

## Our Saviour's Job Description

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| <b>Position Title:</b><br>Youth Director   | Prepared: February, 2018 |
| <b>Reports To:</b><br>Pastor of Faith Formation  | <b>Full Time</b>         |
| <b>Principal Focus:</b><br><br>Develop and implement the strategies for faith formation for youth grades 6-12, focusing on Confirmation (Surge) and high school ministry (Ignition) with a strong emphasis on building relationships among God, youth, and community.  |                          |
| <b>Regular Duties:</b> <ul style="list-style-type: none"><li>• Recruit, equip and empower small group mentors</li><li>• Develop an adult/parent team to coordinate meaningful ministry-focused events (i.e. global and local mission trips/activities, Confirmation, Baccalaureate)</li><li>• Build strong relationships with youth to encourage spiritual growth and participation</li><li>• Determine and implement teaching and learning activities for <i>Surge</i> and <i>Ignition</i> in a small group ministry model</li><li>• Mentor student-based Senior High Leadership Team to plan for faith formation activities that will deepen relationship and enhance spiritual growth at <i>Ignition</i></li><li>• Collaborate with staff to ensure timely and effective communications with youth and their families</li><li>• Oversee budget and collaborate on fundraising with teams and staff</li><li>• Collaborate with staff to engage youth in all aspects of the congregation's ministries (youth music, worship leadership, missions, etc.)</li><li>• Coordinate and chaperone major events including Senior High Retreat, Confirmation retreats, Youth Gathering, Workcamp, international mission trips</li><li>• Attend Faith Formation Team and staff meetings</li></ul> |                          |
| <b>Occasional Duties:</b> <ul style="list-style-type: none"><li>• Represent the congregation in community activities and educational programs</li></ul>  |                          |

**Skills and Requirements:**

- Strong spiritual faith
- Dynamic teaching skills and/or aptitude
- Strong communication and relational skills and ability to work with a variety of people
- Desire to build strong and appropriate relationships, particularly with youth
- Ability to multitask and prioritize
- Understanding of Lutheran theology
- Bachelor's degree required; education or youth ministry preferred
- Experience working with volunteer teams; ability to delegate to other staff and lay leadership
- Strong technology and social media skills
- 3+ years ministry development and youth leadership experience preferred
- Willing and available to work Sunday afternoon and evenings and other occasional evenings