# Saint Teresa of Calcutta Pastoral Council

# **Meeting Summary**

Saturday, 9 March 2019 Education and Meeting Center Saint Bartholomew Church

### In attendance:

Rev. Marcin P. Pluciennik, Steve Surprenant, Marianne Policastro, Nancy Bojarski, Dorothy Brindisi, Linda Bouchie, Carol Kulpa, Kelly Knotts, Evan Shaw-Mumford, Matt Ryan, Kate Deasy

# Absent:

Joan Gleason, Dick Borden, Rosemary Fahey, Toni Mazurek

Pastoral Council Meeting Summary was confirmed, typo was corrected.

### Old Business:

General feedback was provided by people who attended the Mass of Reparation. Sincerity came across, it was very positive homily and Archbishop Blair met with 2 victims after the Mass. It was noted, while turnout was good, it would have been better to have even more. Young people would like to see the church "move on" and build the new church. Challenge is to walk the fine line between the past and the future. Different churches have taken different approaches (i.e. in Guildford, children were not included).

#### **New Business:**

Parishioner Suggestions/Comments - none

Council Guidelines were reviewed – each member had a three-year term, president cannot seek another term if their plan is no second term, at the next meeting we will identify leaders. If you are not planning to continue for a second term, please let Steve know. The expectation is 12 for the council. As space opens up we should seek representatives from a more diverse (Indians/younger) representation of the community.

Mary Fitzpatrick manages the calendar for the Parish. Alexis takes calls and redirects people to appropriate contact. Welcoming phone message has been upgraded with automated routing.

Fr. has approached the archdiocese for a full-time deacon. A second priest is unlikely. Note: in 2024 there will only be 12 priests in our Deanery.

Fr. is preparing an assimilation for the deanery. We are the "strongest" merged parish in the deanery. Other priests love to celebrate the 5pm Sunday mass.

Action item: Steve will reach out to see if we can obtain the notes and visions from the original workings of the CCM (Catholic Community of Manchester). The culture of the church will need to transform.

Final version of the Parish Strategic Plan was shared. It will be a "living" document. Objectives will be for a year followed by performance evaluations. Steve was thanked for his significant contributions to the strategic planning process.

- The goals and objects came from the leadership group with inputs from others.
- The tactics were raised from the people in the roles. They are performance based.
- Model includes feedback loops from the core constituents of each group.
- Church needs leaders who lead others and represent the church/Fr. M
- Continued transformation underway with leaders and leadership to strengthen the approach/tactics and accountabilities.

Once the plan is released, it may be useful to share in the bulletin the roles and responsibilities of the leaders. Currently, the information is on the web site including contact information.

Goal #6 is an internal goal regarding the future.

Strategic plan does not include the strategic plan of the school. They have their own.

The council provided positive comments on the plan, approach and the direction the parish is going.

Other updates:

In St. Bart's school wing there is an issue with the roof. It is leaking and needs evaluation/replacement.

Renaming of Fr. Hussey hall, has been faced with challenges. For now, it remains called the Parish Hall.

The 40 files of personnel files will be reviewed by the independent judge the archdiocese hired to review all files. They are currently being scanned for reviews.

A question was raised about having an electronic kiosk at both churches. Fr is exploring possibilities and costs. Multiple opportunities were raised as things to consider but people still wrestling with the overall concept.

Over 50% of people financially contribute to the church.

The prayer and worship team for the 5pm mass is growing. They continue exploring additional ways to increase spirituality.

Standing and sitting at communion was also discussed. No rules specific to this. The leadership team will discuss and identify the "why" and rationale on what will be the approach.

People have also questioned if we should be using the screens for all masses for songs rather than using the books.

Kelly and Joe will be representing the parish for the 2020 synod. They will be part of the strategic plan of the archdiocese.

George Roy is the recipient of the St. Joseph's Medal this year.

We closed with the Lord's Prayer and a blessing.