

Job Description: Contemporary Worship Leader

Part Time, 10 - 15 Hours Per Week

Prepared: March 2026

Reports To: Director of Worship

Organization: Our Saviour's Lutheran Church (ELCA), Naperville, Illinois

Position Summary

Our Saviour's Lutheran Church is a vibrant, 2,500 member ELCA congregation in Naperville, Illinois.

We are seeking a gifted, relational, and spiritually grounded leader to oversee worship for the Sunday 10:00 a.m. contemporary service. This part-time role focuses on planning, recruiting, and leading music and worship elements in collaboration with the Director of Worship and pastoral staff.

This position centers on cultivating meaningful, engaging worship that invites participation, builds community, and reflects the inclusive and grace-centered theology of our congregation. All positions at Our Saviour's will support and advance the congregation's mission to know Jesus and make Jesus known by fostering a Christ-centered, Spirit-led community that celebrates the sacredness, dignity, and equality of all people and actively works for equity, justice, and love within the church and the wider world.

Key Responsibilities

Sunday 10:00 a.m. Contemporary Worship

- Take primary responsibility for planning and leading the Sunday 10:00 a.m. contemporary worship service.
- Select music in collaboration with the Director of Worship and pastoral team, ensuring alignment with liturgical seasons, sermon themes, and Lutheran theology.
- Lead rehearsals for the contemporary praise band.
- Provide clear communication, music resources, and preparation to equip musicians and vocalists for confident and faithful worship leadership.

Collaboration

- Work closely with the Director of Worship to ensure theological alignment, musical cohesion, and shared vision across all worship services.
- Coordinate scheduling of musicians for the 10:00 a.m. service in collaboration with worship staff.
- Participate in worship planning meetings as appropriate to ensure integrated and thoughtful worship leadership.

Team Development

- Faithfully recruit, mentor, and encourage volunteer musicians and vocalists for the contemporary service.
- Foster a healthy, Christ centered environment that empowers volunteers to grow in confidence and leadership.

Special Liturgical Services

- Assist with major church liturgical seasons, including Advent, Christmas, Lent, Holy Week, and Easter.
- Provide musical leadership support for special services and creative worship experiences as needed.
- Develop and create staging elements for worship services in collaboration with volunteers, the Director of Worship, and pastoral staff to enhance the visual and spiritual impact of the contemporary worship experience.

Qualifications

- Ability to speak confidently, clearly, and warmly to the congregation during worship services
- Ability to manage and participate in multiple projects at once
- Ability to build relationships and connect with the Our Saviour's faith community
- Ability to negotiate and manage conflict when it arises
- Ability and desire to stay current with emerging worship trends and incorporate new songs, order of worship, and arrangements into worship services as appropriate
- Cultivate a spirit of excellence in worship, encouraging growth and development among team members
- Ability to work collaboratively with worship team, band and other volunteers
- A strong Christian faith and an understanding of Lutheran theology
- Demonstrated musical leadership experience
- A passion for music and worship ministry
- Capacity to work variable hours as needed
- Strong organizational and communication skills, detail-oriented
- Valid driver's license
- Ability to work evening and weekend hours

Please submit cover letters, resumes and questions to nicholasdavis@oursaviours.com.