

Rev. Bryce D. Baldwin

Ministry Experience

Rev. Bryce D. Baldwin moved back to Rome in 2014 to serve as Lead Pastor of the church he grew up in, Rome Alliance Church. There, he has led the church through a strategic re-visioning process that included reconnecting with the heart and mission of the early RAC church, originally planted in 1915, and asking what that looks like for today. As part of that strategic re-visioning, he also led the church through a change in governance structure to become an elder-led church and through a master-site building expansion plan designed to serve both the church and community in more effective ways. By connecting the past to move forward, the church has experienced significant growth, increased community impact, and has seen many transformed lives. Through clear Biblical preaching and Gospel-centered communication, Bryce helped shape a church culture that viewed ministry and life through that the lens of the Gospel being good news for everything and every aspect of life. This culture also helped the church see the COVID-19 pandemic as an opportunity for the Gospel, which led to continued growth and deeper ministry impact.

Prior to Rome, Bryce served as a staff pastor at Grace Chapel in Bedminster, NJ (Metro District), where he was part of a church revitalization that had once been close to closing its doors but is now a vibrant and thriving ministry. During his time there, he led outreach efforts, including a ministry to Spanish immigrants, and revitalized the church's youth ministry program into a healthy and growing ministry. A key part of this was starting a partnership with New Jersey Fellowship of Christian Athletes, through which he launched a campus ministry at the local high school and coached football. This season of ministry gave him valuable leadership experience and the opportunity to grow under the mentorship of Dr. David Schroeder, former President of Nyack College.

His first ministry role was with Fellowship of Christian Athletes in the Syracuse, NY area, where he pioneered new ministry efforts by launching high school huddles, investing into local coaches, and evangelical sports tournaments while developing leadership, board development, and fundraising skills. He also helped birth a campus movement at Syracuse University that still continues today.

District Leadership

Bryce has served extensively within the Northeastern District of the Christian and Missionary Alliance, including roles on DEXCOM as vice-chair and district treasurer. He has also played a key role in District Conference, hosting it twice, serving as business moderator, and launching the Just Like God videos. He has assisted the District Superintendent in multiple church conflict situations, led the Mohawk Valley Coaching Cluster, served on the Church Advance team, and invested in pastors through coaching, mentoring for ordination, leading trainings and breakout sessions at district events, and by initiating a preaching intensive for new pastors. He has also helped equip another church to host its own job fair.

Through the District Advance team, Bryce has built partnerships with:

- Stadia Church Planting
- Multiply Group
- Fresh Start Network
- The LEAD Program

These partnerships will continue to resource the district into the future.

At District Conference, Bryce has led breakout sessions on:

- Building Teams
- Using Videos to Tell Stories

For district in-service trainings, he has led sessions on:

- Precision Preaching - Inviting Your People on a Clear and Compelling Journey
- Developing Church Vision and Focus

Related Experience

In 2015, Bryce launched Rome Community Job Fairs as a business-as-mission effort, driven by a passion to connect the church with the community in meaningful and tangible ways, while opening the door for gospel conversations with people who may never otherwise walk into a church. Through hosting transformational hiring events, this work has partnered with over 175 businesses and organizations and served more than 10,000 job seekers, while allowing him to develop skills in recruitment and hiring, marketing, and building community networks and partnerships.

His love for the community is also reflected in his ongoing involvement through coaching varsity football at the high school, serving in a civil service role at City Hall, assisting with the launch a nonprofit ministry focused on ending family homelessness, and volunteering in other capacities to serve and strengthen the community.

Education

BA, Sociology, Geneva College

MA, Christian Studies, Crown College

Family

Bryce and his wife, Rachael, have been married for 16 years and have four children: Camryn (14), Jay (13), Weston (10), Grant (8).

Gifts and Personality Profile

- APEST (Ephesians 4) - Apostolic: Bryce is a pioneering and entrepreneurial leader who thrives in starting new things, building systems, shaping culture, and extending the Gospel's influence through vision, structure, and mission-focused leadership.
- Spiritual Gift (Romans 12) - Leadership, Organization, Administration: Bryce is gifted to lead people, organize vision into action, and build clear systems that help ministries move forward effectively.
- DISC - DI: Bryce is a decisive, visionary, and people-oriented leader who enjoys helping individuals and teams move toward clear goals, shared mission, and meaningful Kingdom impact.
- SDI - Red: Bryce is energized by taking initiative, moving vision into action, pursuing meaningful results, and embracing innovative opportunities that help people, teams, and ministries move forward.
- Working Genius - ID: Bryce is a strategic problem solver who enjoys identifying challenges, generating solutions, and helping teams overcome obstacles with practical next steps.

"I grew up in Upstate New York and am passionate about serving its churches. What many see as challenge is actually opportunity. Reaching Upstate New York takes intentional leadership, strategic investment, and a renewed confidence that Jesus is at work."
