

Clearview Christian & Missionary Alliance Pastoral Profile
275 Schodack Drive, Castleton, NY 12033

Candidates for the Senior Pastor position at Clearview Christian & Missionary Alliance Church would be expected to have:

1. Pastoral Instincts and love for people. Does the person have a keen sense of where he has been and where he is going in his ministry? What is his “flight path”? He must have demonstrated successful experience or aptitude to take over as the lead Pastor exhibiting the necessary pastoral, leadership, and administrative skills. Such a person would be organized, be a motivated and inspired self-starter, and be willing to teach others how to successfully perform their duties.

2. Leader and teacher: The candidate should have the gift of teaching – hopefully recognized by others and not just “self-diagnosed.” He should also demonstrate reasonable “presentation/ preaching” abilities. If the candidate is a young fellow (which would be our preference), we would be tolerant of the learning process... He must endeavor to feed and facilitate the spiritual growth and maturity of the church body. He must disciple the elders, leaders, and church body, equipping each of them to impact those within their individual spheres of influence, thereby building up Christ's church. In turn, he must be willing and able to learn constantly, to self-reflect and recognize that he is accountable to the Church through the oversight of the Elders.

3. Relational Abilities: Must have a level of comfort in engaging all people. While not very diverse in ethnicity, we are diverse in life experiences and economic and educational backgrounds. Even as we are older as a congregation, it is important to be able to relate to children, youth, and younger families. We want to be attractive to all generations, but especially to those younger people, with and without families. We see a need for many in our church family to become more motivated and confident of their God-given ability to reach to those around them in their everyday lives. He must have a willingness to engage all people within the church and within the community; to become a part of the community where he will live just as members do. It is probably safe to say that we do not want a “have-gun-will-travel” kind of pastor, but, if we might put it this way, a “nester” rather than a “percher.” It may be pertinent to note that the church considers itself more of a “church family” than a “congregation,” and we would want our pastor to “blend well” in our family.

4. The pastor does not have to be married, but if he is, he should have a wife whom he loves dearly, and she him. His wife must be “on board” with the ministry that he is called to here.