

Our Saviour's Lutheran Church
Naperville, IL
Job Description

Position Title: Director of Worship Arts	Prepared: January 2024 Position to be reviewed quarterly
Reports To: Senior Pastor	

About Our Saviour's Lutheran Church

Our Saviour's Lutheran Church is a vibrant faith community that has been integral to the Naperville Community for over 60 years. The Church's mission is to *Know Jesus and Make Jesus Known*. Our Saviour's is affiliated with the Evangelical Lutheran Church of America (ELCA).

Our Saviour's has two campuses (just two blocks apart) that offer a variety of worship services, including traditional, blended, and contemporary, to offer several worship styles. Communion is offered every week at each service, and all are welcome.

Principal Focus of this position:

The director of worship and arts will create dynamic, multi-generational worship experiences by leading, collaborating, and inspiring the worship team and faith community. The musical expertise of this position will help ensure that our worship services, special events, and children and youth programs are consistently uplifting and inspiring. This role will have particular emphasis to help reshape the 5:00 p.m. Saturday services and 11:00 a.m. Sunday services. The objective is a collaborative partnership with the pastors and worship leadership team. Our primary goal is to develop a worship experience that aligns with our strategic mission of being welcoming and transformative. Additionally, we aim to uphold the highest standards for our music program to ensure its quality is always maintained. Depending on a candidate's qualifications, this position may be full-time or part-time.

Principal focus and core values of the worship leadership team:

The primary goal of the worship leadership team is to develop a worship experience that aligns with our strategic mission of being welcoming and transformative. This collaborative team develops consistent, uplifting, high-quality worship and music that glorifies God, connects the Holy and the Ordinary, and calls the community to live in grace. This involves clear communication and teamwork with the pastors, the worship leadership team, lay leaders, and volunteers to incorporate meaningful and energized music selections into worship.

The team's role includes bringing creative Lutheran theological knowledge, liturgical understanding, and contextual awareness when planning worship. Flexibility in serving as the primary worship music leader for all weekends and special worship services throughout the year is important to the team's structure. As part of the worship team you will work with pastoral staff, worship teams, and congregational volunteers to plan weekly worship and collaborate with staff and ministry teams to recruit, train, mentor, and retain worship volunteers.

Responsibilities for this position include:

- Build engagement with the congregation by connecting with members, listening to, and understanding the needs of the congregation to build and sustain a high level of energy and participation
- Promote an intergenerational worship atmosphere through music and worship style selection

- Take the lead role for the Saturday 5:00 pm and Sunday 11:00 am service, selecting music and ensuring musical and worship leadership is provided
- Assist the worship team in planning for Sunday 9:00 and 10:00 am services, ensuring that musical leadership is provided
- Seek out and introduce creative ideas and initiatives for worship
- Identify and manage the volunteers and resources (including lay ministers, worship support volunteers, etc.) to support worship services
- Work with the youth ministry team to coordinate and plan worship for weekly youth gatherings
- Work with children and youth ministries teams on special events
- Assist the worship team to provide music for special worship experiences, including the Christmas Cantata, Good Friday service, etc
- Provide musical and worship ideas and solutions for special ministry events
- Recruit, direct, and build relationships with the children and youth choir families to help lead worship
- Work with Our Saviour's staff and ministry teams to develop means of recruiting, training, mentoring, and retaining worship volunteers
- To recruit, motivate, and mentor musicians and other worship support volunteers to use their gifts and talents for leading in worship
- Manage the tuning and maintenance of pianos and the organ.

Competency Requirements:

- Ability to speak confidently, clearly, and warmly to the congregation during worship services
- Self-starter who can set goals, make plans and achieve results
- Demonstrates strong worship leadership skills and experience
- Ability to manage and participate in multiple projects at once
- Ability to build relationships and connect with the Our Saviour's faith community
- Ability to negotiate and manage conflict when it arises
- Ability and desire to stay current with emerging worship trends and incorporate new songs, order of worship, and arrangements into worship services as appropriate
- Cultivate a spirit of excellence in worship, encouraging growth and development among team members
- Ability to work collaboratively with worship team, staff and volunteers

Qualifications and Experience:

- A bachelor's degree in music, church music. or equivalent experience is preferable
- A strong Christian faith and an understanding of Lutheran theology
- Strong leadership and communication skills, with the ability to inspire and motivate others.
- Demonstrated musical leadership experience
- Ability to play lead instruments for worship (guitar, organ, piano, keyboard, etc.) is desirable
- A passion for music and worship ministry
- Capacity to work variable hours as needed
- Evidence of collaborative projects completed
- Working knowledge in music theory
- Experience in conducting worship and program planning meetings, developing worship services, and special programs to create a meaningful spirit and faith-filled experience.
- Flexible to work with all age groups
- Strong organizational and communication skills, detail-oriented
- Valid driver's license
- Ability to work evening and weekend hours to direct and lead the children and youth choirs

Optional Skills and Experience

- Ability to lead and direct children and youth choirs

To Apply:

Please send resume and cover letter to Pastor Brian at pastorbrian@oursaviours.com