

# Amherst Alliance Church Pastor / Director of Family Ministries

***Amherst Alliance Church exists to equip followers of Jesus Christ to love God and reach people.***

**Job Overview:** The Pastor/Director will collaborate closely with the Senior Pastor and Elders in advancing the mission of Amherst Alliance Church (AAC). He/she will be enthusiastic about working with children, youth, and their parents, creating a culture of discipleship and outreach. He/she will provide leadership, direction, and cohesion within the family ministries team in advancing the mission of AAC.

## **Responsibilities:**

### *Children/Youth Oversight:*

- Create an atmosphere of authentic belonging, joy and serving one another and the community.
- Prioritize discipleship and leadership development empowering others to share the responsibilities of children and youth ministries.
- Recruit, lead, disciple, train and equip servant teams for the children & youth ministries.
- Adhere to and conduct the AAC Safe Place Policy for Children and Youth Ministries.
- Create and manage the Children and Youth ministry budgets.

### *Children Specifics:*

- Coordinate events throughout the calendar year that promote outreach in the community.
- Schedule and plan servant team meetings.
- Select, oversee and evaluate children's curriculum.

### *Youth Specifics:*

- Coordinate and possibly lead weekly youth meetings during the school year.
- Teach, equip, and model discipleship as a way of life.
- Coordinate special events/extracurricular activities that promote outreach, serving others, and building relationships.

### *Family Engagement:*

- Regularly communicate with parents and families.
- Empower parents with the tools they need for the spiritual discipleship of their children.
- Be a source of wisdom and encouragement for families.
- Intentionally create multi-generational events that encourage all ages to gather and serve together.

### *Other Responsibilities:*

- Serve on the Discipleship Committee
- May serve on the Ministry Board
- Other responsibilities based on the need and qualifications

**Qualifications:**

- Experience: Preferred 3+ years in vocational ministry with children and/or youth. Part-time and full-time experience will be considered.
- Agrees to a background check by our search team during the hiring process.
- Agrees with the Statement of Faith of the Christian & Missionary Alliance (<https://cmalliance.org/who-we-are/our-faith-and-mission/statement-of-faith/>).
- Is licensed/ordained or agrees to pursue licensing/ordination with the Christian & Missionary Alliance.

**Abilities and Characteristics:**

- Outwardly model a personal and growing relationship with Jesus Christ.
- Passion to work with children, youth, and families.
- Demonstrate strong interpersonal and communication skills.
- Teaches God's Word faithfully.
- Shows ability to teach and facilitate group discussion.
- Uses professionalism and discretion.
- Maintains a high level of excellence and quality.
- Values a "team approach" to ministry and is loyal and teachable.

**Hours:**

- A schedule of 40-50 hours weekly is normal and reasonable for full-time pastoral staff.
- One day off per week is expected and should be carefully guarded for the sake of personal and family health.
- While needs and crises cannot be predictably scheduled, extended hours are occasionally required.
- The flexible nature of ministry allows for schedule adjustments as the need dictates.

**Compensation:**

- A full-time salary and benefits package will be provided.
- Specifics will be negotiated and detailed in a written Ministry Agreement for the position.

If interested, please email a cover letter and resume to the Northeastern District Office at [office@nedcma.org](mailto:office@nedcma.org)