

Report of DEXCOM to the Annual District and Prayer Conference
Lockport Alliance Church, Lockport, New York
May 4-6, 2026

Since the 2024 District and Prayer Conference at Rome Alliance Church, Rome, New York, the District Executive Committee (DEXCOM) has taken the following actions at its meetings. The following is not all-inclusive but highlights the most significant issues brought before the DEXCOM during that time period.

I. Property Matters

- Approved a reversionary event for Faith Alliance Church, Albion, NY.
- Approved: relinquishing all property interests in the former Faith Alliance Church in Albion, NY.

II. Fiduciary Matters

- Approved \$25k for each of two years to fund the dual church charge at New Life/Macedon and Trinity/Gates.
- Approved the Wheatfield Alliance request for a consolidation loan which encompasses the around \$75k balance on a previous loan and the amount needed for the new furnace, for a total of around \$125k.
- Approved to increase District support for Amanuel Ethiopian Church to \$2,800.00 per month for six (6) months.
- Approved the ratification of the Crosstown Proposal and request for a \$100k grant from the District.
- Approved the increase DLBCC annual support from \$25k to \$30k.
- Approved the relief of the Owego Church of their DOB obligations for the 2026 calendar year.
- Approved a \$70k loan request by Delta Lake Bible Conference Center from Orchard Alliance.
- Approved the grant request for the adoption and relaunch of New Life Bible Church in Macedon, NY, as a campus of Crosstown Alliance, in the amount of \$100,000.00 over 3-years.
- Approved the write-off of demand notes of \$20,000 issued to Delta/Generous Roasting.
- Annual Year-End Offerings: Approved the following grants were distributed:
 - 1- \$10000 to the Bongolo Residency Project.
 - 2- \$2500 to the Alliance South District for hurricane relief.
 - 3- \$2500 to the Southeast District for hurricane relief.
- Approved the Cicero parsonage roof repair in the amount of \$16,000.00.
- Approved the sale of the property at 14 Snug Harbor Lane, Town of Granby, County of Oswego and State of New York by the Christian and Missionary Alliance Church of Fulton, New York to Joseph Arigo for Ten Thousand Dollars and No Cents (\$10,000.00).
- Approved a \$70k loan request by Delta Lake Bible Conference Center from Orchard Alliance.
- Approved Year-end Offerings to office staff.
- Approved relief of Kenmore Alliance Church of its DOB for the remainder of 2024.
- Approved the District Financial Review for 2023, 2024 and 2025.

- Approved DOB reduction request from Kenmore, 7%-3% for 2025.
- Approved a \$10k subsidy to support Victoria Spencer serving at Kenmore Alliance Church.
- Approved the New Beginnings Poughkeepsie request for \$10k to hire an intern for 2025.
- Approved a \$20,000.00 grant to Seminario Teologica de Puerto Rico.
- Approved a subsidy of \$10,500.00 with Lockport for LDI.

III. Appointments

- Approved the appointment of Vice-Chairman of DEXCOM – Brett White.
- Approved the appointment of Chairperson of Missions Committee – Stuart Burton.
- Approved the appointment of the Chairperson of the Evangelism Committee –
- Approved the appointment of Chairperson of Disciplemaking Committee – Lisa Vogan, ex-officio.
- Approved the appointment of Chairperson of the Rules Committee – Thomas Cameron.
- Approved the appointment of the Chairperson of the Church Advance – David Murphy.
- Approved the appointment of Alex Banks and Kristina Cummings to the Delta Lake Board of Directors.
- Approved David Murphy as the ecclesiastical member for Schenectady.
- Approved the appointment of Suzanne Spronk and Gabriella Swartz to the Disciplemaking Committee.
- Approved the appointment of Andy Ward and Denes House to serve on the DS Search Committee.
- Approved the appointment of Rev. David L. Linn as Ecclesiastical Member of Lakeview Alliance Church.
- Approved the appointment David Murphy as the ecclesiastical member for Schenectady.

IV. Church Status Changes

- Approved contingently the return of Lakeview Chapel, Owego, to accredited status.
- Approved Official Workers Credentials.
- Approved Christmas gifts to the district office personnel for 2024 and 2025.
- Approved contingently the return of New Heart Alliance, Apalachin, to accredited status.
- Approved renewing, for one year, the \$10,000 grant request for Poughkeepsie Alliance Church.
- Approved the move of Trinity Alliance to Developing Church status.

VI. Approved the AMENDED AND RESTATED CERTIFICATE OF INCORPORATION OF THE NORTHEASTERN DISTRICT OF THE CHRISTIAN AND MISSIONARY ALLIANCE (INC.).

Respectfully submitted,
 Rev. David A. Hedeem, District Secretary

Northeastern District C&MA
Budget Overview
 January through December 2024

	Jan - Dec 24
Ordinary Income/Expense	
Income	
4100 · General Contributions	680,000.00
4240 · Interest Income	4,200.00
4251 · District & Prayer Conference	8,500.00
4252 · Missions Tour	1,000.00
4257 · Event Income	16,000.00
Total Income	709,700.00
Expense	
Administration	178,720.00
Committees	44,985.00
Office	36,370.00
Payroll Expenses	254,219.00
65000 · Church Health & Multiplication	127,600.00
Parsonages	20,910.00
95000 · DEXCOM Approved Expenses	25,000.00
99000 · Depreciation	14,226.00
Total Expense	702,030.00
Net Ordinary Income	7,670.00
Net Income	7,670.00

Northeastern District C&MA
Profit & Loss Budget vs. Actual
 January through December 2024

	<u>Jan - Dec 24</u>	<u>Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense			
Income			
4100 · General Contributions	668,649.80	680,000.00	98.3%
4121 · Delta Lake Support - Additional	0.00		
4240 · Interest Income	5,123.53	4,200.00	122.0%
4251 · District & Prayer Conference	4,530.00	8,500.00	53.3%
4252 · Missions Tour	675.00	1,000.00	67.5%
4258 · Grants	10,000.00		
4257 · Event Income	14,843.31	16,000.00	92.8%
Total Income	<u>703,821.64</u>	<u>709,700.00</u>	<u>99.2%</u>
Expense			
Administration	136,985.27	178,720.00	76.6%
Committees	52,932.37	44,985.00	117.7%
Office	33,938.91	36,370.00	93.3%
Payroll Expenses	250,220.63	254,219.00	98.4%
65000 · Church Health & Multiplication	117,746.45	127,600.00	92.3%
Parsonages	14,587.12	20,910.00	69.8%
95000 · DEXCOM Approved Expenses	27,800.00	25,000.00	111.2%
99000 · Depreciation	14,332.70	14,226.00	100.8%
Total Expense	<u>648,543.45</u>	<u>702,030.00</u>	<u>92.4%</u>
Net Ordinary Income	<u>55,278.19</u>	<u>7,670.00</u>	<u>720.7%</u>
Net Income	<u><u>55,278.19</u></u>	<u><u>7,670.00</u></u>	<u><u>720.7%</u></u>

Northeastern District C&MA
Summary Balance Sheet
As of December 31, 2024

	<u>Dec 31, 24</u>
ASSETS	
Current Assets	663,676.72
Fixed Assets	419,960.32
Other Assets	20,000.00
TOTAL ASSETS	<u><u>1,103,637.04</u></u>
LIABILITIES & EQUITY	
Equity	1,103,637.04
TOTAL LIABILITIES & EQUITY	<u><u>1,103,637.04</u></u>

Northeastern District C&MA
Budget Overview
 January through December 2025

	<u>Jan - Dec 25</u>
Ordinary Income/Expense	
Income	
4100 · General Contributions	660,000.00
4240 · Interest Income	4,200.00
4251 · District & Prayer Conference	18,500.00
4252 · Missions Tour	1,000.00
4400 · Transfer from Savings	122,356.00
4257 · Event Income	16,000.00
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Total Income	822,056.00
Expense	
Administration	185,550.00
Committees	59,200.00
Office	37,050.00
Payroll Expenses	262,686.00
65000 · Church Health & Multiplication	218,600.00
Parsonages	19,470.00
95000 · DEXCOM Approved Expenses	25,000.00
99000 · Depreciation	14,500.00
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Total Expense	822,056.00
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Net Ordinary Income	0.00
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Net Income	<u><u>0.00</u></u>

Northeastern District C&MA
Profit & Loss Budget vs. Actual
 January through December 2025

	<u>Jan - Dec 25</u>	<u>Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense			
Income			
4100 · General Contributions	675,668.29	660,000.00	102.4%
4240 · Interest Income	6,652.98	4,200.00	158.4%
4242 · Sale of Property or Equipment	-5,135.28		
4251 · District & Prayer Conference	14,925.00	18,500.00	80.7%
4252 · Missions Tour	900.00	1,000.00	90.0%
4400 · Transfer from Savings	0.00	122,356.00	0.0%
4257 · Event Income	9,887.25	16,000.00	61.8%
Total Income	<u>702,898.24</u>	<u>822,056.00</u>	<u>85.5%</u>
Expense			
Administration	198,140.35	185,550.00	106.8%
Committees	48,850.52	59,200.00	82.5%
Office	36,795.87	37,050.00	99.3%
Payroll Expenses	244,112.14	262,686.00	92.9%
65000 · Church Health & Multiplication	210,367.44	218,600.00	96.2%
Parsonages	18,351.63	19,470.00	94.3%
95000 · DEXCOM Approved Expenses	33,600.00	25,000.00	134.4%
99000 · Depreciation	14,500.08	14,500.00	100.0%
Total Expense	<u>804,718.03</u>	<u>822,056.00</u>	<u>97.9%</u>
Net Ordinary Income	<u>-101,819.79</u>	<u>0.00</u>	<u>100.0%</u>
Net Income	<u><u>-101,819.79</u></u>	<u><u>0.00</u></u>	<u><u>100.0%</u></u>

Northeastern District C&MA
Summary Balance Sheet
As of December 31, 2025

	<u>Dec 31, 25</u>
ASSETS	
Current Assets	591,735.13
Fixed Assets	413,575.79
TOTAL ASSETS	<u><u>1,005,310.92</u></u>
LIABILITIES & EQUITY	
Liabilities	1,751.67
Equity	1,003,559.25
TOTAL LIABILITIES & EQUITY	<u><u>1,005,310.92</u></u>

REPORT OF THE DISTRICT SUPERINTENDENT

to the
Northeastern District and Prayer Conference
Lockport Alliance Church, Lockport, New York
May 4-6, 2026

“He will be the sure foundation for your times, a rich store of salvation and wisdom and knowledge; the fear of the LORD is the key to this treasure.”
(Isaiah 33:6 NIV)

Surely we live in a day when every believer—every person! —needs a sure foundation (NIV), also translated **“the stability of your times”** (NKJV, ESV). Our times are rife with financial difficulty, war, moral decay, spiritual coldness, information overload, fake news, vile accusations, global jihad, failures of prominent Christian leaders, and the like. There are more distractions from following Jesus than ever before.

Thank God that he himself is our stability, for he cannot be shaken! I love the truth that our reverence for God as revealed in Christ opens the way to our daily experience of his ultimate stability. This does not mean that our ship will never sink, that we will never get sick, or that our bills will all get paid. It does mean that, no matter what happens, our life is safe in him. He will not fail to be with us, and in doing so he gives us an indestructible reason for joy and inner peace. **“...The fear of the LORD is the key to this treasure.”**

This is my final report as Superintendent of this district. It has been twelve years of the highest highs and the lowest lows. We have learned together, laughed together, held one another up in prayer, faced the Enemy together, and sought the face of God together. I count it among the greatest privileges of my life. Thank you for walking with me through what will be, by July 31st, 4380 days together in Jesus.

Funding and Staffing Our Ministries

The two years since our last business district conference have unfolded in line with previous trends. Our churches have faithfully funded district work over these twelve years. The entire District team has strived to invest the District Operating Budget wisely. The District began with about \$650,000 in working capital in 2014 and will end with about the same. During this time well over two million dollars have been invested in church renewal, fresh starts, and leadership development. We have experienced a rapid decline in the number of qualified candidates for ministry, especially those with Alliance backgrounds. It quickly became clear that merely waiting for resumes to arrive would not be enough, so we determined to focus on leadership development. This would require a major investment in effort, money, and partnership with our churches. Over time we developed four modalities:

1. Internship – This is where we identify young people with an interest in ministry who seem ready to join a team as a learner and get their feet wet.
2. Residency – This involves locating a person or person who is confident of their movement into a ministry career and is willing to engage a highly-structured plan of

development. The explicit goal is to launch them, after successful completion, into church ministry or missions.

3. Leadership Development Initiative (LDI) – LDI catches people who are already capable of ministry to some extent, places them in a rich ministry environment, and provides top-level coaching. This has been our main engine of leadership development.

4. Emerging Leaders in Small Places (no acronym!) – This is our newest modality. Our choices in staffing small churches have come down to placing a “green” leader or their having no one at all. For this we are now approaching candidates who are still on the path to readiness for solo pastoral ministry but they bring a strong range of experience and a willingness to learn. Like LDI, the district provides top-quality coaching and plenty of cheers from the sideline.

Prospects

Four district-initiated attempts at church planting have been made: Latham, Albany, Ithaca, and Cheektowaga. All stalled out at different points of development, some early and some late. No district churches felt that they were in a position to plant another church during the last twelve years. Having pastored in this district for eighteen years, I do not dispute that discernment. The large cities across the northern tier rank, according to surveys, among the least spiritually responsive in the whole nation. So straightforward church planting has not worked for us. That does not mean it cannot do so in the future! Let God be the one who says what happens.

What has worked much better is revitalization and fresh start. Jeremy Gorham and folks at Crosstown Alliance have effectively fresh-started Wellsville, Olean, Arcade, Shinglehouse, Greece, and are now working on Walworth. Major revitalizations have occurred at Ballston Spa, Cortland, and Apalachin. One is underway in Gates. Marked gains have been taking place in South Glens Falls, Corning, and Fulton. All of these, and more which I have not mentioned, have been the result of good leadership and believers willing to be all in for Jesus.

None of the above diminishes the essential bread and butter kingdom work of every church! We have a number of churches which are only open because of pastors and spouses willing to work outside their churches and invest in the kingdom. We even have three churches without regular pastors which are being led by faithful head elders. And, not to escape mention, we have three vibrant new Ethiopian and Eritrean churches which encompass Africans from other countries as well. These are led by a pastor overseeing all three in partnership with faithful elders in each location. I have one word for all of the above: RESPECT. Oh, and two more: THANK YOU!

Vision

Through a process of prayer and discussions with key pastoral leaders when I first arrived a district vision emerged: **Make Growth Happen by Engaging Everyone as a Full Ministry Partner.** This would involve a culture shift for a traditionally minded district. If all

believers have 100 percent of Jesus, the Holy Spirit, and the word of God, what stops them from launching out in ministries of all kinds?

This would require a second concept: **melting the categories**. The old patterns no longer serve the way they once did. The old patterns were both trapping and restricting people. And the only way to find new patterns is to do everything in our power to release people to follow the Lord into new ministries, no matter what the old categories have been.

Part of this shift has been to move from individual, separate efforts to working as teams. Coaching and mentoring have been a key part of team ministry and have multiplied capable leaders for us. I am so thankful that my district staff has led the way as a genuine team. I have never had a better one. I believe we have gotten a good start with the culture shift described above and I am praying that it will both continue and increase. Go, team!

Statistics

I wish I could tell you that the number of our churches and members has grown dramatically in the last twelve years. This is not the case. But holding steady overall, with great and faithful effort on the part of so many, is not failure! It is what qualifies us to have the Lord look us in the eye and say: "Well done, good and faithful servant."

But but but! Perusal of the addendum at the end of this report shows significant increases in membership, attendance, professions of faith, baptisms, and missions giving in the last few years! Join me in jumping up and down and praising the Lord!

The Future

So, what does the future hold for Barb and Dave? Sally is joining us in heading to the Bridgeport/Clarksburg area of north central West Virginia to plant a church. We studied many areas as possibilities and this one stood out as a place of surprising development. We feel that the Lord has affirmed our desire to work through networks of relationships, giving us new connections right off the bat. In addition, we will be recovering connections from the past. Sally lived in the Fairmont area for some twenty years, and Barb and Dave ministered in Morgantown for five years. For Barb and Dave this will be a return to where we started in ministry, having helped plant New Life Alliance Church of Yorba Linda, California. Please pray for us, friends! **"Unless the Lord builds the house, its builders labor in vain"** (Psalm 127:1).

Thanks

Massive thanks to you all for partnering with us to build the kingdom here in Upstate New York! I speak a special blessing over the eight people who worked with me on district staff: Tracy Murphy, Sally Fry, Dave Murphy, Lisa Vogan, Ed Lyau, Jon Schuerholz, Melanie Thornton, and Terri Groh. What a great team!

And there is no way for me to properly thank my wife, Barb, for the uncountable ways she has partnered with me and all of us over these twelve years.

I read in Ephesians 1:1 that Paul affirmed his ministry was by the will of God. So is yours. Stay steady and keep pushing forward, come what may, knowing that you serve the Lord Jesus Christ above all. Everything done for Christ will last. Your efforts are filling heaven with worshipers--brothers and sisters with whom we will live forever in the glorious presence of our God. There is no better thing to be doing, and no better place to end up.

With much love for you all in Christ,

David

David Bruce Linn

Addendum to the Report of the District Superintendent: Appendix A

Conference 2024 to Conference 2026

Transfers and Change in Status

Rev. Timothy P. Armstrong from **Interim Pastor (Whitesville) to Unassigned**
Mr. Randy B. Ferris from **Lay Pastor (LaGrangeville) to Unassigned**
Rev. David J. Richter from **Youth Pastor to Associate Pastor (Oneida)**
Rev. Daniel J. Ockrin from **Interim Pastor to Pastor (Saranac Lake)**
Mr. Samuel L. Sanders from **Worship Pastor (Plattsburgh) to NCC**
Rev. Johnathan J. Woodin from **Worship and Creative Arts Pastor (Rome) to Worship Chorus Leader (Oneida)**
Mrs. Melissa B. Guay from **Conn. Dir. to Dir. Kids/Women's Min. (South Glens Falls)**
Dr. Matthew J. Thornton from **Pastor (Owego) to NCC**
Rev. Keith A. Hobson from **Pastor (Colonie) to Retired**
Mr. Jeffery Simpson from **Associate Leader (Elmira) to NCC**
Mr. Reggie F. Kelley from **Pastor of Community Connections to Lead Pastor (Syracuse)**
Rev. Darren T. Rowles from **Pastor (Ithaca) to NCC**
Mr. Isaac A. Howe from **Student Ministries Pastor to Executive Pastor (Corning)**
Ms. Victoria G. Spencer from **Leadership Development Coordinator (Tonawanda) to NCC**
Rev. Daniel J. Fierro from **Lead Pastor (Oswego) to NCC**
Mrs. Rachel L. Massey from **Ministry Specialist (Sidney) to NCC**
Rev. Adam T. Williams from **Youth Pastor (Tonawanda) to NCC**
Rev. Levi M. Owens from **Campus Pastor (Crosstown-Greece) to NCC**
Rev. Scott T. Wolf from **Unassigned to NCC**
Rev. Randy B. Ferris from **Unassigned to NCC**
Rev. Justin E. Morris from **Special Assignment to NCC**
Mr. Jon D. Coykendall from **Provisional Licensed Pastor to Lay Pastor (Geneva)**
Dr. Jeffrey M. Burgess from **Pastor (New Haven) to NCC**
Rev. Steven K. Van Dixhorn from **Special Assignment to NCC**
Rev. Cody J. Whelsky from **Youth Pastor (Fulton) to Pastor (Rochester – Trinity)**

Rev. Keith A. Hobson from **Pastor** (Colonie) to **Retired**
 Mr. Joseph P. Bartlett from **Unassigned** to **NCC**
 Mr. Timothée J. Bateman from **Pastor of Worship Arts** (Syracuse) to **Pastor** (Colonie)
 Rev. Evans J. Christian from **Special Assignment** to **NCC**
 Rev. Verlyn N. Ratzlaff from **Associate Pastor** to **Pastor** (Oswego)

New Official Workers

Mrs. Melissa B. Guay to **Connections Director (South Glens Falls)**
 Rev. Ryan D. Legg to **Campus Pastor** (CrossTown Greece)
 Rev. Brian D. Rockwell to **Pastor** (Watertown)
 Mr. Scott P. Fox to **Pastor of Student Ministries** (Tonawanda)
 Mr. Sean P. Muldowney to **Pastor** (Ithaca)
 Mrs. Michelle S. Lazurek to **Dir. Of Disciplemaking Ministries** (Sidney)
 Rev. Joseph D. Glover to **Campus Pastor** (Walworth Campus – CrossTown)
 Rev. Alan R. Eggleton to **Connections Pastor** (Fulton)

Ordination/Consecration

09/22/2024 - Rev. Jonathan C. Schink
 10/06/2024 – Rev. Daniel J. Ockrin
 11/16/2025 – Rev. Tae Bong Hur, PhD
 11/22/2025 – Rev. Justin E. Fischer
 03/22/2026 – Rev. Kevin P. Boothby
 04/26/2026 – Rev. Eber D. Kinne

In Memoriam

08/01/2024 – Rev. David H. Stockwell (Former District Pastor and IW- Philippines)
 08/06/2024 – Rev. Glenford W. Barnes (Former District Pastor)
 08/25/2024 -- Rev. Thomas O. Young (Former District Pastor)
 04/25/2025 – Rev. Jacob Bouw (Former District Pastor and IW – Philippines)
 05/24/2025 – Mrs. Kimberley Park (Wife of Former District Pastor)
 03/13/2026 – Rev. Michael W. Heaton (District Pastor)

COMPARATIVE STATISTICS (January – December)	<u>2024</u>	<u>2025</u>
Churches	75	75
Inclusive Members + Adherents	12,444	13,896
Main Service Average Attendance	6,891	7,270
Main Service, % of Inclusive Members	55.4%	52.3%
Professions of Faith	369	433
Conversion Growth Rate (Conversions/Attendance)	5.35%	5.95%
Baptisms	341	504
District Administration Fund Giving	\$693,822	\$675,668
Alliance Missions Giving (GCF)	\$1,400,293	\$1,540,224

Report on District Men's Ministry 2026

Mr. Jon Coykendall

The Fall of 2024 we held a Men's retreat featuring a Speaker from the National Iron Sharpens Iron organization. My first retreat as the Men's ministry coordinator I was impressed with the attendance of the district men. It was decided at that meeting to schedule a national retreat at Delta lake specifically for the Iron sharpens Iron ministry in the summer of 2025 opening it to all men in NY State and using the main Tab at Delta Lake Bible and Conference Center (DLBCC) as the venue. The calendar for 2025 was set as follows May 2&3 Spring Retreat at Delta Lake. August was tentatively scheduled for Iron sharpens Iron ministry but was cancelled due to lack of participation. September 5&6 for the fall retreat.

The Spring retreat held in may of 2025 went well, about 12 men attended and we spent some great fellowship time with David Linn conducting the evening service. The food was outstanding and accommodations were excellent as always fantastic job by Steve Clark and his team. We were able to help the center clean up after a very hard winter as a service project. Unfortunately, the fall retreat had to be cancelled due to scheduling conflicts and personal health issues with the staff at Delta lake. Overall, 2025 was a great year getting the Men's ministry up and running.

2026 is starting out even better We have scheduled a spring retreat for June 5&6 and a fall retreat for October 30&31. Pastor Brian Rockwell of Watertown and Pastor Jeff Cutting have offered their time in planning alongside me, and we are already planning the events and speakers for the Spring retreat. My vision is to have an active Men's ministry with close fellowship and participation. Creating a ministry where those that have yet to give themselves will feel the call of our Lord and know that they have brothers that will walk alongside them.

Further we are creating an environment where young men can see what it means to have a relationship with other men and their voices are heard and they have an impact on the ministry. My prayer is that these young men will feel the call to go further in ministry some to the mission field others to churches within our district. A strong Men's Ministry is important to the future of the Church and is a blessing from God and an obligation to raise up the next generation walking in the footsteps of Jesus. Proverbs 22:6 says, "Train up a child in the way he should go, and when he is old he will not depart from it." Passing on the work to the next generation ensures the mission of the church and the continuation of the Great Commission.

Jon D. Coykendall

Northeastern District Men's Ministry Coordinator.

SALLY FRY, LEADERSHIP DEVELOPMENT SPECIALIST SUMMARY

NED family, it was an honor to serve these past twelve years. I look forward to seeing how God continues to draw people to him throughout the Northeastern District. I am leaving with treasured friendships and a wealth of memories of watching God moments unfold in miraculous ways throughout the district.

CANDIDATE AND LEADERSHIP DEVELOPMENT

Throughout the twelve years, I have assisted dozens of people who were interested in pursuing vocational ministry but needed to complete the academic requirements. Individuals interested in pursuing ministry who have not completed the thirty academic hours of Bible, Theology, and Ministry classes were guided to take courses through the Alliance Center of Leadership Development's School of Ministry program, the LEAD program, or complete credits at an accredited college. In addition, ministry leaders who desired additional training but did not need academic credit were steered toward Biblicaltraining.org, Master Lectures by Zondervan, and various other training platforms based on their interests.

Alongside David Linn, I assisted churches seeking ministry candidates for open positions. An important focus was working with church search committees to develop ministry descriptions, advertising the positions, and reviewing resumes. Denominations across the country continue to struggle to find qualified candidates for ministry opportunities. Identifying and developing emerging leaders in our church remains an important avenue for future ministry leaders. As many of our NED pastors reach retirement age in the next few years, the need for additional candidates will increase.

As a district team, we have sought several leadership development pathways throughout the district. Internships have enabled emerging leaders to learn and engage in ministry as they discern how God is leading them for the future. Apprenticeships increase the commitment for a longer duration and often include space to complete the academic requirements needed for licensed ministry. The Leadership Development Initiative involves combining a healthy environment, a professional level coach, and financial assistance for candidates for a specified period of time. In addition, placing emerging leaders in specific churches with a coach and financial assistance provides opportunities for both the leader and the church.

Mentoring and coaching have been two key ways I have interacted with people both regionally and nationally. These connections provided opportunities to engage with leaders one on one as strategies and issues were discussed.

TRAINING

Over the past two years, training in churches on team dynamics using assessments such as the Strengths Deployment Inventory and Working Genius have provided helpful discussion and insights. Other workshops have included: "Leading through Transitions" to an Alliance World Fellowship leadership group, "Identifying, Developing, and Coaching Leaders" during an In-Service, "Clarifying Mission and Vision into an Action Plan" to the C&MA Camping Conference, "Spiritual Mentoring" for students at the Seminario Teológico de Puerto Rico, Alliance Peacemaking Resolving Everyday Conflict, "How has God Equipped Me?" at Rome Alliance Church, and several sessions at Pastors, Elders, and Teams trainings.

BUSINESS MANAGEMENT

As the Budget Director, I spent significant time preparing the budget each year with input from David Linn and Ed Lyau. Other business management areas included purchasing, meeting with auditors, ECFA renewals, meeting with vendors, disbursement approvals, church plants annual non-profit compliance, supervision of custodian, and event planning for district events, including conference site visits.

PERSONAL NOTE

I truly appreciate the kindness and prayers of our district during the health incident I had in November of 2024. God chose to rescue me, and I am deeply moved by his love and compassion for me. As I move forward from this role this summer to church plant as part of a team in Bridgeport, WV, with David and Barbara Linn, I am excited to join in the work that God is already doing in that region.

It has been a privilege and honor to know each of you, and I assure you that I will continue to pray as I hear of needs in the NED. I would also like to thank the team that I have worked with these past twelve years: David and Barbara Linn, David Murphy, Lisa Vogan, Melanie Thornton, Ed Lyau, and former staff members Tracy Murphy and Jon Schuerholz. I will always value the collaboration and the kingdom mindedness of this team.

Report of the District Missions Committee

Consistant Challenges:

There is nothing permanent except change."

Greek philosopher Heraclitus

The idea of **"All of Jesus for All the World"** is a daunting task. On one hand this world that we live in has never been more connected digitally than it is right now. It was not that long ago that taking the gospel to closed nations meant broadcasting over the airwaves near borders with radio stations hoping that they might get picked up by those in the target countries that desperately need to know Jesus. In some areas of the world that has not changed. But in many areas increased technology continues to morph how we reach All the World with the gospel. Which brings their own set of challenges as well.

One of the major things that has changed is how we communicate. It was only about 100 years ago when most homes in America had a telephone. The first Transatlantic call was made in 1927 but while International calling may have been possible then it was not common until after WWII. And it wasn't until the 1970's that you could connect with someone outside the U.S. by dialing direct and not going through an operator. But oh how things have changed. Now we regularly use direct phone calls, emails, and Skype, not to mention WhatsApp, Signal, Messenger, Slack, Discord, and a multitude of other apps and platforms to keep in communication with family and friends around the world.

These incredible changes in communication are just one example of how the face of Missions and Mission Engagement are changing. With increased communication and an increased presence in Creative Access countries comes increased pressure regarding security.

The District Missions Committee (DMC) recognizes these changes and we are trying to adapt with the changing world of communication to continue to keep our main goal of taking **"All of Jesus for All the World"** at the forefront of what we do.

One of the challenges that we have and will face is the changes in Mission Engagement. While we are still learning what that is going to look like it is safe to say that for some of you it will look considerably different than it does currently. The DMC continues to strive to increase mission engagement in all of the churches in our district.

Since the time when Jesus stood on a boat or on a hillside so that people could hear him until now when you can scan a QR code with your phone and it will take you to whatever website, video, or teaching, that is connected to it, the fact remains that everyone in the world needs to hear the glorious message of salvation. No matter what changes what has not, and never will change is the need to know Jesus as their own personal Savior and Lord.

Faithful Leadership:

The DMC would like to offer our heartfelt thanks and appreciation to all of our leaders at the National Office. We appreciate the exemplary leadership of Dr. John Stumbo, as well as look forward to the new leadership under Dr. Jonathan Schaffer.

. We would also like to thank Rev. David Linn for his leadership in developing a top notched district staff. The DMC has benefited greatly from the opportunity to work with Rev. David Murphy , who serves as the Missions Mobilizer for our district. He continues to be an excellent ambassador within our district as well as at the national level. Dave does an excellent job at relaying decisions made at the national level to the committee as well as in return representing the initiatives, concerns, and needs from our district back to the National Office. He is an amazing asset to this committee.

Mission Tours:

One of the major initiatives of the DMC is to set up a yearly mission events for the churches of our district. This requires many hours of organization, preparation, and implementation to assist our district churches in this endeavor. How these mission events are carried out has continued to evolve as well. Many more churches are choosing to create partnerships with International Workers as has been encouraged at both the National and District levels. For any churches that do not have a partnership the DMC will continue to do all of the administrative and preliminary planning work for having an IW come to share what God has been doing in various parts of the world. It is a huge blessing to have people that head up mission's committees at their respective churches.

One of the ways that the DMC can be more effective is through the feedback that we receive from the churches after their mission events. The DMC would like to encourage all churches to fill out the survey following their event. The best way to improve future events is to hear from all churches involved.

While many people are involved in the creation of these tour schedules, I feel it is definitely warranted to recognize Amy Carlson for her diligent work in the creation of these schedules. Without her diligence this massive undertaking would not be possible. The DMC and district churches are grateful for her hard work.

Missions Giving:

The churches in the Northeastern District gave \$1,540,224 in 2025 to the Great Commission Fund! While we praise God for this number we are even more thankful that it is a little over \$88,000 increase from the previous year. The goal of the DMC is for this number to continue to increase. Not because we want to say that we collectively gave more money, but because we all recognize that ministry costs money, and when the money is not there, the ministry suffers. The fact is it takes money to take all of Jesus to all of the world.

Respectfully Submitted
Rev. Stuart Burton
Chairman

Church Advance Specialist/Missions Mobilizer Report to the Northeastern District Conference

Executive Summary

The ministry of Church Advance and Missions Mobilization in the Northeastern District continues to focus on strengthening local churches, encouraging pastoral leadership, and mobilizing congregations for greater participation in the mission of Christ. Over the past several years, this work has included regular engagement with pastors and congregations across the district through church visits, coaching, preaching, and ministry consultation. Churches throughout the District have been served through pastoral support, church advancement initiatives, and missions mobilization efforts.

Leadership development has remained a central focus through ongoing coaching relationships with pastors, the facilitation of the Central New York Coaching Cluster, and the continued implementation of the PEAK Profile coaching process in several district churches. Churches such as North Waverly, Owego, Frewsburg, Tracy Creek Memorial Church, Syracuse Alliance Church, Delhi Alliance Church, and Oswego Alliance Church have completed PEAK coaching, helping leadership teams evaluate ministry effectiveness and plan strategically for the future.

The ministry has also involved assisting churches through significant seasons of transition and growth. This includes supporting pastoral transitions in several congregations, helping developing churches become accredited Alliance congregations, and serving in interim leadership roles when necessary to help stabilize the church and guide the congregation toward reconciliation and renewed health.

Missions Mobilization continues to be a key emphasis. Through missions' events, district initiatives, and collaboration with Alliance international workers, churches are being encouraged to deepen their commitment to global missions. Efforts have included overseeing Alliance Missions tours, organizing the Northeastern District Alliance Missions Summit, supporting churches as they establish mission partnerships, and preparations for a district vision tours to Alliance Missions fields.

Through these combined efforts, the goal remains to strengthen the health of our churches, support pastors in their calling, and mobilize Northeastern District congregations to participate fully in the global mission of the gospel.

Ministry Report: 2024–2026

The ministry of Church Advance and Missions Mobilization within the Northeastern District seeks to strengthen the health of our churches, encourage pastors and leaders, and mobilize congregations to participate more fully in the mission of Christ both locally and globally. This role serves as a bridge between district leadership, local congregations, and Alliance missions by providing coaching, leadership development, pastoral support, and missions advocacy.

Over the past several years, this ministry has focused on strengthening relationships with pastors across the district, assisting churches in seasons of transition, encouraging healthy pastoral development, and helping congregations grow in their engagement with

global missions. Through church visits, coaching relationships, district leadership collaboration, and missions' initiatives, the goal has been to support churches as they pursue the mission of Christ within their communities and beyond.

A significant portion of this work has taken place through regular interaction with churches and pastors throughout the district. Churches visited or engaged during this reporting period include Apalachin, Candor, Cortland, Delhi, Dewittville, Elmira, Greene, Ithaca, Kingston, New Hartford, North Waverly, Owego, Sidney, Syracuse, Tracy Creek, Vestal (Valleyview), Walton, Waverly, and many others across the region. These visits have included preaching, missions' presentations, meetings with church boards and leaders, and pastoral encouragement. The Church Advance Specialist/Missions Mobilizer activity logs reflect consistent ministry engagement, averaging 30–40 ministry interactions per month. Such interactions continue to strengthen the connection between the district and local congregations while providing opportunities to support pastors in their ministry.

Pastoral coaching and leadership development remain central components of this ministry. Regular coaching relationships have been maintained with several pastors and ministry leaders. These coaching relationships often include monthly meetings that provide encouragement, leadership guidance, and support in areas such as church advancement, governance, and ordination preparation. In addition to these individual relationships, the Central New York Coaching Cluster continues to meet regularly, providing pastors with a space for peer learning, encouragement, and collaboration in ministry.

Several churches across the district have been supported through ongoing Church Advance initiatives. The Village Chapel in Candor continues to receive coaching and leadership support as Pastor Tae Bong Hur has completed the ordination process and the church continues to develop its ministry structure. Kingston Alliance Church has also received ongoing support through coaching and mentoring for Pastor Jake Jaros. These relationships have focused on strengthening leadership and helping churches navigate practical challenges related to ministry sustainability and governance.

Church planting and revitalization efforts have also been part of the work of Church Advance. One notable example is the continued work with New Heart Alliance Church in Apalachin. Working alongside Mitch Massey and other leaders, the church has progressed from a fresh-start replant to a fully accredited Alliance church. Attendance and stability continue to steadily increase.

The ministry has also involved assisting churches through pastoral transitions and seasons of uncertainty. Hillside Alliance Church in Ithaca was supported during a pastoral transition that eventually led to the calling of Sean Muldowney as pastor. Riverside Alliance Church in Walton has received ongoing support as Pastor Milton Cruz leads the church in a co-vocational ministry model. Additional conversations have taken place with leaders in North Waverly and Waverly regarding the future direction of their congregations and the possibility of collaborative ministry.

One of the more significant assignments during this period involved stepping into an emergency interim leadership role at Lakeview Chapel in Owego during a particularly difficult season of transition. In this role, leadership meetings were organized, an

advisory board was appointed, and preaching responsibilities were assumed in order to help stabilize the church. A key part of this ministry has involved meeting individually with members and former attenders in an effort to foster repentance, reconciliation, and healing within the congregation. The goal has been to help the church regain stability and move toward renewed health and effectiveness in ministry. My emergency interim role with the Lakeview Chapel ended on Easter Sunday. Although, I continue to advise them in my role as Church Advance Specialist.

Leadership development across the district has also been strengthened through the PEAK Profile coaching process. Several churches within the Northeastern District have completed PEAK coaching, including North Waverly, Owego, Frewsburg, Tracy Creek Memorial Church, Syracuse Alliance Church, Delhi Alliance Church, and Oswego Alliance Church. Follow-up coaching sessions continue with these churches as they implement the strategic insights gained through the process. The PEAK Profile continues to be promoted as an effective ministry evaluation and church health tool for congregations across the district. I appreciate the assistance of the Northeastern District PEAK coaches – David Havener, Timothy Taylor, Melanie Thornton, Andy Ward, and Brett White – who have contributed significantly to the coaching ministry across our District.

Missions mobilization continues to be an important emphasis of my ministry. Missions' events and meetings have been conducted in several district churches, and smaller congregations have often been served through missions' presentations when international workers were not available to visit. Churches across the district are also being encouraged and assisted as they transition into active mission partnerships. The Northeastern District Missions Mobilization Plan continues to be reviewed and refined as part of this ongoing work. I appreciate the assistance of the Northeastern District Missions Committee – Stuart Burton (Chair), Nathan Hill (Secretary), Amy Carlson, Trevor Smith, Joe Zach, Mark Mindek, Suzanne Spronk, Jake Jaros, and Terri Groh (Alliance Women Director) – who have contributed significantly to strengthening the missions emphasis across our District. I am especially grateful for the work of Amy Carlson in developing the District missions' tours over the past four years, which has required a significant investment of volunteer time on her part.

In addition, district missions' initiatives have continued to develop. A Northeastern District Alliance Missions Summit was hosted at Syracuse Alliance Church in 2024 and 2025, bringing together National Office personnel, pastors, missionaries, and church leaders for encouragement and collaboration in global ministry. Planning has also begun for a future district vision tour to the Envision site in Senegal, which will provide an opportunity for leaders from district churches to experience Alliance missions firsthand and strengthen their connection to the global work of the Alliance. I am truly grateful to Suzanne Spronk for her willingness to organize and lead the trip to Senegal.

Participation in national Alliance gatherings and leadership development events has also strengthened this ministry. These have included Converge gatherings, Interchange meetings with national leadership, Exponential leadership conferences, and various ECFA and leadership webinars. These experiences provide valuable insights and ministry resources that can be shared with pastors and churches throughout the district.

Throughout this time, collaboration with district leadership has remained an essential part of the work. Regular participation in meetings of the District Executive Committee and the District Missions Committee ensures alignment between district initiatives and the broader mission of The Christian and Missionary Alliance.

In summary, the work of Church Advance Specialist/Missions Mobilizer in the Northeastern District continues to focus on strengthening churches, encouraging pastors, and helping congregations participate more fully in God's mission. Through church visits, coaching relationships, leadership development initiatives, and missions' advocacy, churches across the district are being supported as they seek to grow healthy leaders and vibrant congregations.

I have been blessed to serve alongside a wonderful District Team—David Linn (District Superintendent), Sally Fry (Leadership Development Specialist), Lisa Vogan (Disciplemaking Specialist), Melanie Thornton (Ministry and Administrative Specialist), Ed Lyau (Business Assistant), and Terri Groh (Alliance Women Director). Each of them has contributed significantly to and supported my ministry as Church Advance Specialist and Missions Mobilizer. I will deeply miss the close collaboration and partnership we have enjoyed throughout my eleven years of District ministry.

Finally, I want to express my heartfelt gratitude to my dear wife, Soni, for her faithful support throughout forty years of ministry – twenty-five of those years in the Northeastern District. Even while living with neuromuscular and autoimmune disorders for nearly eleven years, she has continued to stand beside me in remarkable ways. She encouraged me when I needed it most, drove me to many of our District churches when I was unable to travel myself, and loved me unconditionally – even during seasons when the emotional, spiritual, and physical challenges of District ministry felt overwhelming. I love her deeply and am profoundly grateful for her partnership in ministry.

Soni and I are now enjoying the blessing of a new stage of life as grandparents. We have three wonderful adult sons who have married wonderful spouses – whom I gladly consider my daughters. And our three grandsons bring immeasurable joy and light to Grandma and Grandpa.

It remains a privilege to serve the pastors, leaders, and congregations of the Northeastern District as together we pursue the mission Christ has entrusted to His Church.

Respectfully submitted,

David M. Murphy

Church Advance Specialist/Missions Mobilizer
Northeastern District of the C&MA, Inc.

Addendum

Church Ministry

- Logged more than 1,200 ministry activities from January 2024 through April 2026 across Church Advance and Missions Mobilization responsibilities.
- Completed over 100 documented church worship-service, preaching, and ministry visits across district churches, including guest-speaking assignments and transition-related Sunday visits.
- Served Lakeview Chapel in Owego as emergency interim pastor from August 3, 2025 through April 5, 2026, preaching 29 Sundays while helping the church through a pastoral-search process.
- Maintained over 200 documented intentional in-person, phone, and Zoom contacts with pastors, licensed workers, candidates, and church leaders.
- Shared dozens of meals and follow-up conversations with official workers, missionaries, candidates, and church leaders for encouragement, mentoring, and ministry planning.
- Participated in numerous church board, annual meeting, advisory-team, and search-process conversations for churches in transition or redevelopment.

Special Ministry

- Facilitated and supported multiple candidate interviews, screening conversations, and search-process consultations for churches including Gateway Alliance, Colonie Alliance, and Lakeview Chapel.
- Continued regular ordination/coaching meetings with district workers, including Jake Jaros and Tae Bong Hur, and provided ongoing credentialing guidance.
- Led The Everyday Commission training at Cornerstone Alliance Church in Ticonderoga and taught The Everyday Commandment training at North Country Alliance Church in Plattsburgh.
- Participated in and/or helped lead installation and ordination services, including Tae Hur's and Kevin Boothby's ordination service, Matthew Thornton's installation at Lakeview Chapel and Cody Whelsky's installation at Trinity Alliance Church.
- Completed peacemaking development through presenter training and later helped facilitate Alliance Peacemaking Level 1 training at Lakeview Chapel in Owego.

Other Ministry Activities

- Led and participated in CNY Coaching Cluster gatherings, including meetings; also led a seven-week Lenten study over Zoom for church leaders in 2024 and 2025.
- Participated in 110 district staff devotion and prayer gatherings during this reporting period.
- Attended District Conference 2024 at Rome Alliance Church, and District Retreat at the at the Watson Homestead in 2025, General Council 2025 in Columbus, Interchange 2024 and 2025 in Columbus, OH, Auburn Group gatherings in 2024-2026, and Delta Lake Family Camp in 2024 and 2025.
- Worked with churches on transitions, governance, constitutions/bylaws, developing-church processes, budgets, and other Church Advance needs.
- Provided ongoing support to churches facing pastoral vacancies, pastoral transitions, merger discussions, or relaunch/redevelopment questions.

Coaching/Mentoring Churches

- New Heart Alliance Church (Apalachin) - developing-church transition, governance, legal/name-change work, advisory-team support, and pulpit ministry.
- Gateway Alliance Church (Sidney) - pastoral-search and transition support, board consultation, candidate conversations, and pulpit ministry.
- Lakeview Chapel (Owego) - emergency interim ministry, advisory and search support, leadership encouragement, and peacemaking training.
- Additional coaching or transition support included Hillside Alliance Church, Tracy Creek Memorial Church, Colonie Alliance Church, Waverly-area ministries, and other district churches as needs arose.

PEAK Profile Coaching

- Facilitated a full sequence of PEAK coaching sessions with Delhi Alliance Church in 2024, including Report, Compass, CGI, Story, and Map sessions.
- Held preparation, review, and follow-up meetings with Andy Ward and local church leaders to support implementation and next steps.
- Consulted with Kenmore Alliance Church regarding the PEAK Profile survey and coaching process.
- Participated in national PEAK coaching huddles and ongoing conversations related to coaching quality and church-awareness processes.

Missions Mobilization

- Attended Converge in Columbus in 2024 and 2025 and participated in national missions' mobilizer connections and roundtables.
- Served regularly with the District Missions Committee through Zoom and in-person meetings, including planning for the short-term missions' webinar.
- Helped plan and participate in the 2024 and 2025 Alliance Missions Summit in Syracuse.
- Maintained ongoing partnership conversations with churches, international workers, and missions' leaders.
- Attended Connect (formerly HAMS) in Middleburg Heights in 2024 and continued supporting international-worker and missions-partnership needs within the district.
- Met with and encouraged missionaries, missions' candidates, and church leaders regarding partnerships, candidate discernment, and district mobilization opportunities.

Training Events

- Attended Training Ground in 2024, 2025, and 2026.
- Completed Strength Deployment Inventory (SDI) refresher and recertification work, including coursework, debriefing, and facilitator huddles.
- Participated in ECFA webinars and other leadership-development webinars related to taxes, care for leaders, generosity, and mission-driven leadership.
- Attended Interchange and other Church Advance/National Office development gatherings for district leaders.
- Continued ongoing learning through the Alliance, Church Advance, PEAK, peacemaking, and missions-related trainings.

Alliance Women Snapshot

Last 10 years

For the past ten years, I have served as the district Alliance Women's Director, beginning my service in 2016. I am deeply grateful for the experiences this role has given me, from connecting with and supporting women in our district to working alongside our International Workers. Over time, Alliance Women has gone through significant changes, and when I accepted this position, my main objective was to find ways to better engage younger women.

I am coming to the end of this role, and I have since had the privilege of stepping on to the National Alliance Women team as secretary and also in heading up a writing team. I've also stepped into leadership on the Alliance World Fellowship Women's Ministry Team. I'm also involved as a mentor through Empower Worldwide. It is an honor to continue to serve Alliance Women around the United States and the world in these roles.

I'm grateful for the women on my leadership team and their dedication to Alliance Women. We support and encourage each other, making it a privilege to serve together. The team has also been supportive of my leadership.

As I sat down to write this report, I thought the best thing I could do was to give a snapshot of what has happened with Alliance Women in our district during my time as director over the past ten years.

UPDATES TO THE WAY WE COMMUNICATE

One of the things I wanted to do when I stepped into this role is to update the way we communicate in a world that is becoming increasingly technological. I've built a website for Alliance Women and an active Facebook page. I've changed our registration for our district events to online registration, and I've also made it possible for people to give to the work of Alliance Women through online donations.

EVENTS WE'VE HOSTED

Over the past ten years, my team and I have put together a total of 30 district women's events with 3,440 women in attendance over the 10-year period. That does not include the year of covid-19 when we had online events.

I've also hosted a training retreat each year for my leadership team. The district graciously gives us money towards this, and I am thankful for that.

MONEY RAISED OVER THE PAST TEN YEARS.

Our district Alliance Women has raised the following money for our international workers and special projects over the past ten years.

Special offerings and IW Ministry Fund offerings to support our district International Workers –
\$115,813

National Project Offerings - \$ 157,303.04

Overseas Project (Ouagadougou and Pempidou) - \$ 16,129.11

Total giving of those three categories – \$ 289,245.51

This does not reflect the thousands of dollars that women in our district have raised through purchases for the Bosnian Handcraft Project and Mercy Market. It also does not reflect the amount of money raised for Spanish-language curriculum through our stamp projects.

OTHER IMPACTS OF ALLIANCE WOMEN MINISTRIES IN THE NORTHEASTERN DISTRICT

- There have been 200 salvations through the ministry of Alliance Women in our district.
- Women are growing spiritually, as well as being engaged in missions.
- Approximately one half of our district churches are represented at each of our events (changes at each one).
- We've engaged teens at our events.
- We supported spiritual development of women in our churches by having that component at each of our events as well as promoting programs such as the Empower for Women Worldwide.
- We offer monthly devotionals to the women in our district churches. These devotionals are being translated into Spanish, French and Portuguese and also distributed around the world.
- During the past ten years we've supported about 20 international workers and their families and hold them up with prayer, financial support and other needs they may have.
- Through the Third-Culture Connect program, the children of our district international workers have been supported and encouraged through gifts and prayer.
- The Lighthouse Cottage at Delta Lake which is owned by Alliance Women continues to be available free of charge to our district international workers and district official workers.

It has been the greatest honor of my life to serve our district in this way. I'm not sure what the future holds for the Northeastern District Alliance Women, but I know that the Lord has used women in our district in ways, seen and unseen, to further His kingdom.

Respectfully submitted,

Terri Groh

Terri Groh, Director
Northeastern Alliance Women

ALLIANCEWOMEN

District AW web site: <http://www.nedalliancewomen.org>

Facebook: "Northeastern District Alliance Women"

National AW web site: www.alliancewomen.org

Northeastern District Alliance Women of The C&MA
Statement of Financial Income and Expense
 January through December 2025

	Jan - Dec 25
Ordinary Income/Expense	
Income	
District Ministry Fund	
Leadership Training	2,000.00
District Ministry Fund - Other	2,476.00
Total District Ministry Fund	4,476.00
Fall Refocus Fund	8,610.74
Fall Refocus Offering Fund	3,347.85
IW Ministry Fund	3,015.00
National Project Fund	17,331.60
Pompidou Guest Home Fund	1,200.00
Spring Refresh Fund	
Registrations	5,156.76
Spring Refresh Fund - Other	65.00
Total Spring Refresh Fund	5,221.76
Spring Refresh Offering Fund	
Spring Refresh Offering DL Camp	2,972.50
Spring Refresh Offering Zoggs	2,763.76
Total Spring Refresh Offering Fund	5,736.26
Summer Renew Offering Fund	616.00
The Lighthouse Fund	
Rent	1,580.00
The Lighthouse Fund - Other	50.00
Total The Lighthouse Fund	1,630.00
Total Income	51,185.21
Gross Profit	51,185.21
Expense	
Depreciation Expense	200.00
District Ministry Expenses	
Gifts/Donations	500.00
Leadership Training Meeting	1,138.16
Mercy Market Merchandise	2,308.30
Online meetings	198.88
Postage	84.90
Supplies	50.75
Training Ground Registration	192.97
Website	384.27
District Ministry Expenses - Other	580.59
Total District Ministry Expenses	5,438.82

Northeastern District Alliance Women of The C&MA
Statement of Financial Income and Expense
January through December 2025

	<u>Jan - Dec 25</u>
Fall Refocus Expense	
Honorariums	825.00
Lodging/Meals	9,074.00
Supplies	684.17
Fall Refocus Expense - Other	350.00
	<hr/>
Total Fall Refocus Expense	10,933.17
Fall Refocus Offering Expense	
Dorcus House	2,046.85
	<hr/>
Total Fall Refocus Offering Expense	2,046.85
IW Ministry Fund Expense	
Bolstridge	550.00
Brunner	275.00
Eikosts	550.00
Ellenbergers	550.00
Hopkins	1,100.00
LaBorde	275.00
Valach	500.00
Zoggs	550.00
	<hr/>
Total IW Ministry Fund Expense	4,350.00
National Project Expense	17,331.60
Pompidou Guest Home	1,571.00
Spring Refresh Expense	
General Council	647.94
Honorariums	1,300.00
Hospitality	600.00
Lodging/Meals	3,743.75
Supplies	671.23
Travel	67.00
Spring Refresh Expense - Other	215.26
	<hr/>
Total Spring Refresh Expense	7,245.18
Spring Refresh Offering Expense	5,736.26
The Lighthouse Expense	
Electric	588.87
Maintenance	
Porch	4,000.00
Maintenance - Other	731.26
	<hr/>
Total Maintenance	4,731.26

8:25 PM
01/07/26
Cash Basis

Northeastern District Alliance Women of The C&MA
Statement of Financial Income and Expense
January through December 2025

	<u>Jan - Dec 25</u>
Propane	<u>65.02</u>
Total The Lighthouse Expense	<u>5,385.15</u>
Total Expense	<u>60,238.03</u>
Net Ordinary Income	<u>-9,052.82</u>
Net Income	<u><u>-9,052.82</u></u>

Report of District Disciplemaking Specialist District Conference May 2026

*“So then, brothers and sisters, stand firm and hold fast to the teachings we passed on to you, whether by word of mouth or by letter. May our Lord Jesus Christ himself and God our Father, who loved us and by his grace gave us eternal encouragement and good hope, encourage your hearts and strengthen you in every good deed and word.”
(2 Thessalonians 2:15-17, NIV-Zondervan, ©2011)*

As disciplemaking specialist, I am tasked with facilitating disciplemaking efforts across the district. I do this by working with the District Disciplemaking Ministries Team (DDMT), Children’s Ministry Leadership Team (CMLT) coaching, consulting, mentoring, developing leaders in local churches, developing workshops, training, staying current on available discipleship conversations/resources, and being available to speak for events and training.

Leadership development

I have been working with leaders on all levels to strengthen their leadership capacity. This is done largely through disciplemaking contexts within churches and through the District Disciplemaking Ministries Team (DDMT) and the Children’s Ministry Leaders Team (CMLT).

The Children’s Ministry Leadership Team has increased our District capacity to bring regional training, coaching, and collaboration to every region of the district for every size church. The team has benefited and been strengthened from the District’s investment of a Leadership Training/Retreat this past January. We trust they will have multiple opportunities to encourage, equip, and empower children’s disciplemaking efforts—volunteers and leaders—across the district. *Individualized coaching from this team is available upon request.* This is a highly gifted team, and we are privileged to have them serving our district! ***Thank you, CMLT!***

One of the ways the CMLT is addressing the decline in Biblical literacy within our post-Christian culture in Upstate NY, is by developing a retreat/Training Workshop that practically walks leaders and volunteers in ***the paradigm shift in children’s ministry from building “Children’s Ministries” to creating spaces for and developing a framework for “Children’s Discipleship.”*** This workshop is called: *“Children’s Discipleship: Ministering to the Heart of a Child.”* We have already had the opportunity to lead this training and have had encouraging feedback.

DDMT

This team works tirelessly to bring skilled trainers to our district Training Ground events. Bringing in speakers of national caliber is part of our commitment to create an excellent environment for growth, community, and collaboration while keeping it affordable and accessible. We are also committed to moving it around the state to share the load of distance and involvement. We have decided to move the training back to one in-person location to best steward our resources and commitment to keep the cost low and accessible to all our churches.

This team volunteers their time selflessly as the responsibilities have expanded over the last few years. I am grateful and hold deep admiration for each one. ***Thank you, DDMT.***

Church visits/assessments

I travel to churches throughout the months to see their environments, encourage, and to be available for any assessment needs, especially regarding Children's Ministry. Formal and informal feedback is given as requested. This opportunity has been helpful for many.

Coaching/Mentoring/consulting

For those individuals ready to grow in their leadership skills I provide coaching. These relationships last from 6 mos. to 1 year. Making space for these individuals is a joy and privilege. I continue to make space for several individuals in this capacity. Mentoring and consulting is a frequent part of my schedule and is available upon request. The topics range from general discipleship needs to the specifics of children's ministry and leadership/spiritual formation/soul care ministry.

Training/resources

Available training:

In addition to Training Ground, I have been a part of developing the following trainings which are available upon request:

- ***Who? Me? Make disciples?***- This 2–3-hour workshop has been developed to encourage, equip, and empower every believer in their disciplemaking journey.
- ***Children's Discipleship: Ministering to the Heart of a Child.*** 5 modules that equip for "spiritual transformation."

Personal growth:

I continue to attend trainings through conferences and on-line that directly relate to current disciplemaking trends, topics, and conversations.

District/National:

I have attended all District Conferences and General Councils. It is my desire to attend as many special district events as possible for support and availability to serve.

Safe Place: Plan to Protect™

Abuse prevention continues to be a major concern in our churches. As a trained/certified/licensed presenter with Plan to Protect™, it is my desire to present this training to every district church and ultimately help them become strong and diligent in making safety a top priority.

Other

- I have had the privilege to speak/preach at churches, district events, and ministerium groups.

Thank you for giving me the incredible opportunity to serve the family of the Northeastern District of the Christian and Missionary Alliance.

Respectfully submitted,

Lisa L. Vogan, Consecrated and Ordained
Disciplemaking Specialist

**Report on District Disciplemaking Ministries Team
District Conference May 2026**

***“Come, follow Me,” Jesus said, “and I will send you out to fish for people.”
(Mt. 4:19, NIV: 2011)***

It is our privilege to serve the district in effort to support and resource our efforts in making disciples of all nations. Understanding this role is vital to the pushing back the darkness and bringing in the Kingdom of God.

Our Purpose: To facilitate growth and multiplication in district disciplemaking through encouragement, equipping and empowerment.

Definitions:

Disciple: *“One who is with Jesus, who is becoming like Jesus, and who is doing the things Jesus did and is doing.” (Vanderstelt-relational, transformational, co-missional)*

Disciplemaking: *An on-going, systematic process of accountability designed to deepen one’s faith and become more like Jesus by growing in relationship to God and others, Biblical knowledge, and joining Jesus in His Kingdom work.*

We continue to develop and offer resources/initiatives that include:

Training/Equipping/ Leadership development

- **Training Ground** continues to be a valuable event that provides space for discipleship and leadership training, district community building, and collaboration. By bringing national speakers to the stage, we increase our district “family conversations” and support both locally and across the district as we navigate the changing landscape of disciplemaking ministry in today’s culture.
 - **TG25-Our theme “Gospel Fluency” with Jeff Vanderstelt** as our Keynote speaker. We offered a two-day training that included a Friday leader intensive that included a workshop for training key leaders in disciplemaking efforts. Youth track focused on current leadership concepts and Children’s track focused on equipping churches in partnering with parents in discipling children. ***Our deepest thanks to Pine Knolls Alliance*** for being our gracious host for this event. It is a joy working with our host sites.
 - **TG26-. Our theme “Gospel Fluency II”** as the team thought it would benefit the western side of the state. It included a Friday session for pastors/wives/OW’s only for Jeff to share soul care for Pastors session. It was well received and impactful. We thank the district for supporting these extra sessions these past two years as way to create space for our pastoral leaders to be fed and to provide deeper community. The youth track focused on equipping teen leaders to grow in leadership, and the children’s track focused on ministering to the Alpha generation. ***Our deepest thanks to Kenmore Alliance Church*** for being our gracious hosts. It is a joy working with our host sites.

We continue to plan this high-quality event with every district church in mind in relation to cost and location. Our goal is to create space for leaders to bring teams to enhance on-going lay-leader development within disciplemaking contexts of all sized churches. Planning ahead will ensure best use of this resource.

- **Children's Ministry Leadership Team**-is made of experienced leaders from across the state *who are willing to invest in the district churches* and are active in developing resources, training, and collaborative efforts for children's ministry growth and support. We currently are holding valuable resources which include:
 - **Trauma-informed Children's Ministry**-4 modules, full or half day trainings available.
 - **Children's Discipleship: Ministering to the Heart of a Child**- 5 modules, Fri/Saturday retreat/workshop—Paradigm Shift training to spiritual transformation discipleship.
 - **Coaching**-available for leaders at any level, any size ministry.

- **Youth Ministry**
 - **Youth workers retreat**-held annually.
 - **Workshops**-as able. We hosted a full-day seminar on Navigating LGBTQ+ ministry to youth and families in September 2024. Many found this helpful.
 - **Coaching** - available for leaders at any level, any size ministry.

- **Adult Ministry**
 - **Who? Me? Making Disciples?** This 2-hour workshop has been developed to encourage, equip, and empower every believer in their discipling journey.
 - **Disciple leadership training**-available upon request.

- **Special Needs consulting:** we have been able to provide and facilitate consultations upon request to assist churches with the rising need of special needs ministry. We are grateful for those who advise us and are available who have years of experience and deep compassion to minister in this valuable role: *Julie Hillis, Chad Mitchell, Bev Tuthill, Debe Cole, and Marc Samworth.*

I would like to thank the members of the DDMT (and the CMLT) for their support to this district. As volunteers, they have been selfless in their service. I am thankful for their wisdom, skillful abilities, patience, faithfulness, and...humor. They care deeply for our district family and genuinely strive to bring resources that will support every level of leadership. They are exemplary and exceptional. I admire and have the utmost respect for each one. It is my privilege to serve with them for the sake of the Kingdom and for God's glory.

Respectfully submitted,

Lisa L. Vogan, Chair
 Jennifer Veitch, Children
 Carolyn Kiddy, Children
 Reid Walsh, Youth-Point
 Cody Whelsky (Youth)
 Sam Whelsky (Executive Admin)
 Justin Fischer, Adult
 PJ Bogoniewski, Adult



**Report of the Delta Lake Executive Director
to the
The Northeastern District and Prayer Conference 2026
Lockport Alliance Church, Lockport NY
May 4-6, 2026**

**“Be strong in the Lord and in the power of His might.
Put on the whole armor of God, that you may be able to withstand
against the devil’s schemes.” – Eph. 6:10-11**

The longer I do work I care about, the less I find myself charmed by the word (or the idea of) ‘Success’. In part, I think that’s because I have failed enough to know that ‘success’ is often a subjective descriptor, open to broad interpretation and misunderstanding – and thereby, unclear and undefined as an objective standard. Success seems more yoked with expectations and comparisons. However, over the span of my ministry career, I have come to believe that there are other standards that demand our best in serving the Lord. **“Be faithful” and “Be strong!”** These seem to be better qualifiers for excellence in leading ministry and discerning direction that leads to impact for the kingdom of God.

Faithfulness is the essential character of God – and thus, the character He expects of His representatives in kingdom ministry. Strength is the endowment that God provides that enables us to be faithful. Leading well requires both traits in full measure. Leading well commands no attention to our service or success. Leading well reflects on God’s equipping us for ministry and, like a mirror, shines the glory back on the One who enables our service.

Looking Back at Transition

Since coming to this role as the interim Executive Director in February 2023, I have envisioned my role as a short-term steward of a ministry that was approaching its centennial. I knew from the outset that I was not the ‘long term’ visionary for a new century of ministry. Initially, the Delta Lake Board of Directors asked me to assist with clarifying the role and initiating the search process. Over the 50-year span of Executive Directors at Delta Lake, the person filling that role was always someone with a long history of connection to the camp and/or involvement in the District. In the initial search, no such candidate appeared on the horizon with those relationships. Through a deliberative process, a new position description was formulated and approved in May 2023 (and is available upon request.)

Over the past 3 years, Delta Lake has experienced a series of staffing changes. Special thanks to each:

1. Helen Tracy retired in December after 13-years as Business Manager.
2. This fall we welcomed Ed Lyau as our new Bookkeeper.
3. Dawn Hulser came on board as our Housekeeping Manager in May last year.
4. Brian Powell joined our team as Director of Operations in June 2025. His wife, Sarah, came to work as Office Administrator in September, overseeing marketing and communications as well.
5. In March we welcomed Matt Hudson as our new Food Service Manager.
6. This summer Pat Armstrong will also be retiring and relocating after 9 years as Facilities Manager.
7. His wife, Janice Armstrong, also retired as our Haven Camp Clerk/Assistant.



Report of the Delta Lake Executive Director

Funding and Staffing a Year-round Ministry

My task was to direct the year-round ministries and hire the staff needed. While Delta Lake began in 1924 as a 10-day Bible and Missionary Conference (known as the New York State Convention of the C&MA), it has experienced three significant changes in programming and emphasis since those early days in tents. From its outset, Delta Lake has always been the camp of the Northeastern District. In 1947, the District decided to initiate a Youth Conference for high schoolers. Over the following two decades, that single week expanded to six weeks of summer youth camps. In 1971, an additional week was added for ‘YouthHaven’ as a means of reaching young adults with developmental disabilities who would not be eligible to attend our regular youth camps. Since then, Haven Camps have expanded into more community outreach. With the construction of Main Lodge in 1974, fall and spring retreats were added which led to even broader opportunities and additional staffing to support a full-orbed program. The first full-time Executive Director – Rev. Harold Lane – was appointed in 1976 to manage this expanding ministry. Additional buildings and improvements have enabled the year-round program to thrive.

Today Delta Lake features a full summer schedule of camps (Family Camp, 4 to 5 weeks of Haven Camps, our own youth camps as well as 4 weeks of guest group youth camps). To serve that schedule requires hiring upwards of 70 summer staff and activating dozens of volunteers. Some serve one week; others serve all summer. Some are teenagers and college students; some are adults; some retirees. We have been blessed with deep loyalty from returning staff and volunteers year after year. Some serve on the waterfront as lifeguards; others in the kitchen and dining hall; others in maintenance. But all serve to fulfill our mission: **Welcoming guests to encounter Jesus**. The schedule of weekend retreats and events continues throughout year but with a smaller staff and numerous local volunteers. One of my core values in leading this ministry: **You can’t minister to empty beds**.

Below is a chart that shows key metrics for our various groups over past four years.

DL SUMMER CAMP SEASON									
DL Youth Camps			Haven Camps			Non-C&MA/DL Guest Groups			
	Weeks	Campers	Income	Weeks	Campers	Income	Weeks	Campers	Income
2026 Projected	3	225	\$ 80,000	5	120	\$ 70,200	5	1400	\$ 250,000
2025 Actual	3	212	\$ 77,235	4	85	\$ 55,215	5	1323	\$ 235,499
2024 Actual	3	227	\$ 81,044	3	105	\$ 62,925	5	1070	\$ 206,860
2023 Actual	3	218	\$ 79,095	4	114	\$ 62,440	4	695	\$ 143,407

DL RETREAT/CONFERENCE SEASON									
C&MA/DL Guest Groups			Haven Weekends			Non-C&MA/DL Guest Groups			
	Weeks	Campers	Income	Weeks	Campers	Income	Weeks	Campers	Income
2026 Projected	14	600	\$ 47,250	3	75	\$ 37,900	51	1500	\$ 230,123
2025 Actual	14	564	\$ 35,955	3	70	\$ 35,909	40	1352	\$ 168,792
2024 Actual	11	548	\$ 42,298	3	65	\$ 24,320	35	1220	\$ 153,674
2023 Actual	9	496	\$ 37,878	3	72	\$ 30,230	31	679	\$ 121,126



Report of the Delta Lake Executive Director

Since the pandemic, we have seen considerable growth in both the number of guest groups and the number of campers. We serve diverse guest groups outside of the Alliance— from Assemblies of God state ministries to college campus outreaches, from youth and young adults to quilters, from family groups in a local churches to men from a series of inter-connected churches. Guest groups might be as small as a dozen or as large as 150.

Financial Overview

DL Abbreviated Profit and Loss				
	2026	2025	2024	2023
	Budget	Actual	Actual	Actual
Income				
Contributions & Offerings	\$183,000	\$159,130	\$150,006	\$186,442
District Support	\$30,000	\$25,000	\$25,000	\$24,500
Lodging & Meals	\$728,413	\$628,465	\$631,059	\$469,615
Facilities Usage	\$19,500	\$53,726	\$68,399	\$39,952
Cottager/RV Leases	\$98,820	\$92,829	\$90,042	\$84,226
Retail Sales	\$29,500	\$27,644	\$32,888	\$26,912
Other	\$39,300	\$107,049	\$23,844	\$156,236
Generous Brands (Net)	\$3,000	\$14,766	\$33,549	\$61,138
Total Income	\$1,131,533	\$1,108,609	\$1,054,787	\$1,049,021
Expenses				
Administrative Costs	\$243,500	\$257,027	\$193,405	\$175,378
Program Costs	\$103,500	\$171,291	\$130,975	\$83,056
Food Service Costs	\$193,900	\$175,809	\$137,056	\$139,951
Facilities Costs	\$142,100	\$156,015	\$184,444	\$127,684
Retail Cost of Sales	\$10,500	\$10,548	\$13,535	\$19,929
Insurance	\$89,500	\$91,934	\$42,589	\$33,313
Utilities	\$142,500	\$155,122	\$114,600	\$136,258
Employee Benefits	\$17,750	\$24,984	\$6,250	\$4,797
Interest, Depreciation & Amortization Costs	\$92,500	\$96,487	\$133,637	\$116,704
Payroll Taxes	\$13,000	\$12,112	\$21,652	\$22,514
Other	\$26,200	\$31,299	\$29,906	\$27,497
Total Expense	\$1,074,950	\$1,182,628	\$1,008,049	\$887,081
Net Profit/Loss	\$56,583	-\$74,019	\$46,738	\$161,940



Report of the Delta Lake Executive Director

With Gratitude

There are many who serve selflessly in the ministry of Delta Lake. Each one makes a contribution that is far more than monetary. Each one touches lives in unique ways. All I know to say is 'THANK YOU!'

For the past 10 out of 11 years, we have hosted an annual event to reach out to persons with developmental and educative disabilities, known as Night To Shine. It is sponsored nationally by the Tim Tebow Foundation in more than 900 sites around the world. Locally it is co-sponsored with the Rome Alliance Church. The past two years we have held it at The Beeches Manor in Rome with more than 175 guests who are crowned 'kings' and 'queens' of the ball. It requires an equal number of volunteers who serve the guests. Last year one observer expressed their profound appreciation for the effort in showing worth to their disabled child, commenting about how much the love of Christ radiated!

Last fall a new guest group arrived for a weekend retreat. One of the leaders came to me after the event and spoke of the change in their stress level and sense of God's presence as they drove down the lane to camp for the first time. She said tearfully, 'This is holy ground!'

A cluster of cottagers sat at a campfire by one cottage last summer, reminiscing about how God has worked and provided in their lives – and how much Delta Lake has played a key role in their life story.

On the Friday morning of Youth Camp in July, campers met at the lakeside boat dock. More than 25 campers stepped into the waters of baptism to yield their lives to God's service. One parent told me they drove 3+ hours that morning to experience what had become a transforming moment in the life of her rebellious child. We prayed together as she trusted God for the new year ahead.

We serve not for our own purposes! Delta Lake exists not for its assets/costs! Ministry is focused primarily on God at work changing lives – making old things new again!

So, to each staff member and volunteer, to each Board member and cottager, THANK YOU for being a part of a century of touching hearts and re-directing lives to follow after God. Only heaven knows the fruit that has grown and been harvested from the seeds sown in ministry at Delta Lake.

In His service and yours,

Rev. Stephen B. Clark,
Executive Director

Delta Lake Board of Directors

Peter McClain, Chairman – Rev. Greg Wolters – Matt Albright – Gary Croniser – Duane Wheelend - Julie Spence – Kristina Cummings - Cherie Roloson – Rev. David Richter – Rev. Alex Banks – Chad Mitchell – Rev. David Linn