

How Well Does Your Church Engage with Alliance Missions?

Ways to Engage

International Worker Care

Your church's level of care for IWs can include emotional, spiritual physical needs while on the field and home assignment.

Prayer

There is a level of commitment to pray for IW's.

Financial Support

Your church gives gifts for IW remuneration support (e.g.: GCF/MM/Envision/CAMA) in assisting them to stay on the field. And your church gives

gifts for IWs' work, approved, and outfit specials.

Connecting

Your church hosts IWs and uses technology such as CMASStories, Skype and missions moments to stay connected.

Short-Term Trips

Your church travels to your IW's location and work side-by-side on strategic ministry-advancing projects.

Partnerships

Do you have a partnership now or intend to develop a partnership with an IW/Field in the futures?

NORTHEASTERN DISTRICT INTERNATIONAL WORKERS



Pray ~ Give ~ Go ~ Send

**DO NOT POST ON WEB SITES
OR PUBLIC BULLETIN
BOARDS**



CHRISTIAN & MISSIONARY ALLIANCE WORKERS

EIKOST, Mark & Kathy
Bosnia-Herzegovina



Mark & Kathy went to Bosnia-Herzegovina in September 1998. Their duties on the field include church planting, teaching, outreach and leadership development. Kathy also directs the Bosnian Handcraft Project and Mark preaches at least once a month.

SPRONK, Wayne & Suzanne
Gabon



Wayne is a doctor who will be working at the Bongolo Hospital in rural Gabon, Central Africa. At Bongolo he will be working alongside other doctors on the staff and will also be doing some training. Suzanne homeschools their son, Andre, and will also assist where needed at Bongolo. They plan to leave for Bongolo on September 23rd.



VALACH, Dr. Reneé
Gabon

Reneé is a doctor who specializes in Internal Medicine (for adults) and Pediatrics at Bongolo Hospital in rural Gabon, Central Africa. At Bongolo, she is in charge of the inpatient and outpatient adults, the emergency department, the

HIV/AIDS treatment center, the lab, and occasionally pediatrics. She also works with the Sunday School program at the Bongolo Alliance Church.



INGRASSIA, Phil & Chelsea
Gabon

Phil is an anesthesiologist who will be working at the Bongolo Hospital in rural Gabon, Central Africa. At Bongolo he will be working alongside the doctors and staff. Chelsea will be helping at the Hospital as well, along with homeschooling their three children.

CAMA SERVICES



STRONG, David & Doris
Malaysia

David and Doris Strong currently live in Penang, Malaysia where they serve as the Asia Regional Consultant for Compassion and Mercy Associates (CAMA). They connect with CAMA and other Alliance personnel in 9 different countries in the Asia Region. Personnel in the region are involved in evangelism and discipleship through service ministries such as refugee work, post-disaster rehabilitation, micro-business creation with handicrafts and moringa, ESL teaching, medical and primary health care work, nutrition training, prison ministry, and HIV/AIDS outreach.

CREATIVE ACCESS COUNTRIES

K&K – Africa

S – Middle East/Asia

For names and addresses of CAC workers, please contact Terri Groh at terrigroh@yahoo.com.

ALLIANCE WOMEN MARKETPLACE MINISTRIES (mm):

ZOGG, Ed & Sandy
Dominican Republic



The Zoggs are serving with Christian International Foundation, Inc. Ed will pastor a church plant out of the Santo Domingo “The English Church” called The English Church East located in the Alma Rosa area of Santo Domingo East. There is currently a Bible study on Thursday nights and church in a school building a few blocks from them. Both Ed and Sandy will be teaching classes for ESL using conversational English.

Northeast District Missions Tour Event Types

	Partnership Event	<i>Global Impact Event*</i>	<i>Traditional Tour – 7-day***</i>	Traditional Tour – 4 -day	Speakers Bureau
Summary	Churches that have an ongoing relationship with a CM&A IW or CM&A field and it is recognized by the National office & DMC	<i>Churches who are transitioning towards a Partnership. They have relationships with IWs, but need to cultivate an ongoing and consistent relationship*</i>	<i>Churches who may not have any active CM&A IW relationship or are not ready to schedule an IW without the DMC, but would like a lengthy event</i>	Churches who may not have any active CM&A IW relationship and would like the DMC to choose and schedule an IW for their event	Churches who do not have any active CM&A IW relationship and are not able to have a full 4-day tour
Speaker	Active Alliance IW who has a partnership with the church and are developing 5 Core activities**	<i>Active Alliance IW of churches choosing</i>	<i>Active Alliance IW of DMC's choosing. Coming in Fall or Spring Tour. Guaranteed Sunday speaker. ***</i>	Active Alliance IW of DMC's choosing. Coming in Fall or Spring Tour. Alternating Thursday-Sunday or Sunday- Wednesday every other year	Roster of local speakers with mission's experience are assigned to speak on a Sunday
Responsible Scheduler	Church, highly flexible	<i>Church, highly flexible</i>	<i>DMC</i>	DMC	Mission Mobilizer
Cost****	All travel expenses paid by church	<i>All travel expenses paid by church</i>	<i>\$75 to District to offset travel and related expenses</i>	\$75 to District to offset travel and related expenses	Travel Reimbursement

- * Global Impact is meant to be a stepping stone to Partnership.
- ** 5 Core Activities include: Partner Care, Strategic Prayer, Doing Our Share, Going There, Staying Aware.
- *** **The 7-day tour is going to be phased out in the 2021-2022 missions' calendar year.**
- **** Love offerings are recommended, but not required.

Each church is required to have one event, at minimum, between July to June of the mission's calendar year (e.g., July 2021 – June 2022), but the DMC encourages multiple events. Partnership churches definitionally would have multiple and frequent events with their IW to build relationships between the IW/field and their church.

All churches must report their event to the DMC (District Missions Committee) via the e-calendar survey emailed to them from the National office or a written survey provided by the DMC.

ALLIANCE FUNDING CHANGES

Frequently Asked Questions

INDIVIDUALS



Q Why is The Alliance making funding changes?

The vision of The Alliance—to see *All of Jesus for All the World*—is clear. The strategy of serving communities, multiplying church networks, and developing people is proven. But the funding can be confusing. We want to fix the confusion. The new funding changes will:

1. Be simpler to explain and understand.
2. Embrace all Alliance work advancing the whole gospel.
3. Make it easier for you to give to the worker or work you love.

Q How was this decision made?

Over the course of the last 3½ years, the Board of Directors, President's Cabinet, The District Superintendent leadership group, and Alliance Missions leadership wrestled with the current funding system and opportunities for growth. They brought initial findings to Council in 2019. After receiving feedback from Council committees and the Alliance constituency, the decisions were made to proceed and begin this new funding system in July 2021.

Q When do the new funding changes begin?

The new funding changes will begin on July 1, 2021. Updates to the online giving platform will be made on July 1, 2021 to align with the changes.

Q What is changing about the Great Commission Fund (GCF)?

The Great Commission Fund will now have greater impact across all expressions of Alliance Missions. This means that your general gift to the Great Commission Fund will have greater direct benefit for aXcess, CAMA, Envision, and marketplace ministries workers and work. All Alliance expense needs are now in one GCF budget and more accurately represent the entirety of Alliance work and finances.

Q What is not changing about the Great Commission Fund (GCF)?

What is not changing about the GCF is that it will continue to be the primary funding source for The Alliance to advance gospel access around the world. It will continue to provide support for international workers, with funds being put to immediate use where most needed.



Q Which type of gift is better? Should I give generally through the GCF or specifically to a worker or work?

Now ALL gifts are equally needed, and each gift is celebrated! If you want to give generally to all workers and work through the GCF, this is great and so needed. If you want to partner with a specific worker or work, this is great and so needed. You are invited to partner where you feel led to give. One type of gift is not more important than another type; what is important is that we all lean in together to send more workers and accomplish the work that God has called us to do.

Q What does this change mean for IWs?

Every Alliance international worker—from aXcess, CAMA, Envision, and marketplace ministries—will now ask you to partner with them and their ministry in two simple ways:

1. Give generally to The Alliance.
 - a. Every international worker will now benefit from this kind of gift.
 - i. For aXcess workers, CAMA workers, and Envision site leaders, general giving will cover a portion of a worker's compensation, language study, children's education, and ministry and operating budgets.
 - ii. For marketplace ministries workers, who are contract workers with The Alliance, general giving will help with health insurance, language grants, professional development, and member care.
2. Give specifically to the ministry they are involved in.
 - a. The worker will have the freedom to use these ministry funds based upon an approved budget. With your gifts, the worker can stay on the field and meet vital ministry needs in the communities they serve.

Each type of gift is vital for our workers. Each type of gift matters. Each type of gift is counted as part of the new Great Commission Fund.

Q How do the funding changes impact short-term workers?

Nothing will change with Envision short-term workers, Envision mid-term workers, or Alliance Missions' apprentices. Each individual will continue to need to raise their own funds for trips, internships, residencies, and apprenticeships.

Q I give an automatic recurring gift; do I need to make any changes to the designation of my gift?

If you give a recurring general gift to the Great Commission Fund . . .

1. No change is necessary! Your gift will continue to be put to immediate use where it is most needed. It will now have greater direct impact for all expressions of Alliance Missions: aXcess, CAMA, Envision, and marketplace ministries.

If you give a recurring gift to a worker you love . . .

1. Starting on July 1, 2021, changing your designation from a specific account—like support, work, vehicle, or outfit—to the worker's one ministry account will be of greater benefit to the worker. While you will not be required to make this change, the worker will have greater flexibility to use your donation as most needed according to their ministry needs, versus receiving gifts to the separate categories of support, work, vehicle, or outfit.

If you give a recurring gift to a project you love . . .

1. No change is necessary! If you give to a project you love, you can continue to do so! The work you love will continue and your gift is still necessary to accomplish the ministry.

If you give a recurring gift to CAMA . . .

1. No change is necessary! If you give to CAMA, you can continue to do so! The work you love will continue and your gift is still necessary to accomplish the ministry.

Q Does this change have any effect on how I actually make my gift?

While the new funding changes may impact how you designate and where you designate your gift, the Alliance funding changes will not have any impact on the way you give. Please continue giving in your preferred way! You can give:

1. Online.* Monthly and one-time credit card or e-check gifts can be made online at cmalliance.org/give.
2. Through your Alliance church offering.
3. By check. Make your check payable to “The Christian and Missionary Alliance” and mark the memo line with your designation. Then mail to the National Office:

The Alliance
8595 Explorer Dr.
Colorado Springs, CO 80920
4. By phone: Have a credit card ready and call toll free (866) 443-8262, Monday to Friday, 8:30 a.m. – 4:30 p.m. (MST)
5. Non-cash gifts: There are many other tax-wise options that may be right for you. You can visit cmalliance.giftlegacy.com to learn more about giving gifts of stocks, securities, real estate, IRA qualified charitable distributions, and more.

*Online giving will change July 1, 2021 to accommodate these changes.

Q What does this change mean for CAMA?

Gifts to CAMA will continue to be accepted and needed to advance relief and development work and demonstrate Christ-centered compassion. Donations to CAMA, including to any CAMA worker and project, now count as part of the new Great Commission Fund. And any gift you make generally to the Great Commission Fund will have a more significant benefit for CAMA workers and work!

As always, CAMA will continue to respond to natural disasters that impact our Alliance family. Giving to CAMA's Disaster Relief fund is a direct way to help with relief and recovery.

Donations to CAMA can continue to be made on camaservices.org and cmalliance.org.

Q How will ALL expressions of Alliance Missions benefit from general giving through the Great Commission Fund?

In the new Great Commission Fund, ALL expressions of Alliance Missions—*aXcess*, CAMA, Envision, and marketplace ministries—will receive financial benefit when you give to the Great Commission Fund. A general gift to The Alliance through the Great Commission Fund will be put to immediate use where it is most needed according to budgeted needs.

Q Is this new funding change a product of the National Office relocation to Ohio?

The Alliance funding changes are completely separate and unrelated to the relocation of The Alliance National Office to Columbus, Ohio. The reasons, purposes, and work for these changes began years before the relocation was considered.

Q I currently give to a worker's support, work, vehicle, or outfit account. Do I need to change how I designate my gift?

Thank you for partnering with an Alliance international worker! Starting on July 1, 2021, changing your designation to the worker's ministry will be of greater benefit to the worker. While you will not be required to make this change, the worker will have greater flexibility to use your donation as most needed according to their ministry needs, versus receiving gifts to the separate categories of support, work, vehicle, or outfit.

Q Can I give directly to The Alliance National Office but let my local Alliance church receive reporting credit for my gift?

Yes! You can choose to give directly to The Alliance National Office but still allow your local Alliance church to receive reporting credit for your gift. This is done by “soft crediting” your local church so that your giving is reported internally as part of their Great Commission giving goals.

1. Why would I want to soft credit my local Alliance church?
 - a. Your local Alliance church is given a report on their financial investment in the global ministries of The Alliance. Your Alliance church has percentage goals for engagement with the global work of The Alliance, and your soft-credited giving will help them reach their goals.
2. Does soft crediting my church change my gift’s tax deductibility?
 - a. No. When you soft credit your local Alliance Church for your giving it does not affect your tax deductibility. Your gift is still tax deductible to you. You will still receive a receipt in your name. All it means is that your church will receive “soft credit” for your gift on internal Alliance reports.
3. How do I soft credit my church?
 - a. There are several ways to set up your giving to soft credit your local Alliance Church:
 - i. You can select your church to soft credit when you go through the giving process online at cmalliance.org/give.
 - ii. You can send in a note with your next check donation indicating the church you attend and want to soft credit. Note: please include the city and state of the church in your note.
 - iii. You can call our Donor Services team and they can set up your soft credit. They are available by phone toll free at (866) 443-8262, Monday to Friday, 8:30 a.m. – 4:30 p.m. (MST).



NEW ALLIANCE FUNDRAISING GOALS

Frequently Asked Questions



Q What is changing for Alliance International Workers (IWs)?

All Alliance IWs will gradually begin to set and maintain specific fundraising goals related to their compensation costs. This change will be pursued differently for different segments of IWs but will be implemented for IWs in all expressions of Alliance Missions (aXcess, CAMA, Envision, marketplace ministries) over the next several years.

Q What is the new fundraising goal for IWs?

The goal in the coming years is for IWs to raise between 45 and 65 percent of their compensation costs through designated giving. *This percentage will apply to compensation costs only, not the total cost of keeping them on the field.* This goal will be implemented differently for various segments of Alliance IWs, with most segments implementing changes gradually over the next few years.

- **The goal for current IWs who have been raising less than 45 percent of their compensation through designated gifts** is to grow their current amount raised by 5 percent of their compensation costs annually. This growth goal will continue annually until they are raising between 45 and 65 percent of their compensation costs. For these Alliance IWs, this will amount to an increase of \$3,000 to \$6,000 each year until they are within the fundraising goal window.
- **The goal for current IWs who have been raising more than 65 percent of their compensation through designated gifts** is to bring that percentage to within the 45 – 65 percent range of compensation costs. Practically speaking, this means workers who have focused largely on raising their total compensation will now receive greater funding through general giving to the GCF, creating capacity for them to focus more fully on raising general funds and funds for specific ministry needs.
- **The goal for newly appointed workers** is to raise 45 percent of their compensation costs. Workers will be approved for departure based on a three-month cushion of cash on hand at this level with commitments of regular giving that will maintain this level of giving. This process has already been in place for newly appointed IWs working within CAMA, Envision, and some marketplace ministries. The experience of these workers over the last decade demonstrates that building a team of supporters is done most successfully before initial departure.

Q. How is the fundraising goal calculated each year?

An IW's fundraising goal is calculated based on a percentage of his/her compensation—not a percentage of his/her total cost of ministry. In other words, the goal does not fluctuate from year to year based on budgeted ministry expenses like vehicle, outfit, or even strategic ministry needs. It is based solely on the IW's compensation costs. The overarching goal is for all IWs to raise between 45 and 65 percent of their compensation costs through designated giving.

Q Does this change mean that IWs will now have to raise all of their own support?

No, IWs will not be required to raise all of their own support. The Alliance will remain committed to provide for IW compensation and operating expenses through general gifts.

Alliance IWs will, however, continue fundraising efforts as they have in the past, with some pursuing their incremental growth goals in raising funds for their compensation. As previously mentioned, the ultimate goal is for all IWs to raise between 45 and 65 percent of their compensation costs only. They will not be asked to raise their total support needs.



Alliance IWs have always been responsible for fundraising at some level. Some were responsible for fundraising for the general Great Commission Fund and direct ministry expenses, while others were responsible for raising most of their own compensation and direct ministry expenses. But ALL Alliance IWs have always played an important role in resourcing the Alliance mission and vision.

Q How are IWs being helped and cared for during this change?

While this may be a new paradigm for many IWs, Alliance leadership is committed to helping them succeed.

Throughout 2020 and up to the present, Alliance Missions (AM) leadership has been training IWs to prepare for this transition. Since early 2021, IWs have been working with their teams to develop budgets and set incremental adjustments to the funds they seek for compensation costs.

IWs are now being offered specific training in fundraising best practices. They are also able to engage fundraising coaches who will work with them in the transition to the new system.

In the first year of this change, AM leadership and team leaders will track with each IW's progress. They will celebrate God's provision as goals are met and continue to adjust strategies together as needed if goals aren't being met.

The Alliance will continue to function in a way that maximizes consistent funding for our workers, allowing them to devote as much attention as possible to their ministry on the ground.

Q How was this fundraising goal decision made?

Over the past four years, Alliance Missions leadership in the National Office, in collaboration with AM field, team, and site leadership, worked with the C&MA Board of Directors and the President's Cabinet to arrive at these new fundraising goals. These changes were presented and discussed in numerous meetings, including two global leadership conferences.

Q Why was this fundraising goal decision made?

Today, there are more than 3.1 billion people throughout the world who still lack gospel access. The Alliance refuses to accept this reality. The work is unfinished. We desire to see mission advance, and that is only possible when all workers are fully funded and resourced.

Confusion over our funding structure has increased as IW ministry classifications have broadened in recent decades. Alliance Missions added new expressions and types of work and workers, but their corresponding funding structures were not fully integrated into the GCF. As a result, IWs' fundraising responsibilities have varied significantly across each expression of Alliance Missions (aXcess, CAMA, Envision, and marketplace ministries).

At the same time, churches and donors have evolved in their giving preferences; some choose to give generally to The Alliance, while others prefer to give specifically to the ministries of individual workers. By moving IWs incrementally toward a "window of reduced disparity," where all workers will have more congruous funding approaches and fundraising responsibilities, we hope to eliminate confusion by harmonizing IW messaging. IWs will be able to state confidently that they benefit significantly from both general gifts to the GCF and gifts specifically designated to their ministries.

Q When does this change start?

- **Current IWs** will begin the transition July 1, 2021. This coincides with the beginning of a new budget year.
- **New appointees** already have a head start on their fundraising for the coming year. Their goal is to raise funds and secure commitments that will sustain 45 percent of their first-year compensation costs prior to departure.

Q What happens if an IW does not reach their fundraising goal?

- **For current IWs**, funding will be monitored on a monthly basis. If an IW falls behind on his/her fundraising goal, he/she will be offered help through additional fundraising training, coaching, and adjustments as needed. The Alliance is committed to keep IWs on the field. CAMA and Envision IWs have had goals like this for more than ten years—and, historically, none of these workers have been pulled from the field because of fundraising shortfalls.

- **For new appointees**, departure dates may be delayed if a new worker has not reached her/his predeparture fundraising goal. Such delays have been used in the past when needed for CAMA and Envision workers raising support costs, as well as for aXcess IWs in times when general GCF giving has been low.

Q Can IWs continue to fundraise for specific needs?

IWs will continue to seek designated giving for specific needs as they always have. And now, starting July 1, 2021, donations given directly to the ministry of an IW will allow her/him greater flexibility to use those funds where most needed according to their budget. This means that the worker will be able to use donations for any need, including outfit, vehicle, project, compensation, or other strategic initiatives. Donors will no longer need to designate “work,” “vehicle,” “support,” or “outfit” for an IW to be able to use funds for these purposes.

* Changes to the online giving platform and the overall funding system will also begin July 1, 2021. These changes relate both to the *new* Great Commission Fund and individual IW accounts. The changes are fully explained at cmalliance.org/gcf.

Q What happens to funds that were raised into IWs' specific accounts prior to this change taking effect on July 1, 2021?

Any remaining balances in these accounts—work, project, vehicle, or outfit funds—will remain available to IWs for these uses beyond July 1, 2021. These funds will roll over for use in the new budget year according to donor designated intentions.

Q Does this mean churches and individuals should stop giving to the Great Commission Fund (GCF)?

Not at all! IWs will benefit from both designated giving to their ministries and general giving to the GCF.

As mentioned above, while IWs will move incrementally to covering between 45 and 65 percent of their compensation costs through designated gifts to their ministry, these amounts do not cover all costs associated with keeping IWs on the field. Those remaining costs will be covered through general gifts to the GCF, which will remain a crucial funding vehicle to resource the work of all Alliance IWs throughout the world.

The overall goal is to see mission breakthrough, so churches and individuals are encouraged to give in either way they prefer: generally to the GCF or specifically to the worker they love.



ALLIANCE FUNDING CHANGES

Frequently Asked Questions

CHURCH PASTORS AND OFFICIAL WORKERS



Q Why is The Alliance making funding changes?

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1. Be simpler to explain and understand.
2. Embrace all Alliance work advancing the whole gospel.
3. Make it easier for you to give to the worker or work you love.

Q How was this decision made?

Over the course of the last 3½ years, the Board of Directors, President's Cabinet, The District Superintendent leadership group, and Alliance Missions leadership wrestled with the current funding system and opportunities for growth. They brought initial findings to Council in 2019. After receiving feedback from Council committees and the Alliance constituency, the decisions were made to proceed and begin this new funding system in July 2021.

Q When do the new funding changes begin?

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Q What is changing about the Great Commission Fund (GCF)?

The Great Commission Fund will now have greater impact across all expressions of Alliance Missions. This means that your general gift to the Great Commission Fund will have greater direct benefit for aXcess, CAMA, Envision, and marketplace ministries workers and work.

Q What is not changing about the Great Commission Fund (GCF)?

What is not changing about the GCF is that it will continue to be the primary funding source for The Alliance to advance gospel access around the world. It will continue to provide support for international workers, with funds being put to immediate use where most needed.

Q Can we still give generally to the Great Commission Fund?

Yes! The GCF will continue to be the primary funding source for The Alliance to advance gospel access around the world. It will continue to provide support for international workers, with funds being put to immediate use where most needed.



Q What kind of giving should we do/promote? Is one more needed than another?

Both general gifts through the Great Commission Fund and specific gifts to a worker or work you love are equally needed! All worker financial needs are Alliance financial needs and are in the Alliance budget.

This means that you can and should promote giving to what your church congregation is most passionate about! Ultimately, greater partnership between your church and the ministry of The Alliance around the world is a high priority regardless of whether that is through general giving or specific giving to a worker or work. So promote what you feel led to promote! Every gift is celebrated!

Q How do we give to a worker?

You can continue to give in your preferred way: through a church check or through the online e-check system.

1. If you give through a physical check in the mail, all you need to do is add a worker's name and the amount you want to give to your reply device (the bottom portion of your receipt). Then send this reply device with your check to The Alliance. This gift will go to the worker's one account so they are able to use this gift for their most immediate ministry needs.
2. Starting July 1, 2021, if you give online you will be able to give to the worker's ministry by searching for their name under "a worker you love" on cmalliance.org/give. You will select the worker by clicking the check mark next to their name and then clicking the blue "select" button.
3. Starting on July 1, 2021, if you already make a recurring gift to a worker, changing your designation from a specific account—like support, work, vehicle, or outfit—to the worker's one ministry account will be of greater benefit to the worker. While you will not be required to make this change, the worker will have greater flexibility to use your donation as most needed according to their ministry needs, versus receiving gifts to the separate categories of support, work, vehicle, or outfit.

Q What should we tell our congregation about these changes? What do they need to know?

Your congregation needs to know two important things:

1. Tell them thank you for the way they have leaned in and given sacrificially to the work of The Alliance around the globe. They are greatly appreciated!
2. This is an opportunity for you to cast a renewed vision for why missions giving is essential in your church. And now you can partner with a worker specifically or work generally that your church is most connected with, passionate about, and engaged with. Every gift is celebrated equally and people are invited into greater partnerships with the work being done around the globe!

Q What does this change mean for IWs?

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ALLIANCE FUNDING CHANGES

Frequently Asked Questions

CHURCH TREASURER FAQS



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Q Can people in our congregation give directly to The Alliance National Office and our church get GCF credit?

Yes! You can encourage people in your church who want to give to specific workers or work to give directly to The Alliance National Office. These donors can select your church to "soft credit." When they do this, their giving will be added to your church's total giving to The Alliance for internal reporting purposes regarding GCF goals. There are several ways to do this as a donor and it depends on how they choose to give. You can refer them to the soft credit frequently asked question in the Individuals FAQ.



cmalliance.org