

OSLC Church Council Meeting
Saturday, August 18, 2018

Council Present: Steve Spayer, Susan Miller, Graham Brenna, Glenn Wishnew, Laura Adele, Mark Witt, Robyn Carlson, Ruth Nelson, Rick LeBeck

Attendees: Pastor John Gerike, Pastor Brian Wise, Pastor Emily Wise, Dave Mevis (note taker)

Meeting began: 8:01 a.m.

Approval of July 2018 Council Minutes

Motion: Ruth Nelson
Second: Glen Wishnew
Passed

Approval of New OSLC Members:

Motion: Ruth Nelson
Second: Susan Miller
Passed

Lynn Panosh Retirement 12/31/2018. Lynn is mentoring people who will carry us through the second half of the 2018-19 program year in interim capacities. For example, Terry Thompson will lead Eagles' Wings for the second-half of the program year. Lynn's retirement presents an opportunity to re-think this position. Stage 1 of this process, to be led by Pastor John, Steve Spayer, Robyn Carlson and Graham Brenna, will identify the range of responsibilities Lynn currently manages, and draft various proposed job descriptions to cover these responsibilities for the future. The goal is to have better defined roles for Council review at the September Council meeting. Stage 2 will be a call process.

Stewardship – Glen Wishnew met with Lane Lewis and Pastor John regarding the 2018-19 campaign. Lane is taking the lead on structure. There will be four groups: 1. Large Asks (Lane and Don Swanson), 2. Steady Givers (Pastor Jon), 3. 20-30 somethings (Pastor Brian), and 4. All Others. There will be a focus on messaging regarding the melding of our declining debt service budget into our normal operating budget, consistent with wrapping up the Debt Free to Be campaign. Discussion of whether and how to ask members to increase giving by 20%. What is the cause? For once it's not the bell tower or the HVAC or debt reduction, it's doing God's work. The message is not: "Increase your giving or we're going out of business." It's: "Increase your giving so we can increase the reach of our ministry!"

REALM – Rick LeBeck: Accounting conversion happened in July and went well. Cathy from ACS was very helpful with month-end. She's been on site on three different occasions. Some short-term pain but long term very excited about this. Cathy open to working on special requests and reports needed. Kudos to Rick and Jennifer for getting it done.

PEOPLE – Pr. Emily – Many people still registering as "guests," rather than registering THROUGH Realm. Realm knows this is a request of ours. It's not in the next update, but hopefully the following.

Calendar function and finding an event is difficult. Right now, PADS takes up everything. Then Sunday School, Surge & Ignition. Ascension Lutheran from Northfield here 9/10 kindred spirits with us. Really bought in on Realm. Sunday School check in checkout system. Name tag scanner matching parent and child.

Strategic Plan Updates. Not much being added to the Google Drive. Steve Spayer reminded area leads to continue updating the Google Drive document

Faith & Community
Disciples & Leaders
Worship
Operations

Reports

Finance Report – July decent month. Unified revenue down \$9k. Net favorable \$15k, due largely to \$14k favorable in salary and medical benefit stipend. HVAC repair \$6k. Children's Center flat. Debt reduction giving flat vs budget. First two weeks of August we are ahead so far. Preparing for October presentation to congregation. Working on three to five-year financial forecast of operating budget.

Reviewing four-year history of Youth Auction, and Buds, Suds and Grub, because those program balances are pretty high right now.

HR Committee Update – Ruth Nelson: Lynn Panosh retirement. Pastor Emily: Youth Director search - we either have someone and we will know very soon, or we are starting over from scratch. 90% certain it will work out.

Property Committee Update – Bell tower repairs have started. Subgroup working on signage for 815 Campus. Two designs. Waiting on pricing. Expected to fall within budget. Expect to share design by September Council. Sign will be lit. Cohesive with Celebration, without "matching." Also looking at placement and visibility of sign

Mission Committee Update – Graham Brenna: Working with mission leaders on processing disbursements through Robyn rather than

through Jenny and Sue. Slovakia transferred \$13k from BBQ and Ribfest Parking to CCE.

Memorial Committee – Mark Witt: Looking at a couple of opportunities.

Christian Ed – Registrations in line. People don't register until the last minute.

Endowment Committee – Transfer of \$30k has been requested.

Motion: Glenn

Second: Susan

Passed

Staff Goals & "Pathways" – Pr. John – Pathways may become most valuable part of Realm regarding staffing. But, we don't want to create Pathways that stifle rather than create opportunities. Example: Surprised and pleased by number of people that have volunteered to visit shut-ins via Realm in light of Pastor Al's retirement. Might there be other areas like this that Pathways will uncover?

Dates:

September 15th - Next Council Meeting

October 27, 2018 – October Council moved to 10/27 to accommodate Men's Retreat

Council Adjourned: 9:45 A.M.

Motion: _____

Second: _____

Passed