



## Frequently Asked Questions

### **Does the ministry provide jobs?**

No. Oakmont STEPS is a Christian life and job skills training program. No person is guaranteed employment after completing the program. Each training session strives to prepare each participant for work.

### **How long does the training take?**

Depending on the skills of the participant, training can take six months to two years.

### **What is the cost of the program?**

There is little to no cost to the participant for the services of Oakmont STEPS. The expense is covered by sponsors, fundraising, and other donations.

### **Where does this training take place?**

The majority of the training will be at the Oakmont STEPS site; however, there may be some classes offered off-site by partners with the Oakmont STEPS Program.

**We are looking for volunteers,  
mentors, instructors, partners  
and sponsors.**

**For more information  
please call Oakmont STEPS CWJC  
at 252.756.1245 or  
email us at  
oakmontcwjc@oakmontchurch.com**



**Oakmont STEPS,**  
a “hands up” program,  
provides a Christian environment  
in which women in need  
are empowered and equipped  
for life and employment,  
moving from dependency  
to self-sufficiency  
through education in  
career development, life skills,  
and Bible study.

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## CWJC Key Elements

- Advisory Council
- Bible Study
- Certification training for the site coordinator
- Covenants
  - Participant/Mentor
  - Mentor/site
  - Site/Participant
  - Site/PartneringAgencies/Ministries
- Needs/strengths assessment of community, business, churches, agencies
- Mentors
- Networking
- Evaluation

## How is CWJC Different?

Participant is active in weekly Bible study and is matched with a trained Christian woman who will be a mentor as she travels the road from dependency to self-sufficiency in her culture.

## CWJC is Strength Based

Rather than focusing on the deficits of either a person or community, CWJC chooses to focus on the assets and potential of the participant, mentor and community.

## Who can be a participant?

Any woman in need who can be equipped for life and gainful employment through the CWJC ministry is eligible. She must be willing to attend classes, including Bible study, work with her mentor and set goals. Women who are 21 years old or older, clean/sober for at least 30 days, have no unresolved, pending criminal charges and are approved through the CWJC application process.

## Fulfillment of the CWJC Purpose

The purpose (to equip women for life and employment) is fulfilled when a woman has basic life skills necessary for self-sufficiency within her culture, which may include sustained employment, adequate income, housing, transportation, childcare and/or medical care.

## Classes include:

Bible study  
Nutrition  
Cooking  
Money Management/Budgeting  
Parenting  
Employment Preparation

*"Oakmont STEPS has been a great experience! They offer wonderful classes that help you deal with situations in everyday life. They help you grow spiritually through Bible study and are very encouraging and supportive."*



OAKMONT  
**STEPS** cwjc

*"Oakmont STEPS has been a great experience for me. It has offered me classes that I need in everyday life. I didn't think I would be able to do it, but the ladies at Oakmont really let me know I can do anything as long as I put God first. They encourage me not to give up on my dreams. At one time I had given up on some of my dreams and goals, but being in Oakmont STEPS and interacting with the ladies has made me pursue my goals and dreams again. Oakmont STEPS means a lot to me because the things I thought were impossible for me to do, I know now I can do them."*

## Oakmont STEPS CWJC

partners with Literacy Volunteers of Pitt County and Pitt Community College (PCC) for GED prep classes and Career Readiness Certification (CRC).

## Oakmont STEPS CWJC

is a non-profit organization through the community ministry of Oakmont Baptist Church