

OSLC Church Council Meeting

May 19, 2018, 8:00 am

Council members present: Laura Adeli, Graham Brenna, Robyn Carlson, Brett Lindberg, Susan Miller, Ruth Nelson, Steve Spayer, Glenn Wishnew, Mark Witt

Absent: Pr. Emily Wiles

Attendees: Pr. John Gerike, Kelly Gilligan, Rick Lebeck, Pr. Brian Wise

Recorder: Rebecca Cremin

1. Opening Prayer/Devotion

Laura shared a devotion about the bittersweet nature of many transitions based on Jeremiah 29:11 – “For I know the plans I have for you...”

2. Celebration Children’s Center Presentation

Preschool Director Kelly Gilligan presented a report on the Children’s Center’s activities and its connection as an integral part of the OSLC community. The Center served 184 families in 2017/2018 with a total of 270 students (about 14% of the students are OSLC members). They expect to be at 281 students next year. The Center is an outreach ministry of the congregation. It lives out OSLC’s mission with students in chapel and singing time, and partners with parents on their journey in the various programs the Center provides. The Center employs a total staff of 25 (22 are teachers). It is sensitive to balancing the needs of families, the church, and DCFS in structuring its tuition and is competitive with other local preschools. While the Center is thrilled with the facility overall and maximizes the available space, they are in need of more storage for supplies and resources. They are remodeling a closet to meet some of these needs and are requesting approval to install new workroom cabinets using funds in their budget. They have secured bids with the assistance of the Property Committee.

Motion to approve awarding the bid to install new cabinets to Custom Cabinet Connections for \$31,900: Ruth Nelson

Second: Glenn Wishnew

Motion carried

3. Action Items

Motion to approve the April Council meeting minutes: Glenn Wishnew

Second: Laura Adeli

Motion carried

Motion to approve and accept of new members: None for this month as some issues with Realm are being resolved.

Approval of mission gifts

Procedures for moving designated gift funds were established. Amounts under \$75,000 will be part of the budget and therefore will not need a Council vote. The Council Chair, Treasurer, and Executive Committee will receive notification of a planned transfer of designated funds one business day before the transfer to provide an opportunity to respond with any concerns. The new process will be explained at the annual meeting forums.

Approval of Buds, Suds, and Grub funds will be completed by email.

4. Discussion Topics

2018/2019 budget presentation: Rick Lebeck walked Council through the proposed 2018/2019 budget. Marcus Ewald will present the budget at the congregational forums ahead of the annual meeting.

Motion to approve the 2018/2019 budget for presentation to the congregation: Robyn Carlson

Second: Ruth Nelson

Motion carried

Staffing: Pastor John provides updates on staffing:

- Custodian John Rumishek has retired.
- Pastor Al will retire June 30th. Discussions are underway for interim staffing, and discussions of long-term staffing will begin soon.
- Organist John Beed will retire July 8. Lynn Panosh is working on next steps for the position.
- Interviews are complete for the Youth Director position with no decision at this point.
- Greg Nasman's position is under review to determine how it might evolve based on the church's needs.

5. Strategic Planning

Realm: 318 members have joined Realm. The goal is to have 350 people by May 31st. Next steps are to work with small groups to engage more people in registering. There have been some significant data quality issues in the conversion that are being worked out.

Project management tool: Steve is reviewing the tool.

Initiatives updates:

- A rotating schedule for weekly updates is being developed and should be ready for review at the June Council meeting.
- Equipping Disciples: Steve, Jennifer Penny, and Pastor Brian are reviewing tools. All groups should be ready to report on how their areas are progressing at the June Council meeting.

6. Updates

Lawsuit vs. property insurance carrier: There should be an update on the lawsuit soon.

Synod Assembly: The assembly will take place June 8-9. Lou McClelland and Rebecca Cremin will be OSLC's lay representatives. Three additional slots are available for lay representatives.

Annual meeting: Forums are planned for June 2, 3, and 6 to discuss items on the annual meeting ballot. Voting will be scheduled around services the weekend of June 9-10. Steve will send out sign-up sheets for Council members to staff the forums and voting tables.

7. Reports

Finance Committee (Rick Lebeck)

- April's financials finished with envelope giving down \$27k and flat vs. budget to date.

Human Resources

See staffing report in item 4 above.

Property (Mark Witt)

- Capital project priorities and estimates for the next fiscal year include:
 - OSLC Bell tower repairs (\$120-150k)
 - OSLC Roof leaks (\$25k)
 - Celebration sump pump (\$45k)

- Celebration power supply (\$25k)

All projects with the exception of the bell tower repairs will be presented as part of the budget. The bell tower repairs will have a separate vote.

- A committee subgroup will be meeting soon to discuss sign replacement for the OSLC campus sign on Washington Street.

Mission & Benevolence (Graham Brenna)

No report

Memorial (Mark Witt)

- The designated gifts report is available on Dropbox.
- Pastor Brian reported that the chapel for Celebration will need to be located in the gym. Options for dampening sound and creating smaller spaces within the gym are under discussion.

Endowment

Committee members are meeting with Benjamin C. Boline, J.D from InFaith to look at what they offer.

Stewardship

No report

Christian Education

No report

Constitutional Review

No report

Nominating (Glenn Wishnew)

Current members are selecting their replacements. Candidates will be on the congregational ballot in June. The size of the committee may increase to five.

8. Next Meeting

June 16; opening devotion: Brett Lindberg

9. Meeting adjourned at 10:12.

Minutes respectfully submitted by Rebecca Cremin