

# Village Creek Bible Camp Summer 2019 Volunteer Application

Applying for (check one):

- Volunteer Kitchen Assistant  
 Volunteer Wrangler  
 Volunteer Maintenance Assistant  
 Volunteer Camp Health Person  
 Other \_\_\_\_\_

## Personal Information

Full Name: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Sex: \_\_\_\_\_ Age: \_\_\_\_\_ Email: \_\_\_\_\_

Home Church: \_\_\_\_\_

Church Address: \_\_\_\_\_ Church Phone: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Applicant's Driver's License #: \_\_\_\_\_ State: \_\_\_\_\_

## Availability

Please mark the dates that you are available to serve.

(Please number: 1 for the most preferred, 5 being the least preferred)

- |                      |                      |
|----------------------|----------------------|
| _____ June 2-8       | _____ July 21-27     |
| _____ June 9-15      | _____ July 28-Aug. 3 |
| _____ June 16-22     | _____ August 4-10    |
| _____ June 23-29     | _____ August 11-17   |
| _____ June 30-July 6 | _____ August 18-24   |
| _____ July 7-13      | _____ OTHER _____    |
| _____ July 14-20     |                      |

Please note any personal responsibilities or commitments that would affect your availability for camp, and dates that you could not work \_\_\_\_\_.

In order for VCBC to consider an applicant as a Volunteer, the following must be mailed or faxed to Village Creek Bible Camp, attn: Sue.

- ✓ Completed Application
- ✓ Two references completed by a Pastor and a non-relative. Have your references send the completed form directly to Camp.

## Adult Volunteer General Guidelines

Because Volunteers are members in a servant position at Village Creek Bible Camp, we desire them to be positive role models. All Volunteers are required to follow VCBC's policies, standards and regulations. Some examples of these are:

- Our focus is on serving God and serving the campers.
- Modest clothing must be worn at all times.
- Volunteers shall not engage in smoking, alcohol, drugs, or other questionable activities.
- Radios, stereos, cell phones and tape players are not permitted for camper use and should be used with discretion by Volunteers. Televisions and movies are allowed only on Saturday evenings and no "R" rated movies can be viewed at anytime during the summer.
- Volunteers must attend all required meetings.
- Long hours are expected. There is a curfew to ensure that staff and volunteers are rested and energized to work.
- Outgoing long-distance phone calls must be made collect or by calling card. Calling cards are available in the camp office.

## References

Please give each of your references a copy of the appropriate reference form and a stamped envelope addressed to "References", Village Creek Bible Camp, 1588 Drake Rd, Lansing, IA 52151. Both references must be returned before your application can be processed. Please do not use relatives.

1. Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Full Address: \_\_\_\_\_

Relationship to applicant: \_\_\_\_\_

2. Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Full Address: \_\_\_\_\_

Relationship to applicant: \_\_\_\_\_

## The Spiritual You

Please take your time and answer thoroughly the following questions.

- How is your current relationship with Christ?
  
  
  
  
  
  
  
  
  
  
- What God-given talents and abilities do you have that would benefit your ministry at Village Creek Bible Camp?

## Previous Employment (State most recent first)

Employer: \_\_\_\_\_ Position Held: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Full or Part Time (Circle One) Reason for Leaving: \_\_\_\_\_

---

Employer: \_\_\_\_\_ Position Held: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_

Full or Part Time (Circle One) Reason for Leaving: \_\_\_\_\_

---

## Employment /Activity Skills

Summer Staff are required to teach and/or assist in Instruction Hours. Please use the following to indicate your abilities and interests:

0 = No experience    1= Limited experience    2= Moderate experience    3= Have actually taught

### Music

\_\_\_ Lead Singing  
\_\_\_ Singing  
\_\_\_ Piano/Keyboard  
\_\_\_ Guitar  
\_\_\_ Bass Guitar  
\_\_\_ Drums  
\_\_\_ Other \_\_\_\_\_

### Outdoor Living/Nature

\_\_\_ Fire Building  
\_\_\_ Fishing  
\_\_\_ Hiking  
\_\_\_ Outdoor Cooking  
\_\_\_ Overnight Camping  
\_\_\_ Astronomy  
\_\_\_ Weather  
\_\_\_ Environmental Studies

### Sports

\_\_\_ Archery  
\_\_\_ Basketball  
\_\_\_ Football  
\_\_\_ Frisbee  
\_\_\_ Softball  
\_\_\_ Volleyball  
\_\_\_ Ropes Course  
\_\_\_ Soccer

### Aquatic Skills

\_\_\_ Water Games  
\_\_\_ Canoeing  
\_\_\_ WSI (Expires: \_\_\_\_\_)  
\_\_\_ Life Guard (Expires: \_\_\_\_\_)  
Swimming Ability  
\_\_\_ Beginning  
\_\_\_ Intermediate  
\_\_\_ Advanced

### Group Activities

\_\_\_ Bible Study  
\_\_\_ Storytelling  
\_\_\_ Group Games  
\_\_\_ Missions Studies

### Creative Skills

\_\_\_ Painting/Sketching  
\_\_\_ Leather  
\_\_\_ Crafts  
\_\_\_ Woodworking/Carving  
\_\_\_ Skits/Drama  
\_\_\_ Model Rocketry

### Horsemanship

\_\_\_ Certified Instructor  
\_\_\_ Advanced  
\_\_\_ First Class  
\_\_\_ Intermediate  
\_\_\_ Elementary

### Healthcare Certificates

\_\_\_ First Aid (Expires: \_\_\_\_\_)  
\_\_\_ CPR (Expires: \_\_\_\_\_)  
\_\_\_ EMT (Expires: \_\_\_\_\_)  
\_\_\_ LVN (Expires: \_\_\_\_\_)  
\_\_\_ RN (Expires: \_\_\_\_\_)  
\_\_\_ Other \_\_\_\_\_

### Employment Skills

\_\_\_ Restroom Sanitation  
\_\_\_ Minor Mechanical Repair  
\_\_\_ Operating Food Machinery

\_\_\_ Tractor Operator  
\_\_\_ Institutional Cooking  
\_\_\_ Cashiering

\_\_\_ Housecleaning  
\_\_\_ Quantity Recipes  
\_\_\_ Painting

\_\_\_ Operating Chain Saw  
\_\_\_ Prep Cooking  
\_\_\_ Childcare

## APPLICANT'S RELEASE

For the protection of Village Creek Bible Camp, for your protection, and for the safety of our children and youth, we request that you carefully read and sign the following:

*I grant permission for the Directors at Village Creek Bible Camp to conduct a background check of my record and references.*

*I hereby release and hold harmless from all liability all persons, organizations, and other entities that provide references or information to Village Creek Bible Camp with regard to my background, fitness and character, provided they do so in good faith and without malice.*

*I hereby hold harmless from liability Village Creek Bible Camp staff, board, employees and volunteers with regard to any decision that is made regarding my application. Should my application be accepted, I agree to be bound by the By-laws, policies, and Statement of Faith of this camp. Further, I agree to refrain from unscripted conduct in the performance of my services, public or private, on behalf of this camp.*

*I hereby affirm and acknowledge, by signing below, that all of the information provided and all of my answers to the foregoing questions are true and complete, and that any misrepresentation or omission may be grounds for rejection or, if later employed, dismissal.*

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# Village Creek Bible Camp

1588 Drake Road      Lansing, Iowa 52151  
(563) 535-7320      [vcbc@villagecreek.net](mailto:vcbc@villagecreek.net)

## VERIFICATION FORM

**Verification:** Please read carefully and sign and date below. Signing indicates that you are in agreement with the statement.

I understand that if I am chosen as a Volunteer, I will be required to abide by all camp policies, standards, and regulations. I also understand that if chosen to be a Volunteer, when my work is done, I must return all of Village Creek Bible Camp's property in my custody before leaving.

I hereby authorize Village Creek Bible Camp to contact any references listed herein to verify all information provided and to obtain any and all information related to my character and past work performance. I further hereby release all references from any liability for information provided in good faith.

I hereby affirm that I have carefully read and agree with the Village Creek Bible Camp's Statement of Faith, copies of which were furnished to me in connection with this application. I understand that, if at any time subsequent to my time in the Volunteer program I no longer agree with Village Creek Bible Camp's Statement of Faith or I fail to meet minimum requirements of the position, I may be disqualified from the program.

I affirm that I have never been convicted of a felony crime, and that I am not currently under indictment or on probation for any crime. (If you have been convicted or indicted for a felony, please describe in more detail on a separate piece of paper).

I understand that this is an application for the Volunteer program and that no contract is being offered.

I hereby affirm and acknowledge, by signing immediately below, that all of the information provided and all of my answers to the foregoing questions are true and complete, and that my misrepresentation or omission of any pertinent information may be grounds for rejection or, if after being accepted into the program, dismissal.

Applicant's Signature \_\_\_\_\_

Date \_\_\_\_\_

# VILLAGE CREEK BIBLE CAMP VOLUNTEER HEALTH FORM

Name \_\_\_\_\_

Date of Birth \_\_\_\_ / \_\_\_\_ / \_\_\_\_ Social Security # \_\_\_\_\_

## IN CASE OF EMERGENCY NOTIFY:

1. Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_ Work Phone ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_ Cell Phone ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_

---

2. Name \_\_\_\_\_ Relationship \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Home Phone ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_ Work Phone ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_ Cell Phone ( \_\_\_\_\_ ) \_\_\_\_\_ - \_\_\_\_\_

---

## HEALTH INFORMATION

Date of last Tetanus shot: \_\_\_\_\_ (required to be less than five years at beginning of employment)

List any allergies to medication: \_\_\_\_\_

List any other allergies: \_\_\_\_\_

## PHYSICAL CONCERNS

Please check and explain all that apply. The information provided in this section is not a determining factor for acceptance into the VCBC staff program. It is used to provide guidance in placing individuals in the appropriate staff/counseling positions. This information is confidential.

\_\_\_ Frequent headaches

\_\_\_ Skin problems

\_\_\_ Mental illness

\_\_\_ Heart trouble

\_\_\_ Back injuries/limitations

\_\_\_ Allergies/Asthma

\_\_\_ Dietary concerns

\_\_\_ Regular medication

\_\_\_ Knee, hand, or foot injuries/limitations

Explanation: \_\_\_\_\_

---

## HEALTH INSURANCE INFORMATION

Health Insurance Carrier Name: \_\_\_\_\_

Health Insurance Address: \_\_\_\_\_

Policy #: \_\_\_\_\_

## CONSENT

To the best of my knowledge, the applicant is healthy and fit for an active camp program. I hereby give permission to the Camp Directors and to the Physician they select to secure proper treatment for, hospitalize, and to order such injections, anesthesia, or surgery as may be necessary for the applicant.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## **Confidential Statement of Involvement with Minors**

This statement will be completed by all applicants for employment for any position involving the supervision or custody of minors (less than 18 years of age) or for any position in which the applicant is in any way involved with minors. The completion of the statement will help to assure Village Creek Bible Camp that it will provide a safe and secure environment to those children and youth who participate in its programs and who use its facilities.

I do hereby represent to Village Creek Bible Camp that the following statements are true:

1. In my prior employment, I have never used a name other than that set forth below.
2. I have never been accused of mistreatment of a minor, either in a program for minors or otherwise.
3. I have never molested or abused a minor.
4. I have never been arrested as a result of a charge of child abuse or attempted sexual molestation of a minor.
5. I have never been convicted of child abuse or a crime involving actual or attempted sexual molestation of a minor.
6. I am aware that Village Creek Bible Camp exists to demonstrate Jesus Christ and Christian living principles to all whom they encounter. As a staff member, I agree to conduct myself in my work with minors in a way which is consistent with the mission and objectives of Village Creek Bible Camp.
7. Having affirmed the foregoing statements are true, I recognize that any false information or statements are punishable under laws relating to perjury.

Applicant's signature \_\_\_\_\_ Date \_\_\_\_\_

Name of Applicant (please print) \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Signature of Witness \_\_\_\_\_ Printed \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

**CONFIDENTIAL STATEMENT MUST BE COMPLETED IN ITS ENTIRETY**

## **North American Baptist Statement of Faith Village Creek Bible Camp Statement of Faith**

In continuity with our immediate forefathers and the larger fellowship of Baptists throughout history, we seek to practice and propagate by God's grace the following convictions:

- 1.** We believe the Bible is God's Word given by divine inspiration, the record of God's revelation of Himself to humanity (II Timothy 3:16). It is trustworthy, sufficient, without error- the supreme authority and guide for all doctrine and conduct (I Peter 1:23-25; John 17:17; II Timothy 3:16-17) It is the truth by which God brings people into a saving relationship with Himself and leads them to Christian maturity (John 20:31, I John 5:9-12; Matthew 4:4; I Peter 2:2).
- 2.** We believe in the one living and true God, perfect in wisdom, sovereignty, holiness, justice, mercy and love (I Timothy 1:17; Psalm 86:15; Deuteronomy 32:3-4. He exists eternally in three coequal persons who act together in creation, providence and redemption (Genesis 1:26; I Peter 1:2; Hebrews 1:1-3).
  - a.** The Father reigns with providential care over all life and history in the created universe; He hears and answers prayer (I Chronicles 29:11-13; Matthew 7:11). He initiated salvation by sending His Son, and He is Father to those who by faith accept His Son as Lord and Savior (I John 4:9-10; John 3:16; John 1:12; Acts 16:31).
  - b.** The Son became man, Jesus Christ, who was conceived of the Holy Spirit and born of the Virgin Mary (John 1:14; Matthew 1:18). Being fully God and fully man, He revealed God through His sinless life, miracles and teaching (John 14:9; Hebrews 4:15; Matthew 4:23-24). He provided salvation through His atoning death in our place and by His bodily resurrection (I Corinthians 15:3-4; II Corinthians 5:21; Romans 4:23-25). He ascended into heaven where He rules over all creation (Philippians 2:5-11). He intercedes for all believers and dwells in them as their ever present Lord (Romans 8:34; John 14:23).
  - c.** The Holy Spirit inspired men to write the Scriptures (II Peter 1:21). Through this Word, He convicts individuals of their sinfulness and of the righteousness of Christ, draws them to the Savior, and bears witness to their new birth (James 1:18; John 16:7-11; I Thessalonians 1:5-6; Romans 8:16). At regeneration and conversion, the believer is baptized in the Holy Spirit (I Corinthians 12:13). The Spirit indwells, seals and gives spiritual gifts to all believers for ministry in the church and society (Romans 8:9-11; Ephesians 1:13-14; Romans 12:5-8; I Peter 4:10). He empowers, guides, teaches, fills, sanctifies and produces the fruit of Christ-likeness in all who yield to Him (Acts 4:31; Romans 8:14; I Corinthians 2:10-13; Ephesians 5:18; II Thessalonians 2:13; Galatians 5:16; 22-23).
- 3.** We believe God created an order of spiritual beings called angels to serve Him and do His will (Psalm 148:1-5; Colossians 1:16). The holy angels are obedient spirits ministering to the heirs of salvation and glorifying God (Hebrews 1:6-7, 13-14). Certain angels, called demons, Satan being their chief, through deliberate choice revolted and fell from their exalted position (Revelation 12:7-9). They now tempt individuals to rebel against God (I Timothy 4:1; I Peter 5:8). Their destiny in hell has been sealed by Christ's victory over sin and death (Hebrews 2:14; Revelation 20:10).
- 4.** We believe God created man in His own image to have fellowship with Himself and to be steward over His creation (Genesis 1:26-28). As a result, each person is unique, possesses dignity and is worthy of respect (Psalm 139:13-17). Through the temptation of Satan, Adam chose to disobey God; this brought sin and death to the human race and suffering to all creation (Genesis 3; Romans 5:12-21; 8:22). Therefore, everyone is born with a sinful nature and needs to be reconciled to God (Romans 3:9-18, 23). Satan tempts people to rebel against God, even those who love Him (Ephesians 4:27; II Corinthians 2:11; Matthew 16:23). Nonetheless, everyone is personally responsible to God for thoughts, actions and beliefs and has the right to approach Him directly through Jesus Christ, the only mediator (Romans 14:12; I Timothy 2:5).
- 5.** We believe salvation is redemption by Christ of the whole person from sin and death (II Timothy 1:9-10; I Thessalonians 5:23). It is offered as a free gift by God to all and must be received personally through repentance and faith in Jesus Christ (I Timothy 2:4 Ephesians 2:8-9; Acts 20:21). An individual is united to Christ by the regeneration of



the Holy Spirit (Galatians 2:20; Colossians 1:27). As a child of God, the believer is acquitted of all guilt and brought into a new relationship of peace (Romans 5:1). Christians grow as the Holy Spirit enables them to understand and obey the Word of God (II Peter 3:18; Ephesians 4:15; I Thessalonians 3:12).

**6.** We believe the Church is the body of which Christ is the head and all who believe in Him are members (Ephesians 1:22-23; Romans 12:4-5). Christians are commanded to be baptized upon profession of faith and to unite with a local church for mutual encouragement and growth in discipleship through worship, nurture, service and the proclamation of the Gospel of Jesus Christ to the world. (Acts 2:41-42, 47; Luke 24:45-48). Each church is a self-governing body under the lordship of Christ with all members sharing responsibility (Acts 13:1-3; 14:26-28). The form of government is understood to be congregational (Matthew 18:17; Acts 6:3-6; 15:22-23).

The ordinances of the church are baptism and the Lord's Supper. Baptism is the immersion of a believer in water in the name of the Father, and of the Son, and of the Holy Spirit (Matthew 28:18-20). It is an act of obedience symbolizing the believer's identification with the death, burial and resurrection of the Savior Jesus Christ (Romans 6:3-5). The Lord's Supper is the partaking of the bread and of the cup by believers together as a continuing memorial of the broken body and shed blood of Christ. It is an act of thankful dedication to Him and serves to unite His people until He returns. (I Corinthians 11:23-26).

To express unity in Christ, local churches form associations and a conference for mutual counsel, fellowship and a more effective fulfillment of Christ's commission (Acts 15; I Corinthians 6:1-3).

**7.** We believe religious liberty, rooted in Scripture, is the inalienable right of all individuals to freedom of conscience with ultimate accountability to God (Genesis 1:27; John 8:32; II Corinthians 3:17; Romans 8:21; Acts 5:29). Church and state exist by the will of God. Each has distinctive concerns and responsibilities, free from control by the other (Matthew 22:21). Christians should pray for civil leaders, and obey and support government in matters not contrary to Scripture (I Timothy 2:1-4; Romans 13: 1-7; I Peter 2:13-16). The state should guarantee religious liberty to all persons and groups regardless of their religious preferences, consistent with the common good.

**8.** We believe Christians, individually and collectively, are salt and light in society (Matthew 5:13-16). In a Christ-like spirit, they oppose greed, selfishness and vice; they promote truth, justice and peace; they aid the needy and preserve the dignity of people of all races and conditions (Hebrews 13:5; Luke 9:23; Titus 2:12, Philippians 4:8-9; I John 3:16-17; James 2:1-4).

We affirm the family as the basic unit of society and seek to preserve its integrity and stability (Genesis 2:21-25; Ephesians 6:1-4).

**9.** We believe God, in His own time and in His own way, will bring all things to their appropriate end and establish the new heaven and the new earth (Ephesians 1:9-10; Revelation 21:1). The certain hope of the Christian is that Jesus Christ will return to the earth suddenly, personally and visibly in glory according to His promise (Titus 2:13; Revelation 1:7, 3:11; John 14:1-3). The dead will be raised, and Christ will judge mankind in righteousness (John 5:28-29). The unrighteous will be consigned to the everlasting punishment prepared for the devil and his angels (Matthew 25:41, 46; Revelation 20:10). The righteous, in their resurrected and glorified bodies, will receive their reward and dwell forever with the Lord (Philippians 3:20-21; II Corinthians 5:10; I Thessalonians 4:13-18).