



Lead Pastor Ministry Description

Department:	Pastoral Staff
Appointment by Elders:	Yes
Reports to:	Elders & Governing Board
Spiritual Level:	Mature
Spiritual Gifts:	Pastor/Shepherd
Ideal Talents / Abilities	Leadership Development, Discipling, Shepherd/Care Giver
Compensation:	Based on experience and qualifications

Education

- Must have at least a bachelor's degree in a biblical, ministry field
- Must be a licensed official worker of the Christian & Missionary Alliance

Duties and Responsibilities

- Shepherd the flock of Jesus Christ, along with the Elders
- Develop and carry out the vision and strategic planning of Gateway Alliance, including -
 - Overseeing the church's preaching and teaching ministry, ensuring alignment with the church's mission and values
 - Cultivating a strong sense of community, giving the church opportunities to express their gifts in acts of service, both inside the church as well as the surrounding community
 - Overseeing pastoral care by creating a team to address member needs
 - Supervising the Elders in their areas of ministry and assist them when needed
 - Managing pastoral and support staff
- Promote worldwide ministries of the Alliance and secure it's support through prayer, giving and sending workers into the field
- Serve as chairman of both the elder and governing boards

Employment Obligation

- Accountable to the District Superintendent of the Northeastern District of the C & MA as well as the Elders of Gateway Alliance Church.