

Name: \_\_\_\_\_ Date: \_\_\_\_\_

In order for this assessment to be most effective for you, do your best to answer in honesty before God. Although there may not be an answer that is exactly similar or unlike you, do your best to put an X in the box on the left that identifies the response that is most SIMILAR to you, and an X in the box on the right that identifies the response that is most UNLIKE you.

## SIMILAR

a b c d e

1.

I take action when ...

- a. (not an option)
- b. I'm told, "It can't be done."
- c. I see something wrong.
- d. I see confusion in people.
- e. I see someone struggling.

a b c d e

2.

It is most common for me to ...

- a. Look for opportunities
- b. (not an option)
- c. Know when people are not being honest with me
- d. Get absorbed in the details until I understand
- e. Have an encouraging or comforting word for people

a b c d e

3.

I prefer to improve teams through ...

- a. Mobilizing to Action
- b. Innovative ideas
- c. (not an option)
- d. Structured Accountability
- e. Creative Collaboration

a b c d e

4.

The word that best describes me is ...

- a. Spontaneous
- b. Determined
- c. Truthful
- d. (not an option)
- e. Merciful

## UNLIKE

a b c d e

a b c d e

a b c d e

a b c d e

a b c d e

5.

I like to ...

- a. Liberate people from bondage
- b. Plan ways to transcend the Gospel into future generations
- c. Reveal God's heart and plans to specific individuals or people groups
- d. Know the Word of God and make it known to all
- e. (not an option)

a b c d e

a b c d e

6.

When I pray, I ask God ...

- a. (not an option)
- b. "Where can I go to make a difference?"
- c. "Let me hear your voice amidst the noise of this life."
- d. "Open your Scriptures that I may understand and share."
- e. "Show me people who are lonely and hurting."

a b c d e

a b c d e

7.

People would say my words are ...

- a. Engaging
- b. (not an option)
- c. Convicting
- d. Enlightening
- e. Embracing

a b c d e

a b c d e

8.

When I meet someone, I typically want to ...

- a. Join them and meet someone new to share Jesus with.
- b. Get them moving to make a difference for Christ and neighbors.
- c. (not an option)
- d. Gather them to study the Bible and facilitate deep discussions of the Word.
- e. Bring more reconciliation, healing and unity to the group relationships.

a b c d e

a b c d e

9.

When given the opportunity, I prefer to share ...

- a. Redemption
- b. Vision
- c. Truth
- d. (not an option)
- e. Community

a b c d e

a b c d e

10.

When I dream big about my role in the Kingdom of God, I think most about ...

- a. Bring everyone into the saving grace of Jesus Christ.
- b. Transforming whole neighborhoods, communities and cities.
- c. Making God more known, tangible and personal.
- d. Making the Word of God understood in a personal way.
- e. (not an option)

a b c d e

a b c d e

11.

I like to show people ...

- a. (not an option)
- b. A new tomorrow full of challenges and rewards
- c. Truth, even if it makes them uncomfortable
- d. A new understanding that could change their life
- e. A community of people that is safe and supportive

a b c d e

a b c d e

12.

In a discussion of what the team should do next, I will ...

- a. Be anxious to get started and keep things entertaining.
- b. (not an option)
- c. Confront the group to do what we do the right way.
- d. Be concerned that whatever we do, people are adequately trained for the task.
- e. Work to improve team camaraderie and get input from the entire team.

a b c d e

a b c d e

13.

When I think of God, I think about how He wants to ...

- a. Convert an individual from darkness to light through His Son Jesus.
- b. Transform an entire city or nation.
- c. (not an option)
- d. Inspire people to know Him and live out a devotion to learning His truth.
- e. Nurture, care, and protect people from physical and spiritual pain.

a b c d e

a b c d e

14.

I value ...

- a. Freedom and independence.
- b. Resourcefulness that makes a difference in difficult environments.
- c. Obedience and accountability.
- d. (not an option)
- e. Love and kindness.

a b c d e

a b c d e

15.

When I'm over-zealous in my God-called role, people feel ...

- a. Attacked – for they upset me.
- b. Taken aback – for I've overwhelmed them with a vision they cannot grasp.
- c. Offended – for I've insulted them.
- d. Intellectualized – for I can be high-minded and dry.
- e. (not an option)

a b c d e

a b c d e

16.

I am frequently ...

- a. (not an option)
- b. Going where others hesitate to go.
- c. Noticing what's wrong with people.
- d. Observing and pointing out details that others often miss.
- e. Recognizing the potential in every person and their needs.

a b c d e

a b c d e

17.

I am committed to ...

- a. Achievement.
- b. (not an option)
- c. Evaluation.
- d. The group.
- e. Effectiveness.

a b c d e

a b c d e

18.

I frequently find myself ...

- a. Being spontaneous because it adds color and excitement to life.
- b. Planning things out, it's in my DNA.
- c. (not an option)
- d. Thinking about how I can better explain knowledge I've learned.
- e. Getting concerned and troubled about other people's difficulties and struggles.

a b c d e

a b c d e

19.

I value ...

- a. Accomplishments.
- b. Adaptability.
- c. Discernment.
- d. (not an option)
- e. Teamwork.

a b c d e

a b c d e

20.

When no one is looking, I enjoy ...

- a. Trying something new.
- b. Developing and looking for new ideas.
- c. Praying and spending time with God.
- d. Reading, studying, and learning to gain more understanding.
- e. (not an option)

a b c d e

a b c d e

21.

People tell me that ...

- a. (not an option)
- b. I don't see obstacles, I see challenges and opportunities, and I take them.
- c. I share profound words.
- d. I am well organized.
- e. I care for others.

a b c d e

a b c d e

22.

I am frequently ...

- a. Being active, I'm doing a bunch of different things.
- b. (not an option)
- c. Getting annoyed by people who are satisfied with the status quo/easy way.
- d. Explaining knowledge I've learned.
- e. Empathizing with people who are hurting and broken.

a b c d e

a b c d e

23.

People say I'm really in my sweet spot when I'm ...

- a. Presenting Jesus Christ and His Good News in a clear and relevant manner.
- b. Casting vision and organizing teams to pursue a challenge.
- c. (not an option)
- d. Unfolding the wisdom of God found in scripture and history.
- e. Creating a safe place to love, learn, and serve.

a b c d e

a b c d e

24.

People often express their thanks to me for ...

- a. Bringing a smile to their face.
- b. Making something happen.
- c. Being honest and truthful.
- d. (not an option)
- e. Being a loyal and kind friend.

a b c d e

a b c d e  
 25.

When it comes to being around needy people ...

- a. I lift them up with joy and share Jesus.
- b. I cringe because they drain me.
- c. I see their specific sin and where they lack obedience to God.
- d. I'm convinced the Word of God will help anyone.
- e. (not an option)

a b c d e

a b c d e  
 26.

The word that best describes me would be ...

- a. (not an option)
- b. Catalyst.
- c. Cautioner.
- d. Thinker.
- e. Empathizer.

a b c d e

a b c d e  
 27.

In a group, even with strangers ...

- a. I bring the energy, excitement, and humor.
- b. (not an option)
- c. I will correct people who are not accurate.
- d. I tell the group how we can do things better.
- e. I like to build unity.

a b c d e

a b c d e  
 28.

The sentence that best describes me is ...

- a. It isn't hard for me to make a meaningful connection with new people.
- b. I can quickly outline the steps needed to solve a problem others have struggled with.
- c. (not an option)
- d. I feel compelled to speak the truth even when I know it may make others feel uncomfortable.
- e. I am faithful in providing support for others, long after others have stopped.

a b c d e

a b c d e  
 29.

I value ...

- a. Production.
- b. Flexibility.
- c. Investigating.
- d. (not an option)
- e. Relationships.

a b c d e

a b c d e  
30.

I help others best when ...

- I release my passion and excitement to electrify them into action.
- I quickly cut through the clutter and details that they were stuck in.
- I challenge them with a specific message from God.
- I share a relevant truth from Scripture.
- (not an option)

a b c d e

a b c d e  
31.

I would describe my spiritual responsibility as ...

- (not an option)
- Extending God's Kingdom into new locations.
- Sharing God's words and will with others.
- Instructing and training others towards a Biblical lifestyle.
- Helping to provide healing and reconciliation.

a b c d e

a b c d e  
32.

People are most likely to call me ...

- Independent.
- (not an option)
- Intimidating.
- A good instructor.
- Compassionate.

a b c d e

a b c d e  
33.

When I think of the Gospel, I think of ...

- Sharing the Gospel with those who don't know Christ as Savior.
- Extending the Gospel into Gospel-absent places.
- (not an option)
- Revealing the Gospel throughout the entire Bible.
- Applying the Gospel in the lives of the people I know.

a b c d e

a b c d e  
34.

Others say it is remarkable how I can ...

- Quickly connect with strangers.
- Know what to do next.
- Hear God's voice.
- (not an option)
- Help people feel valued and connected.

a b c d e

a b c d e  
35.

When it comes to new ideas ...

- I weave them into my stories I share with others.
- I can't get enough of them.
- I'm concerned about their validity.
- I compare and contrast them to those of the past.
- (not an option)

a b c d e

a b c d e  
 36.

People say that I am good at being ...

- a. (not an option)
- b. Creative.
- c. Concrete.
- d. Thorough.
- e. Inclusive.

a b c d e

a b c d e  
 37.

I like to help people ...

- a. Enjoy life more.
- b. (not an option)
- c. Become more dedicated.
- d. Learn and grow.
- e. Care for each other.

a b c d e

a b c d e  
 38.

When in a meeting, I am ...

- a. Talking about how others or the public will perceive our "ideas."
- b. Impatiently waiting for the strategy.
- c. (not an option)
- d. Eager to explain the concepts to those with confused looks.
- e. Enjoying the group and their thoughts.

a b c d e

a b c d e  
 39.

People tell me that I am good at ...

- a. Making new friends.
- b. Clarifying goals and direction.
- c. Speaking timely and important truths.
- d. (not an option)
- e. Listening and understanding how they feel.

a b c d e

a b c d e  
 40.

When I'm with a group of people, I find myself wanting to ...

- a. See peace come over people when the Grace of God becomes clear to them.
- b. Encourage people to attempt something bigger than themselves.
- c. Expose what is wrong and how it can be made right.
- d. Help people understand the Word of God on their own and use it in their lives.
- e. (not an option)

a b c d e

Total all X's in each column and record in the appropriate boxes below.

**TOTALS**

a b c d e

a b c d e





## APEST Assessment Score Sheet

Transfer totals from the above grid to the grid below. Subtract “Unlike” totals from “Similar” totals and write that number in the “Difference” boxes. (If “Unlike” is greater than “Similar,” then “Difference” will be a negative number.) To make sure you calculated correctly, add up all the numbers on the “Similar” row and put the sum in the “Total” box on the far right (it should be 40). Do the same for the “Unlike” row.

	a	b	c	d	e	Total
Similar						
Unlike						
Difference						