations

- **Manse #1:** Rain gutter on the carport replaced due to a leak. There is some staining and possible damage to the stucco.
- Natural gas billing shifted to tenants in lieu of a rent increase, enabling the tenants to control their gas usage and expenditures and saving the church, on average \$830 per year.
- Kitchen appliances replaced: dishwasher, stove top, and refrigerator after breakdown and exceeding usable life.
- Plumbing leak repaired under the kitchen sink.
- Exterior maintenance
 - Retaining wall temporary repair
 - Removal of dead tree and replanting
 - Conversion of weeded park strip to rock
 - Manse One Radon Mitigation: Radon testing at Manse One indicated levels above the safe threshold. Installation of a mitigation system required an exterior outlet, which prompted upgrades to the electrical panel and the grounding of several outlets within the home. Once the electrical work was completed, the radon mitigation system was successfully installed.
- **Manse #2:** Leased to a family of four and managed by Advanced Solution Property Management

Safety & Security

- Security cameras installed in all childcare classrooms, gym, and connecting hallways.
- Facilities Team to form security/emergency preparedness subgroup.
- Security guard for Sunday services hired while Session discerns security issues
- Emergency response plan under review.

Respectfully Submitted,
Sheila Barnish

OFFICE AND INFORMATION TECHNOLOGY

We strive to maximize the technology and office administration tools God has blessed this congregation with to help our community experience Jesus Christ and become passionate followers. The team oversees worship technology, computer networks, PC workstations, and office administration technology.

- Completed a comprehensive inventory of all software tools and databases used by the church to support future planning and decision-making
- Implemented Google Workspace to support collaboration across staff and elders, including shared documents, spreadsheets, and video meetings
- New computers were purchased for the executive administrator, administrative assistant and the treasurer
- Les Olson IT continues to support our computer technology.

We encourage our members to join "Realm Connect." The app enables the congregation to maintain contact information and access MOPC member information through an internet portal. Church members can join the online platform at any time by requesting an invitation from the church office.

Thank you to those who continued to run the audio and visuals each Sunday, enabling us to go live on Facebook. They include Lonnie Baskett, Andrew Cobb, Dash Frame, Pierce Martin, Nate McBride, Gary Peterson, Jim, and Kathy Wight.

Respectfully Submitted,

Elder Brad Hayden, Team Leader Jim Wight, Executive Administrator Sheila Barnish

OUTREACH AND EVANGELISM (O & E)

Two Intro to MOPC classes were held in 2025.

A successful backyard outreach event for non-members, with 27 frequent visitors and a total group size of 50 attendees, including children, was hosted in August. Plans are in place to expand these events to twice annually.

Thanks to elder Brad Hayden, over Outreach and Evangelism, who collaborated with Pastor Chris and executive administrator Sheila Barnish to develop and support the *Future with Hope* stewardship campaign.

Pastoral associate Nikki Zyp sends a welcome letter and provides information about MOPC to visitors who leave their contact information. This transitioned this year from Pastor Bre to Nikki with support from O & E.

Visitors are encouraged to contact the church office to receive the weekly One-Minute Email and monthly newsletter to stay abreast of all that is happening at MOPC.

WORSHIP & MUSIC MINISTRY

The Worship Committee is responsible for overseeing all elements of our worship services that are not primarily the task of the pastor or another committee of Session. According to the Book of Order W2.0303,

Ruling elders shall provide for the church's worship and encourage the people's participation. Specifically, when serving together on the session, ruling elders and ministers of the Word and Sacrament: make provision for the regular preaching of the Word and celebration of the Sacraments, corporate prayer, and the offering of praise to God in song; oversee and approve all public worship in the congregation, with the exception of responsibilities reserved for the minister of the Word and Sacrament; determine occasions, days, times, and places for worship; and have responsibility for the arrangement of worship space, the use of special appointments (flowers, candles, banners, paraments, and other objects), and the ministries of music, drama, dance, and visual arts.

The committee has been studying the theology of worship utilizing a book that Pastor Bre suggested, called "A More Profound Alleluia". We aim to improve spiritual formation of the congregation through worship. We are working to understand the theological function of the parts of the worship service and to apply this understanding to practical ways to enhance congregational worship.

In the past, the committee's main responsibility has been sanctuary decor. This year, we continued that, and in order of the church year, we adorned the sanctuary for:

- Advent - special thanks to the volunteers for setting up and taking down decor for this season.
- Lent and Easter
- Pentecost - thanks to Deb Penney for decorating, and to the people who prayed in other languages.
- World Communion - thanks to Deb Penney for making and/or procuring the flags to adorn the sanctuary, and to Lauri Winge for the bread display.
- Ordinary time: paintings for sanctuary - thanks to Deb Penney and Bonnie Beck.
- Greenery for various seasons - Nancy and Dave Douglass procured flowers for Easter and Christmas. John Mehlhoff prepared the crosses for Easter decorating. Mark Jackson obtained palms for Palm Sunday.

This year, we re-instituted passing the offering baskets for those who prefer to donate this way (this was initially cut due to COVID measures). We increased the number to one per pew to reduce the time allocated to this in the service while still maintaining the physicality of passing the basket as part of our actions in worship. We created "Giving as Worship" cards so that those who donate online can choose to physically participate in the offering if they desire. We also put QR codes on the baskets for those who prefer e-donations. Finally, we removed the offering slide from the first service and redesigned the slide for the second service.

We instituted another small, yet significant service change. The Confession and Assurance of Pardon was recognized as an integral part of our worship, and we added it back to the 2nd service order of worship.

We addressed communion to the musicians. As band members were often missed, a small basket of individual elements was created, and in the first service, special attention was given to serve Emily near the end of communion time.

Worship and Music Ministry (continued)

Prayer is an integral part of our worship. We held a meeting with those involved in prayer ministry to listen, and thoughtfully consider the content of the Prayers of the People. As a result, we hope to offer annual training for this ministry. We also explored offering prayer immediately following worship as a response to what God is doing among us, and this practice has now begun on Communion Sundays. We are grateful to Lauri Winge for recruiting prayer volunteers to pray for congregants after the service and for serving as the committee's prayer liaison.

The committee continues to be grateful for the outstanding music leadership that Emily Williams (8:30), Heather Allen (11:00), and Tammy Stevenson (contemplative) provide for our services, as well as to the many volunteer musicians who give so many hours to serve our community. To continue providing high-quality music, we obtained Session approval to fund a new piano and drum set, tried many new instruments, and purchased and set up the new instruments. Special thanks to Emily and Tammy (piano) and Heather and Courtney (drums). We also organized and gave a well-received dedication and gratitude concert to thank the congregation for the new piano (2025) and organ (2024).

Sound and the Facebook stream are also critical parts of the worship service. With that in mind, we obtained funds from Session and purchased a new stream deck, new wireless in-ear monitors, and new vocal mikes and stands. The wireless in-ear monitors have many benefits: they have freed up chancel space from bulky external monitor speakers, clarified the band's sound, and provided superior, customizable monitoring for musicians (for example, the drummer could choose to hear more vocals and less guitar).

At the pastor's request, we have worked to improve worship service planning. Heather Allen created a Google doc to streamline worship planning and reduce email volume. The committee is now working with Elder Brad Hayden on new software that would also assist with volunteer scheduling.

Finally, the committee has identified a few future goals:

- Ushers/Greeters (in conjunction with the office) - we would like to reduce office administrative burden by identifying head ushers as well as revamping our greeter ministry.
- Expand prayer after the service, in conjunction with prayer ministry; improve the prayer room (working with Facilities) for this purpose.
- New plexiglass shield for drum set.
- Studying the frequency of communion and asking the congregation for their feedback on this.

Respectfully submitted,
Elder Tammy Stevenson

The Worship Committee participants this year: Heather Allen, Andrew Cobb, Mark Jackson, Michael McFadden, Deb Penney, Rev. Dr. Chris Pritchett, Lauri Winge, Holly Young

STEWARDSHIP & FINANCE

Team Members: Ed Owens (Elder), Bob Bolton (Elder; stepped down in November), Heather Allen, Sheila Barnish, Nancy Douglass, Joel Holtrop, Richard Murphy, Roberta Bolton

Mount Olympus Presbyterian Church (MOPC) Year-end Financials

Actual MOPC 2025 total revenues came in at \$960,609, comprised primarily of pledge receipts of \$548,256 and other donations not associated with pledges of \$247,833 (the remaining revenue consisted of rental house income, contributions from MOCCDC, and interest income). This total revenue is \$26,648 more than budgeted. The 2025 MOPC budget included \$916,737 for expenses. However, thanks to good stewardship efforts, actual 2025 expenses were only \$864,122, comprised primarily of personnel expenses of \$529,687, facilities and technology expenses of \$203,147, and mission-related expenditures of \$99,910. Together, this yielded a 2025 actual net surplus (i.e., total revenues minus total expenses) of \$96,487! As of the end of 2025, MOPC has cash and investments on hand totaling \$1,498,776, of which \$1,177,431 is allocated to various designated funds (e.g., Capital Replacement, Mission Trip Scholarships, Session Designated Funds).

Mount Olympus Christian Child Development Center (MOCCDC) Year-end Financials

Actual MOCCDC 2025 total revenues were \$1,129,835, comprised primarily of tuition income of \$1,070,885 and interest income of \$32,227. This total revenue is \$60,285 less than budgeted. However, MOCCDC kept actual 2025 expenses down to a total of \$1,110,168 (comprised primarily of payroll expenses of \$957,153) versus 2025 budgeted expenses of \$1,145,746. Together, this yielded a 2025 MOCCDC actual net surplus (i.e., total revenues minus total expenses) of \$19,668. As of the end of 2025, MOCCDC has cash and investments on hand totaling \$855,715, of which \$743,697 is allocated to various designated funds.

Other Highlights

Met monthly as a team to review and discuss financial reports and tasks.

Welcomed incoming elder and new 2026 finance team member, Mike Bicker.

Received over \$150,000 as a COVID-related Employee Retention Credit (ERC) refund and applied the refund to several facilities-related projects that benefit both MOPC and MOCCDC (e.g., the new parking lot)!

Finalized the MOPC 2026 budget, which was passed by Session and presented at a congregational meeting in December.

Respectfully submitted,
Ed Owens, Chair

Report of Treasurer See the following reports for Mount Olympus Presbyterian and DBA Mount Olympus Christian Child Development Center as of 12/31/2025.

Roberta Bolton
Treasurer

Report of Financial Secretary As of this printing, 107 pledges toward the 2026 budget totaling \$566,116 have been received. In 2024, we received 112 pledges, totaling \$566,419 toward the 2025 budget.

Sheila Barnish
Executive Administrator/Financial Secretary

**Mt Olympus Presbyterian Church
Summary Financial Report
Month ended 12/31/2025**

Accounts	MTD Actual	MTD Budget	Annual Budget	YTD Actual	YTD Budget	YTD Variance	2024 YTD Actual
Revenues	121,674	77,830	933,961	960,609	933,961	26,648	793,017
Expenses:							
Personnel	45,222	47,827	575,922	529,687	575,922	46,235	503,100
Facilities Management	(7,985)	13,076	156,910	160,485	156,910	(3,575)	121,189
Office & Technology	3,009	4,190	50,285	42,662	50,285	7,623	40,667
Adult Ministry	2,391	142	1,700	1,217	1,700	483	1,123
Youth Ministry	251	900	10,800	10,859	10,800	(59)	11,566
Family Ministry	3,002	867	10,400	9,014	10,400	1,386	6,473
Worship & Music	512	398	4,775	4,191	4,775	584	2,136
Global Mission	7,899	4,495	53,945	53,910	53,945	35	48,610
Local Mission	7,710	3,833	46,000	46,000	46,000	-	39,015
Congregational Life	90	183	2,200	2,243	2,200	(43)	1,409
Session & Deacons	415	317	3,800	3,854	3,800	(54)	3,027
Total Expenses	62,518	76,228	916,737	864,122	916,737	52,615	778,315
Net Surplus/Deficit	59,156	1,602	17,224	96,488	17,224	79,264	14,703

Summary of Cash on Hand:

Checking	130,267
Savings	477,780
Endowment Fund	888,913
Petty Cash & Receivables	<u>1,817</u>
	1,498,776
Less Designated Funds	<u>(1,177,431)</u>
Available Cash (Shortfall)	<u><u>321,345</u></u>

MOPC Summary Financial Report 2025

Date : 01/13/2026
Time : 7:27:12 AM

Mount Olympus Presbyterian Church
Balance Sheet
December 2025

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Accounts

Assets		
Current Assets		
010000 - Checking Account - General (WF)	\$130,266.59	
010110 - Money Market - Vanguard	\$477,779.82	
010121 - Presbyterian Foundation Endowment	\$888,913.28	
010130 - Petty Cash	\$50.00	
010140 - Sales Tax Refund Receivable	\$1,766.63	
Total Current Assets		\$1,498,776.32
Fixed Assets		
012000 - Land	\$215,073.00	
012100 - Buildings	\$1,147,037.00	
012200 - 3921 S OLYMPIC WAY	\$27,837.00	
012201 - 3931 S OLYMPIC WAY	\$172,500.00	
012300 - Van	\$17,100.00	
012400 - Furniture	\$78,307.00	
012500 - Organ	\$25,000.00	
012600 - Office Equipment	\$20,286.00	
012700 - Playground Equipment	\$10,049.39	
Total Fixed Assets		\$1,713,189.39
Total Assets		\$3,211,965.71

Liabilities, Fund Principal, & Restricted Funds

Liabilities		
Designated Funds		
020100 - Prepaid Pledges	\$17,600.00	
020200 - Memorial Gifts	\$209.55	
020300 - Capital Replacement Reserve	\$104,142.16	
020600 - OGHS/Christmas Joy	\$3,495.41	
021100 - Youth Mission Fundraiser	(\$127.09)	
021200 - Youth Ministry Donations	\$3,801.43	
021210 - Kenya Trip	\$249.21	
021230 - Mission Trip Scholarships	\$188,913.28	
021240 - Youth Ministry Sponsorship	\$56.06	
021300 - Children's Ministry	\$2,338.04	
021500 - Prayer Ministry	\$151.78	
021600 - The Mount	\$20.46	
021900 - Acts 4:32 Fund	\$3,186.42	
022000 - Special Receipts	\$17,735.09	
022003 - Session Designated Funds	\$123,432.65	
022004 - Larson Endowments	\$95.00	
022005 - Manse Deposits	\$1,300.00	
022007 - ERC Funds	\$10,831.77	
022099 - Restricted Funds (Watts)	\$700,000.00	
Total Designated Funds		\$1,177,431.22
Total Liabilities		\$1,177,431.22
Fund Principal		
032000 - Equity	\$1,938,046.67	
Excess Cash Received	\$96,487.82	
Total Fund Principal and Excess Cash Received		\$2,034,534.49
Total Liabilities, Fund Principal, & Restricted Funds		\$3,211,965.71

**Mt Olympus Christian Child Development Center
Summary Financial Report
Month ended 12/31/25**

	MTD Actual	MTD Budget	Annual Budget	YTD Actual	YTD Budget	YTD Variance
Program & Other Income						
Tuition Income	83,381.87	87,000.00	1,117,770.00	1,070,884.71	1,117,770.00	(46,885.29)
Interest Income	2,593.34	3,000.00	32,800.00	32,226.65	32,800.00	(573.35)
Other Income	814.00	500.00	39,550.00	26,724.00	39,550.00	(12,826.00)
Total Income	86,789.21	90,500.00	1,190,120.00	1,129,835.36	1,190,120.00	(60,284.64)
Expenses:						
Payroll Expenses	90,660.66	80,587.37	967,048.00	957,152.56	967,048.00	9,895.44
Materials & Supplies	5,549.51	5,618.63	71,574.00	71,589.55	71,574.00	(15.55)
Office & Technology	352.71	493.50	9,940.00	7,552.91	9,940.00	2,387.09
Building Expenses	4,948.62	5,232.00	66,484.00	65,159.59	66,484.00	1,324.41
Teacher Expenses	(2,467.45)	5,800.00	15,350.00	(1,439.36)	15,350.00	16,789.36
Special Events	207.65	700.00	15,350.00	10,152.54	15,350.00	5,197.46
Total Expenses	99,251.70	98,431.50	1,145,746.00	1,110,167.79	1,145,746.00	35,578.21
Net Income	(12,462.49)	(7,931.50)	44,374.00	19,667.57	44,374.00	24,706.43

BALANCE SHEET

Assets:

Checking	49,879.79
Money Market	805,835.47
Total Assets	855,715.26

Liabilities:

Accounts Payable	-
Carryover Reserves	107,713.45
CCSG Grant	621,431.84
Fundraising	14,552.09
Total Liabilities	743,697.38

Equity

Retained Earnings	48,534.86
Net Income	43,815.45
Excess Cash Received	19,667.57
Total Equity	112,017.88

Total Liabilities & Equity	855,715.26
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Date : 01/07/2026
Time : 7:54:41 AM

Mt Olympus Christian Child Care
Balance Sheet
December 2025

Page : 1

Accounts

Assets			
010000 - Checking Account	\$49,879.79		
011001 - Vanguard Money Market Savings	\$805,835.47		
Total Assets			\$855,715.26
Liabilities, Equity, & Restricted Funds			
Liabilities			
Designated Funds			
023000 - Carryover Reserves	\$107,713.45		
024000 - CCSG Grant	\$621,431.84		
026000 - Fundraising	\$14,552.09		
Total Designated Funds			\$743,697.38
Total Liabilities			\$743,697.38
Equity			
030000 - Retained Earnings	\$48,534.86		
031000 - Net Income	\$43,815.45		
Excess Cash Received	\$19,667.57		
Total Equity and Excess Cash Received			\$112,017.88
Total Liabilities, Equity, & Restricted Funds			\$855,715.26